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11
12 Attorneys for Plaintiff and the Class

13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
14 **FOR THE COUNTY OF SACRAMENTO**

15 AMY OROZCO, as an individual and on
16 behalf of all others similarly situated,

17 Plaintiff,

18 vs.

19 BETTS COMPANY, a California
20 corporation; and DOES 1 through 50,
inclusive,

21 Defendants.
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Case No.: 34-2021-00309846

(Assigned to the Hon. Lauri A. Damrell, Dept. 28)

**DECLARATION OF YAMI BURNS WITH
RESPECT TO NOTICE AND SETTLEMENT
ADMINISTRATION**

Date: October 27, 2023

Time: 9:00 a.m.

Dept.: 28

Complaint Filed: October 15, 2021

FAC Filed: December 27, 2021

SAC Filed: March 9, 2022

Trial Date: Not Set

DECLARATION OF YAMI BURNS

I, Yami Burns, declare as follows:

1. I am a Case Manager at Phoenix Settlement Administrators (“Phoenix”), the Court-appointed Class Action Settlement Administrator for *Amy Orozco v. Betts Company* (the “Action”). I have personal knowledge of the facts stated herein and, if called upon to testify, I could and would testify competently to such facts.

2. Phoenix was selected by the Parties to provide notice of the Settlement and perform class administration duties in this Action. Pursuant to the Joint Stipulation of Class Action and PAGA Settlement and Release (“Settlement Agreement” or “Settlement”) for this matter, Phoenix was responsible for: (i) preparing, printing, and mailing the *Class Notice* (“Notice”); (ii) responding to inquiries from Class Members; (iii) calculating the number of weeks each Class Member worked during the period from May 21, 2020 to October 31, 2022 (“Class Period”) and the number of workweeks that each Aggrieved Employee worked during the time period from September 20, 2020 to October 31, 2022 (“PAGA Period”); (iv) determining the validity of letters indicating a request to be excluded from the Class Settlement (“Requests for Exclusion”), written objections to the Class Settlement (“Objections”), and/or dispute regarding the number of Workweeks submitted by Class Members; (v) calculating the Net Settlement Amount and the Individual Settlement Shares to Class Members; (vi) calculating and issuing the Individual Settlement Payments and distributing them to Settlement Class Members and Individual PAGA Payments to Aggrieved Employees; (vii) issuing the payment to Class Counsel for attorneys’ fees and costs, the Enhancement Payment to Plaintiff, and the employer/employee payroll taxes to the appropriate taxing authorities; and (viii) such other tasks as set forth in the Settlement Agreement or as the Parties mutually agree or as the Court orders.

3. On July 21, 2023, Phoenix received a data file from Defense Counsel that contained names, last known mailing addresses, Social Security numbers, and workweeks for each Class Member (“Class List”) during the Class Period. The final mailing list contained seventy-five (75) individuals identified as Class Members.

1 4. On July 24, 2023, Phoenix conducted a National Change of Address (“NCOA”)
2 search in an attempt to update the class list of addresses as accurately as possible. A search of this
3 database provides updated addresses for any individual who has moved in the previous four (4)
4 years and notified the U.S. Postal Service of their change of address.

5 5. On July 28, 2023, Phoenix mailed the Notice via U.S. first class mail to all seventy-
6 five (75) Class Members on the Class List. A true and correct copy of the mailed Notice is attached
7 hereto as **Exhibit A**.

8 6. As of the date of this declaration, zero (0) Notices have been returned to Phoenix.

9 7. As of the date of this declaration, Phoenix has received zero (0) Requests for
10 Exclusion from Class Members. The deadline to request exclusion from the Class Settlement was
11 September 26, 2023.

12 8. As of the date of this declaration, Phoenix has received zero (0) Notices of Objection
13 from Class Members. The deadline for objecting to the Class Settlement was September 26, 2023.

14 9. As of the date of this declaration, Phoenix has received zero (0) Workweek disputes
15 from Class Members. The deadline for submitting a dispute was September 26, 2023.

16 10. There are seventy-five (75) Class Members who did not submit timely and valid
17 Requests for Exclusion and are therefore deemed Settlement Class Members, representing 100% of
18 the Class. Settlement Class Members have worked a collective total of three thousand six hundred
19 eighty (3,680) Workweeks during the Class Period. Each Workweek is valued at approximately
20 \$9.17.

