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12 Attorneys for Plaintiffs
13 Rebecca Hannett, Mitzi Yaloha Burciaga and the Proposed Class

14 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
15 **FOR THE COUNTY OF ORANGE – CIVIL COMPLEX CENTER**

16 REBECCA HANNETT, individually, and on
behalf of other members of the general public
17 similarly situated; MITZI YALOAHA
BURCIAGA, individually, and on behalf of
18 other members of the general public similarly
situated and on behalf of other aggrieved
19 employees pursuant to the California Private
Attorneys General Act;

20
21 Plaintiffs,
vs.

22 SERENDIPITY HEARING, INC., a
California corporation; WILLARD
23 CLAYTON GILILLAND, individually;
SONUS HEARING CARE
24 PROFESSIONALS, an unknown business
entity; and DOES 1 through 100, inclusive,

25
26 Defendants.

Case No.: 30-2021-01216930-CU-OE-CXC
(Related to Case No.: 30-2021-01229201 and
Consolidated for Pre-Trial Purposes Only)

**DECLARATION OF ELIZABETH PARKER-
FAWLEY IN SUPPORT OF MOTION FOR
FINAL APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT**

Hearing Information:

Date: June 11, 2026
Time: 2:00 PM
Dept.: CX105
Judge: Hon. Melissa R. McCormick

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I, Elizabeth Parker-Fawley, hereby declare as follows:

1. I am an attorney licensed to practice law in the State of California. I am a member of Lawyers *for* Justice, PC, attorneys of record for Plaintiffs Rebecca Hannett and Mitzi Yaloha Burciaga (“Plaintiffs”). The facts set forth in this declaration are within my personal knowledge or based on information and belief, and if called as a witness, I could and would competently testify thereto.

SUMMARY OF WORK PERFORMED

2. Several attorneys at Lawyers *for* Justice, PC have worked on this matter since the inception of Plaintiffs’ claims. Lawyers *for* Justice, PC and Domb & Rauchwerger LLP (collectively referred to as “Class Counsel”) have worked cooperatively to achieve a global settlement resolution of the claims filed by Plaintiffs.

3. Before initiating the cases, Lawyers *for* Justice, PC investigated and researched the facts and circumstances underlying the pertinent factual and legal issues and applicable law. This required thorough discussions and interviews between attorneys at Lawyers *for* Justice, PC and Plaintiffs, and research into the various legal issues involved in the cases, namely, the current state of the law as it applied to class certification, off-the-clock theory, regular rate, meal and rest periods, expense reimbursements, recordkeeping and wage statement requirements, PAGA representative claims, and wage-and-hour law and enforcement, Plaintiffs' claims and allegations, and potential defenses. As part of the interview process in connection with each Plaintiff's case, Plaintiffs produced information related to their employment. After conducting an initial investigation into each Plaintiff, Lawyers *for* Justice, PC determined that Plaintiffs' claims were well-suited for class-wide adjudication, owing to what appeared to be a common course of conduct affecting a similarly situated group of current and former non-exempt employees of Defendants in California, who were not properly compensated for, *inter alia*, all hours worked, non-compliant meal and rest periods, and business expenses. Lawyers *for* Justice, PC requested Plaintiffs' personnel, time, and payroll records from Defendants, which Defendants responded to and produced. Lawyers *for* Justice, PC reviewed and analyzed the documents and determined the documents appeared to substantiate Plaintiffs' claims that Defendants failed to, among other things, provide

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compliant meal and rest periods, and failed to pay for all hours worked, failed to reimburse necessary business expenses, and failure to furnish accurate itemized wage statements.

4. On August 16, 2021, Plaintiff Hannett filed a class action complaint in the Orange County Superior Court, case number 30-2021-01216930-CU-OE-CXC naming Serendipity Hearing, Inc. as the sole defendant. The Complaint alleged ten causes of action for: (1) Violation of California Labor Code §§ 510 and 1198 (Unpaid Overtime), (2) Violation of California Labor Code §§ 226.7 and 512(a) (Unpaid Meal Period Premiums), (3) Violation of California Labor Code § 226.7 (Unpaid Rest Period Premiums), (4) Violation of California Labor Code §§ 1194, 1197, and 1197.1 (Unpaid Minimum Wages), (5) Violation of California Labor Code §§ 201 and 202 (Final Wages Not Timely Paid), (6) Violation of California Labor Code § 204 (Wages Not Timely Paid During Employment), (7) Violation of California Labor Code § 226(a) (Non-Compliant Wage Statements), (8) Violation of California Labor Code § 1174(d) (Failure To Keep Requisite Payroll Records), (9) Violation of California Labor Code §§ 2800 and 2802 (Unreimbursed Business Expenses), (10) Violation of California Business & Professions Code §§ 17200, *et seq.* On August 25, 2021, Plaintiff Hannett submitted a letter to the Labor and Workforce Development Agency alleging various violations of the California Labor Code against Defendant Serendipity Hearing, Inc. On October 29, 2021, Plaintiff Hannett filed a separate case in Orange County Superior Court, Orange County Superior Court case number 30-2021-01229201-CU-OE-CXC, against Defendant Serendipity Hearing Inc. and Defendant Willard Clayton Gililland alleging a single cause of action for civil penalties under the Private Attorney Generals Act (Cal. Labor code section 2698 *et. seq.*). On June 22, 2023, Plaintiff Burciaga submitted a letter to the Labor and Workforce Development Agency alleging various violations of the California Labor Code against Defendant Serendipity Hearing, Inc. and Defendant Sonus Hearing Care Professionals. On October 5, 2023, Plaintiff Burciaga filed a separate complaint in Los Angeles County Superior Court against Defendants Serendipity Hearing, Inc. and Sonus Hearing Care Professionals alleging eleven causes of action for: (1) Violation of California Labor Code §§ 510 and 1198 (Unpaid Overtime), (2) Violation of California Labor Code §§ 226.7 and 512(a) (Unpaid Meal Period Premiums), (3) Violation of California Labor Code § 226.7 (Unpaid Rest Period Premiums), (4) Violation of California Labor Code §§ 1194, 1197, and 1197.1 (Unpaid Minimum Wages), (5) Violation of California Labor Code §§ 201 and 202 (Final Wages Not Timely Paid), (6) Violation of

California Labor Code § 204 (Wages Not Timely Paid During Employment), (7) Violation of California Labor Code § 226(a) (Non-Compliant Wage Statements), (8) Violation of California Labor Code § 1174(d) (Failure To Keep Requisite Payroll Records), (9) Violation of California Labor Code §§ 2800 and 2802 (Unreimbursed Business Expenses), (10) Violation of California Business & Professions Code §§ 17200, *et seq.* and (11) Violation of California Labor Code § 2698, *et seq.* (California Labor Code Private Attorneys General Act of 2004).

5. The parties engaged in extensive formal discovery prior to reaching a settlement in this matter. Prior to mediation in October 2023, my office propounded Special Interrogatories (Sets One, Two, and Three), Form Interrogatories – General (Sets One and Two), Requests for Production of Documents (Sets One and Two), and Requests for Admission (Set One). My office engaged in meet and confer efforts with Defendants on numerous occasions, resulting in multiple rounds of supplemental and substantive responses to much of the discovery propounded and the production of thousands of pages of documents. Prior to the release of the contact information for putative class members, the Parties engaged in a *Belaire West* notice and opt out administration. In addition, Plaintiffs noticed the deposition of Defendants' person(s) most knowledgeable regarding Defendants' organizational structure and wage and hour practices. My office also prepared Plaintiff Hannett for her deposition and defended her at her deposition.

6. Prior to the first day of mediation, Defendants provided our offices with a sampling of timekeeping data and pay statements for approximately 40% of the Class. We also informally requested and received further class data for purposes of the mediation, including the number of Class Members, total Workweeks worked by the Class Members during the Class Period, applicable meal and rest period policies and practices, time keeping policies and practices, timekeeping and pay records, applicable expense reimbursement policies and practices, and other documents relevant to the litigation. Class Counsel analyzed over ten thousand pages of information, documents, and data obtained from Plaintiffs, Defendants, and other sources. This information, documents, and data provided a critical understanding of the nature of the work performed by class members, timekeeping and payroll records for a significant sampling of class members, as well as Defendants' operations and employment policies, practices, and procedures, and other employment records which were used in analyzing liability, damages, and penalties

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1 valuation issues in connection with litigation, and ultimately, in connection with the mediation and
2 settlement negotiation process.

3 7. In addition to the above referenced efforts, the Parties held numerous meetings and
4 informal conferences prior to the mediation wherein we exchanged information, additional class data, and
5 theories of the case. The Parties also submitted detailed mediation briefs, which outlined the Parties'
6 respective positions in the case.

7 8. On October 4, 2023, the Parties participated in a full-day mediation with Brandon
8 McKelvey, Esq. Mr. McKelvey was agreed to by the Parties based on his excellent skills and experience
9 as a mediator in wage-and-hour class actions such as this one. The first day of mediation did not lead to
10 an agreement to settle the matter, so thereafter, the Parties scheduled a second day of mediation, which
11 took place on November 21, 2023. The second day of mediation also did not result in a settlement of the
12 claims; however, the Parties continued to discuss the possibility of a settlement. After a significant amount
13 of additional discussion with further assistance from Brandon McKelvey, on February 28, 2024, the
14 Parties tentatively agreed on a settlement of all the claims at issue in all three filed cases. After the Parties
15 agreed to settle the matters, a Memorandum of Understanding was negotiated, which was executed on
16 April 23, 2024. Thereafter, on May 13, 2024, my office consulted with and associated in as co-counsel
17 the firm of Domb & Rauchwerger LLP to help facilitate moving the action towards approval and final
18 resolution, which led to the long-form Settlement Agreement that is now presented to the Court for
19 preliminary approval.

