

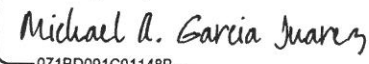
4.13.14 The Parties agree to the Court staying and holding all proceedings in the Action, except such proceedings necessary to implement and complete the Settlement, in abeyance pending the settlement hearings to be conducted by the Court.

4.13.15 The Parties agree to keep the Settlement confidential through Preliminary Approval. Thereafter, the Parties agree that they will make no comments to the media or otherwise publicize the terms of the Settlement. Class Counsel and Defense Counsel agree to make no reference to the Settlement on their respective websites and/or on their respective social media.

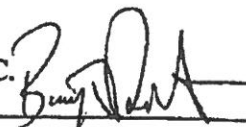
4.13.16 All terms of this Agreement and the Exhibits thereto shall be governed by and interpreted according to the law of the State of California.

IN WITNESS WHEREOF, this Settlement is executed by the Parties and their duly authorized attorneys, as of the day and year herein set forth.

Dated: 9/20/2022, 2022

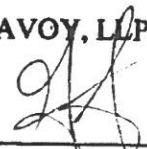
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MICHAEL GARCIA JUAREZ
 Plaintiff

Dated: 9/20/, 2022

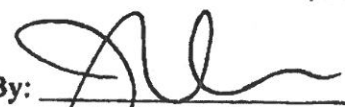
MARAN, INC.
 By: 
 Its: COO
 Defendant

APPROVED AS TO FORM AND CONTENT:

Dated: 9/20, 2022

SOLOUKI SAVOY, LLP

 By: _____
 Grant Savoy
 Attorney for Plaintiff and the Class

Dated: Sept. 20, 2022

LITTLER MENDELSON, P.C.

 By: _____
 D. Chad Anderton
 Jamie Y. Lee
 Attorneys for Defendant Maran, Inc.

JOINT STIPULATION OF CLASS ACTION AND PAGA SETTLEMENT