

1 James R. Hawkins (SBN 192925)
Christina M. Lucio (SBN 253677)
2 Mitchell J. Murray (SBN 285691)
JAMES HAWKINS APLC
3 9880 Research Drive, Suite 200
Irvine, California 92618
4 Telephone: (949) 387-7200
Facsimile: (949) 387-6676
5 james@jameshawkinsaplc.com
christina@jameshawkinsaplc.com
6 mitchell@jameshawkinsaplc.com

7 Attorneys for Plaintiff ANTOINE BRESSE
on behalf of himself and all others similarly situated
8

9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
10 **COUNTY OF ORANGE**

11 ANTOINE BRESSE, individually and on
12 behalf of himself and all others similarly
13 situated,

14 Plaintiff,

15 v.

16 INFINITE COMPUTER SOLUTIONS,
INC., a Delaware Corporation; and DOES 1-
17 50, inclusive,

18 Defendants.
19
20
21
22
23
24
25
26
27
28

Case No. 30-2022-01243447-CU-OE-CXC

CLASS ACTION

Assigned for All Purposes to:
Hon. Melissa McCormick

**DECLARATION OF JAMES R. HAWKINS
IN SUPPORT OF PLAINTIFF'S
UNOPPOSED MOTION FOR FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT AND REQUEST FOR
ATTORNEY'S FEES AND COSTS**

Date: August 21, 2025
Time: 2:00 p.m.
Dept: CX-105

1 I, James Hawkins, declare as follows:

2 1. I am an attorney at law licensed to practice before the courts of the State of
3 California. I am the founding Partner at the law firm of James Hawkins APLC, counsel of record
4 for Plaintiff Antoine Bresse (“Plaintiff”) and appointed Class Counsel for the conditionally
5 certified Class. I am thoroughly familiar with and have personal knowledge of all of the facts set
6 forth herein. If called as a witness, I could and would competently testify thereto.

7 2. I submit this declaration in support of Plaintiff’s Unopposed Motion for Final
8 Approval of Class Action Settlement and Request for Attorneys’ Fees and Costs.

9 **THE COURT GRANTED PRELIMINARY APPROVAL OF**

10 **THE CLASS ACTION SETTLEMENT**

11 3. On April 15, 2025, the Court granted preliminary approval of the Parties’ Joint
12 Stipulation of Class Action and PAGA Settlement and Release and Amendment to Class Action
13 and PAGA Settlement Agreement (“Settlement Agreement”) between Plaintiff and Defendant
14 Infinite Computer Solutions, Inc. (“Defendant”) (collectively, “the Parties”).

15 4. The Court conditionally certified the following a Class defined as “all current and
16 former non-exempt employees of Infinite Computer Solutions, Inc. who worked in the state of
17 California during the Settlement Class Period.” The Settlement Class Period is defined as the period
18 from January 31, 2018 through May 19, 2024.

19 5. The Court appointed Plaintiff Antione Bresse as the Class Representative and James
20 Hawkins APLC as Class Counsel.

21 6. The Court found on a preliminary basis that the Settlement Agreement appeared to
22 be fair, adequate. The Court approved the Court Approved Notice of Class Action Settlement and
23 Hearing Date for Final Court Approval (“Class Notice”) and distribution of the Class Notice to the
24 Class. Additionally, the Court further preliminarily approved the formulas provided in the
25 Settlement Agreement for calculating Individual Class Payments to the Class Members using a
workweek based calculation.

26 7. The Court also appointed Phoenix Class Action Administration Solutions
27 (“Phoenix”) as the Settlement Administrator. Since then, Phoenix has worked diligently with Class
28 Counsel and counsel for Defendant to efficiently administer the Settlement.