20 9. Class Counsel's experience and the extensive investigation allowed Plaintiffs to enter this
21 Settlement aware of the risks associated with the case and permitted Class Counsel to negotiate an
22 informed, reasonable, and intelligent Settlement. After substantial investigation, it is Class Counsel's
23 opinion that the settlement is in the best interest of the class as it provides a guaranteed result and provides
24 excellent value to the class. In addition to the time and effort required, this matter also required substantial
25 skill to litigate and adequately evaluate the alleged claims and negotiate the substantial settlement reached
26 in this matter on behalf of the putative Class Members. Rather than accept a proposal below the range that
27 might be expected for a class settlement such as this, Class Counsel negotiated a settlement beyond
28 market-rate which will provide substantial value to the Class Members. This settlement, against

1 experienced defense counsel and despite the existence of defenses to class certification, was made possible
2 as a result of Class Counsel's expertise. This resulted in Defendant ultimately agreeing to pay a non-
3 reversionary Gross Settlement Amount of \$325,000.00. Such a settlement, against experienced defense
4 counsel, in a case where legitimate defenses exist, may not otherwise have been possible. Defendant raised
5 significant defenses and denied liability.

6 **EXPERIENCE AND ADEQUACY OF LAWYERS *for* JUSTICE, PC**

7 10. For over a decade, Lawyers *for* Justice, PC has almost exclusively focused on the
8 prosecution of consumer and employment class actions, involving wage-and-hour claims, race
9 discrimination, unfair business practices, or consumer fraud. Currently, Lawyers *for* Justice, PC is
10 attorney of record in dozens of employment-related putative class actions in both state and federal courts
11 in the State of California. Lawyers *for* Justice, PC is comprised of attorneys who focus on litigating
12 complex wage-and-hour class and Private Attorneys General Act ("PAGA") representative actions. The
13 firm has successfully litigated cases involving nearly every aspect of California wage and hour law,
14 including payment of overtime and minimum wages, provision of meal and rest breaks and/or premiums
15 wages for same, timely payment of wages, provision of compliant wage statements, reimbursement of
16 business expenses, executive, administrative, and other overtime exemptions to the State of California and
17 federal overtime compensation requirements, PAGA claims, and sister statutes under federal law.
18 Lawyers *for* Justice, PC has recovered (sometimes in association with other law firms) millions of dollars
19 on behalf of thousands of individuals in California. Below is a summary of the experience and
20 qualifications of attorneys at Lawyers *for* Justice, PC (additional staff have also worked on the matter).

21 11. Edwin Aiwarzian is the Managing Member and Shareholder of Lawyers *for* Justice, PC. He
22 received his Bachelor of Arts degree from Pepperdine University in April of 1999 and earned a Juris
23 Doctor degree from Pepperdine University School of Law in May of 2004. He has extensive formal
24 education and training in dispute resolution and negotiation from the Straus Institute for Dispute
25 Resolution as part of its Masters in Dispute Resolution degree program. In addition, he has previously
26 served as a pro bono mediator for the Los Angeles County Superior Court. In October of 2000, he obtained
27 a Litigation Paralegal Certificate from the UCLA Extension Program. During the summer of 2000, he
28 studied Legal Writing at Harvard University. From approximately September 2002 to approximately

December 2002, he served as a Judicial Extern to the Honorable Kim McLane Wardlaw of the United States Court of Appeals for the Ninth Circuit. From approximately June 2002 to approximately August 2002, he served as a Judicial Extern to the Honorable Earl Johnson, Jr. of the California Court of Appeal for the Second Appellate District. In December of 2004, he obtained a license to practice law from the California State Bar. Since in or around October of 2008, through his work at Lawyers *for* Justice, PC, he has almost exclusively focused on the prosecution of consumer and employment class actions. Together with other attorneys at the firm, and in some cases in conjunction with co-counsel, he has successfully litigated cases involving the executive, administrative, and other overtime exemptions to the State of California and federal overtime compensation requirements. Under his supervision, Lawyers *for* Justice, PC has successfully obtained class certification by contested motion practice in approximately seventeen (17) cases in the last decade and litigated over 1,000 class action or representative action cases.

12. Arby Aiwazian is a Member and Shareholder of Lawyers *for* Justice, PC. He received his Bachelor of Arts degree from University of California, Los Angeles and graduated magna cum laude. He earned a Juris Doctor degree, cum laude, from Southwestern Law School. From approximately May 2007 to approximately July 2007, he served as a Judicial Extern to the Honorable Earl Johnson, Jr. of the California Court of Appeal for the Second Appellate District. From approximately August 2008 to approximately December 2008, he served as a Judicial Extern to the Honorable Kim McLane Wardlaw of the United State Court of Appeals for the Ninth Circuit. He was admitted to practice law in California in 2010. He is admitted to practice before all courts of the State of California and all United States District Courts in the State of California. He has worked on many wage-and-hour class action and representative action cases, taking the lead in taking and defending depositions, arguing motions, and attending mediations. He has played an integral role in preparing matters for class certification, including and not limited to, successful certification of a class in *Upson v. Sur La Table* (Los Angeles County Superior Court Case No. BC424012), *Montazemi v. Regus Management* (Los Angeles County Superior Court Case No. BC478769), and *Abdulhaqq v. Urban Outfitters* (Alameda County Superior Court Case No. RG13680477). Under his supervision, dozens of class action or representative cases have resulted in settlements that have been granted court approval. He has handled over one hundred and fifty (150)

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1 mediations and worked on over two hundred and fifty (250) class action or representative action cases
2 which have resulted in settlement.

3 13. Joanna Ghosh is a Senior Member of Lawyers *for* Justice, PC. She received a Bachelor of
4 Arts degree from California State University, Los Angeles in 2006, a Master of Science degree from the
5 London School of Economics in 2007, and a Juris Doctor degree from Georgetown University Law Center
6 in 2010. She is admitted to practice in California (since 2010) and in New York (since 2013) and is also
7 admitted to practice in all U.S. District Courts in California, the U.S. Bankruptcy Court for the Central
8 District of California, and the U.S. Supreme Court. She has taken and defended dozens of depositions
9 and successfully handled motion practice in class action cases regarding discovery (including and not
10 limited to, regarding class contact information), class certification (both contested class certification and
11 stipulated class certification), arbitration agreements, coordination, and intervention. She has successfully
12 handled briefing and oral argument on appeal and obtained notable decisions regarding the Private
13 Attorneys General Act and employer efforts to compel arbitration, e.g., *Betancourt v. Prudential Overall*
14 *Supply* (Cal. Ct. App., Mar. 7, 2017) 9 Cal.App.5th 439, cert. denied (Cal., May 24, 2017), cert. denied
15 (U.S., Dec. 11, 2017) and *ZB, N.A. v. Superior Court* (2019) 8 Cal.5th175. She has significant experience
16 with class actions, including and not limited to working on cases to obtain class certification through
17 contested motion practice and working on cases in the post-certification stage (e.g., post-certification
18 discovery, appeal, statistical sampling and pilot study, and trial preparation in conjunction with co-counsel
19 in a case involving a certified class consisting of approximately 2,600 individuals). She also has extensive
20 experience with class action and/or representative action settlements, and has handled this process in over
21 three hundred (300) cases. Under her, Edwin Aiwazian, and Arby Aiwazian's supervision, the firm has
22 handled the class certification and court approval process for hundreds of class action and/or representative
23 action matters that have successfully resolved. She is a member of the California Employment Lawyers
24 Association.

25 14. I am the Senior Director of Litigation at Lawyers for Justice, PC. I earned my Bachelor of
26 Arts in History at Chapman University in 2011 and my Juris Doctor from the UCLA School of Law in
27 2014. In December 2014, I obtained a license to practice law from the California State Bar. I am admitted
28 to practice in all courts in the State of California, as well as the Central, Southern, Northern, and Eastern

District Courts of California and the Ninth Circuit Court of Appeal. Since December 2014, I have worked at Lawyers for Justice, PC, and my practice has almost exclusively focused on the prosecution of employment class actions and representative actions, handling cases in all stages of litigation from initial pleadings to assisting with class action trial matters, attending mediations, and preparing class action settlements. In my role, oversee approximately twenty-five attorneys working on hundreds of employment class actions and representative actions, provide internal training for our litigation practice group and post-bar law clerks, review and advise attorneys on work product and practices, provide training, and supervise cases from their inception to final accounting. I am a member of the California Lawyers Association Labor & Employment Group.

**EXAMPLES OF RESULTS IN WAGE-AND-HOUR CLASS ACTION AND
REPRESENTATIVE ACTION CASES**

15. What follows are just a few examples of the type of results Lawyers *for* Justice, PC (“LFJ”) has achieved on behalf of its clients:

a) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-and-hour class action against a major property management company involving allegations of misclassification of various “manager” positions. On September 20, 2010, the court granted final approval of the class action settlement. The Los Angeles County Superior Court Case Number is BC400414.

b) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-and-hour class action against a national retailer of household items involving allegations of misclassification of the “Assistant Store Manager” position. On October 28, 2010, the court granted final approval of the class action settlement. The Los Angeles County Superior Court Case Number is BC413498.

c) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-and-hour class action against a national property management company involving allegations of misclassification of the “Property Manager” position. On May 23, 2012, the court granted final approval of the class action settlement. The Los Angeles County Superior Court Case Number is BC430918.

d) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-and-hour class action against a national retailer involving allegations of misclassification of the

1 “Store Manager” position. On June 10, 2011, the court granted plaintiffs’ motion for class certification.
2 On August 26, 2013, the court granted final approval of the class action settlement. The Los Angeles
3 County Superior Court Case Number is BC424012.

