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On behalf of herself and all others similarly situated

Additional Plaintiffs' Counsel on Next Page

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – CENTRAL DIVISION - COMPLEX

LUCIA RUSH-ALFARO, on behalf of herself and all others similarly situated,

Plaintiff,

v.

CHEVRON STATIONS, INC., a Delaware corporation; and DOES 1 to 10, inclusive,

Defendants.

CLASS ACTION

Case No. 21STCV29441

NOTICE OF OCTOBER 27, 2026 ORDER GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND AWARD OF ATTORNEYS' FEES, COSTS, ADMINISTRATION EXPENSES, AND CLASS REPRESENTATIVE SERVICE PAYMENTS

Non-Appearance Compliance Hearing:

Date: September 23, 2027
Time: 9:00a.m.
Department 12

Honorable Carolyn B. Kuhl
Department 12

Action filed: October 27, 2026
Trial Date: None Set

Additional Counsel for Plaintiffs:

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on behalf of themselves and all others similarly situated

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Attorneys for Plaintiff TIMOTHY O. VALDEZ,
on behalf of himself and all others similarly situated

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TO THE COURT AND ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

PLEASE TAKE NOTICE that the Court in the above-entitled action located at, 312 N. Spring St., Los Angeles, CA 90012, grants Final Approval of Class Action and PAGA Settlement and Award of Attorneys' Fees, Costs, Administration Expenses, and Class Representative Service Payments. The court schedules a non-appearance compliance hearing for September 23, 2027 at 9:00a.m. in Department 12. A true and correct copy of the, October 27, 2026 Order Granting Final Approval of Class Action and PAGA Settlement and Award of Attorneys' Fees, Costs, Administration Expenses, and Class Representative Service Payments, is attached hereto as **Exhibit A**.

Dated: November 02, 2026

Respectfully Submitted
JAMES HAWKINS APLC

JAMES R. HAWKINS, ESQ.
CHRISTINA M. LUCIO, ESQ.

Attorneys for Plaintiff

EXHIBIT A

Electronically Received 10/05/2026 03:55 PM

FILED
Superior Court of California
County of Los Angeles
10/27/2026
David W. Slayton, Executive Officer / Clerk of Court
By: A. Rosas Deputy

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Additional Plaintiffs' Counsel on Next Page

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES - CENTRAL DIVISION - COMPLEX

LUCIA RUSH-ALFARO, on behalf of herself and all others similarly situated,

Plaintiffs,

v.

CHEVRON STATIONS, INC., a Delaware corporation; and DOES 1 to 10, inclusive,

Defendants.

CLASS ACTION

Case No.: 21STCV29441

~~[PROPOSE~~D] ORDER GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND AWARD OF ATTORNEYS' FEES, COSTS, ADMINISTRATION EXPENSES, AND CLASS REPRESENTATIVE SERVICE PAYMENTS

Final Approval Hearing:
Date: October 27, 2026
Time: 10:30 a.m.
Department: 12

Honorable Carolyn B. Kuhl
Department 12

Action filed: August 10, 2021
Trial Date: None Set

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Additional Counsel for Plaintiffs:

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Attorneys for Plaintiff TIMOTHY O. VALDEZ,
on behalf of himself and all others similarly situated

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Plaintiffs Lucia Rush-Alfaro, Hemant Shah, Kervin Nguyen, Nelson Mateo, and Timothy Valdez ("Plaintiffs") moved for final approval of the Class, Collective, and PAGA Representative Action Settlement Agreement ("Settlement" or "Settlement Agreement") reached with Defendant Chevron Stations Inc. ("Defendant"), and for approval of Class Counsel's attorneys' fees, litigation costs, settlement administration expenses, and Class Representative Service Payments.

The Court has considered the Motion for Final Approval of Class Action and PAGA Settlement and Award of Attorneys' Fees, Costs, Administration Expenses, and Class Representative Service Payments; the supporting declarations and exhibits; the Settlement Agreement; the Court's prior Preliminary Approval Order; the Settlement Administrator's declaration; the absence of objections; the arguments of counsel; and the complete record in this Action.

