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Attorneys for Plaintiffs and the Class

**SUPERIOR COURT FOR THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES -- SPRING STREET COURTHOUSE**

ASIA OSBY, individually, and on behalf of
other members of the general public similarly
situated;

Plaintiff,

vs.

SELF-REALIZATION FELLOWSHIP, an
unknown business entity; and DOES I
through 100, inclusive,

Defendants

Honorable Carolyn B. Kuhl
Department 12

**DECLARATION OF MONICA MIRANDA
IN SUPPORT OF PLAINTIFFS' MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT, ATTORNEYS'
FEES AND COSTS, AND ENHANCEMENT
PAYMENT**

[Notice of Motion and Motion for Final
Approval of Class Action Settlement,
Attorneys' Fees and Costs, and Enhancement
Payment; Declaration of Class Representative
(Asia Osby); Declaration of Class Counsel
(Joanna Ghosh); Declaration of Settlement
Administrator (Nick Castro) and [Proposed]
Order filed concurrently herewith]

Date: July 30, 2024
Time: 10:30 a.m.
Department: 12

Case No.: 21STCV30136
[Lead Case]

Complaint Filed: August 16, 2021
Trial Date: None Set

MONICA MIRANDA individually, and on
behalf of other members of the general public
similarly situated;

Plaintiff,

vs.

SELF-REALIZATION FELLOWSHIP
CHURCH, a California Corporation; SELF-
REALIZATION CHURCH, an unknown

Case No.: 21STCV41440
[Related Case]

Complaint Filed: November 10, 2021
Trial Date: None Set

business entity; and DOES 1 through 100,
inclusive,

Defendants.

ASIA OSBY, individually, and on behalf of
other aggrieved employees pursuant to the
California Private Attorneys General Act

Plaintiff,

vs.

SELF-REALIZATION FELLOWSHIP
CHURCH, a California Corporation; SELF-
REALIZATION CHURCH, an unknown
business entity; and DOES 1 through 100,
inclusive,

Defendants.

MONICA MIRANDA, individually, and on
behalf of other aggrieved employees pursuant
to the California Private Attorneys General
Act

Plaintiff,

vs.

SELF-REALIZATION FELLOWSHIP, an
unknown business entity; and DOES 1
through 100, inclusive,

Defendants.

Case No.: 21STCV39999
[Related Case]

Complaint Filed: October 29, 2021
Trial Date: None Set

Case No.: 21STCV43015
[Related Case]

Complaint Filed: November 22, 2021
Trial Date: None Set

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DECLARATION OF MONICA MIRANDA

I, **Monica Miranda**, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am the named plaintiff in the actions entitled, *Monica Miranda v. Self-Realization Fellowship Church, et al.*, Case No. 21STCV41440 and *Monica Miranda v. Self-Realization Fellowship Church, et al.*, Case No. 21STCV43015. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Defendant Self-Realization Fellowship Church (“Defendant”) from approximately February 2016 to approximately June 2021. I decided to seek legal advice about my work experiences with Defendant and about pursuing my grievances. I contacted Lawyers for Justice, PC and spoke with attorneys there. I wanted to take steps to make sure Defendant was held accountable for not properly compensating employees for all hours worked and non-compliant meal and rest breaks. After speaking with the attorneys, I investigated representative action lawsuits on my own and did some research into the leading employment law firms in California for approximately 7 hours. Thereafter, I consulted with the attorneys at Lawyers for Justice, PC for 6 hours discussing my situation, complex wage-and-hour class actions and representative actions under the Private Attorneys General Act (“PAGA”) in general, and what it meant to be a class representative.

3. I have spent over 10 hours meeting with my attorneys regarding the cases and fulfilling my responsibilities as a class representative, which has included gathering documents concerning my employment with Defendant, reviewing documents with my attorneys, answering questions, and providing guidance regarding the duties of hourly-paid and non-exempt employees, and helping develop a strategy as to what documents and information to obtain from Defendant. I routinely checked in with my attorneys and their staff to make sure that they had all my most current information and to provide them with any additional information that I had obtained.

4. Throughout the cases, I was available to answer any questions my attorneys had,

1 and available to speak and meet with my attorneys whenever they needed me. I responded to
2 them as quickly as possible and gave them as much information and identified as many
3 documents as I could. I spent at least 7 additional hours speaking with my attorneys about the
4 case, identifying potential witnesses, providing my attorneys with documents and information
5 concerning the case, and also describing policies, practices, and procedures of Defendant.

6 5. As far as the settlement is concerned, I was available to review documents and
7 answer any questions my attorneys had. I spent about 3 hours reviewing the settlement agreement
8 and about 3 hours asking questions and discussing the potential settlement with my attorneys
9 before signing the settlement agreement.

10 6. I believe that I have done everything that my attorneys have asked of me and tried,
11 to the best of my ability, to represent the class. I think my efforts helped to get the result obtained
12 in this matter.

13 7. I am not related to anyone associated with Lawyers *for* Justice, PC.

14 8. I have not entered into any undisclosed agreements, nor have I received any
15 undisclosed compensation in this matter. The only compensation I will receive is an Individual
16 Settlement Payment in exchange for a general release of claims and Civil Code section 1542
17 waiver, as well as any individual settlement share to which I may be entitled as a class member.

18 I declare under penalty of perjury under the laws of the State of California that the
19 foregoing is true and correct.

20 Executed this ____ day of November 2023, at Los Angeles, California.

21 11/3/23

22  Electronically Signed 2023-11-03 16:22:54 UTC - 149.20.194.208
Nintex AssureSign® faa0f5de-96e1-4d0d-a1d8-b0a000e0681

23 Monica Miranda