21 11. The Net Settlement Amount of \$33,734.82 available to pay Settlement Class
22 Members was determined by subtracting the requested Class Counsel attorneys' fees (\$30,000.00),
23 and Class Counsel costs (\$10,270.18), requested Enhancement Payment to Plaintiff Orozco
24 (\$5,000.00), the PAGA Amount (\$5,000.00), and the requested Settlement Administration Costs
25 (\$5,995.00) from the Gross Settlement Amount (\$90,000.00).

26 12. Based upon the calculations stipulated in the Settlement, the highest Individual
27 Settlement Share to be paid is approximately \$1,320.06, the lowest Individual Settlement Share to
28 be paid is approximately \$18.33, while the average Individual Settlement Share to be paid is

1 approximately \$449.80. Settlement Class Members will be issued payment of their Individual
2 Settlement Shares subject to reduction for the employee's share of taxes and withholdings with
3 respect to the wages portion of the Individual Settlement Share (the net payment is their "Individual
4 Settlement Payment").

5 13. Additionally, \$5,000.00 of the Gross Settlement Amount has been allocated toward
6 penalties under the Private Attorneys General Act ("PAGA Amount"), of which 75%, or \$3,750.00,
7 shall be paid to the Labor and Workforce Development Agency ("LWDA"), and 25%, or \$1,250.00,
8 of which shall be paid to all current and former hourly non-exempt individuals who are or were
9 employed by Defendant during the PAGA Period. There are seventy-two (72) Aggrieved
10 Employees who worked a total of one thousand four hundred eighty-four (1,484) Pay Periods during
11 the PAGA Period. The highest Individual PAGA Payment to be paid is approximately \$47.17, and
12 the average Individual PAGA Payment to be paid is approximately \$17.36.

13 14. Pursuant to the Settlement, Defendant has agreed to fund the employer-side taxes in
14 addition to the Gross Settlement Amount.

15 15. Phoenix's costs associated with the administration of this matter are \$5,995.00. This
16 includes all costs incurred to date, as well as estimated costs involved in completing the settlement
17 distribution. A true and correct copy of the invoice from Phoenix is attached hereto as **Exhibit B**.

18
19 I declare under penalty of perjury of the laws of the State of California that the foregoing is
20 true and correct.

21 Executed this 29th day of September 2023, at Orange, California.

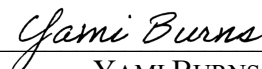
22
23 
24 YAMI BURNS

Exhibit A

«First_Name» «Last_Name»

Amy Orozco v. Betts Company

Superior Court of the State of California, County of Sacramento

Case No.: 34-2021-00309846

If you are a current or former non-exempt employee of Betts Company (“Betts” or “Defendant”) who was paid “Opt-Out OT” wages and/or who received Opt-Out wages or other bonuses in the same pay period as a meal/rest period premium and/or paid sick leave wages between May 21, 2020 and October 31, 2022, a class action lawsuit may affect your rights and you may be entitled to benefits under the settlement.

You are not being sued. A court authorized this notice. This is not a solicitation from a lawyer.

PLEASE READ THIS NOTICE CAREFULLY. IT CONTAINS IMPORTANT INFORMATION ABOUT YOUR RIGHTS.

YOUR ESTIMATED TOTAL INDIVIDUAL SETTLEMENT PAYMENT AMOUNT FROM THIS CLASS ACTION SETTLEMENT IS «ESA_Before_Paga» (less required withholdings and deductions) BASED ON «Total_Weeks» WEEKS WORKED FROM MAY 21, 2020 THROUGH OCTOBER 31, 2022.

YOUR ESTIMATED TOTAL INDIVIDUAL SETTLEMENT PAYMENT AMOUNT FROM THIS PRIVATE ATTORNEYS GENERAL ACT SETTLEMENT IS «PAGA_Amount» BASED ON «PAGA_Pay_Periods» WEEKS WORKED FROM SEPTEMBER 20, 2020 THROUGH OCTOBER 31, 2022.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:

You Can Do Nothing	You need not take any action if you wish to receive your settlement payment. If the settlement is approved by the Court and you do nothing, you will automatically be mailed a settlement check for your share of the settlement at the address on file with the Settlement Administrator. In exchange for this settlement check, you will release or give up any rights to sue Betts separately for the same legal claims that were pled in this lawsuit (see Section 8 for an explanation of the claims you are giving up). If you move, you must notify the Settlement Administrator of your new address.
You Can Exclude Yourself	If you ask to be excluded from the settlement, you will get no payment from the settlement, but you will keep any rights to sue Betts for the same legal claims that are part of this lawsuit. This is the only option that allows you to be part of any other lawsuit against Betts asserting the same legal claims that were settled in this case. You cannot ask to be excluded and still get a settlement payment. If you ask to be excluded from the settlement, you cannot object to the settlement.
You Can Object to the Settlement	If you do not agree with the settlement, you can submit a written objection to the settlement according to the procedures described below on page 5. The Court may or may not agree with your objection. If the Court does not agree with your objection, you will still be bound by the terms of the settlement and will receive a settlement payment. Objecting to the settlement will not exclude you from the settlement.

- This lawsuit involves a class defined as: All current and former non-exempt employees of Defendant in the State of California who were paid “Opt-Out OT” wages and/or who received Opt-Out wages or other bonuses in the same pay period as a meal/rest period premium and/or paid sick leave wages anytime during the Class Period (May 21, 2020, through October 31, 2022).
- You are receiving this Notice because the records reflect that you may be a class member.
- The settlement resolves a lawsuit in which Plaintiff Amy Orozco (“Plaintiff”) alleged that Betts failed to: (1) provide accurate wage statements; (2) pay meal and rest period premiums at the regular rate of pay; (3) pay sick pay at the regular rate of pay; and (4) pay waiting time penalties. Betts denies any and all liability as to all claims alleged in this lawsuit. The settlement avoids the costs and risks from continuing the lawsuit, pays money to employees, and releases Betts from liability for the alleged violations.
- There has been a settlement that affects your rights. Although the Court has authorized the Parties to provide this notice of the proposed settlement, the Court has expressed no opinion on the merits of Plaintiff’s claims or Betts’ defenses.

To opt out or object, you must act by September 26, 2023.

1. Why did I get this notice?

A proposed settlement has been reached in a class action lawsuit that was brought on behalf of Betts' non-exempt employees. You have received this notice because Betts' records indicate that you are a member of the settlement class.

2. What is this lawsuit about?

This lawsuit was filed on October 15, 2021, on behalf of individuals who are employed or have been employed by Betts as non-exempt employees in the State of California. The complaint alleges class and representative

claims under the Private Attorneys General Act, California Labor Code § 2698, *et seq.* ("PAGA") against Betts for several violations of the California Labor Code and California Business & Professions Code. First, the complaint alleges that Betts failed to provide accurate wage statements to its employees. In addition, the complaint alleges that Betts failed to pay premiums for missed or late meal and rest breaks and sick pay at the regular rate of pay. The complaint alleges that these wages were paid at employees' base rate of pay, and as such, the complaint alleges that employees are owed additional wages due to the underpayment. Finally, the complaint seeks penalties for the failure to timely pay employees all wages owed upon separation of employment.

3. Has the Court decided who is right?

No. The Court has made no decision regarding the merits of Plaintiff's allegations or Betts' defenses.

4. Why did this case settle?

The Parties reached a settlement in order to avoid the risk, inconvenience, and expense of further litigation.

5. What are the terms of the settlement and how much will I receive?

The Gross Settlement Amount is \$90,000.00. Under the proposed settlement, the following amounts will be deducted before any payments are made to employees, subject to final approval by the Court:

- Attorneys' fees: \$30,000.00
- Litigation Costs: \$15,000.00
- Settlement Administration Costs: \$6,500
- Class Representative Enhancement Award to Class Representative: \$5,000.00
- PAGA Payment: \$5,000.00
 - \$3,750.00 of the PAGA Payment shall be paid to the Labor and Workforce Development Agency ("LWDA"), representing its share of the settlement payment for the PAGA claims made pursuant to Labor Code § 2699
 - \$1,250.00 of the PAGA Payment will be paid to Aggrieved Employees¹

After these deductions, and to the extent that the Court approves these amounts, approximately \$28,500.00 is estimated to be available for payment to the class members receiving this notice ("Net Settlement Amount"). These amounts may change and are subject to Court approval.

According to Betts' records, the total number of weeks that you worked as a non-exempt employee for Betts in California between May 21, 2020, through October 31, 2022, is «Total_Weeks». Based on this number, your individual settlement payment amount is estimated to be «ESA_Before_Paga» (less required withholdings and deductions).