4 e) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-
5 hour class and PAGA representative action against a bank, involving allegations of misclassification of
6 the “Assistant Branch Manager” position. On August 27, 2013, the court granted final approval of the
7 class and PAGA representative action settlement. The Kern County Superior Court Case Number is S-
8 1500-CV-273194-LHB.

9 f) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-
10 hour class and PAGA representative action against a national wholesale distributor of plumbing and
11 builder supplies, involving allegations of misclassification of multiple salaried “manager” positions. On
12 May 22, 2014, the court granted final approval of the class and PAGA representative action settlement.
13 The Sacramento County Superior Court Case Number is 34-2012-00136285.

14 g) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-
15 hour class action against a multinational corporation that provides global workplace solutions, involving
16 allegations of misclassification of the “Operations Manager” position. On September 16, 2014, the court
17 granted plaintiff’s motion for class certification. The Los Angeles County Superior Court Case Number
18 is BC478769.

19 h) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-
20 hour class and PAGA representative action against a national retailer of household items, on behalf of
21 hourly-paid or non-exempt employees. On May 27, 2015, the court granted final approval of the class
22 and PAGA representative action settlement. The San Francisco County Superior Court Case Number is
23 CGC-13-532344.

24 i) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-
25 hour class and PAGA representative action involving allegations of misclassification of the salaried
26 residential “Property Manager” position. On September 17, 2015, the court granted plaintiff’s motion for
27 class certification. On October 20, 2017, the court granted final approval of the class and PAGA
28 representative action settlement. The Los Angeles County Superior Court Case Number is BC474784.

1 j) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
2 and-hour class and PAGA representative action against a national retailer of upscale hardware and home
3 furnishings, on behalf of non-exempt employees. On April 28, 2016, the court granted final approval of
4 the class and PAGA representative action settlement. The Los Angeles County Superior Court Case
5 Numbers are BC516795 and JCCP4794, and the Judicial Council Coordination Proceeding Number is
6 4794.

7 k) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
8 and-hour class action against a national retailer of apparel and fashion accessories, on behalf of non-
9 exempt employees. On August 5, 2016, the court granted final approval of the class action settlement.
10 The Los Angeles County Superior Court Case Number is BC488069.

11 l) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
12 and-hour class action against a national retailer of apparel, accessories, and home products, involving
13 allegations of misclassification of the “Department Manager” position. On August 12, 2016, the court
14 granted plaintiffs’ motion for class certification in part and certified a class. On August 6, 2019, the court
15 granted final approval of the class action settlement. The Alameda County Superior Court Case Number
16 is RG13680477.

17 m) LFJ represented the plaintiff in a PAGA representative action against a real estate
18 and property management company, on behalf of non-exempt employees. On November 4, 2016, the court
19 granted approval of the PAGA representative action settlement. The Orange County Superior Court Case
20 Number is 30-2015-00775439-CU-OE-CXC.

21 n) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
22 and-hour class and PAGA representative action against a full-service bank, on behalf of non-exempt
23 employees. On November 18, 2016, the court granted final approval of the class and PAGA representative
24 action settlement. The San Francisco County Superior Court Case Number is CJC-13-004839 and the
25 Judicial Council Coordination Proceeding Number is 4839.

26 o) LFJ represented the plaintiffs in a wage-and-hour class and PAGA representative
27 action against a foodservice distributor, on behalf of non-exempt employees. On January 26, 2017, the
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1 court granted final approval of the class and PAGA representative action settlement. The San Bernardino
2 County Superior Court Case Number is CIVDS1507260.

3 p) LFJ, on behalf of the plaintiff and respondent in a PAGA representative action,
4 successfully opposed in the trial court, and briefed and argued an appeal with respect to the employer's
5 motion to compel arbitration, which resulted in a published opinion by the California Court of Appeal in
6 favor of employees. *Roberto Betancourt v. Prudential Overall Supply* (Cal. App. 4th Dist., Mar. 7, 2017)
7 9 Cal.App.5th 439, review denied, cert. denied (U.S. Supreme Court Docket No. 17-254). The Riverside
8 County Superior Court Case Numbers are RIC1503952 and RICJCCP5046, and the Judicial Council
9 Coordination Proceeding Number is 5046.

10 q) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
11 and-hour class and PAGA representative action against a consumer packaging company, on behalf of non-
12 exempt employees. On March 10, 2017, the court granted final approval of the class and PAGA
13 representative action settlement. The Los Angeles County Superior Court Case Number is BC590429.

14 r) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
15 and-hour class and PAGA representative action against a manufacturer of food service industry supplies
16 on behalf of non-exempt employees. On April 14, 2017, the court granted final approval of the class and
17 PAGA representative action settlement. The Orange County Superior Court Case Number is 30-2015-
18 00810013-CU-OE-CXC.

19 s) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
20 and-hour class and PAGA representative action against a lumber and hardware company on behalf of non-
21 exempt employees. On April 26, 2017, the court granted final approval of the class and PAGA
22 representative action settlement. The Orange County Superior Court Case Number is 30-2014-00747750-
23 CU-OE-CXC.

24 t) LFJ represented the plaintiff in a wage-and-hour class and PAGA representative
25 action against a property management company, on behalf of non-exempt employees. On June 14, 2017,
26 the court granted final approval of the class and PAGA representative action settlement. The Los Angeles
27 County Superior Court Case Number is BC586234.

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1 u) LFJ represented the plaintiff in a wage-and-hour class and PAGA representative
2 action against a food company on behalf of non-exempt employees. On June 30, 2017, the court granted
3 final approval of the class and PAGA representative action settlement. The Sacramento County Superior
4 Court Case Number is 34-2015-00175871.

5 v) LFJ represented the plaintiffs in a wage-and-hour class and PAGA representative
6 action against a chocolate company on behalf of non-exempt employees. On July 19, 2017, the court
7 granted final approval of the class and PAGA representative action settlement. The Alameda County
8 Superior Court Case Number is RG15764300.

9 w) LFJ represented the plaintiff in a PAGA representative action, against the parent
10 company of several restaurants, on behalf of hourly-paid, non-exempt employees. On October 18, 2017,
11 the court granted approval of the PAGA representative action settlement. The Los Angeles County
12 Superior Court Case Number is BC569664.

13 x) LFJ represented the plaintiffs in a wage-and-hour class and PAGA representative
14 action against a manufacturer of plastic containers on behalf of non-exempt employees. On October 31,
15 2017, the court granted final approval of the class and PAGA representative action settlement. The Los
16 Angeles County Superior Court Case Number is BC577233.

17 y) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
18 and-hour class and PAGA representative action against a bank on behalf of non-exempt employees. On
19 December 11, 2017, the court granted final approval of the class and PAGA representative action
20 settlement. The Los Angeles County Superior Court Case Number is BC569646.

21 z) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
22 and-hour class and PAGA representative action against a property management company on behalf of
23 hourly-paid and non-exempt employees. On January 4, 2018, the court granted final approval of the class
24 and PAGA representative action settlement. The Los Angeles County Superior Court Case Number is
25 JCCP4819, and the Judicial Council Coordination Proceeding Number is 4819.

26 aa) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
27 and-hour class and PAGA representative action against a global provider of flexible office space solutions.

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1 On February 15, 2018, the court granted final approval of the class and PAGA representative action
2 settlement. The Los Angeles County Superior Court Case Number is BC498401.

3 bb) LFJ, in association with co-counsel therein, represents the plaintiff in a wage-and-
4 hour class action against a container manufacturer, on behalf of non-exempt employees. On October 15,
5 2018, the court granted the plaintiff's motion for class certification. The Tulare County Superior Court
6 Case Number is VCU264528.

7 cc) LFJ represented the plaintiffs in a wage-and-hour class and PAGA representative
8 action against a behavioral health service provider on behalf of non-exempt employees. On November
9 13, 2018, the court granted final approval of the class and PAGA representative action settlement. The
10 Alameda County Superior Court Case Number is RG16811450.

11 dd) LFJ, in association with co-counsel therein, represented the plaintiff in a PAGA
12 representative action against a global provider of products and services to the energy industry, on behalf
13 of hourly-paid and non-exempt employees. On November 19, 2018, the court granted approval of the
14 PAGA representative action settlement. The Kern County Superior Court Case Number is S-1500-CV-
15 280215-SDC.

16 ee) LFJ, in association with co-counsel therein, represents the plaintiff in a wage-and-
17 hour class action against a parking company on behalf of non-exempt employees. On September 3, 2019,
18 the court granted the plaintiff's motion for class certification and certified a class. The Santa Clara County
19 Superior Court Case Number is 16CV292208 and the Judicial Council Coordination Proceeding Number
20 is 4886.

21 ff) LFJ, in association with co-counsel therein, represents the plaintiffs in a wage-and-
22 hour class and PAGA representative action against a bank on behalf of non-exempt employees. On
23 September 27, 2019, the court granted the plaintiffs' motion for class certification in part and certified a
24 class. The Alameda County Superior Court Case Number is RG15757606 and the Judicial Council
25 Coordination Proceeding Number is 4921.

26 gg) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
27 and-hour class and PAGA representative action against a national retailer of apparel and fashion
28 accessories, on behalf of non-exempt employees. On October 9, 2019, the court granted the plaintiffs'

1 motion for class certification in part and certified a class. On May 14, 2021, the court granted final
2 approval of the class and PAGA representative action settlement. The Sacramento County Superior Court
3 Case Number is 34-2015-00175330-CU-OE-GDS.

