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Attorneys for Plaintiff Daniel Perez

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

DANIEL PEREZ *et al.*

Plaintiff,

vs.

THE GEO GROUP, INC. D/B/A GEO GROUP
CALIFORNIA, INC. *et al.*

Defendants.

Case No. 37-2022-00000670-CU-OE-CTL

Hon. Joel R. Wohlfeil
Dept. C-73

CLASS ACTION

**Notice of Entry of Order Granting Final
Approval and Judgment**

Action Filed: January 6, 2022

1 **TO THE COURT, ALL PARTIES AND THEIR ATTORNEYS OF RECORD, PLEASE**
2 **TAKE NOTICE THAT:**

3 1. On October 3, 2023, at 9:00 a.m. in this Department, the Court issued a tentative ruling
4 granting Plaintiff's unopposed motion for class and collective action settlement. A copy of the Court's
5 Tentative Ruling is attached hereto as Exhibit 1.

6 2. The Court thereafter entered the Order Granting Final Approval of Class and Collective
7 Action Settlement and Attorneys' Fees and Costs and Entering Judgment, attached hereto as Exhibit
8 2.

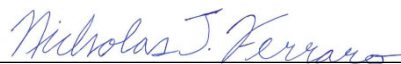
9 3. A copy of this Notice has been submitted to the LWDA via its online electronic portal
10 in accordance with Labor Code § 2699(1)(3).

11 4. Plaintiff hereby provides notice of the Court's final ruling and entry of judgment.

12
13 Respectfully submitted,

14
15 Dated: October 9, 2023

Ferraro Vega Employment Lawyers, Inc.

16 

17 Nicholas J. Ferraro

18 *Attorneys for Plaintiff Daniel Perez*

EXHIBIT 1

SUPERIOR COURT OF CALIFORNIA,

COUNTY OF SAN DIEGO

HALL OF JUSTICE

TENTATIVE RULINGS - October 03, 2023

EVENT DATE: 10/06/2023

EVENT TIME: 09:00:00 AM

DEPT.: C-73

JUDICIAL OFFICER: Joel R. Wohlfeil

CASE NO.: 37-2022-00000670-CU-OE-CTL

CASE TITLE: PEREZ VS THE GEO GROUP INC [IMAGED]

CASE CATEGORY: Civil - Unlimited

CASE TYPE: Other employment

EVENT TYPE: Motion Hearing (Civil)

CAUSAL DOCUMENT/DATE FILED: Motion for Attorney Fees, 09/13/2023

1. The Motion (ROA # 159) of Plaintiff Daniel Perez, individually and on behalf of the class ("Plaintiff") for an Order for Final Approval of Class and Collective Action Settlement and Attorneys' Fees and Costs and Entering Judgment, is GRANTED.

2. The Motion (ROA # 168) of Plaintiff Daniel Perez, on behalf of himself and the putative class ("Plaintiff") for an Order for Final Approval of Class Action Settlement and Attorneys' Fees and Costs and Entering Judgment, is GRANTED.

The Court will sign the [Proposed] Order Granting Final Approval of Class and Collective Action Settlement and Attorneys' Fees and Costs and Entering Judgment (ROA # 167) at the hearing of this Motion.

EXHIBIT 2

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FILED
Clerk of the Superior Court

OCT 06 2023

By: R. Day, Deputy

Weg
ELECTRONICALLY RECEIVED

Superior Court of California,
County of San Diego

09/13/2023 at 12:41:37 PM

Clerk of the Superior Court
By: Nora Lopez, Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

DANIEL PEREZ, *et al.*

Plaintiff,

vs.

THE GEO GROUP, INC., *et al.*

Defendants.

Case No. 37-2022-00000670-CU-OE-CTL

Hon. Joel R. Wohlfeil
Dept. C-73

CLASS ACTION

**[Proposed] Order Granting Final Approval of
Class and Collective Action Settlement and
Attorneys' Fees and Costs and Entering
Judgment**

Motion for Final Approval/Attorneys' Fees:

Date: October 6, 2023

Time: 9:00 a.m.

Action Filed: January 6, 2022

**[Proposed] Order Granting Final Approval of Class and Collective Action Settlement
and Attorneys' Fees and Costs and Entering Judgment**

1 This matter came on for hearing on October 6, 2023 at 9:00 a.m. in Department C-73 of the
2 above-captioned Court, the Honorable Joel R. Wohlfeil presiding, on (1) Plaintiff's Motion for Final
3 Approval of Class and Collective Action Settlement and (2) Plaintiff's Motion for Attorneys' Fees and
4 Costs.

5 Having received and considered the motions and supporting papers, including the Joint
6 Stipulation and Settlement Agreement ("Settlement"), the evidence and documents received by the
7 Court in connection with the Motions for Final Approval and Attorneys' Fees and Costs, and the Motion
8 for Preliminary Approval of Class and Collective Action Settlement, the Court GRANTS FINAL
9 APPROVAL of the Settlement and ORDERS AND MAKES THE FOLLOWING
10 DETERMINATIONS:

11 1. Pursuant to the Order Granting Preliminary Approval of Class Action Settlement, and
12 the Settlement, a Settlement Notice was sent to each class and collective member by first-class U.S.
13 mail. The notices informed the class and collective of the terms of the Settlement, their right to receive
14 a settlement payment, their right to comment upon or object to the Settlement, and their right to appear
15 in person or by counsel at the Final Approval Hearing and to be heard regarding approval of the
16 Settlement. Adequate periods of time were provided for each of these procedures.