1 **SUMMARY OF SETTLEMENT TERMS PRELIMINARILY APPROVED**

2 8. Gross Settlement Amount: Defendant agreed to pay a Gross Settlement Amount of
3 \$2,250,000 subject to an escalator clause. The escalator clause indicates that if workweeks exceed
4 50,245 by more than 10%, then the Gross Settlement Amount would increase proportionally by the
5 amount more than 10%. As determined by the Administrator, the actual number of workweeks
6 worked by Participating Class Members during the Class Period was 58,347, thereby triggering the
7 escalator clause. Therefore, the Gross Settlement Amount was increased to \$2,361,280.97
8 (\$2,225,000 + \$136,280.97). The entire Gross Settlement Amount will be paid out with no
9 reversion to Defendant.

10 9. Net Settlement Amount: The Net Settlement Amount is estimated to be
11 \$1,425,545.40 which is the amount available for distribution to Participating Class Members after
12 deducting (1) Class Counsel's Fees Payment and Litigation Expenses Payment, (2) Plaintiff's Class
13 Representative Service Payment, (3) Settlement Administrator's Administration Expenses
14 Payment, and (4) PAGA Penalties Payment. If the Court approves a lesser amount of any of the
15 above-mentioned costs, the Net Settlement Amount will increase proportionately.

16 10. Settlement Administration Costs: The Settlement Administrator will receive \$9,500
17 for serving as the Settlement Administrator and to cover the costs of the settlement administration.

18 11. Calculations of Individual Class Payments: Individual Class Payments will be
19 calculated by dividing the Net Settlement Amount by the total workweeks worked by all
20 Participating Class Members during the Class Period and multiplying each Participating Class
21 Member's individual workweeks worked during the Class Period by the workweek rate. (Ex. 1 §
22 3.4.2).

23 12. The parties have agreed that based on the nature of the class claims, 20% of
24 Individual Class Payments will be allocated to wages from which the Settlement Administrator will
25 deduct the employee portion of payroll taxes. The remaining will be allocated to the settlement of
26 disputed claims for interest and penalties. (Ex. 1 § 3.4.2.2).

27 13. Release by Settlement Class Members: Upon entry of the Final Approval Order and
28 Judgment and Defendant's full funding of the Gross Settlement Amount each Participating Class

1 Member will release each of the Released Parties from the Released Class Claims during the Class
2 Period as set forth in Paragraph 6.2 of the Settlement Agreement. (Settlement Agreement, ¶ 6.2.)

3 14. Release by PAGA Members. Upon entry of the Final Approval Order and Judgment
4 and Defendant's full funding of the Gross Settlement Amount, all Aggrieved Employees will release
5 the Released Parties from all Released PAGA Claims during the PAGA Period as set forth in
6 Paragraph 6.3 of the Settlement Agreement. (Id, ¶ 6.3).

7 15. General Release by Class Representative. In addition to the above release applicable
8 to the Participating Class Members and Aggrieved Employees, Plaintiff, as Class Representative,
9 will also generally release any and all claims against each of the Released Parties during the Class
10 Period. (Id. at ¶ 6.1).

11 **THE SETTLEMENT ADMINISTRATOR HAS CARRIED OUT THE NOTICE**
12 **PROCEDURES**

13 16. The Parties and the Settlement Administrator successfully delivered notice to the
14 Class. As detailed in the Declaration of Jarrod Salinas Regarding Notice Settlement Administration
15 and Notice, Notice was successfully mailed to 629 Class Members on the Class List provided by
16 Defendant.

17 17. I believe that this excellent result of successfully delivering notice to 100% of the
18 Class Members was achieved through the efforts of Class Counsel and the Settlement
19 Administrator.

20 18. No Class Member submitted an objection to the Settlement which I believe
21 reinforces that the Settlement is fair, adequate and reasonable.

22 19. I am informed that, as of this motion, four Class Member have requested exclusion
23 from the Settlement, which means that 625 of 629 (99.36%) of the Class Members will participate
24 in the Settlement and receive their individual share of the Net Settlement Amount.

25 20. The Court preliminarily approved \$9,500 from the Settlement to cover the costs
26 associated with Phoenix's work in administering the Settlement. I respectfully submit that I believe
27 this sum is appropriate.
28

1 **THE SETTLEMENT IS FAIR, REASONABLE AND ADEQUATE**

2 21. Plaintiff and Defendant entered into the proposed Settlement Agreement only after
3 conducting an extensive investigation, exchanging voluminous documents, and participating in a
4 full-day mediation session. Thus, the Settlement is the product of an arms-length negotiations
5 assisted by an experienced wage and hour mediator.