4 hh) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-
5 hour class and PAGA representative action against a medical equipment supplier on behalf of non-exempt
6 employees. On February 13, 2020, the court granted the plaintiff's motion for class certification and
7 certified a class. On November 2, 2023, the court granted final approval of the class and PAGA
8 representative action settlement. The San Bernardino County Superior Court Case Number is
9 CIVDS1505744.

10 ii) LFJ, in association with co-counsel therein, on behalf of the plaintiff and
11 respondent in a PAGA representative action, successfully opposed in the trial court, and briefed and
12 argued an appeal with respect to the employer's motion to compel arbitration, resulting in a notable
13 decision from the California Supreme Court clarifying the law regarding PAGA claims, *ZB, N.A. v.*
14 *Superior Court* (2019) 8 Cal.5th 175. On February 21, 2020, the court granted approval of the PAGA
15 representative action settlement. The San Diego County Superior Court Case Number is 37-2016-
16 00005578-CU-OE-CTL.

17 jj) LFJ, in association with co-counsel therein, represented the plaintiff in a wage-and-
18 hour class and PAGA representative action against a large national drug testing laboratory on behalf of
19 non-exempt employees. On February 21, 2020, the court granted the plaintiff's motion for class
20 certification and certified a class. On October 28, 2022, the court granted final approval of the class and
21 PAGA representative action settlement. The San Diego County Superior Court Case Number is 37-2018-
22 00019611-CU-OE-CTL.

23 kk) LFJ, in association with co-counsel therein, represents the plaintiffs in a wage-and-
24 hour class and PAGA representative action against a national retailer of sportswear, footwear, and
25 camping equipment on behalf of non-exempt employees. On March 16, 2020, the court granted in part
26 the plaintiff's motion for class certification and certified a class. The Riverside County Superior Court
27 Case Numbers are RIC1507504 and RICJCCP4930, and the Judicial Council Coordination Proceeding
28 Number is 4930.

1 ll) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
2 and-hour class action against manufacturer and supplier of power products and services on behalf of non-
3 exempt employees. On July 31, 2020, the court granted in part the plaintiffs' motion for class certification
4 and certified a class. On August 27, 2021, the court granted final approval of the class action settlement.
5 The San Diego County Superior Court Case Number is 37-2015-00025968-CU-OE-CTL.

6 mm) LFJ represented the plaintiff in a wage-and-hour class action against a nutritional
7 products manufacturer on behalf of non-exempt production line employees. On December 13, 2021, the
8 court granted the plaintiff's motion for class certification in part and certified a class. On January 16, 2024,
9 the court granted final approval of the class and PAGA representative action settlement. The Solano
10 County Superior Court Case Number is FCS051001.

11 nn) LFJ represents the plaintiffs in a wage-and-hour class action against a manufacturer
12 and distributor of commercial dish and glass cleaning machines and supplies for the restaurant and
13 hospitality industries, on behalf of hourly-paid or non-exempt employees. On July 13, 2023, the court
14 granted the plaintiffs' motion for class certification and certified a class. The Los Angeles County
15 Superior Court Case Number is BC707670.

16 oo) LFJ, in association with co-counsel therein, represented the plaintiffs in a wage-
17 and-hour class and PAGA representative action against a plastic packaging company on behalf of non-
18 exempt employees. On June 8, 2020, the court granted in part the plaintiffs' motion for class certification
19 and certified a class. On November 8, 2021, the court granted approval of the partial settlement of the
20 action. On April 22, 2024, the court granted approval of the PAGA settlement and entered an order
21 dismissing the action. The San Bernardino County Superior Court Case Number is CIVDS1507361.

22 **ATTORNEYS' FEES REQUESTED BY CLASS COUNSEL**

23 16. By way of the accompanying Motion for Final Approval, Class Counsel seek attorneys'
24 fees in the amount of \$97,500.00, which is 30% of the Gross Settlement Amount of \$325,000.00. Here,
25 the amount of attorney fees is clearly reasonable given the amount of time that Counsel put into the case
26 (as further discussed below), the fact that it took the efforts of two class action law firms to successfully
27 bring this matter to a close, and the excellent value that was achieved for the 331 Participating Class
28 Members.

17. The attorneys' fees sought are commensurate with: (1) the risk that Class Counsel took in commencing the cases; (2) the time, effort, and expense that Class Counsel dedicated to the cases; (3) the skill and determination that Class Counsel have shown; (4) the results that Class Counsel have achieved throughout the litigation; (5) the value of the settlement that Class Counsel have achieved in the cases; and (6) the other cases that Class Counsel have turned down in order to devote their time and efforts to this matter.

18. The nature of the work performed, skill exercised, and the outcome in this matter support the percentage fee sought. This matter involves an outstanding monetary recovery involving a Gross Settlement Amount of \$325,000.00—with a Net Settlement Amount of approximately \$160,072.46 to be paid to Settlement Class Members (with gross Individual Class Payments averaging approximately \$483.60).

19. Class Counsel have incurred many hours of work in connection with prosecuting the cases such that the award of attorneys' fees is also justified under a lodestar analysis. Attorneys at Lawyers for Justice, PC have spent 238.3 hours performing tasks and obtaining recovery in this matter. Attached hereto as "**EXHIBIT A**" is an Attorney Task and Time Chart that sets forth in detail the nature of the legal services provided by attorneys at Lawyers for Justice, PC and the time incurred by them in performing those services. These hours include work done by several attorneys at Lawyers for Justice, PC. Also, separate from the hours referenced herein and in the chart, Lawyers for Justice, PC had litigation support personnel actively engaged in assisting with the prosecution of this matter.

20. The attorneys identified below have performed work in this matter:

LAWYERS for JUSTICE, PC – Attorney Hours, Rates, and Lodestar						
Attorney	Title	CA Bar No.	Admit Year	Rate	Total Hours	Lodestar
Edwin Aiwarzian	Managing Attorney & Shareholder	232943	2004	\$1,495	6.60	\$9,867.00
Arby Aiwarzian	Shareholder	269827	2010	\$1,295	11.50	\$14,892.50
Joanna Ghosh	Managing Attorney	272479	2010	\$1,295	0.40	\$518.00
Elizabeth Parker-Fawley	Senior Attorney	301592	2014	\$850	31.10	\$26,435.00
Charles T. Sweeny	Attorney (formerly)	325167	2019	\$725	66.40	\$48,140.00

Melissa LeBlanc	Senior Attorney (formerly)	283080	2012	\$850	8.90	\$7,565.00
Tiffany Hyun	Senior Attorney (formerly)	311743	2016	\$850	3.10	\$2,635.00
Melissa Rinehart	Attorney (formerly)	331315	2020	\$575	52.20	\$30,015.00
Harry Erganyan	Attorney (formerly)	333091	2021	\$575	8.20	\$4,715.00
Eli Drummond	Attorney (formerly)	345232	2023	\$575	3.10	\$1,782.50
Arman Marukyan	Senior Attorney	327150	2019	\$725	1.20	\$870.00
Morgan Barney	Attorney	346855	2022	\$575	2.00	\$1,150.00
Alicia (Brush) Pennant	Attorney	322989	2018	\$725	42.60	\$30,885.00
Gabriella Sole	Attorney (formerly)	346164	2022	\$575	1.00	\$575.00
Total					238.30	\$180,045.00

21. Each of the attorneys identified above performed their work in this matter exclusively on a contingency basis. Plaintiffs have not been billed for, and have not paid for, any of the work performed in the instant action to date by attorneys at Lawyers for Justice, PC (i.e., Plaintiffs have not been billed for or paid the hourly rates of the various attorneys who performed work in the instant action). Lawyers for Justice, PC will receive compensation for the work performed by attorneys at the firm thus far, if attorneys' fees are awarded by the Court as a part of the Settlement.

22. The billing rates for each of the attorneys listed above, who worked on this matter, are reasonable and commensurate with the individual backgrounds, training, and experience of the attorneys, in litigating complex wage-and-hour actions, and in particular, employment class actions and representative actions. These rates are the reasonable and usual hourly rates for the referenced attorneys' services in wage and hour class action cases handled by Lawyers for Justice, PC, and are commensurate with rates charged in the community by other plaintiffs-side and defense-side attorneys in this practice area. Lawyers for Justice, PC almost exclusively handles the prosecution of plaintiffs' side cases. To the best of undersign counsel's knowledge, Lawyers for Justice, PC has not billed nor required any of its clients, who are usually workers who do not have the financial means to pay a retainer or otherwise fund the prosecution or litigation of their wage-and-hour cases against their current or former employers, to pay the firm for the legal work performed by attorneys at the firm (and thus, has not billed any clients using any hourly rates).

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1 **LITIGATION COSTS AND EXPENSES INCURRED BY LAWYERS FOR**
2 **JUSTICE, PC**

3 23. To date, Class Counsel have borne all of the risks and costs of litigation and will not receive
4 any compensation until recovery is obtained in this matter. Lawyers *for* Justice, PC seeks reimbursement
5 of **\$16,613.11** in litigation costs and expenses incurred in this matter, as reflected in “**EXHIBIT B**”
6 attached hereto. These expenses were reasonable and necessary in the prosecution of this matter and to
7 obtain the Agreement.

8 **INCENTIVE AWARD TO PLAINTIFF**

9 24. In recognition of their efforts and work spearheading the prosecution of the cases and
10 serving as the Class Representatives, the Settlement provides for Class Representative Service Payments
11 in the amount of up to \$5,000.00 to each Plaintiff. Plaintiffs spent a substantial amount of time and effort
12 discussing their employment with Class Counsel, gathering and providing relevant documents and
13 information, and providing facts and evidence to support the prosecution of the claims. Plaintiffs were
14 available whenever Class Counsel needed them and actively tried to obtain and provide information that
15 would help obtain a recovery in this matter. Accordingly, it is fair and appropriate for Plaintiffs to each
16 receive \$5,000.00 as reasonable Class Representative Service Payments.

