

FILED
San Francisco County Superior Court

JAN 5 - 2024

CLERK OF THE COURT

BY: [Signature] Deputy Clerk

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN FRANCISCO

DEPARTMENT 304

MELODY DANIEL-COLLIER and JUDITH
A. DAVIS, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

GEO REENTRY SERVICES LLC, a Florida
limited liability company; THE GEO GROUP,
INC., dba GEO CALIFORNIA, INC., a
Florida corporation, and DOES 1-50,
inclusive,

Defendants.

Case No. CGC-21-595010

JUDGMENT

JUDGMENT

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Judgment is hereby entered in accordance with the terms of this Court's Order Granting Plaintiffs' Motion for Final Approval of Class Action and PAGA Settlement, Attorneys' Fees, Costs, Incentive Award, and Administration Costs dated January 5, 2024 ("Final Approval Order"). For the purposes of this Judgment, the Court hereby incorporates the Class Action and PAGA Settlement Agreement ("Settlement Agreement") by reference.¹

The Settlement Class is defined as: All current and former non-exempt employees employed by Defendants in California at any time during the Class Period, December 21, 2020 to March 28, 2023.

No Class Member objected to the settlement following a full and fair opportunity to participate.

Two Class Members requested exclusion from the Settlement Class. Accordingly, this Judgment does not bind the two Class Members who requested exclusion.

Plaintiffs/Class Representatives, Melody Daniel-Collier and Judith A. Davis, and all Class Members and PAGA Members shall take nothing from Defendants, except as expressly set forth in the Settlement Agreement and Final Approval Order, in conjunction with this Judgment.

The Gross Settlement Amount is \$400,000, plus Defendants' share of payroll taxes. In its Final Approval Order, the Court authorized the following distributions from the Gross Settlement Amount: (1) \$133,333.33 in attorneys' fees to Class Counsel; (2) \$18,242.39 to Class Counsel for litigation costs; (3) a \$3,750 Enhancement Award to each Plaintiff, totaling \$7,500; (4) \$12,000 to ILYM Group, Inc. for settlement administration costs; and (5) a \$30,000 Private Attorneys General Act ("PAGA") allocation to the Labor and Workforce Development Agency ("LWDA").

The Settlement Administrator is directed to calculate the Class and PAGA Members' Individual Settlement Payments from the Net Settlement Fund and issue payments in accordance with the Settlement Agreement.

¹ "Settlement Agreement" refers to the Joint Stipulation and Settlement Agreement attached as Exhibit 1 to the Declaration of James R. Hawkins filed April 19, 2023 and the Amendment to Joint Stipulation and Settlement Agreement attached as Exhibit 1 to Plaintiffs' Supplemental Brief in Support of Motion for Preliminary Approval of Class Action Settlement and PAGA Claims filed July 7, 2023.

1 Settlement checks that remain uncashed 180 or more calendar days after issuance shall be
2 cancelled and the Settlement Administrator shall tender the unclaimed sums to the State Controller
3 Unclaimed Property Fund in accordance with the Settlement Agreement.

4 By operation of this Judgment, and in accordance with the Settlement Agreement, the
5 Plaintiffs and each Participating Class Member, PAGA Member, and the LWDA shall be deemed
6 to have fully, finally, and forever released, settled, compromised, relinquished, and discharged with
7 respect to all Released Parties any and all Released Claims for the period of December 21, 2020 to
8 March 28, 2023 as defined in the Settlement Agreement.

9 Without affecting the finality of this Judgment, the Court pursuant to California Rules of
10 Court, rule 3.769(h) shall retain jurisdiction over the Parties to enforce the terms of the Judgment.

11 This document shall constitute a judgment for the purposes of California Rules of Court,
12 rule 3.769(h).

13 Class Counsel shall submit a copy of this Judgment to the LWDA within 10 days after entry
14 pursuant to Labor Code section 2699(1)(3).

15 IT IS SO ORDERED.

16 Dated: January 5, 2024

Ethan P. Schulman

Ethan P. Schulman
Judge of the Superior Court

PLAINTIFF/PETITIONER: Melody Daniel-Collier, et al.
 DEFENDANT/RESPONDENT: GEO Reentry Services LLC., et al.

CASE NUMBER:
 CGC-21-595010

**PROOF OF SERVICE BY FIRST-CLASS MAIL
 NOTICE OF ENTRY OF JUDGMENT OR ORDER**

(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action**. I am a resident of or employed in the county where the mailing took place, and my residence or business address is (*specify*):

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and (*check one*):

- a. ☐ deposited the sealed envelope with the United States Postal Service.
 b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.

3. The *Notice of Entry of Judgment or Order* was mailed:

- a. on (*date*):
 b. from (*city and state*):

4. The envelope was addressed and mailed as follows:

a. Name of person served:

Street address:

City:

State and zip code:

b. Name of person served:

Street address:

City:

State and zip code:

c. Name of person served:

Street address:

City:

State and zip code:

d. Name of person served:

Street address:

City:

State and zip code:

☐ Names and addresses of additional persons served are attached. (*You may use form POS-030(P).*)

5. Number of pages attached _____.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: _____

 (TYPE OR PRINT NAME OF DECLARANT)

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 (SIGNATURE OF DECLARANT)

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On January 9, 2024, I served on the interested parties in this action the following document(s) entitled:

[XX] BY ELECTRONIC SERVICE: Via electronic filing service provider- electronically transmitting the documents listed above to File&Serve Xpress, an electronic filing service provider, at www.fileandservexpress.com pursuant to the Court's Order Authorizing Electronic Service. The transmission(s) was reported as complete and without error to the addresses as stated on the service list below.

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Labor and Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Ste 801
Oakland, CA 94612
<http://www.dir.ca.gov/Private-Attorneys-General-Act>

Executed on January 9, 2024, at Irvine, California

PROOF OF SERVICE