6 22. Based on my experience, I believe that the proposed Settlement is fair, reasonable
7 and adequate and represents a great result for the Class Members. As detailed in my Declaration in
8 Support of Plaintiff's Motion for Preliminary Approval, although Plaintiffs and Class Counsel
9 compromised to achieve the Settlement, the compromise is extremely fair, reasonable and adequate
10 when compared to the realistic value of the class claims and considering the substantial risks
11 involved in pursuing further litigation including the possibility of appeals by either party that would
12 serve to increase the amount of time in which Class Members could possible see some benefits.

13 23. When we considered the substantial risks involved in pursuing further litigation, we
14 considered the probability of getting the action certified as a class action and maintaining the class
15 action status through trial in light of Defendant asserted defenses. Specifically, we considered the
16 likelihood of obtaining a similar or greater recovery in the event Plaintiff obtained a judgment in
17 his favor. The fact that, even if Plaintiff proves Defendant's liability for all the claims alleged in
18 the Complaint, Plaintiff will still have to prove the amount of damages owed in this case weighs in
19 favor of approval of the Settlement. Absent a settlement, the Parties will have to engage in costly
20 and complex damages calculations regarding the claims alleged in the lawsuit (e.g., daily/weekly
21 overtime premiums owed, meal/rest period premiums owed, interest, and PAGA penalties, among
22 others), which are subject to a myriad of differing calculations and formulas. Furthermore, we
23 examined the likelihood of obtaining class certification on behalf of a class of non-exempt
24 employees and maintaining the class action status through trial. In addition, if this case were to
25 continue as a class action through trial, we considered that both Parties will necessarily incur
26 substantial litigation expenses, including the expense and time of analyzing voluminous document,
27 and finding and hiring statisticians and other expert witnesses to testify at trial.

28 24. In addition to the substantial risks and uncertainty inherent in continued litigation,
Plaintiff and Defendant face the *certainty* that further litigation—potentially through trial and

1 appeals—would be expensive and time consuming. Therefore, the proposed Settlement is both fair
2 and reasonable in light of Defendant asserted legal and factual grounds for defending against the
3 putative class claims and the risks of not obtaining and/or maintaining class certification through
4 the trial of the action and after any appeals.

5 **THE CLASS REPRESENTATIVE SERVICE PAYMENT IS JUSTIFIED**

6 25. Under the terms of the Settlement Agreement, Plaintiff may seek a Class
7 Representative Service Payment up to \$10,000 for his service in filing and prosecuting this class
8 action on behalf of the Class. The Class Representative Service Payment is approximately 0.4% of
9 the adjusted Gross Settlement Amount.

10 26. I strongly support the Service Payment to the Plaintiff, and Defendant do not oppose
11 the amount requested. Such an amount was reached as the product of arm's length negotiations.
12 Plaintiff's assistance to Class Counsel and services to the Class have been invaluable.

13 27. Although the Court instructed that the Class Representative Service Payment not
14 exceed \$5,000 in the Class Notice, I respectfully request that the Court consider awarding a higher
15 amount. Awarding a higher Service Payment will not decrease the estimated individual settlement
16 payments to Class Members (to which no Class Member has objected) because my firm will be
17 seeking \$10,000 less in costs than was provided in the Class Notice. Therefore, this decrease in the
18 costs will offset any increase in the Service Payment to Plaintiff.

19 28. Moreover, if awarded \$5,000 as a Service Payment, in addition to his estimated
20 individual class member payment, he will receive less overall than some Class Members will from
21 their Individual Class Payment alone. For example, the highest estimated Individual Class Payment
22 is **\$8,037.68**. In other words, some Class Members stand to recover more under the Settlement
23 than Plaintiff without assuming any of the risks associated with the litigation.