17 25. I submit that the Settlement Agreement is fair, reasonable, and adequate, and is in the best
18 interests of Plaintiffs, the Class, the Aggrieved Employees, and the State of California.

19 I declare under penalty of perjury under the laws of the State of California that the foregoing is
20 true and correct.

21 Executed on May 19, 2026 at Glendale, California.

22 

23 _____
Elizabeth Parker-Fawley

EXHIBIT A

REBECCA HANNETT, ET AL. VS. SERENDIPITY HEARING, INC., ET AL.
Orange County Superior Court Case No. 30-2021-01216930-CU-OE-CXC (“Hannett Class Action”)

REBECCA HANNETT VS. SERENDIPITY HEARING, INC., ET AL.
Orange County Superior Court Case No. 30-2021-01229201-CU-OE-CXC (“Hannett PAGA Action”)

MITZI YALOHA BURCIAGA VS. SERENDIPITY HEARING, INC., ET AL.
Los Angeles County Case No. 23STCV24334 (“Burciaga Action”)

ATTORNEY TASK AND TIME CHART

TASK	LAWYERS <i>for</i> JUSTICE, PC
Investigation and Research / Due Diligence	
Meet and Communicate with Plaintiff Rebecca Hannett (“Plaintiff Hannett”) during the Case • Charles Sweeny – 2.5 hours • Alicia (Brush) Pennant – 2.5 hours • Morgan Barney – 1.0 hours • Harry Erganyan – 1.0 hours • Elizabeth Parker-Fawley – 0.5 hours	7.5
Meet and Communicate with Plaintiff Mitzi Yaloha Burciaga (“Plaintiff Burciaga”) during the Case • Charles Sweeny – 0.5 hours • Alicia (Brush) Pennant – 2.2 hours • Morgan Barney – 1.0 hours • Elizabeth Parker-Fawley – 0.5 hours	4.2

Investigate, Communicate with, and/or Interview Putative Class Members, Aggrieved Employees, and/or Percipient Witnesses • Edwin Aiwazian – 2.0 hours • Charles Sweeny – 4.5 hours • Alicia (Brush) Pennant – 1.0 hours • Melissa Rinehart – 2.0 hours	9.5
Pleadings and Court Filings	
Investigate the Merits of Plaintiff Hannett’s Class Action Claims, Conduct Legal Research and Analysis Regarding All Claims Involved, and Draft Plaintiff’s Class Action Complaint for Damages (filed on August 16, 2021) (Hannett Class Action) • Edwin Aiwazian – 1.5 hours • Elizabeth Parker-Fawley – 2.0 hours	3.5
Review Court’s Minute Order Re: Chambers Work (filed on September 1, 2021) (Hannett Class Action) • Charles Sweeny – 0.1 hours	0.1
Review and Analyze Defendant Serendipity Hearing, Inc (“Defendant”) Answer to Class Action Complaint, and Research Affirmative Defenses in Defendant’s Answer (served on October 12, 2021) (Hannett Class Action) • Charles Sweeny – 1.2 hours	1.2
Investigate the Merits of Plaintiff Hannett’s Private Attorneys General Act (“PAGA”) Claim, Conduct Legal Research and Analysis Regarding the PAGA Claim, and Draft Plaintiff Hannett’s Complaint for Enforcement Under the Private Attorneys General Act, California Labor Code § 2698, Et Seq. (filed on October 29, 2021) (Hannett PAGA Action) • Edwin Aiwazian – 1.0 hour • Elizabeth Parker-Fawley 1.5 hour	2.5
Review and Analyze Defendant’s Answer to Plaintiff Hannett’s PAGA Complaint, and Research Affirmative Defenses in Defendant’s Answer (served on November 22, 2021) (Hannett PAGA Action) • Charles Sweeny – 0.5 hours	0.5

Draft Plaintiff's Initial Status Conference Statement (filed on November 24, 2021) (Hannett Class Action) Charles Sweeny – 0.5 hours	0.5
Review Court's Minute Order Re: Chambers Work (filed on November 29, 2021) (Hannett Class Action) Charles Sweeny – 0.1 hours	0.1
Review Court's Minute Order Re: Chambers Work (filed on November 30, 2021) (Hannett PAGA Action) Charles Sweeny – 0.1 hours	0.1
Draft Plaintiff's Status Conference Statement (filed on February 10, 2022) (Hannett Class Action) Charles Sweeny – 0.1 hours	0.4
Draft Plaintiff's Status Conference Statement (filed on February 10, 2022) (Hannett PAGA Action) Charles Sweeny – 0.3 hours	0.3
Review Court's Minute Order Re: Chambers Work (filed on February 15, 2022) (Hannett Class Action) Charles Sweeny – 0.1 hours	0.1
Review Court's Minute Order Re: Chambers Work (filed on February 15, 2022) (Hannett PAGA Action) Charles Sweeny – 0.1 hours	0.1
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Status Conference Statement in Advance of March 25, 2022 Status Conference (filed on March 21, 2022) (Hannett Class Action) Charles Sweeny – 1.2 hours	1.2
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Status Conference Statement in Advance of March 25, 2022 Status Conference (filed on March 21, 2022) (Hannett PAGA Action) Charles Sweeny – 0.8 hours	0.8
Review Court's Minute Order Re: Status Conference (filed on March 25, 2022) (Hannett Class Action) Charles Sweeny – 0.1 hours	0.1

Review Court's Minute Order Re: Status Conference (filed on March 25, 2022) (Hannett PAGA Action) Charles Sweeny – 0.1 hours	0.1
Draft Notice of Ruling from March 25, 2022 Status Conference (filed on April 1, 2022) (Hannett Class Action) Charles Sweeny – 0.7 hours	0.7
Draft Notice of Ruling from March 25, 2022 Status Conference (filed on April 1, 2022) (Hannett PAGA Action) Charles Sweeny – 0.4 hours	0.4
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Stipulation and [Proposed] Order to Consolidate Actions (submitted on April 15, 2022) (Hannett Class Action) (Hannett PAGA Action) and Proposed Order Cover Sheet Charles Sweeny – 0.8 hours	0.8
Review Court's Minute Order Re: Status Conference (filed on April 22, 2022) (Hannett Class Action) (Hannett PAGA Action) Charles Sweeny – 0.1 hours	0.1
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Status Conference Statement (filed on July 7, 2022) (Hannett Class Action) (Hannett PAGA Action) Charles Sweeny – 1.1 hours	1.1
Review Court's Minute Order Re: Status Conference (filed on July 8, 2022) (Hannett Class Action) (Hannett PAGA Action) Charles Sweeny – 0.1 hours	0.1
Draft Notice of Ruling from July 8, 2022 Status Conference (filed on July 11, 2022) (Hannett Class Action) (Hannett PAGA Action) Charles Sweeny – 0.4 hours	0.4

Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Status Report (filed on October 7, 2022) (Hannett Class Action) • Charles Sweeny – 0.6 hours • Melissa Rinehart – 1.8 hours	2.4
Review Court's Minute Order Re: Status Conference (filed on October 14, 2022) (Hannett Class Action) (Hannett PAGA Action) • Melissa Rinehart – 0.1 hours	0.1
Draft Notice of Ruling from October 14, 2022 Status Conference (filed on October 17, 2022) (Hannett Class Action) (Hannett PAGA Action) • Charles Sweeny – 0.8 hours	0.8
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Status Report (filed on February 3, 2023) (Hannett PAGA Action) • Charles Sweeny – 0.9 hours	0.9
Review Court's Minute Order Re: Status Conference (filed on February 10, 2023) (Hannett Class Action) (Hannett PAGA Action) • Charles Sweeny – 0.1 hours	0.1
Review Defendant's Notice of Change of Firm Address (served on April 20, 2023) (Hannett Class Action) (Hannett PAGA Action) • Melissa Rinehart – 0.1 hours	0.1
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Status Conference Statement (filed on June 2, 2023) (Hannett Class Action) (Hannett PAGA Action) • Melissa Rinehart – 1.1 hours	1.1
Review Court's Minute Order Re: Status Conference (filed on June 9, 2023) (Hannett Class Action) • Melissa Rinehart 0.1 hours	0.1

Review Defendant's Notice of Ruling Re: Status Conference (served on June 9, 2023) (Hannett Class Action) • Melissa Rinehart – 0.1 hours	0.1
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Status Conference Statement (filed on August 8, 2023) (Hannett Class Action) (Hannett PAGA Action) • Alicia (Brush) Pennant – 0.7 hours	0.7
Review Court's Minute Order (filed on August 10, 2023) (Hannett Class Action) • [1 page] • Alicia (Brush) Pennant) – 0.1 hours	0.1
Review Court's Notice of Case Reassignment (filed on September 1, 2023) (Hannett Class Action) • Alicia (Brush) Pennant – 0.1 hours	0.1
Review Court's Notice of Case Reassignment (filed on September 5, 2023) (Hannett PAGA Action) • Alicia (Brush) Pennant – 0.1 hours	0.1
Investigate the Merits of Plaintiff Burciaga's Class Action and PAGA Claims, Conduct Legal Research and Analysis Regarding All Claims Involved, and Draft Plaintiff's Class Action Complaint for Damages & Enforcement Under the Private Attorneys General Act, California Labor Code § 2698, et seq. (filed on October 5, 2023) (Burciaga Action) • Arby Aiwazian – 1.0 hours • Elizabeth Parker-Fawley – 3.5 hours	4.5
Review Court's Notice of Case Assignment Unlimited Civil Case, First Amended General Order, Alternative Dispute Resolution Information Package and Voluntary Efficient Litigation Stipulations (filed on October 5, 2023) (Burciaga Action) • Charles Sweeny – 0.1 hours • Alicia (Brush) Pennant – 0.2 hours	0.3

Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Stipulation to Vacate Plaintiff's Motion for Class Certification Hearing Date and Deadlines Pending Mediation; Order (filed on October 16, 2023) (Hannett Class Action) Alicia (Brush) Pennant – 1.2 hours	1.2
Review Court's Order to Vacate Plaintiff's Motion for Class Certification Hearing Date and Deadlines Pending Mediation (filed on October 16, 2023) (Hannett Class Action) Alicia (Brush) Pennant – 0.1 hours	0.1
Review Court's Minute Order re: Court Order Re: Initial Status Conference Order and Initial Status Conference Order (filed on October 17, 2023) (Burciaga Action) - Charles Sweeny – 0.2 hours - Alicia (Brush) Pennant – 0.1 hours	0.3
Draft Notice of Entry of Judgment or Order (filed on October 18, 2023) (Hannett Class Action) Alicia (Brush) Pennant – 0.1 hours	0.1
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Status Conference Statement (filed on November 30, 2023) (Hannett Class Action) (Hannett PAGA Action) Charles Sweeny – 1.5 hours	1.5
Review Court's Minute Order (filed on December 7, 2023) (Hannett Class Action) Charles Sweeny – 0.1 hours	0.1
Meet and Confer with Defendant's Counsel and Draft, Review, and/or Revise Joint Notice of Settlement (filed on February 29, 2024) (Hannett Class Action) (Hannett PAGA Action) (Burciaga Action) Eli Drummond – 0.5 hours	0.5
Review Court's Minute Order re: Chambers Work (filed on March 4, 2024) (Hannett Class Action) (Hannett PAGA Action) Eli Drummond – 0.1 hours	0.1

Review Court's Minute Order re: March 13 Initial Status Conference (filed on March 12, 2024) (Burciaga Action) Charles Sweeny – 0.1 hours	0.1
Draft Notice of Association of Counsel (filed on May 1, 2024) (Burciaga Action) Joanna Ghosh – 0.3 hours	0.3
Draft Notice of Association of Counsel (filed on May 14, 2024) (Hannett Class Action) (Hannett PAGA Action) Joanna Ghosh – 0.1 hours	0.1
Review and/or Revise Declaration of Jeffrey P. Jackson in Response to Order to Show Cause Re Dismissal (filed on June 7, 2024) (Burciaga Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Review Court's Minute Order Re: Court Order Re: Continuance Request Granted (filed on June 12, 2024) (Burciaga Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Review Court's Minute Order Re: Chambers Work (filed on June 21, 2024) (Hannett Class Action) (Hannett PAGA Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Review Court's Order Granting Leave to File First Amended Complaint (filed on August 9, 2024) (Hannett Class Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Draft, Review, and/or Revise First Amended Complaint (filed on August 19, 2024) (Hannett Class Action) Elizabeth Parker-Fawley – 0.5 hours	0.5
Review Court's Minute Order Re: Chambers Work (filed on November 1, 2024) (Hannett Class Action) (Hannett PAGA Action) Elizabeth Parker-Fawley – 0.1 hours	0.1

Review Court's Minute Order Re: Chambers Work (filed on January 24, 2025) (Hannett Class Action) (Hannett PAGA Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Draft Plaintiff's Notice of Change of Address or Other Contact Information (filed on February 6, 2025) (Hannett Class Action) (Hannett PAGA Action) (Burciaga Action) Elizabeth Parker-Fawley – 0.2 hours	0.2
Review and/or Revise Declaration of Devin E. Rauchwerger in Response to Order to Show Cause Re Dismissal (filed on February 21, 2025) (Burciaga Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Review Court's Minute Order re: Continuance of February 28, 2025 Hearing (filed on February 27, 2025) (Burciaga Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Draft Notice of Association of Counsel (filed on March 20, 2025) (Hannett PAGA Action) Elizabeth Parker-Fawley – 0.2 hours	0.2
Review Court's Minute Order Re: Status Conference (filed on March 27, 2025) (Hannett PAGA Action) Elizabeth Parker-Fawley – 0.2 hours	0.2
Review Court's Minute Order Re: Motion for Approval of Class Settlement (filed on July 24, 2025) (Hannett Class Action) (Hannett PAGA Action) Elizabeth Parker-Fawley – 0.4 hours	0.4
Review Defendant's Notice of Change of Address (served on November 6, 2025) (Hannett Class Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Review Defendant's Notice of Change of Address (served on November 11, 2025) (Hannett Class Action) Elizabeth Parker-Fawley – 0.1 hours	0.1

Review Court's Minute Order re: Chambers Work (filed on January 22, 2026) (Hannett Class Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Review Order Granting Preliminary Approval of Class Action and PAGA Settlement (filed on January 26, 2026) (Hannett Class Action) (Hannett PAGA Action) Elizabeth Parker-Fawley – 0.7 hours	0.7
Appearances	
Prepare for and Remotely Attend Case Management Conference (March 25, 2022) (Hannett Class Action/Hannett PAGA Action) Charles Sweeny – 1.1 hours	1.1
Prepare for and Remotely Attend Case Management Conference (April 22, 2022) (Hannett Class Action/Hannett PAGA Action) Charles Sweeny – 1 hour	1.0
Prepare for and Remotely Attend Further Case Management Conference (July 8, 2022) (Hannett Class Action/Hannett PAGA Action) Melissa Rinehart – 2.5 hours	2.5
Prepare for and Remotely Attend Status Conference (October 14, 2022) (Hannett Class Action/Hannett PAGA Action) Charles Sweeny – 1.1 hours	1.1
Prepare for and Remotely Attend Status Conference (February 10, 2023) (Hannett Class Action/Hannett PAGA Action) Eli Drummond – 2 hours	2.0
Prepare for and Remotely Attend Further Status Conference (June 9, 2023) (Hannett Class Action/Hannett PAGA Action) Melissa Rinehart – 1.4 hours	1.4

Prepare for and Remotely Attend Status Conference (December 7, 2023) (Hannett Class Action/Hannett PAGA Action) Charles Sweeny – 1.5 hours	1.5
Discovery and Deposition	
Review and Revise Letter to Defendant Re: Request for Personnel File, Pay Stubs, and Time Records for Plaintiff Rebecca Hannett (served on July 14, 2021) Edwin Aiwarzian – 0.3 hours	0.3
Review and Analyze Documents Produced by Defendant in Response to the Request for Personnel File, Pay Stubs, and Time Records for Plaintiff Rebecca Hannett (served on July 27, 2021) Edwin Aiwarzian – 0.6 hours	0.6
Review and Analyze Defendant’s Notice of Taking Deposition of Rebecca Hannet and for Production of Documents (improperly served on October 12, 2021) (Hannett Class Action) Charles Sweeny – 1.5 hours	1.5
Review and Analyze Defendant’s Notice of Taking Deposition of Rebecca Hannet and for Production of Documents (served on February 1, 2022) (Hannett Class Action) Charles Sweeny – 1.0 hour	1.0
Draft Plaintiff Hannett’s Form Interrogatories – General (Set One), Special Interrogatories (Set One), Special Interrogatories (Set Two), and Requests for Production of Documents (Set One) to Defendant Serendipity Hearing, Inc. (served on February 3, 2022) (Hannett Class Action) Charles Sweeny – 6.3 hours	6.3
Draft Plaintiff Hannett’s Objections to Defendant Serendipity Hearing, Inc.’s Notice of Taking Deposition of Rebecca Hannett and for Production of Documents (served on February 22, 2022) - Charles Sweeny – 3.5 hours - Harry Erganyan – 3.8 hours	7.3

Review and Analyze Defendant's Amended Notice of Taking Deposition of Rebecca Hannett and for Production of Documents (served on March 7, 2022) Charles Sweeny – 0.8 hours	0.8
Draft Plaintiff's Notice of Deposition of Person Most Knowledgeable at Defendant and Requests for Production of Documents (Organizational Structure; noticed for May 11, 2023) (served on March 17, 2023) (Hannett Class Action) (Hannett PAGA Action) Charles Sweeny – 1.0 hour	1.0
Draft Plaintiff's Notice of Deposition of Person Most Knowledgeable at Defendant and Requests for Production of Documents (Wage and Hour Practices; Noticed for May 10, 2023) (served on March 17, 2023) (Hannett Class Action) (Hannett PAGA Action) Charles Sweeny – 1.2 hours	1.2
Draft Plaintiff Hannett's Objections to Defendant Serendipity Hearing, Inc.'s Amended Notice of Taking Deposition of Rebecca Hannett and for Production of Documents (served on March 17, 2022) (Hannett Class Action) (Hannett PAGA Action) - Charles Sweeny – 2.0 hours - Harry Erganyan 2.5 hours	4.5
Prepare Additional Documents (Bates No. HANNETT_000101-000131) for Production (served on March 22, 2022) - Charles Sweeny – 0.1 hours - Harry Erganyan – 0.4 hours	0.5
Review and Analyze Defendant's Answers to Form Interrogatories Set One; Special Interrogatories Set One; Special Interrogatories Set Two; and Request for Production of Documents Set One (Served on March 22, 2022) (Hannett Class Action) (Hannett PAGA Action) - Charles Sweeny – 1.0 hour - Melissa Rinehart – 2.8 hours	3.8