Good cause appearing, the Court orders as follows:

Definitions

1. The terms used in this Order and Judgment have the same meanings assigned to them in the Settlement Agreement, unless otherwise stated.

Jurisdiction

2. The Court has jurisdiction over the subject matter of this Action, Plaintiffs, Defendant, all Participating Class Members, all Aggrieved Employees, and all Released Claims.

3. The Court finds that it has personal jurisdiction over all Participating Class Members because they received constitutionally adequate notice and an opportunity to request exclusion or object to the Settlement.

Final Certification of Settlement Class

4. For settlement purposes only, the Court finally certifies the following Settlement Class:

All hourly-paid, non-exempt service station employees who are or were employed by Defendant in California at any time during the Class Period, December 1, 2018 through March 31, 2026.

5. The Court confirms appointment of Plaintiffs Lucia Rush-Alfaro, Hemant Shah, Kervin

Nguyen, Nelson Mateo, and Timothy Valdez as Class Representatives.

6. The Court confirms appointment of the Law Offices of Kevin T. Barnes, James Hawkins APLC, the Law Offices of Raphael A. Katri, and Lavi & Ebrahimian, LLP as Class Counsel.

7. The Court finds, for settlement purposes only, that the requirements for class certification are satisfied. The Settlement Class is ascertainable and sufficiently numerous; common questions exist; Plaintiffs' claims are typical of the Class; Plaintiffs and Class Counsel have adequately represented the Class; common questions predominate for settlement purposes; and resolution of this Action through a class settlement is superior to other available methods of adjudication.

Notice

8. The Court finds that the Court-approved Class Notice was mailed to Class Members in accordance with the Preliminary Approval Order and the Settlement Agreement.

9. The Court finds that the notice process constituted the best notice practicable under the circumstances and satisfied the requirements of due process, the California Rules of Court, the California Code of Civil Procedure, and all applicable law. The Class Notice fairly and adequately informed Class Members of the terms of the Settlement, the nature of the Action, the scope of the release, the estimated payments, the right to object, the right to request exclusion, the right to dispute workweek information, the requested attorneys' fees and litigation costs, the requested settlement administration expenses, the requested Class Representative Service Payments, and the date, time, and place of the Final Approval Hearing.

10. The Court finds that the notice program was successfully completed. Rust Consulting, Inc. mailed Class Notices to the Class Members, performed address updates and skip traces, re-mailed notices where appropriate, and provided Class Members with a full and fair opportunity to participate, object, request exclusion, or dispute employment information.

11. The Court finds that Rust Consulting, Inc. received three timely requests for exclusion and zero objections.

Final Approval of Settlement

12. The Court grants final approval of the Settlement and finds that the Settlement is fair, reasonable, adequate, and in the best interests of the Class Members and Aggrieved Employees.

13. The Court finds that the Settlement was reached through arm's-length negotiations between experienced counsel after substantial investigation, discovery, motion practice, expert damages analysis, mediation, and informed evaluation of the claims, defenses, risks, and potential exposure.

14. The Court finds that the Settlement provides substantial monetary relief to the Class and Aggrieved Employees without requiring any claim form and without any reversion to Defendant.

15. The Court further finds that the Settlement is reasonable in light of the risks of continued litigation, including risks related to class certification, liability, damages, manageability, Defendant's defenses, trial, post-trial proceedings, appeal, delay, and additional litigation expense.

16. The Court finds that the Class's response strongly supports final approval. Only three Class Members requested exclusion, no Class Member objected, and only three disputes concerning employment information were submitted and resolved.

17. The Court approves all terms of the Settlement Agreement and orders the Parties and the Settlement Administrator to implement and consummate the Settlement according to its terms and this Order and Judgment.