24 29. By coming forward and pursuing this class action lawsuit that, in this information
25 age, can easily be discovered by prospective employers demonstrates that Plaintiff has placed the
26 interest of the Class above his own. Additionally, Plaintiff made the difficult decision from the very
27 beginning of the litigation to protect the interest of the Class by not wavering from his decision to
28 prosecute and settle the claims on behalf of putative class members for a settlement that was in the
best interests of the Class. I do not believe that Plaintiff has any interests that are adverse or

1 antagonistic to the Class Members' interests.

2 30. Plaintiff was a crucial participant in the prosecution of this litigation. Plaintiff
3 worked closely with my firm in all aspects of the litigation in this case. They provided crucial
4 information necessary for the prosecution and settlement of the class claims. This information
5 proved invaluable in our settlement discussions. Plaintiff also spent a significant amount of time
6 searching for and producing documents in the case and assisting in the review and interpreting the
7 voluminous documents produced by Defendant.

8 31. As part of the consideration for the Service Payment, Plaintiff also agreed to enter
9 into a broader release of claims against Defendant as opposed to the narrowly drafted release for
10 the other Class Members.

11 32. Plaintiff took on significant risks, including the potential that the lawsuit may affect
12 his ability to obtain future employment as well as the risk of paying an award of costs to Defendant
13 if he was not successful in litigating the claims. There was also a significant risk that, if the litigation
14 was not settled, Plaintiff would be unable to certify the action as a class action and maintain class
15 certification through trial and thereby not recover on behalf of any other employees.

16 33. Plaintiff carried out their duties as the Class Representative, and the Class has
17 benefited immensely from his services. The Service Payment is reasonable considering the time
18 and effort Plaintiffs have spent on this litigation over the past several years and the excellent result
19 obtained on behalf of the Class. Thus, I submit the Service Payment to Plaintiff is appropriate and
20 justified as part of the overall Settlement and warrants final approval.

21 **THE ATTORNEYS' FEES AND LITIGATION COSTS CLASS COUNSEL SEEK**
22 **ARE REASONABLE, FAIR AND ADEQUATE**

23 34. Class Counsel seeks an award of attorneys' fees of \$795,426.99 and costs of
24 \$13,399.58. The fee is warranted and reasonable because of the substantial work and effort
25 incurred to achieve the Settlement on behalf of the Class, the litigation risks and complexities
26 of prosecuting these types of cases, the contingency nature of any fee, Class Counsel's skill
27 and experience in handling cases of this type, and fees commonly awarded in analogous wage
28 and hour lawsuits and settlements. Class Counsel's fees and costs request is further warranted

1 by the significant benefits achieved on behalf of the Class Members.

2 35. Although case law supports as high as a 50% fee award on common settlement
3 funds of less than \$10 million, Class Counsel requests an attorneys' fees award of \$795,426.99
4 which is one-third of the common fund Settlement.

5 36. Class Counsel's fees request is reasonable considering: (a) the work involved
6 in achieving an excellent result for the Class and bringing the action to an efficient resolution,
7 (b) the associated risks to my firm in taking a matter on a contingency basis, (c) the substantial
8 benefits conferred on the Class, and (d) the overwhelmingly positive response by Class
9 Members to the Settlement.

10 37. In my opinion, the requested fee award takes into account the excellent result
11 and the risks undertaken in bringing this case on a contingency basis, advancing all costs and
12 deferring payment for the time that Class Counsel has worked on this case, with no guarantee
13 that any of the fees and costs incurred would ever be recovered.

14 38. The Individual Class Payments are in excess of the majority of wage and hour
15 class actions which are settled and approved. According to a report by NERA Economic
16 Consulting titled Trends in Wage and Hour Settlements: 2019 Update, a comprehensive study
17 analyzing 987 wage and hour settlements from January 2007 through December 2019 found
18 that the average settlement payment in 2019 was \$1,412, consistent with the 2015-2017
19 average of \$1,264. Here, the average Individual Settlement Payment is estimated to be
20 **\$2,280.73** and the highest settlement payment is estimated to be **\$8,037.68**. Attached as
21 **Exhibit 1** is a true and correct copy of the NERA report.