Review Documents Produced by Defendant on March 22, 2022 in Response to Plaintiff's Request for Production of Documents (Set One) - Charles Sweeny – 0.5 hours - Melissa Rinehart – 2.0 hours	2.5
Review and Analyze Defendant's Supplemental Responses to Request for Production of Documents Set One (served on June 3, 2022) (Hannett Class Action) Melissa Rinehart – 0.6 hours	0.6
Review Additional Documents Produced by Defendant on October 20, 2022 Melissa Rinehart – 4.5 hours	4.5
Review and Analyze Defendant's Supplemental Response #2 to Request for Production of Documents Set One (served on December 5, 2022) (Hannett Class Action) Melissa Rinehart – 0.5 hours	0.5
Review Additional Documents Produced by Defendant on December 5, 2022 (Hannett Class Action) Melissa Rinehart – 8.8 hours	8.8
Review/Revise Letter to Defendant Re: Request for Personnel File, Pay Stubs, and Time Records for Plaintiff Mitzi Burciaga (served on March 9, 2023) (Burciaga Action) Edwin Aiwazian – 0.3 hours	0.3
Review and Analyze Documents Produced by Defendant in Response to the Request for Personnel File, Pay Stubs, and Time Records for Plaintiff Mitzi Burciaga (Burciaga Action) Edwin Aiwazian – 0.7 hours	0.7
Draft Plaintiff Hannett's Form Interrogatories – General (Set Two), Special Interrogatories (Set Three), Request for Production of Documents (Set Two) and Request for Admissions (Set One) to Defendant Serendipity Hearing, Inc. (served on March 15, 2023) (Hannett Class Action) Melissa Rinehart – 2.7 hours	2.7

Draft <i>Belaire-West</i> Administration Notice and Opt-Out Postcard (sent on July 19, 2022), Monitor Notice Administration Process, and Review Non-Opt Out Contact List • Charles Sweeny – 2.5 hours • Melissa Rinehart – 2.0 hours	4.5
Review and Analyze Defendant’s First Supplemental Responses to Plaintiff’s Supplemental Responses to Plaintiff’s Special Interrogatories, Set 2 (served on March 15, 2023) • Melissa Rinehart – 0.2 hours	0.2
Prepare for and Defend the Deposition of Plaintiff Rebecca Hannett (Video Conference; March 23, 2023) and Review Deposition Transcript • Charles Sweeny – 9.0 hours	9.0
Review Additional Documents Produced by Defendant on March 31, 2023 • Melissa Rinehart – 2.0 hours	2.0
Review Additional Documents Produced by Defendant on April 10, 2023 • Melissa Rinehart 3.5 hours	3.5
Review and Analyze Defendant’s Third Supplemental Response to Request for Production of Documents Set One and Second Supplemental Responses to Plaintiff’s Special Interrogatories, Set 2 (served on April 19, 2023) • Melissa Rinehart – 0.3 hours	0.3
Review and Analyze Defendant’s Responses to Form Interrogatories, Set Two; Special Interrogatories, Set Three; Request for Admissions, Set One; and Requests for Production of Documents, Set Two (served on June 6, 2023) (Hannett Class Action) • Melissa Rinehart – 3.1 hours	3.1
Review Additional Documents Produced by Defendant on June 6, 2023 (Hannett Class Action) • Melissa Rinehart – 1.3 hours	1.3

Review and Analyze Defendant's Supplemental Response #4 to Request for Production of Documents Set One and Amended Responses to Requests for Production of Documents, Set Two (Served on February 12, 2024) (Hannett Class Action) • Melissa Rinehart – 0.7 hours	0.7
Letters and Correspondence	
Draft Notice to California Labor and Workforce Development Agency Re: Claim of Plaintiff Hannett under the Private Attorneys General Act (served on August 25, 2021) • Edwin Aiwarzian – 0.2 hours • Elizabeth Parker-Fawley – 0.3 hours • Arman Marukyan – 1.0 hour	1.5
Draft Notice to California Labor and Workforce Development Agency Re: Claim of Plaintiff Burciaga under the Private Attorneys General Act (served on June 22, 2023) • Arman Marukyan – 0.2 hours • Gabriella Sole – 1.0 hour	1.2
Meet with, Draft Correspondence to, and/or Respond to Correspondence from, Defendant's Counsel • Elizabeth Parker-Fawley – 1.0 hours • Tiffany Hyun – 1.2 hours • Melissa LeBlanc-Mansell – 3.5 hours • Charles Sweeny – 10.0 hours • Melissa Rinehart – 8.0 hours • Alicia (Brush) Pennant – 5.7 hours • Eli Drummond – 0.5 hours • Harry Erganyan – 0.5 hours	30.4
Mediation/Settlement	

Review and Analyze Information, Data, and Documents Obtained from Plaintiffs, Defendant, and Other Sources Prior to Mediation • Tiffany Hyun – 0.6 hours • Melissa LeBlanc-Mansell – 1.2 hours • Alicia (Brush) Pennant – 6.8 hours	8.6
Prepare for Mediation, Including Researching Settlement and Merits-Related Issues, Drafting the Mediation Brief, Compiling the Mediation Exhibits in Support of Mediation Brief, and Performing Damages and Penalties Analyses and Calculations (submitted on October 2, 2023) • Alicia (Brush) Pennant – 12.5 hours • Melissa Leblanc-Mansell – 1 hour	13.5
Attend Mediation Session (October 4, 2023; via Zoom Video Conference) • Arby Aiwazian – 6.0 hours • Alicia (Brush) Pennant – 6.0 hours	12.0
Attend Mediation Session (November 21, 2023; via Zoom Video Conference) • Arby Aiwazian – 3.0 hours • Alicia (Brush) Pennant – 3.0 hours	6.0
Review and Analyze Mediator’s Proposal (Term Sheet) (issued on February 5, 2024) • Tiffany Hyun – 1.3 hours • Charles Sweeny – 0.2 hours	1.5
Engage in Additional Settlement-Related Discussions • Arby Aiwazian – 1.5 hours • Alicia (Brush) Pennant – 0.2 hours	1.7
Draft, Review, Revise, and/or Analyze Memorandum of Understanding – Class Action and Paga Settlement (executed on April 23, 2024) • Melissa LeBlanc-Mansell – 3.2 hours	3.2

Draft, Review, Revise, Negotiate, and/or Analyze Class Action and PAGA Settlement Agreement and Class Notice (executed on September 19, 2024) Elizabeth Parker-Fawley 2.3 hours	2.3
Draft, Review, Revise, Negotiate, and/or Analyze Amendment to Class Action and PAGA Settlement Agreement and Class Notice (executed on July 11, 2025) Elizabeth Parker-Fawley – 0.7 hours	0.7
Draft, Review, Revise, Negotiate, and/or Analyze Amendment to Class Action and PAGA Settlement Agreement and Class Notice (executed on January 2, 2026) Elizabeth Parker-Fawley – 0.5 hours	0.5
Coordinate Settlement Administration with Settlement Administrator, Monitor Settlement Administration and Review Weekly Reports, and Respond to Inquiries Elizabeth Parker-Fawley – 1.0 hours	1.0
Law and Motion	
Draft Plaintiff’s Notice of Motion to Compel Defendant Serendipity Hearing, Inc. to Provide further Responses to Plaintiff’s Special Interrogatories (Set One), Request for Production of Documents (Set One), Request for Production of Documents (Set Two), and Request for Monetary Sanctions (filed on February 2, 2024) (Hannett Class Action) Charles Sweeny – 0.5 hours	0.5
Draft Plaintiff’s Notice of Withdrawal of Motions to Compel Defendant Serendipity Hearing, Inc., to Provide Further Responses to Plaintiff’s Special Interrogatories (Set One), Request for Production of Documents (Set One), Request for Production of Documents (Set Two), and Request for Monetary Sanctions (filed on May 13, 2024) Elizabeth Parker-Fawley – 0.5 hours	0.5

Draft, Review, and/or Revise Plaintiff's Notice of Unopposed Motion for Preliminary Approval of Class Action and PAGA Settlement; Memorandum in Support Thereof; Declaration of Devin Rauchwerger in Support Thereof; Declaration of Elizabeth Parker-Fawley in Support Thereof, Declaration of Plaintiff Rebecca Hannett in Support Thereof; Declaration of Plaintiff Mitzi Burciaga in Support Thereof; Declaration of Settlement Administrator; and [Proposed] Order Granting Preliminary Approval of Class Action and PAGA Settlement (filed on October 31, 2024) (Hannett Class Action) Elizabeth Parker-Fawley – 5.1 hours	5.1
Review Court's Minute Order Re: Motion for Approval of Class Action Settlement (filed on March 27, 2025) (Hannett Class Action) Elizabeth Parker-Fawley – 0.2 hours	0.2
Review Supplemental Declaration of Devin Rauchwerger and Research, Draft, Review, and/or Revise Supplemental Briefing in Support of Unopposed Motion for Preliminary Approval of Class Action and PAGA Settlement; Supplemental Declaration of Elizabeth Parker-Fawley in Support Thereof; and Revised [Proposed] Order Granting Preliminary Approval of Class Action and PAGA Settlement (filed on July 11, 2025) (Hannett Class Action) Elizabeth Parker-Fawley – 0.6 hours	0.6
Review Court's Tentative Ruling Re: Motion for Preliminary Approval (filed on July 24, 2025) (Hannett Class Action) Elizabeth Parker-Fawley – 0.7 hours	0.7
Review Court's Minute Order Re: Motion for Approval of Class Settlement (filed on July 24, 2025) (Hannett Class Action) Elizabeth Parker-Fawley – 0.1 hours	0.1
Review Second Supplemental Declaration of Devin Rauchwerger; Second Supplemental Briefing in Support of Unopposed Motion for Preliminary Approval of class Action and PAGA Settlement; Second Revised [Proposed] Order Granting Preliminary Approval of Class Action and PAGA Settlement (filed on January 2, 2026) (Hannett Class Action) Elizabeth Parker-Fawley – 0.5 hours	0.5