According to Betts' records, the total number of weeks that you worked as a non-exempt employee for Betts in California between September 20, 2020, through October 31, 2022, is «PAGA_Pay_Periods». Based on this number, your PAGA payment amount is estimated to be «PAGA_Amount».

The actual individual settlement payment amount that you receive could end up being more or less than this amount, depending on the final settlement terms approved by the Court.

If you disagree with the above work weeks information and would like someone to look into the matter, please follow the procedure below in Section 6.

All individual settlement payments will be treated as follows: 10% as wages to be reported by IRS W-2 forms, and 90% as penalties and interest to be reported by IRS 1099 forms. Payments to Aggrieved Employees of their share of the PAGA Payment will be treated as 100% penalties to be reported by IRS 1099 forms. Settlement class members and Aggrieved Employees are responsible for the appropriate payment of any federal, state, and/or local income taxes due on the individual settlement payments they receive. Employer's share of payroll taxes associated with the wage portion of the individual settlement payment will be paid separately by Betts. The tax issues for each settlement class member are unique to that settlement class member. You are advised to obtain tax advice from your own tax advisor with respect to any payments resulting from this settlement. This Notice does not constitute legal or tax advice regarding any federal, state, or local tax issue, and nothing in this Notice is intended to or should be used by any person for the purpose of avoiding any tax liability or tax penalties.

¹ Aggrieved Employees are defined as "all current and former non-exempt employees of Defendant in the State of California who were paid "Opt-Out OT" wages and/or who received Opt-Out wages or other bonuses in the same pay period as a meal/rest period premium and/or paid sick leave wages anytime during the PAGA Period (September 20, 2020, through October 31, 2022).

6. What if I disagree with information or the number of weeks worked shown above?

If you believe the information in the notice is incorrect regarding the number of weeks worked listed above, you can provide documentation and/or explanation to the Settlement Administrator to support your claim of a different number of weeks worked. You may attach any relevant documentation in support thereof. You must mail or fax your letter to:

Phoenix Settlement Administrators
P.O. Box 7208
Orange, CA 92863
Telephone: (800) 523-5773
Facsimile: (949) 209-2503
Email: notice@phoenixclassaction.com

You must submit such information by September 26, 2023. The Settlement Administrator will consult with Class Counsel and Betts' Counsel in good faith to determine whether an adjustment to the number of weeks worked is warranted. The Settlement Administrator's determination on the number of weeks worked attributed to each settlement class member for purposes of this settlement will be binding on settlement class members. All disputes submitted to the Settlement Administrator, the evidence submitted therewith, and any resolution of those disputes will be filed with the Court. The Court will have the right to review and reverse any decision made by the Settlement Administrator.

7. What do I have to do to receive a share of the settlement?

If you would like to receive an award under the terms of this settlement, **you do not have to do anything**. However, it is advisable to confirm your current mailing address with the Settlement Administrator in order to ensure you receive your settlement share. If you move, you must notify the Settlement Administrator of your new address. You will be covered by the release summarized in Section 8, below.

8. What rights am I giving up?

The claims you will release by doing nothing and participating in the settlement include all claims, including penalties, interest, damages, liquidated damages, costs, and attorneys' fees related thereto, that were or could have been brought under the facts and allegation made in the operative Second Amended Complaint for violation of Labor Code §§ 201, 202, 203, 204, 226, 226.7, 246, and 512 that accrued during the Class Period ("Released Claims").

In addition, Aggrieved Employees will release all claims for penalties under the California Private Attorneys General Act, including interest, damages, liquidated damages, costs, and attorneys' fees related thereto, predicated on the violation of Labor Code §§ 201, 202, 203, 204, 226, 226.7, 246, and 512 that accrued during the PAGA Period and were or could have been alleged in the operative Second Amended Complaint ("Released PAGA Claims").

9. What if I do not wish to be involved?

Anyone not wishing to participate in the settlement may exclude himself or herself ("opt out") by completing, signing, and mailing/faxing a letter indicating that they do not want to participate in the settlement to the Settlement Administrator, Phoenix Settlement Administrators, at the following address by September 26, 2023.

Phoenix Settlement Administrators
P.O. Box 7208
Orange, CA 92863
Telephone: (800) 523-5773
Facsimile: (949) 209-2503
Email: notice@phoenixclassaction.com

Your letter must include (1) your full name, address, and telephone number; (2) a statement clearly indicating your request to be excluded from the settlement; (3) your signature; (4) the case name and number (*Amy Orozco v. Betts Company*, Sacramento County Superior Court Case No.: 34-2021-00309846); and (5) be postmarked or fax stamped on or before September 26, 2023.

