

Electronically Received 07/11/2025 02:12 PM

FILED
Superior Court of California
County of Los Angeles

07/15/2025

David W. Slybia, Executive Officer / Clerk of Court

By: A. Rosas Deputy

WILSHIRE LAW FIRM, PLC
Tyler Woods (SBN 232464)
tyler.woods@wilshirelawfirm.com
Alan Wilcox (SBN 287476)
alan.wilcox@wilshirelawfirm.com
Bradford Smith (SBN 345879)
bradford.smith@wilshirelawfirm.com
660 S. Figueroa St., Sky Lobby
Los Angeles, CA 90017
Telephone: (213) 381-9988
Facsimile: (213) 381-9989
Attorneys for Plaintiffs

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

TAMARI AUBRY-THOMAS and WILLIAM
ARTHUR WILLIAMS. individually, on behalf
of all others similarly situated,

Plaintiffs,

v.

QX LOGISTIX, LLC DBA QUALITY
EXPEDITORS, LLC, a New York corporation,
QX LOGISTIX, LLC, a Delaware corporation;
and DOES 1 through 10, inclusive,

Defendants.

Case No. 21STCV39811

CLASS & REPRESENTATIVE ACTION

[Assigned for all purposes to: Hon. Elihu M.
Berle, Dept. 6]

**~~PROPOSED~~ JUDGMENT AND ORDER
GRANTING PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

FINAL APPROVAL HEARING

Date: June 30, 2025

Time: 9:00 a.m.

Dept.: 6

Complaint filed: January 3, 2022

FAC filed: May 2, 2022

SAC filed: May 15, 2024

Trial date: Not set

1 The Court has before it Plaintiffs Tamari Aubry-Thomas and William Arthur Williams
2 (collectively, “Plaintiffs”) Motion for Final Approval of Class Action Settlement (the “Final
3 Approval Motion”), and after review and consideration of the Parties’ fully executed Stipulation
4 of Class and PAGA Action Settlement and Release and Class Notice (collectively, the
5 “Settlement” or “Settlement Agreement”), attached to the Declaration of Molly DeSario in
6 Support of Plaintiffs’ Motion for Final Approval of Class Action Settlement as **Exhibit 1**, and
7 the papers in support of the Final Approval Motion, due and adequate notice having been given
8 to the Class Members, and the Court having reviewed and considered the Settlement, all papers
9 filed, the record, proceedings in the above-entitled action (“Litigation” or “Action”), and all
10 oral and written comments received regarding the Settlement, and good cause appearing
11 therefor,

12 IT IS HEREBY ORDERED, ADJUDGED AND DECREED that:

13 1. The Court, for purposes of this Order, adopts all defined terms as set forth in the
14 Settlement filed in this case.

15 2. The Court has jurisdiction over all claims asserted in the Action, Plaintiffs, the
16 Settlement Class Members, the PAGA Group Members and Defendants QX Logistix, LLC dba
17 Quality Expeditors, LLC and QX Logistix, LLC (collectively, “Defendants”).

18 3. The Court finds that the Settlement appears to have been made and entered into in
19 good faith and hereby approves the settlement subject to the limitations on the requested fees and
20 enhancements as set forth below.

21 4. Plaintiffs and all Participating Class Members shall have, by operation of this Final
22 Order and Judgment, fully, finally, and forever released, relinquished, and discharged Defendants
23 and the Released Parties from all Released Class Claims as set forth in the Settlement.

24 5. Plaintiffs, the State of California, and all PAGA Members shall have, by operation
25 of this Final Order and Judgment, fully, finally, and forever released, relinquished, and discharged
26 Defendant and the Released Parties from all Released PAGA Claims as set forth in the Settlement.

27 6. The Parties shall bear their own respective attorneys’ fees and costs, except as
28 otherwise provided for in the Settlement and approved by the Court.

1 7. Solely for purposes of effectuating the settlement, the Court finally certified the
2 following Class: “all current and former non-exempt hourly-paid employees who worked for
3 Defendant in California during the Class Period and did not previously sign a general release of
4 claims.”

5 8. The Class Period means the period from June 10, 2019, to May 12, 2024.

6 9. The PAGA Period means the period from May 3, 2020, to May 12, 2024.

7 10. One Settlement Class Member has objected to the terms of the Settlement, Jorge
8 Reynoso. Two Settlement Class Members have requested exclusion from the Settlement, Mishayla
9 Mosby and Alba Bartolon-Cifuentes.