22 39. One of the "Notable Settlements" referenced in the NERA Report from 2015 to
23 2019 was the *Wackenhut Corp.* settlement. Notably, our firm served as co-lead counsel in
24 *Wackenhut Corp.* case, securing one of the largest wage and hour class action settlements in
25 California history. This case involved several appeals including an appeal of the Court's
26 decertification order. The appeal amassed an extensive appellate record comprising a 23-
27 volume joint appendix, a three-volume reporters transcript, five briefs, four letter briefs, two
28 motions for judicial notice, a motion to augment the record, and several additional letters

1 informing the appellate court of new legal authority issued after *Dukes*. On November 21,
2 2016, the Court of Appeal reversed the decertification order and the case was remanded for
3 further proceedings. (*Lubin v. The Wackenhut Corporation* (“*Lubin*”), 5 Cal. App. 5th 960
4 (2016)). Wackenhut filed a petition for review of the Court of Appeal decision to the
5 California Supreme Court. The Supreme Court denied Wackenhut’s petition for review of
6 *Lubin*. The Court of Appeal issued remittitur on April 10, 2017. Eventually through more
7 litigation, the parties were able to secure the \$130 million settlement that was approved on
8 October 21, 2019 by Judge Highberger in the Los Angeles Superior Court.

9 40. Plaintiff signed a retainer agreement providing for an attorneys’ fee request up
10 to 40% of any recovery achieved in this case. Plaintiff was not able and is not responsible for
11 paying our fees, and Class Counsel would only collect attorneys’ fees if we were successful
12 in prosecuting their claims. In addition, taking on this case meant that my firm had to turn
13 away other fee-generating work because the case required Class Counsel to dedicate sufficient
14 resources to the prosecution of this case.

15 41. My firm has spent approximately 372 hours prosecuting this case resulting in a
16 lodestar of \$280,574.20. This does not include anticipated attorney time for any supplemental
17 briefing or to manage post settlement matters.

18 42. The attorneys’ skill and experience support their hourly rates ranging from \$450
19 to \$1,050, which are in line with the rates typically approved in wage and hour class action
20 litigation in California.

21 43. I am the founding Partner at James Hawkins, APLC and I have devoted
22 approximately 123.30 hours in prosecuting this case and the related cases on behalf of Plaintiff and
23 the Class. I graduated from the University of California, Los Angeles in 1993 and received my law
24 degree from Whittier Law School in 1997. I was also a full-time Judicial Extern for United States
25 District Judge Consuelo B. Marshall and the United States Attorney’s Office. I have been a member
26 of the State Bar of California since 1997. From 1997 to 2007, I was a named partner at Hawkins &
27 Sofonio, a law firm based out of Irvine, California. At Hawkins & Sofonio, I pioneered the
28 employment department litigating plaintiff related employment issues such as wrongful

1 termination, age discrimination, disability, wage and hour, and sexual harassment claims. Through
2 the success and experience I obtained litigating employment related matters, I commenced
3 litigating wage and hour class actions in 2002. Since then, I have spent the vast majority of my
4 practice litigating Wage and Hour Class Actions. In 2007, I incorporated my wage and hour class
5 action practice as James Hawkins, APLC. Since its inception, this law firm has been exclusively
6 involved in class action and complex litigation. In 2009, I opened an additional office in Miami,
7 Florida, prosecuting wage and hour class actions. Since 2002, I have been lead or co-lead counsel
8 in hundreds of wage and hour class actions.

9 44. The following is a summary of my activities in litigating this matter and the related
10 actions: review client intake and documents provided by clients; conferences regarding claims and
11 causes of action; strategy regarding mediation; conferences regarding damages analysis; review
12 and revise mediation brief; conferences with expert regarding damages analysis; prepare for and
13 attend mediation; post mediation conferences regarding mediator's proposal; conferences
14 regarding settlement agreement and notice documents; review settlement agreement; review
15 motion for preliminary approval of settlement agreement; review and revise declaration in support
16 of motion for preliminary approval; review and revise motion for final approval and award of
17 attorneys' fees and costs. My hourly rate is \$1,050 per hour. The number of hours I have expended
18 for work performed and the corresponding attorney's fees of \$129,465.00 are reasonable and
19 necessary.