17 2. There were no written objections to the proposed Settlement as part of the notice process
18 stating an intention to appear at the final approval hearing. The following class members requested
19 exclusion from the Settlement and shall therefore not be part of this Settlement: Brian Battjes;
20 Samdeeshia Bell; Kelly De Kett; Ana Lalaine Deskins; Sadie Goodman; Tezsanique Hendrickson;
21 Amanda Howard; Sherman Howard; Kenya Irby; Kimberly Kleczynski; Vanessa Llamas-Rendon;
22 Armando Martinez; Chris Mazzei; Jerronna McIn; Nickolas Ortiz; Maribel Perez; Karla Quintana-
23 Mora; Katrenia Rich; Carolyn Selders; and Lupe Vega.

24 3. The Court finds and determines the notices delivered, along with the associated
25 procedures, afforded adequate protections to class and collective members and provides the basis for
26 the Court's informed decision regarding approval of the Settlement based on their responses. The
27 Court finds and determines the notice procedure and approved notice provided for the best notice
28 practicable, satisfying the requirements of law and due process.

1 4. For purposes of approving this Settlement only, this Court finds and concludes: (a) the
2 proposed class is ascertainable and so numerous that joinder of all members of the class is
3 impracticable; (b) there are questions of law or fact common to the proposed class, and there is a well-
4 defined community of interest among members of the proposed class with respect to the subject matter
5 of the class action; (c) the claims of the class representative is typical of the claims of the class; (d) the
6 class representative has and will fairly and adequately protect the interests of the class; (e) a class
7 action is superior to other available methods for an efficient adjudication of this controversy in the
8 context of settlement; and (f) Class Counsel Ferraro Vega Employment Lawyers, Inc. and Rick
9 Waltman Law, APC are qualified and adequate to serve as Class Counsel in this action.

10 5. The Court confirms certification, for settlement purposes only, of the class as defined in
11 the Settlement, the terms of which are incorporated hereto as though fully set forth herein.

12 6. The Court confirms certification, for settlement purposes only, of the FLSA collective
13 under 29 U.S.C. § 216(b), as defined in the Settlement, the terms of which are incorporated hereto as
14 though fully set forth herein.

15 7. The Court finds and determines the terms set forth in the Settlement are fair, reasonable,
16 and adequate and, having found the Settlement was reached as a result of informed and non-collusive
17 arms'-length negotiations facilitated by a neutral and experienced mediator, and directs the Parties to
18 effectuate the Settlement according to its terms. The Court further finds the Parties conducted
19 extensive investigation, research, and formal and informal discovery, and that their attorneys were able
20 to reasonably evaluate their respective positions. The Court also finds that Settlement will enable the
21 Parties to avoid additional and potentially substantial litigation costs, as well as delay and risks if the
22 Parties were to continue to litigate the case. The Court has reviewed the monetary recovery and
23 recognizes the significant value provided to the Class. Therefore, the Court approves the Settlement
24 to the class and collective on the terms set forth in the Settlement.

25 8. The Court finds and determines the fees and expenses in administering the Settlement
26 incurred by CPT Group of \$57,500 are fair and reasonable. The Court orders the settlement
27 administration costs be paid in accordance with the terms of the Settlement.

1 9. The Court finds and determines the Service Award of \$20,000 to Plaintiff Perez as fair
2 and reasonable. The Court orders the service award be paid in accordance with the terms of the
3 Settlement.

4 10. The Court finds and determines payment to the California Labor and Workforce
5 Development Agency of \$75,000 as its share of the Settlement of civil penalties under the Private
6 Attorneys General Act is fair, reasonable, and appropriate. The Court orders that amount be paid in
7 accordance with the terms of the Settlement. The Court approves the PAGA settlement of \$25,000 to
8 the aggrieved employees to be paid along with their share of the underlying class action settlement,
9 which provides robust compensation to them.

10 11. Pursuant to the terms of the Settlement, and the authorities, evidence and argument
11 submitted by Class Counsel, the Court awards Class Counsel attorneys' fees of \$1,750,000 and
12 litigation costs of \$28,982.55. The Court finds such amounts to be fair and reasonable. The Court
13 orders the Settlement Administrator to make these payments in accordance with the Settlement. Class
14 Counsel has sufficiently explained the basis for the fee award based on a percentage of the fund, which
15 is reasonable in light of the recovery, risk, and hours expended.

16 12. Without affecting the finality of this Order or the entry of judgment in any way, the
17 Court retains jurisdiction of all matters relating to the interpretation, administration, implementation,
18 and enforcement of this Order and the Settlement.

19 13. Nothing in this Order shall preclude any action to enforce the Parties' obligations under
20 the Settlement or under this Order, including the requirement that Defendant make payments to Class
21 Members in accordance with the Settlement.

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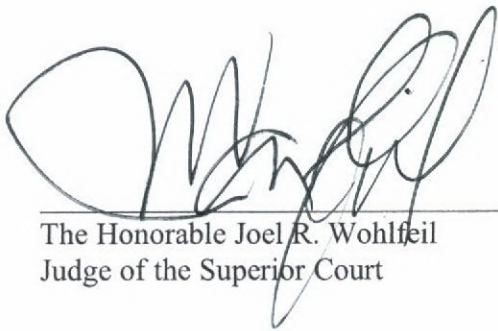
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1 14. The Court hereby ENTERS FINAL JUDGMENT in accordance with the terms of the
2 Settlement, in accordance with the Court's Preliminary Approval Order, and in accordance with this
3 Final Approval Order and Judgment. The Parties shall comply with Cal. Rules of Court Rule 3.771(b),
4 by filing a Notice of Entry of Judgment with the Court.

5
6 **IT IS SO ORDERED.**

7
8 Date: 10-6-23


The Honorable Joel R. Wohlfeil
Judge of the Superior Court