Review Court's Tentative Ruling re: Motion for Approval of Class Action Settlement (filed on January 15, 2026) Elizabeth Parker-Fawley – 0.2 hours	0.2
Review Court's Minute Order re: Motion for Approval of Class Action Settlement (filed on January 15, 2026) Elizabeth Parker-Fawley – 0.1 hours	0.1
Draft, Review and/or Revise Third Supplemental Declaration of Devin Rauchwerger in Support of Plaintiffs' Motion for Preliminary Approval of Class Action and PAGA Settlement; Supplemental Declaration of Plaintiff Rebecca Hannet in Support Thereof; Supplemental Declaration of Plaintiff Mitzi Yaloha Burciaga in Support Thereof; and Third Revised Proposed Order Granting Preliminary Approval of Class Action and PAGA Settlement (filed on January 22, 2026) Elizabeth Parker-Fawley – 0.5 hours	0.5
Review Court's Order Granting Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement (filed on January 26, 2026) (Hannett Class Action) Elizabeth Parker-Fawley – 0.3 hours	0.3
Review and/or Revise Plaintiffs' Notice of Motion and Motion for Final Approval of Class Action and PAGA Settlement; Memorandum of Points and Authorities in Support Thereof; Declaration of Devin E. Rauchwerger in Support Thereof; Declaration of Kevin Lee in Support Thereof; Declaration of Plaintiff Rebecca Hannett in Support Thereof; Declaration of Plaintiff Mitzi Yaloha Burciaga in Support Thereof; Declaration of Elizabeth Parker-Fawley in Support Thereof, [Proposed] Final Approval Order and Judgment Elizabeth Parker-Fawley – 4.7 hours	4.7
Total Hours:	238.3

EXHIBIT B

LAWYERS *for* JUSTICE, PC CASE COST DETAIL
Hannett vs. Serendipity Hearing, Inc.

<u>Date</u>	<u>Payee</u>	<u>Expense Description</u>	<u>Amount</u>
8/20/2021	Legal Document Server, Inc.	Attorney Service	\$63.48
8/20/2021	Orange County Superior Court	Complex Filing Fee	\$1,000.00
8/20/2021	Orange County Superior Court	Complaint Filing Fee	\$435.00
11/24/2021	Legal Document Server, Inc.	Attorney Service	\$13.25
12/14/2021	Legal Document Server, Inc.	Attorney Service	\$13.25
2/3/2022	General Logistics Systems US, Inc.	Courier Service	\$22.15
2/10/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
3/21/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
3/23/2022	Jilio-Ryan, Hunter, & Olsen, Inc.	Court Reporter	\$865.75
3/24/2022	CourtCall, LLC	Attorney Service	\$94.00
4/1/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
4/19/2022	CourtCall, LLC	Attorney Service	\$94.00
4/28/2022	Orange County Superior Court	Document Download Fee	\$7.50
5/3/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
7/7/2022	Legal Document Server, Inc.	Attorney Service	\$164.00
7/11/2022	Legal Document Server, Inc.	Attorney Service	\$14.00
9/29/2022	ProLegal	Attorney Service	\$84.55
10/7/2022	Legal Document Server, Inc.	Attorney Service	\$14.00
10/13/2022	Phoenix Settlement Administrators	Notice Mailing	\$193.74
10/17/2022	Legal Document Server, Inc.	Attorney Service	\$56.00
3/2/2023	Orange County Superior Court	Document Download Fee	\$30.00
5/25/2023	General Logistics Systems US, Inc.	Courier Service	\$18.85
6/2/2023	Legal Document Server, Inc.	Attorney Service	\$14.20
6/7/2023	Orange County Superior Court	Document Download Fee	\$7.50
6/12/2023	Orange County Superior Court	Document Download Fee	\$30.00
8/8/2023	Legal Document Server, Inc.	Attorney Service	\$14.20
8/8/2023	Medina McKelvey LP	Mediation Fee	\$7,500.00
10/12/2023	Legal Document Server, Inc.	Attorney Service	\$14.20
10/16/2023	Legal Document Server, Inc.	Attorney Service	\$1.39
10/16/2023	Orange County Superior Court	Stipulation & Order Fee	\$20.00
10/23/2023	Legal Document Server, Inc.	Attorney Service	\$14.20
11/30/2023	Legal Document Server, Inc.	Attorney Service	\$14.20
2/5/2024	Legal Document Server, Inc.	Attorney Service	\$4.17
2/5/2024	Legal Document Server, Inc.	Attorney Service	\$18.37
2/5/2024	Orange County Superior Court	Motion Fee	\$120.00
3/1/2024	Legal Document Server, Inc.	Attorney Service	\$14.20
5/14/2024	Legal Document Server, Inc.	Attorney Service	\$14.20

LAWYERS *for* JUSTICE, PC CASE COST DETAIL
Hannett vs. Serendipity Hearing, Inc.

5/15/2024	Legal Document Server, Inc.	Attorney Service	\$14.20
11/6/2024	Orange County Superior Court	Document Download Fee	\$7.50
1/30/2025	Orange County Superior Court	Document Download Fee	\$7.50
2/7/2025	Legal Document Server, Inc.	Attorney Service	\$15.20
2/12/2026	Orange County Superior Court	Document Download Fee	\$11.84
Total:			<u>\$11,093.59</u>

LAWYERS *for* JUSTICE, PC CASE COST DETAIL
Burciaga vs. Serendipity Hearing, Inc. (Class & PAGA)

<u>Date</u>	<u>Payee</u>	<u>Expense Description</u>	<u>Amount</u>
6/22/2023	Labor & Workforce Development Agency	PAGA Filing Fee	\$75.00
10/6/2023	Legal Document Server, Inc.	Attorney Service	\$115.88
10/6/2023	Los Angeles Superior Court	Complex Filing Fee	\$1,000.00
10/6/2023	Los Angeles Superior Court	Complaint Filing Fee	\$435.00
11/7/2023	ProLegal	Attorney Service	\$338.58
11/22/2023	Legal Document Server, Inc.	Attorney Service	\$16.15
3/1/2024	Legal Document Server, Inc.	Attorney Service	\$16.15
5/2/2024	Legal Document Server, Inc.	Attorney Service	\$16.15
5/3/2024	Case Anywhere LLC	Attorney Service	\$107.43
8/1/2024	Case Anywhere LLC	Attorney Service	\$153.00
11/4/2024	Case Anywhere LLC	Attorney Service	\$147.00
2/3/2025	Case Anywhere LLC	Attorney Service	\$147.00
2/7/2025	Legal Document Server, Inc.	Attorney Service	\$135.00
2/7/2025	Legal Document Server, Inc.	Attorney Service	\$18.70
3/5/2025	Case Anywhere LLC	Attorney Service	\$49.00
4/4/2025	Case Anywhere LLC	Attorney Service	\$49.00
5/2/2025	Case Anywhere LLC	Attorney Service	\$49.00
6/2/2025	Case Anywhere LLC	Attorney Service	\$49.00
7/1/2025	Case Anywhere LLC	Attorney Service	\$49.00
8/4/2025	Case Anywhere LLC	Attorney Service	\$49.00
9/2/2025	Case Anywhere LLC	Attorney Service	\$49.00
10/1/2025	Case Anywhere LLC	Attorney Service	\$49.00
11/3/2025	Case Anywhere LLC	Attorney Service	\$49.00
12/1/2025	Case Anywhere LLC	Attorney Service	\$49.00
1/2/2026	Case Anywhere LLC	Attorney Service	\$49.00
2/2/2026	Case Anywhere LLC	Attorney Service	\$49.00
3/2/2026	Case Anywhere LLC	Attorney Service	\$49.00
4/1/2026	Case Anywhere LLC	Attorney Service	\$49.00
Total:			<u>\$3,407.04</u>

LAWYERS *for* JUSTICE, PC CASE COST DETAIL
Hannett vs. Serendipity Hearing, Inc., et al. (PAGA)

<u>Date</u>	<u>Payee</u>	<u>Expense Description</u>	<u>Amount</u>
8/25/2021	Labor & Workforce Development Agency	PAGA Filing Fee	\$75.00
11/3/2021	One Legal	Attorney Service	\$57.00
11/3/2021	Orange County Superior Court	Complex Filing Fee	\$1,000.00
11/3/2021	Orange County Superior Court	Complaint Filing Fee	\$435.00
11/4/2021	ProLegal	Attorney Service	\$157.58
12/15/2021	Orange County Superior Court	Document Download Fee	\$7.50
1/21/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
1/25/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
2/10/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
3/21/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
3/24/2022	CourtCall, LLC	Attorney Service	\$94.00
3/30/2022	Orange County Superior Court	Document Download Fee	\$7.50
4/1/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
4/19/2022	CourtCall, LLC	Attorney Service	\$94.00
4/28/2022	Orange County Superior Court	Document Download Fee	\$7.50
5/3/2022	Legal Document Server, Inc.	Attorney Service	\$13.25
3/2/2023	Orange County Superior Court	Document Download Fee	\$22.50
6/22/2023	Orange County Superior Court	Document Download Fee	\$15.00
11/6/2024	Orange County Superior Court	Document Download Fee	\$7.50
1/30/2025	Orange County Superior Court	Document Download Fee	\$7.50
2/7/2025	Legal Document Server, Inc.	Attorney Service	\$15.20
3/20/2025	Legal Document Server, Inc.	Attorney Service	\$15.20
4/10/2025	Orange County Superior Court	Document Download Fee	\$7.50
2/12/2026	Orange County Superior Court	Document Download Fee	\$7.50
Total:			<u>\$2,112.48</u>