If your exclusion/opt out request is postmarked or fax stamped after September 26, 2023, it will be rejected as untimely, and you will be considered a settlement class member and be bound by the settlement terms and release. Anyone who submits a timely and valid exclusion/opt out request shall not be deemed a settlement class member and will not receive any payment as part of this settlement. Such individuals will keep any right to sue Betts separately for the same claims made in this lawsuit.

However, class members who worked during the PAGA Period may not opt out of the Released PAGA Claims. Accordingly, if you worked during the PAGA Period and submit a request to opt out, you will not be bound by the terms of the Settlement, except as it pertains to the Released PAGA Claims.

10. What if I have an objection?

A class member may object to the settlement in writing. Written objections and all supporting briefs or other materials must be submitted to the Settlement Administrator by mail or fax no later than September 26, 2023. For written objections to be valid, you must state (1) your full name, (2) the grounds/basis of your objection; (3) your signature; and (4) any copies of papers, briefs, or documents upon which the objection is based, if any.

The Court will decide on the objections at the Final Approval Hearing. You may appear at the Final Approval Hearing to object orally even if you have not submitted a written objection. If your objection is overruled at the Final Approval Hearing, you will still be bound by the terms of this settlement and will receive a settlement payment. The Final Approval Hearing will be held in Dept. 28 of the Sacramento County Superior Court, Gordon D. Schaber Sacramento County Courthouse, located at 720 9th Street, Fourth Floor, Sacramento, California 95814 on October 27, 2023 at 9:00 a.m. (Pacific Time).

11. Do I need a lawyer? Who are the lawyers in this case?

You do not need to hire your own lawyer because Class Counsel is working on your behalf. However, if you want your own lawyer, you are free to hire one at your own expense.

The below are Class Counsel:

Larry W. Lee (State Bar No. 228175)
Kristen M. Agnew (State Bar No. 247656)
Nicholas Rosenthal (State Bar No. 268297)
DIVERSITY LAW GROUP, P.C.
515 S. Figueroa St., Suite 1250
Los Angeles, CA 90071
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Shaelyn A. Stewart (State Bar No. 335149)
WEBBER LAW GROUP
333 University Ave, Suite 200
Sacramento, CA 95825
Telephone: (916) 588-0683

12. What happens next in the case?

The settlement has only been preliminarily approved. The Court will hold a hearing in Dept. 28 of the Sacramento County Superior Court, Gordon D. Schaber Sacramento County Courthouse, located at 720 9th Street, Fourth Floor, Sacramento, California 95814 on October 27, 2023 at 9:00 a.m. (Pacific Time), to rule on the objections and determine whether the settlement should be finally approved as fair, reasonable, and adequate. The Court will also be asked to approve Class Counsel's request for attorneys' fees and costs, Plaintiff's enhancement award, and the costs of settlement administration. At the Final Approval Hearing, the Court will hear arguments for and against the proposed settlement. You have a right to attend this hearing, but you are not required to do so. You also have the right to hire an attorney to represent you, at your own expense, or to enter an appearance and represent yourself. The hearing may be continued without further notice to you. It is not necessary for you to appear at this hearing.

13. How can I receive more information?

This notice is a summary of the basic terms of the settlement. For further information, you may telephone the Phoenix Settlement Administrators, Telephone: (800) 523-5773, or Class Counsel (listed above). You may also review the settlement agreement, which is on file with the Clerk of the Sacramento County Superior Court, Gordon D. Schaber Sacramento County Courthouse, 720 9th Street, Sacramento, California 95814. You may also review the settlement agreement and settlement documents filed in this case online at no cost through the Settlement Administrator's website at <https://www.phoenixclassaction.com/betts-company/>.

ALL INQUIRIES REGARDING THIS LITIGATION SHOULD BE MADE TO PLAINTIFF'S ATTORNEYS: Larry W. Lee, Kristen M. Agnew, and Nicholas Rosenthal of Diversity Law Group, P.C., 515 S. Figueroa Street, Suite 1250, Los Angeles, CA 90071, Phone: (213) 488-6555; Kelsey A. Webber and Shaelyn A. Stewart of Webber Law Group, 333 University Ave., Suite 200, Sacramento, CA 95825, Phone: (916) 588-0683.

