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and on behalf of all others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF KERN**

VICTOR MANUEL LOPEZ, individually  
and on behalf of all others similarly situated

Plaintiff,

vs.

CARO NUT COMPANY; PARTNERS  
PERSONNEL – MANAGEMENT  
SERVICES, LLC; and DOES 1 through 20,  
inclusive,

Defendants.

Case No. BCV-21-102464

*Assigned for All Purposes to:  
Hon. Eric J. Bradshaw  
Dept. 17*

**~~PROPOSED~~ ORDER GRANTING MOTION  
FOR APPROVAL OF PAGA SETTLEMENT**

Date: May 7, 2026  
Time: 8:30 a.m.  
Dept: J

1 The Court has received and considered the joint stipulation of Plaintiff Victor Manuel  
2 Lopez, as an individual, and on behalf of the people of the State of California and as an “aggrieved  
3 employee” acting as a private attorney general under the Labor Code Private Attorneys General  
4 Act of 2004, § 2699, *et seq.* (“PAGA”) and Defendant Caro Nut Company in the above-captioned  
5 action.

6 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

7 The Judgment incorporates by reference the definitions in the PAGA Settlement  
8 Agreement (the “Settlement”), a copy of which is attached as Exhibit 1 to the Declaration of  
9 Jessica L. Campbell In Support of Motion for Approval of PAGA Settlement, and all terms  
10 defined therein shall have the same meaning as set forth in the Settlement.

11 The Court hereby approves the Parties’ proposed Settlement and hereby enters FINAL  
12 JUDGMENT based on the terms set forth in the Parties’ Settlement in favor of Plaintiff and the  
13 Aggrieved Employees in the Gross Settlement Amount of \$222,660. Of this, one-third of the  
14 Gross Settlement Amount (\$74,222.00) is awarded as attorney fees paid to Plaintiff’s Counsel,  
15 \$29,109.28 is awarded as costs paid to Plaintiff’s Counsel, \$7,500.00 is awarded to Plaintiff, and  
16 \$4,950.00 is awarded as administrative costs paid to the Settlement Administrator. Of the  
17 remaining Net Settlement Amount of \$106,880.72, 75% (which is \$80,160.54) shall be paid to  
18 the Labor and Workforce Development Agency and 25% (which is \$26,720.18) shall be paid to  
19 the Aggrieved Employees as set forth in the Settlement Agreement.

20 The Court hereby approves, as to form and content, the notice to be distributed to the  
21 PAGA Employees, attached to the Settlement as Exhibit A. All Individual Settlement Checks  
22 will expire 180 days after the initial mailing. Any uncashed funds shall be transmitted to the State  
23 Controller’s Office Unclaimed Property Fund in the name of each Aggrieved Employee whose  
24 check is voided.

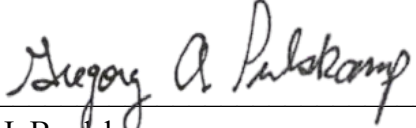
25 A Final Non-Appearance Hearing is set for March 23, 2027 at 8:30 a.m. before this Court.  
26 The administrator is to file a declaration no later than 5 court days in advance to confirm that the  
27  
28

1 distribution of funds is complete, including any distribution to the State Controller per the  
2 settlement agreement.

3 This Judgment is intended to be a final disposition in its entirety of the above captioned  
4 action. Without affecting the finality of this judgment in any way, the Court retains jurisdiction  
5 of all matters relating to the interpretation, administration, implementation, effectuation, and  
6 enforcement of the Settlement pursuant to C.C.P. § 664.6.

7 IT IS SO ORDERED.

8  
9 Dated: **May 11, 2026**

  
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Hon. ~~Eric J. Bradshaw~~ Gregory A. Pulskamp  
Judge of the Superior Court