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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

CESAR RODELAS, individually, and on behalf of
all others similarly situated,

Plaintiff,

vs.

BAGATELOS GLASS SYSTEMS, INC., a
California corporation; and DOES 1 through 10,
inclusive,

Defendants

Case No.: 34-2021-00308023-CU-OE-GDS

*[Assigned for All Purposes to the Honorable
Lauri A. Damrell, Department 22]*

**AMENDED [PROPOSED] FINAL
JUDGMENT**

PAGA APPROVAL HEARING:

Reservation Number: A-308023-001

Date: October 11, 2024

Time: 9:00 a.m.

Dept.: 22

Complaint Filed: September 16, 2021

Trial Date: Not set

AMENDED [PROPOSED] FINAL JUDGMENT

Plaintiff Cesar Rodelas (“Plaintiff”) and Defendant Bagatelos Glass Systems, Inc. (“Defendant”) (collectively, the “Parties”) have reached terms of a settlement of this Action alleging a cause of action for relief pursuant to the Labor Code Private Attorneys General Act of 2004, Labor Code sections 2698, *et seq.* (“PAGA”).

Pursuant to PAGA, Plaintiff has filed a Motion for Approval of PAGA Settlement (“Plaintiff’s Motion”), seeking approval of the PAGA Settlement Agreement (the “PAGA Settlement”). A true copy of the PAGA Settlement and Amendment to PAGA Settlement Agreement (“Amendment”) are attached as **Exhibit 1** to the Declaration and Supplemental Declaration of Kane Moon in Support of Plaintiff’s Motion for Approval of PAGA Settlement (“Moon Decl.” and “Supp Moon Decl.”), respectively. Defendant does not oppose Plaintiff’s Motion.

The Court, having duly considered Plaintiff’s Motion, the supporting declarations and exhibits thereto, including the PAGA Settlement and Amendment, all other papers filed and proceedings had herein, and having reviewed the record in this Action, and good cause appearing,

IT IS HEREBY ADJUDGED AND DECREED AS FOLLOWS:

1. The Court has granted Plaintiff’s Motion by way of the Court’s Order Granting Plaintiff’s Motion for Approval of PAGA Settlement (the “PAGA Approval Order”). The PAGA Approval Order is incorporated herein in its entirety.

2. The Court now enters Final Judgment following the entry of the PAGA Approval Order. The Final Judgment set forth herein is intended to be a final disposition of the Action in its entirety and is intended to be immediately appealable. All capitalized terms used for purposes of this Final Judgment have the same meaning as given in the PAGA Settlement, unless otherwise indicated.

3. In accordance with and for the reasons stated in the PAGA Approval Order, Final Judgment shall be entered whereby the Plaintiff, the State of California, and the Covered Employees, shall take nothing from Defendant, except as expressly set forth in the PAGA Settlement and the Amendment.

4. Plaintiff exhausted all administrative remedies required to bring the PAGA claims asserted in this Action and is authorized to act as private attorney general with respect to the PAGA claims being released under the terms of the PAGA Settlement. Pursuant to California Labor Code

1 section 2699(l)(2), the Labor and Workforce Development Agency (the “LWDA”) has been given timely
2 notice of the PAGA Settlement, has not objected, and is therefore bound by this Final Judgment.

3 5. PAGA claims are released by Plaintiff, the LWDA, and the Covered Employees as
4 follows:

5 All Covered Employees (including Plaintiff) are deemed to release, on
6 behalf of themselves and their respective former and present representatives,
7 agents, attorneys, heirs, administrators, successors, and assigns, the Released
8 Parties from all claims, rights, demands, liabilities and causes of action that
9 arose during the PAGA Period for PAGA civil penalties under the Labor
10 Code, based on acts or omissions alleged or that could have been alleged in
the Action based on the facts therein, including the facts, legal theories and
allegations in the Operative Complaint in the Action and Plaintiff’s PAGA
Notice to the LWDA for PAGA civil penalties, and any related attorneys’
fees, costs, or interest. This release specifically excludes any claims for civil
penalties recoverable under the Labor Code that are not related to PAGA.

11 6. The Covered Employees are:

12 All individuals employed by Defendant in California in any hourly non-exempt
13 capacity at any time during the period from September 16, 2020 through the date
the Court approves this Settlement (the “PAGA Period”).

14 7. The Released Parties are:

15 Defendant and its former, present and future owners, parents, subsidiaries, affiliates,
16 predecessors, successors, joint employers, co-employers, and assigns, and all of
their current, former and future officers, directors, members, managers, employees,
17 consultants, partners, shareholders, joint venturers, agents, successors, assigns,
accountants, insurers, and legal representatives.

18 8. All payments due under the PAGA Settlement will be made pursuant to the PAGA
19 Settlement, the PAGA Approval Order, and this Final Judgment.

20 9. Nothing in the PAGA Settlement, the PAGA Approval Order, or this Final Judgment will
21 be construed as an admission or concession by any party.

22 10. Based on the foregoing and in accordance with the PAGA Settlement, this action is
23 DISMISSED WITH PREJUDICE, and each side is to bear its own costs and attorneys’ fees, except as
24 provided by the PAGA Settlement.

25 11. Notwithstanding entry of Final Judgment, the Court retains exclusive and continuing
26 jurisdiction over this action, the Parties, and the Aggrieved Employees for purposes of interpreting and
27 enforcing the terms, conditions, and obligations of the PAGA Settlement pursuant to California Code of
28

Civil Procedure section 664.6.

JUDGMENT IS SO ENTERED.

Dated: _____

Hon. Lauri A. Damrell
Judge of the Superior Court of Sacramento County