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FILED
San Diego Superior Court

JUL 11 2025

Clerk of the Superior Court
By: K. Mulligan, Deputy

9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
10 **FOR THE COUNTY OF SAN DIEGO**

12 JUAN JOSE MANZO OCHOA, individually,
13 and on behalf of all others similarly situated,

14 Plaintiff,

15 vs.

16 EMPIRE INSULATION, INC., a California
17 corporation; and DOES 1 through 10,
18 inclusive,

19 Defendants

Case No.: 37-2021-00035870-CU-OE-CTL

[Assigned for all purposes to: Hon. Blaine K.
Bowman, Dept. C-74]

[PROPOSED] JUDGMENT

[Filed with (1) Plaintiff's Notice of Motion and
Motion for Approval of PAGA Settlement, (2) the
Declaration of Kane Moon, (3) the Declaration re:
Qualifications and Costs for Settlement
Administration, and (4) [Proposed] PAGA
Approval Order]

PAGA APPROVAL HEARING:

Date: July 11, 2025

Time: 8:30 a.m.

Dept.: C-74

Complaint filed: August 20, 2021
Trial date: August 15, 2025

1 **[PROPOSED] JUDGMENT**

2 Plaintiff Juan Jose Manzo Ochoa ("Plaintiff") and Defendant Empire Insulation, Inc. ("Defendant")
3 (collectively, the "Parties") have reached a settlement of the above-captioned matter (the "Action") alleging
4 a single cause of action for civil penalties pursuant to the California Private Attorneys General Act of 2004,
5 Labor Code sections 2698, *et seq.* ("PAGA"). Pursuant to PAGA, Plaintiff has filed a Motion for Approval
6 of PAGA Settlement ("Plaintiff's Motion") seeking approval of the Parties' PAGA Settlement Agreement
7 (the "Settlement"). A true copy of the Settlement is attached as **Exhibit 1** to the Declaration of Kane Moon
8 in Support of Plaintiff's Motion for Approval of PAGA Settlement ("Moon Decl.").

9 The Court, having duly considered Plaintiff's Motion, the supporting declarations and
10 exhibits thereto, including the Settlement, all other papers filed and proceedings had herein, and
11 having reviewed the record in this Action, and good cause appearing, **HEREBY ADJUDGES AND**
12 **DECREEES AS FOLLOWS:**

13 1. The Court has granted Plaintiff's Motion by way of an Order Granting Motion for Approval
14 of PAGA Settlement (the "PAGA Approval Order"). The PAGA Approval Order is incorporated herein in its
15 entirety.

16 2. The Court now enters Judgment. The Judgment set forth herein is intended to be a final
17 disposition of the Action in its entirety and is intended to be immediately appealable. All capitalized terms
18 used for purposes of this Judgment have the same meaning as given in the Settlement, unless otherwise
19 indicated.

20 3. In accordance with and for the reasons stated in the PAGA Approval Order, this Judgment
21 is entered whereby Plaintiff, PAGA Counsel, the California Labor and Workforce Development Agency (the
22 "LWDA"), and the Aggrieved Employees, shall take nothing from Defendant, except as expressly set forth
23 in the PAGA Settlement.

24 4. All payments due by Defendant for settlement of this Action will be made pursuant to the
25 Settlement, the PAGA Approval Order, and this Judgment.

26 5. Each side is to bear its own costs and attorneys' fees, except as provided by the Settlement,
27 the PAGA Approval Order, or this Judgment.

28 6. Pursuant to California Code of Civil Procedure section 664.6 and notwithstanding entry and

1 finality of the PAGA Approval Order or this Judgment, the Court shall retain jurisdiction over the Parties,
2 Action, and the Settlement solely for purposes of: (i) enforcing the Settlement, (ii) addressing settlement
3 administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.

4 **JUDGMENT IS SO ENTERED.**

5 Dated: 7-11-25


6 Hon. Blaine K. Bowman
7 Judge of the Superior Court, San Diego