Exclusions

18. The following Class Members submitted timely and valid requests for exclusion and are excluded from the Settlement Class for purposes of the class claims: Rosalina Montiel, Aaron Jahn, and Richard Ferge.

19. The excluded Class Members are not bound by the release of Released Class Claims and will not receive Individual Class Payments. To the extent they are Aggrieved Employees, they remain bound by the Released PAGA Claims and will receive any Individual PAGA Payment provided under the Settlement.

PAGA Settlement

20. The Court approves the PAGA portion of the Settlement as fair, reasonable, and adequate, and finds that the PAGA allocation is appropriate in light of the claims, risks, defenses, penalties at issue, and the overall relief provided.

21. The Court approves the allocation of $250,000.00 to resolve the Released PAGA Claims, with $187,500.00 payable to the California Labor and Workforce Development Agency and $62,500.00 payable to Aggrieved Employees as Individual PAGA Payments, in accordance with the Settlement Agreement.

Attorneys' Fees

22. The Court approves Class Counsel's request for attorneys' fees in the amount of $6,591,666.00, equal to one-third of the Gross Settlement Amount.

23. The Court finds that the attorneys' fee award is fair, reasonable, and appropriate under the common-fund doctrine and the percentage-of-the-fund method. The Court further finds that the fee award is supported by the result achieved, the risks undertaken, the contingent nature of the representation, the complexity of the litigation, Class Counsel's experience and skill, the absence of objections, and the lodestar cross-check submitted in support of final approval.

The court has carefully considered the fee award. While the amount of the award is exceptional, the court has concluded that it is appropriate in light of the hard-fought nature of the case and the length of the litigation.

24. The Court orders the Settlement Administrator to pay the approved Class Counsel Fees Payment in accordance with the Settlement Agreement.

Litigation Costs

25. The Court approves reimbursement of Class Counsel's litigation costs in the amount of $122,303.62.

26. The Court finds that these costs were reasonably and necessarily incurred in prosecuting the Action and obtaining the Settlement, and that the requested costs were disclosed to the Class.

27. The Court orders the Settlement Administrator to pay the approved Class Counsel Litigation Expenses Payment in accordance with the Settlement Agreement.

Settlement Administration Expenses

28. The Court approves payment of settlement administration expenses to Rust Consulting, Inc. in the amount of $62,308.92.

29. The Court finds that the administration expenses are reasonable in light of the size of the Class, the notice program, the address tracing and re-mailing efforts, the maintenance of settlement communications, the processing of exclusions and disputes, and the work required to complete administration.

30. The Court orders the Settlement Administrator to pay the approved Administration Expenses Payment in accordance with the Settlement Agreement.

Class Representative Service Payments

31. The Court approves the Class Representative Service Payments of $25,000.00 to Lucia Rush-Alfaro: $25,000.00 to Hemant Shah; $25,000.00 to Kervin Nguyen: $7,500,00 to Nelson Mateo; and $10,000.00 to Timothy Valdez.

32. The Court finds that the Class Representative Service Payments are fair and reasonable in light of the Class Representatives' efforts on behalf of the Class and Aggrieved Employees, including assisting counsel, providing documents and information, participating in discovery, sitting for depositions, assisting with class certification, reviewing settlement documents, participating in settlement efforts, and undertaking the risks and responsibilities of serving as Class Representatives.

33. The Court orders the Settlement Administrator to pay the approved Class Representative Service Payments in accordance with the Settlement Agreement.

Distribution of Settlement Funds

34. The Court approves the calculation and distribution of the Net Settlement Amount in accordance with the Settlement Agreement.

35. The Settlement Administrator shall distribute Individual Class Payments and Individual PAGA Payments to Participating Class Members and Aggrieved Employees in accordance with the Settlement Agreement and this Order and Judgment.

36. Individual Class Payments and Individual PAGA Payments shall be allocated and reported for tax purposes as provided in the Settlement Agreement.

37. Settlement checks shall remain negotiable for the period stated in the Settlement Agreement. Any funds associated with uncashed checks shall be handled in accordance with the Settlement Agreement.

