

FILED
Superior Court of California
County of Los Angeles

08/20/2026

David W. Slayton, Executive Officer / Clerk of Court

By: J. Ramirez Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES**

JUAN RODRIGUEZ, on behalf of the State of
California, as a private attorney general,

Plaintiff,

v.

RICHARD BARTON ENTERPRISES, a
California Corporation; and DOES 1-50,
inclusive.

Defendants.

CASE NO.: 22STCV33925

Assigned to the Hon. Dean J. Kitchens

**~~[PROPOSED]~~ PAGA SETTLEMENT
APPROVAL ORDER AND JUDGMENT**

1 6. The Court approves a PAGA Counsel Fees Payment of \$133,333.33, allocated as
2 follows: \$66,666.66 to Bokhour Law Group, P.C., and \$66,666.67 to Falakassa Law, P.C., to be
3 paid from the Gross Settlement Amount as full compensation for all attorneys' fees incurred or to
4 be incurred in connection with the Action, the arbitration, and the implementation of the Settlement.

5 7. The Court approves a PAGA Counsel Litigation Expenses Payment of \$22,180.38
6 to Bokhour Law Group, P.C., to be paid from the Gross Settlement Amount as full reimbursement
7 of actual, out-of-pocket litigation costs reasonably incurred in the prosecution and resolution of the
8 Action.

9 8. The Court approves a Service Payment in the amount of \$15,000 to Plaintiff Juan
10 Rodriguez for his time, effort, and service in representing the interests of the State of California and
11 Aggrieved Employees, and his agreement to a general release of his individual claims. This amount
12 shall be paid from the Gross Settlement Amount.

13 9. The Court appoints ILYM Group, Inc. as the Settlement Administrator and approves
14 an Administration Expenses Payment of \$5,000, to be paid from the Gross Settlement Amount, as
15 reasonable and necessary to administer the Settlement.

16 10. The remaining PAGA Penalties, totaling \$224,486.29, shall be allocated as follows:
17 75% (~~\$168,364.71~~) to the LWDA; and 25% (\$56,121.57) to the Aggrieved Employees, to be
18 distributed pro rata based on the number of PAGA Pay Periods worked during the PAGA Period, as
19 set forth in the Settlement Agreement.

20 11. Upon Defendants' full funding of the Gross Settlement Amount, the releases set forth
21 in the Settlement Agreement shall become effective and binding on the Parties. "Released Parties"
22 means Defendant and all agents, employees, officers, directors and attorneys thereof. The Court
23 confirms the following:

24 Upon full funding of the Gross Settlement Amount, Plaintiff and the State of
25 California hereby release the Released Parties from any and all claims, debts,
26 liabilities, demands, obligations, guarantees, costs, expenses, attorneys' fees,
27 damages, action or causes of action contingent or accrued for, during the time
28 period from October 22, 2020, through April 25, 2026, arising out of the PAGA

claim asserted in the operative complaint and the LWDA letter based upon the following: (1) failure to provide meal periods, (2) failure to authorize and permit rest periods, (3) failure to pay overtime, (4) failure to reimburse business expenses, (5) failure to timely pay wages at separation, and (6) failure to furnish accurate wage statements, as well as claims for civil penalties under PAGA based on the factual allegations set forth in the LWDA notice and operative complaint. This release shall include, but is not limited to, a release for PAGA claims under California Labor Code Sections 200-203, 204, 210, 221, 226, 226.3, 226.7, 510, 512, 516, 1174, 1174.4, 1194, 1194.2, 1197.1, 1199, 2802-2804, 2698, 2699, and all applicable IWC Wage Orders.

12. Neither this Order, the Judgment, nor the Settlement Agreement shall be construed as an admission or concession of liability or wrongdoing by Defendants or the Released Parties. The Settlement is entered into solely for the purpose of compromise and resolution. This Order and Judgment shall not be used or admissible in any other proceeding, except as necessary to enforce its terms or to support defenses such as res judicata or release.

13. The Court reserves continuing jurisdiction over the implementation, enforcement, interpretation, and administration of the Settlement Agreement, this Order, and the Judgment pursuant to Code of Civil Procedure § 664.6.

14. Within ten (10) days of entry of this Order and Judgment, Plaintiff shall submit a copy to the LWDA, as required by Labor Code § 2699(s)(3).

15. The Court hereby enters final judgment in this Action pursuant to the terms of the Settlement Agreement and this Order.

IT IS SO ORDERED, ADJUDGED, AND DECREED.

DATED: 08/20/2026



Dean J. Kitchens

HON. DEAN J. KITCHENS
JUDGE OF THE SUPERIOR COURT
Dean J. Kitchens / Judge