Please do not telephone the Court, the Office of the Clerk, or Betts' counsel for information regarding this settlement.

Exhibit B



PHOENIX

CLASS ACTION ADMINISTRATION SOLUTIONS

CASE ASSUMPTIONS

Class Members	75
Opt Out Rate	0%
Opt Outs Received	0
Total Class Claimants	75
Subtotal Admin Only	\$6,824.80

TOTAL COSTS	\$5,995.00
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September 29, 2023

Case: Orozco v. Betts Company

Case & Database Setup / Toll Free Setup & Call Center / NCOA (USPS)

Administrative Tasks:	Rate	Hours/Units	Line Item Estimate
Programming Manager	\$100.00	3	\$300.00
Programming Database & Setup	\$100.00	3	\$300.00
Toll Free Setup*	\$140.00	1	\$140.00
Call Center & Long Distance	\$2.00	8	\$15.00
NCOA (USPS)	\$0.15	75	\$11.25
Total			\$766.25

Data Merger & Scrub / Notice Packet, Opt-Out Form & Postage / Translation

Project Action	Rate	Hours/Units	Line Item Estimate
Notice Packet Formatting	\$105.00	3	\$315.00
Data Merge & Duplication Scrub	\$0.15	75	\$11.25
Notice Packet & Opt-Out Form	\$0.95	75	\$71.25
Estimated Postage (up to 1 oz.)	\$0.60	75	\$45.00
	\$0.30	0	\$0.00
Total			\$442.50

Skip Tracing & Remailing Notice Packets / Tracking & Programming Undeliverables

Project Action:	Rate	Hours/Units	Line Item Estimate
Case Associate	\$55.00	3	\$165.00
Skip Tracing Undeliverables	\$1.00	40	\$40.00
Remail Notice Packets	\$0.95	41	\$38.95
Estimated Postage	\$0.60	41	\$24.60
Programing Undeliverables	\$50.00	1	\$50.00
Total			\$318.55

Database Programming / Processing Opt-Outs, Deficiencies or Disputes

Project Action:	Rate	Hours/Units	Line Item Estimate
Programming Claims Database	\$100.00	3	\$300.00
Non Opt-Out Processing	\$200.00	1	\$200.00
Case Associate	\$55.00	3	\$165.00
Opt-Outs/Deficiency/Dispute Letters	\$5.00	0	\$0.00
Case Manager	\$85.00	3	\$255.00
Total			\$920.00

Calculation & Disbursement Programming/ Create & Manage QSF/ Mail Checks			
Project Action:	Rate	Hours/Units	Line Item Estimate
Programming Calculations	\$100.00	3	\$300.00
Disbursement Review	\$100.00	3	\$300.00
Programming Manager	\$95.00	2	\$190.00
QSF Fees, Bank Account & EIN	\$75.00	3	\$225.00
Check Run Setup & Printing	\$100.00	3	\$300.00
Mail Class Checks, W2 and 1099 *	\$1.00	75	\$75.00
Estimated Postage Checks, W2 and 1099	\$0.50	75	\$37.50
Total			\$1,427.50

* Checks are printed on 8.5 x 11 in. sheets with W2/1099 Tax Filing

Tax Reporting & Reconciliation / Re-Issuance of Checks / Conclusion Reports and Declarations			
Project Action:	Rate	Hours/Units	Line Item Estimate
Case Supervisor	\$100.00	3	\$300.00
Remail Undeliverable Checks (Postage Included)	\$1.50	40	\$60.00
Case Associate	\$55.00	2	\$110.00
Reconcile Uncashed Checks	\$85.00	3	\$255.00
Conclusion Reports	\$115.00	2	\$230.00
Case Manager Conclusion	\$85.00	2	\$170.00
Final Reporting & Declarations	\$115.00	1	\$115.00
Uncashed Check Notice Postcard (Postage Included)	\$1.50	40	\$60.00
Uncashed Check QSF Tax Filing	\$150.00	3	\$450.00
IRS & QSF Annual Tax Reporting * (State Tax Reporting Included)	\$1,200.00	1	\$1,200.00
Total			\$2,950.00

* All applicable California State & Federal taxes, which include SUI, ETT, and SDI, and FUTA filings. Additional taxes are Defendant's responsibility.

Total: \$6,824.80