Release

38. Upon Defendant's full funding of the Gross Settlement Amount and any employer payroll taxes required by law on the wage portions of the Individual Class Payments, Plaintiffs

and all Participating Class Members shall be deemed to have released the Released Parties from the Released Class Claims, as defined in the Settlement Agreement.

39. Upon Defendant's full funding of the Gross Settlement Amount and any employer payroll taxes required by law on the wage portions of the Individual Class Payments, Plaintiffs and all Aggrieved Employees shall be deemed to have released the Released Parties from the Released PAGA Claims, as defined in the Settlement Agreement.

40. The releases shall have the scope and effect set forth in the Settlement Agreement.

No Admission of Liability

41. Neither this Order and Judgment, the Settlement Agreement, nor any act performed or document executed under or in furtherance of the Settlement constitutes, may be construed as, or may be used as an admission of liability, wrongdoing, fault, or violation of law by Defendant or any Released Party. Defendant denies all liability and wrongdoing.

Compliance Hearing

42. A non-appearance compliance hearing is set for Sept. 23, 2027 at _____ in Department 12 of the Los Angeles County Superior Court, located at 312 North Spring Street, Los Angeles, California 90012, before the Honorable Carolyn B. Kuhl.

43. No later than ~~15~~ 5 court days before the compliance hearing, the Settlement Administrator shall provide Class Counsel and Defense Counsel with a declaration suitable for filing with the Court confirming completion of settlement administration, including funding of the Gross Settlement Amount, distribution of Individual Class Payments and Individual PAGA Payments, payment of the LWDA PAGA Payment, payment of Court-approved attorneys' fees and litigation costs, payment of administration expenses, payment of Class Representative Service Payments, the number and amount of checks mailed, the number and amount of checks cashed, the number and amount of checks remaining uncashed, and the disposition of any uncashed funds.

44. Class Counsel shall file the Settlement Administrator's compliance declaration no later than ~~10~~ 5 court days before the compliance hearing.

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Continuing Jurisdiction

45. Without affecting the entry of Judgment, the Court retains continuing jurisdiction over the Parties, Class Members, Aggrieved Employees, the Settlement Administrator, and the Settlement pursuant to Code of Civil Procedure § 664.6 and California Rules of Court, rule 3.769(h), for purposes of enforcing, implementing, administering, interpreting, and effectuating the Settlement Agreement and this Order and Judgment.

46. The Court further retains jurisdiction to resolve any issues concerning settlement administration, distribution of settlement funds, tax reporting, uncashed checks, enforcement of releases, and any other matters necessary to effectuate the Settlement, this Order, and the Judgment.

IT IS SO ORDERED.

Dated: 10/27/2026

Carolyn B. Kuhl / Judge

HON. CAROLYN B. KUHL
Judge of the Superior Court

PROOF OF SERVICE, COUNTY OF ORANGE

I am a resident of the State of California, County of Orange. I am over the age of eighteen years and not a party to the within action. My business address is 9880 Research Drive., Suite 200, Irvine, California 92618.

On November 02, 2026, I served on the interested parties in this action the following document(s) entitled:

- NOTICE OF OCTOBER 27, 2026 ORDER GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND AWARD OF ATTORNEYS' FEES, COSTS, ADMINISTRATION EXPENSES, AND CLASS REPRESENTATIVE SERVICE PAYMENTS

[XX] BY CASEANYWHERE: Via electronic filing service provider—electronically transmitting the documents listed above to CaseAnywhere, an electronic filing service provider, at www.caseanywhere.com pursuant to the Court's Order Authorizing Electronic Service. The transmission(s) was reported as complete and without error to the addresses as stated on the service list below.

SERVICE LIST
PLEASE SEE PAGE ATTACHED

[X] STATE: I declare under penalty of perjury, under the laws of the State of California, that the above is true and correct.

Executed on November 02, 2026, at Irvine, California.

Mayra Ceja

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