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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO**

ELIA REZKALLA, Individually, and on
behalf of other members of the general public
similarly situated,

Plaintiff

v.

CORECIVIC, INC., a Maryland Corporation;
and CORECIVIC OF TENNESSEE, LLC, a
Tennessee Limited Liability Company, and
DOES 1-10, inclusive.

Defendants

CASE NO. 37-2021-00045841-CU-OE-CTL

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S UNOPPOSED MOTION
FOR CONDITIONAL CERTIFICATION
OF SETTLEMENT CLASS AND
PRELIMINARY APPROVAL OF GOOD
FAITH DETERMINATION OF CLASS
ACTION SETTLEMENT**

Date: March 30, 2023

Time: 1:30 p.m.

Dept: C-72

Judge: Hon. Timothy Taylor

1 Plaintiff ELIA REZKALLA, Individually, and on behalf of other members of the general public
2 similarly situated Unopposed Motion for Conditional Certification of Settlement Class and Preliminary
3 Approval of Good Faith Determination of Class Action Settlement, in the above-captioned matter,
4 came on for hearing before this Court on March 30, 2023 at 1:30 p.m. Sullivan & Yaeckel Law Group,
5 APC appeared on behalf of Plaintiff and the Class; Gleason & Favarote, appeared on behalf of
6 Defendants. On good cause shown, and pursuant to the authority of California statutory and case law,
7 this Court finds that the settlement between Plaintiff and Defendant was made in good faith pursuant
8 to California Rules of Court, rules 3.769 and 3.770. Accordingly, this Court rules as follows:

9 **IT IS HEREBY ORDERED THAT:**

- 10 1. Plaintiff's Unopposed Motion for Preliminary Approval of the Class Action Settlement is
11 hereby granted.
- 12 2. Specifically, the Court preliminarily orders as follows:
 - 13 a. Conditionally certifying the following class, which is subject to the Settlement:
14 All current and former hourly non-exempt persons employed by Defendants
15 CORECIVIC, INC. and CORECIVIC OF TENNESSEE, LLC in the State of California
16 between March 1, 2019 through the date of Preliminary Approval of the Settlement.
 - 17 b. Appointing ELIA REZKALLA as Class Representatives.
 - 18 c. Appointing Sullivan & Yaeckel Law Group, APC, as Class Counsel.
 - 19 d. Approving as to form and content the proposed Notice of Class Action Settlement.
 - 20 e. Appointing CAC Services, LLC ("CAC") to act as the Settlement Administrator. CAC
21 is directed to issue—via first-class United States mail—the Notice of Proposed Class
22 Action Settlement to the proposed Class Members, as specified in the Joint Stipulation
23 and Settlement of Class Action.
 - 24 f. The Settlement is preliminarily approved subject only to the objections of Class
25 Members and final review by the Court.
 - 26 g. Class Counsel's request for Attorneys' Fees and Costs up to an amount of \$316,666.67,
27 and up to \$12,500.00 in costs, is preliminarily approved, subject to the final review of
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the Court.

h. The Class Representative’s enhancement award of \$5,000.00 to ELIA REZKALLA in consideration for serving as Class Representative is preliminarily approved, subject to final review of the Court.

3. The Court will hold a hearing on Plaintiffs’ Request for: **(1)** Final Approval of the Settlement; **(2)** Class Representative Enhancement Awards; and **(3)** Attorneys’ Fees and Costs, on _____, 2023 at 9:00 a.m. in department C-72.

IT IS SO ORDERED.

Dated: _____

HON. TIMOTHY TAYLOR
JUDGE OF THE SUPERIOR COURT