

**NOTE CHANGES MADE BY  
THE COURT****JS6****UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA**

JUAN CARLOS CORRAL, individually  
and on behalf of all similarly situated  
and/or aggrieved employees of  
Defendants in the State of California,

Plaintiff,

v.

STAPLES THE OFFICE SUPERSTORE  
LLC, a limited liability company  
authorized to do business in the state of  
California, and DOES 1 through 50  
inclusive,

Defendants.

Case No.: 2-22-cv-1254-MCS-(PVCx)

[Assigned to District Judge Mark C. Scarsi]

**~~PROPOSED~~ ORDER AND  
JUDGMENT ON FINAL APPROVAL**

Date: January 8, 2024

Time: 9:00 a.m.

Dept: 7C

Judge: Hon. Mark C. Scarsi

Complaint Filed: November 12, 2021

Trial Date: November 28, 2023

This action came before the Court on January 8, 2024 for a hearing on Plaintiff's Motions for Final Approval of Class Action Settlement and Award of Attorneys' Fees, Costs, and Class Representative's Service Award ("MFA"). After reviewing the MFA and the Stipulation of Settlement and Release ("Settlement") filed with the Court, the Court hereby finds and orders:

1. This Court has jurisdiction over the claims of the Class Members asserted in this proceeding and over all parties to the action.

2. The Court finds that 2,289 Class Members have been mailed notice of the Settlement, zero (0) Class Members have objected to the Settlement, and zero (0) Class Members have requested exclusion from the Settlement.

1           3.     The Court finds that the Settlement is fair, adequate, and reasonable, and falls  
2 within the range of reasonableness, and is further consistent and in compliance with all the  
3 requirements of Federal Rule of Civil Procedure 23(e).

4           4.     The Notice given to the Class Members fully and accurately informed the  
5 Class Members of all material elements of the proposed Settlement and of the Class  
6 Members' opportunity to object to or comment thereon; was the best notice practicable  
7 under the circumstances; was valid, due, and sufficient notice to all Class Members; and  
8 complied fully with the Federal Rules of Civil Procedure, the United States Constitution,  
9 due process and other applicable law. The Notice fairly and adequately described the  
10 Settlement and provided Class Members adequate instructions and means to obtain  
11 additional information. A full opportunity has been afforded to the Class Members to  
12 participate in the final approval hearing, and all Class Members and other persons wishing  
13 to be heard have been heard. Accordingly, the Court determines that all Class Members  
14 who did not timely and properly execute a request for exclusion are bound by this Order  
15 and the Judgment.

16           5.     The Court hereby grants final approval to the Settlement and finds it  
17 reasonable and adequate, and in the best interests of the Class as a whole. Accordingly, the  
18 Court hereby directs that the Settlement be effectuated in accordance with the terms of the  
19 Settlement. Given the foregoing, the Court:

- 20           a.     Orders that the settlement awards be made and administered in accordance  
21 with the terms of the Settlement as to the 2,289 Class Members.
- 22           b.     Finds that under the California Private Attorneys General Act ("PAGA"),  
23 California Labor Code § 2699, *et seq.*, a PAGA payment of \$30,000.00 is  
24 reasonable and hereby orders that the Settlement Administrator shall pay  
25 the PAGA Payment of \$30,000.00 as set forth in the Settlement. Of this  
26 amount, 75%, or \$22,500.00 will be paid to the California Labor and  
27 Workforce Development Agency and 25% or \$7,500.00 will be distributed  
28 to Class Members pursuant to the terms of the Settlement.

GRAHAM HOLLIS APC  
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SAN DIEGO, CALIFORNIA 92103

- c. Approves the Class Counsel's requested fee of \$266,666.67, as well as \$74,333.77 in costs, both to be paid from the settlement fund. **The Court finds that the requested award of attorneys' fees in the amount of \$266,666.67, or one-third of the common fund created by the settlement, is reasonable here. Evidence submitted by Plaintiff demonstrates that the requested costs of \$74,333.77 is fair and reasonable.**
- d. Confirms ILYM Group, Inc. as the settlement administrator and approves \$13,220.00 in costs and expenses to be paid to ILYM Group, Inc. from the settlement fund. **The Court finds and determines that the costs and expenses of ILYM Group, Inc. are fair and reasonable.**
- e. Orders payment of a service award of \$5,000.00 out of the settlement fund to Class Representative Juan Carlos Corral. **The Court finds and determines that the request by Plaintiff and Class Counsel for the class representative service award is fair and reasonable.**
- f. Directs that, in accordance with the Settlement terms, any settlement checks that remain uncashed after 180 days after mailing be paid to the State Bar of California's Justice Gap Fund.
- g. Without affecting the finality of this Order for purposes of appeal, the Court retains jurisdiction over this matter for the purposes of enforcing the settlement agreement and issuing any orders in connection therewith.

**IT IS SO ORDERED.**

Dated: January 24, 2024



Hon. Mark C. Scarsi  
United States District Judge