20 45. Christina Lucio Of Counsel to James Hawkins APLC and has devoted 94.20
21 hours in prosecuting this case on behalf of Plaintiff and the Class. She graduated from the
22 University of California, Riverside in 2003 and received her law degree from the University of
23 Southern California, Gould School of Law (USC Law School) in 2007. Ms. Lucio has been a
24 member of the State Bar of California since 2007 and is a member of the Labor and Employment
25 Law section of the California Bar Association and American Bar Association. She was selected as
26 a "Rising Star" for 2015 by Super Lawyers Magazine. Her practice is focused primarily on class
27 actions, including wage and hour litigation. The following is a summary of Ms. Lucio's activities
28 in litigating this matter: review client intake; review documents provided by client; telephone calls

1 with client regarding claims and complaint; conferences regarding claims and causes of action;
2 research regarding Defendant; draft LWDA letter; draft PAGA complaint; draft status reports; draft
3 written discovery; review correspondence regarding mediation and data points; review class data
4 and sampling documents produced by Defendant for mediation; strategy regarding mediation;
5 conferences regarding damages analysis; conference with expert regarding damages analysis; draft
6 mediation brief; prepare for and attend mediation; conferences regarding settlement agreement and
7 notice documents; review motion for preliminary approval of settlement agreement; review
8 stipulation to file amended complaint; review amended complaint; monitor weekly reports by
9 Settlement Administrator; review and revise motion for final approval and award of attorneys' fees
10 and costs. Ms. Lucio's hourly rate is \$775 per hour. The number of hours she has expended for
11 work performed and the corresponding attorney's fees of \$73,005.00 are reasonable and necessary.

12 46. Mitchell Murray is Of Counsel to James Hawkins APLC. Mr. Murray is a 2007
13 graduate of the University of California, San Diego and 2012 graduate of California Western
14 School of Law. He was admitted to the State Bar of California in 2012. He is a member of the
15 Consumers Attorneys of San Diego. He was selected as a "Rising Star" in 2019, 2020, and 2022
16 by Super Lawyers Magazine. Since 2016, he has focused his practice in the area of wage and
17 hour class action. Mr. Murray has dedicated 64.50 hours in prosecuting this action on behalf
18 of Plaintiff and the class by doing the following tasks: review correspondence regarding
19 mediation and data points; review class data and sampling documents produced by Defendant for
20 mediation; telephone calls with client regarding mediation; strategy regarding mediation;
21 conferences regarding damages analysis; revise mediation brief; prepare for and attend mediation;
22 draft Memorandum of Understanding; review and revise settlement agreement; telephone calls with
23 client regarding settlement agreement; review and revise amended complaint; review and revise
24 motion for preliminary approval of settlement agreement; draft amendment to settlement agreement
25 and supplemental brief in support of motion for preliminary approval; monitor settlement
26 administration; draft motion for final approval and award of attorneys' fees and costs. Mr. Murray's
27 hourly rate is \$725 per hour. The number of hours expended by Mr. Murray for work performed
28 and the corresponding attorney's fees of \$46,762.50 are reasonable and necessary.

1 47. Paul A. Brown and Eric Tims are former Associates of our firm. Mr. Brown
2 earned his undergraduate degree from New York University in 2014 before graduating from
3 the University of San Francisco School of Law in 2021. Mr. Tims earned his Bachelors in
4 Economics from Bowdoin College and his Juris Doctor from Western New England School of
5 Law. Mr. Brown was admitted to the California Bar in November 2021 and Mr. Tims was
6 admitted to the California Bar in January 2022. Their hourly rate is \$450.00 per hour. The
7 following is a summary of their tasks and activities in prosecuting this matter: review
8 settlement and case file in preparing for preliminary approval, draft preliminary approval
9 packet documents and supporting declarations, draft and revise preliminary approval Motion
10 for Preliminary Approval, correspondence with administrator, draft amended complaint, draft
11 joint stipulation to file amended complaint. The number of hours expended by our associates
12 for work performed and the corresponding attorney's fees of \$22,410 are reasonable and
13 necessary.