10 11. The Notice provided to the Class conforms with the requirements of California
11 Rules of Court 3.766 and 3.769, and constitutes the best notice practicable under the circumstances,
12 by providing individual notice to all Class Members who could be identified through reasonable
13 effort, and by providing due and adequate notice of the proceedings and of the matters set forth
14 therein to the Class Members. The Notice fully satisfies the requirements of due process.

15 12. The Court finds the Total Maximum Settlement Amount, the Net Settlement Sum
16 and the methodology used to calculate and pay the Individual Settlement Payments to each
17 Participating Class Member are fair and reasonable and authorizes the Settlement Administrator to
18 pay the Individual Settlement Payments to the Participating Class Members in accordance with the
19 terms of the Settlement.

20 13. The Court approves the Settlement and finds that it is fair, reasonable, and adequate,
21 and worthy of final approval.

22 14. The Court also finds the PAGA Payment is fair and reasonable, and that Plaintiff
23 provided notice of the proposed Settlement to the Labor and Workforce Development Agency
24 (LWDA) and will fully and adequately comply with the notice requirements of California Labor
25 Code section 2699(1). The Court hereby approves the PAGA Settlement.

26 15. Defendant shall pay the total of \$500,000.00 to resolve this litigation. Defendants
27 shall deposit this amount into an account established by the Settlement Administrator. Thereafter,
28

1 compensation to the Participating Class Members shall be disbursed pursuant to the terms of the
2 Settlement.

3 a. From the Settlement Amount, \$18,750.00 shall be paid to the California Labor and
4 Workforce Development Agency, representing 75% of the \$25,000.00 PAGA
5 Payment under the terms of the Settlement Agreement pursuant to the Labor Code
6 Private Attorneys General Act of 2004, California Labor Code section 2698, *et seq.*
7 The remaining \$6,250.00, representing 25% of the total amount allocated for the
8 PAGA Payment, shall be paid to the PAGA Group Members.

9 b. From the Settlement Amount, \$7,500.00 shall be paid to Plaintiff Tamari Aubry-
10 Thomas and \$7,500.00 shall be paid to Plaintiff William Arthur William
11 (\$15,000.00 total), for their service as Class Representatives and for their agreement
12 to release claims.

13 c. From the Settlement Amount, \$15,000.00 shall be paid to the Settlement
14 Administrator, CPT Group, Inc.

15 16. The Court hereby confirms Tyler Woods, Alan Wilcox, and Bradford Smith of
16 Wilshire Law Firm, PLC as Class Counsel.

17 17. From the Total Maximum Settlement Amount, Class Counsel is awarded
18 \$166,666.67 for their reasonable attorneys' fees and \$ 23,141.32 for their reasonable costs
19 incurred in the Action. The fees and costs shall be distributed to Class Counsel as set forth in the
20 Settlement. The Court finds that the fees are reasonable in light of the benefit provided to the Class.

21 18. Notice of entry of this Final Approval Order and Final Judgment shall be given to
22 Class Members by posting a copy of the Final Approval Order and Final Judgment on CPT Group,
23 Inc.'s website for a period of at least sixty (60) calendar days after the date of entry of this Final
24 Approval Order and Judgment.

25 19. Without affecting the finality of this Final Approval Order and Final Judgment in
26 any way, this Court retains continuing jurisdiction over the implementation, interpretation, and
27 enforcement of the Settlement with respect to all Parties to this action, and their counsel of record.

28 ///

1 20. Plaintiffs' Motion for Final Approval of Class Action Settlement is hereby granted,
2 and the Court directs that judgment shall be entered in accordance with the terms of this Order.

3 21. The Court also hereby confirms that it has overruled the objections of the objector,
4 Jorge Reynoso, and his counsel, Lavi & Ebrahimian, LLP.

5 22. The Court hereby sets a hearing on an Order to Show Cause re: compliance with the
6 terms of the Settlement for February 10, 2026, at 8:30 a.m. in Department 6 of the Los Angeles
7 County Superior Court, Spring Street Courthouse, located at 312 North Spring Street, Los Angeles,
8 CA 90012. Plaintiffs shall submit a report on the status of the Settlement process by February 2,
9 2026.

10 **IT IS SO ORDERED AND AJUDGED.**



Elihu M. Berle

11
12 DATE: 7/15/2025

Elihu M. Berle / Judge

13 _____
14 Hon. Elihu M. Berle
15 Los Angeles County Superior Court