14 48. Melissa Whitson is a paralegal at my firm and I verify that she meets the
15 requirements of Business & Professions Code section 6450 et seq. Ms. Whitson holds a B.A. in
16 Liberal Studies from California State University Fullerton. Ms. Whitson has been a paralegal in
17 the employment law field for more than 20 years. Ms. Whitson's hourly billing rate and hours
18 worked 40.60 are reasonable and usual for the services rendered.

19 49. The amount of hours James Hawkins APLC has spent working on this litigation
20 was necessary and reasonable in pursuit of the Settlement.

21 50. Based on those hours, my firm has incurred the following attorney lodestar hours of
22 approximately \$28,574.20 in attorneys' fees. The following table summarizes the hours and fees
23 now documented for the Court's review:

24 ///

25 ///

26 ///

27 ///

28 ///

Attorney Name	Position – Years Admitted	Total Hours	Hourly Rate	Lodestar
James R. Hawkins	Partner - 27	123.30	\$1,050	\$129,465.00
Christina M. Lucio	Of Counsel - 17	94.20	\$775	\$73,005.00
Mitchell J. Murray	Of Counsel - 12	64.50	\$725	\$46,762.50
Eric Tims	Associate - 3	43.30	\$450	\$19,485.00
Paul A. Brown	Associate - 3	6.50	\$450	\$2,925.00
Melissa Whitson	Paralegal - 25	40.60	\$220	\$8,932
Total		372.40		\$280,574.20

51. Attached hereto as **Exhibit 2** is a true and correct copy of our firm's billing records for this matter.

52. In support of Class Counsel's hourly rates, attached hereto as **Exhibit 3** is an excerpt of the 2021 Real Rate Report compiled by Wolters Kluwer that surveyed the hourly rates charged in 2021 by hundreds of attorneys in the Los Angeles County area (nearest Irvine, California). For example, the real market rates of Los Angeles County area attorneys who practiced "Litigation" are surveyed at page 17 of the report, which describes the 2021 rates charged by 342 Los Angeles County partners and 433 Los Angeles County associates. For that category, the Third Quartile Los Angeles County rates were \$1,042 per hour for partners and \$806 per hour for associates. Similarly, page 26 of the report describes the 2021 rates charged by 70 Los Angeles County associates with "Fewer Than 3 Years" of experience. For this category, the Third Quartile Los Angeles County rate was \$622 per hour for associates. Page 26 of the report also describes the 2021 rates charges by 128 Los Angeles County associates with "3 to Fewer Than 7 Years" of experience. For that category, the Third Quartile Los Angeles County rate was \$821 per hour for associates. Likewise, page 32 of the report describes the 2021 rates charged by 173 Los Angeles County partners with "Fewer Than 21 Years" of experience. For this category, the Third Quartile Los Angeles County rate was \$1,065 per hour for partners.

1 53. Finally, our requested hourly rates are in line with the Laffey Matrix, attached
2 hereto as **Exhibit 4**.

3 54. Class Counsel respectfully requests the Court award its fees in accordance with the
4 percentage of the common fund approach, based upon a reasonable contingency fee on the
5 Settlement Amount. (See *Laffitte v. Robert Half International, Inc.* (2016) 1 Cal. 5th 480). The
6 total billable hours Class Counsel has invested and will continue to invest in prosecution of this
7 action, should they be approved by the Court, have been substantial. As detailed above, Class
8 Counsel has spent significant time over approximately the last several years prosecuting this case.
9 Plaintiff and Class Counsel respectfully submit the fees provision of the Settlement is fair and can
10 be cross-checked for reasonableness under lodestar.

11 55. In addition to an award of attorneys' fees, James Hawkins APLC also seeks
12 reimbursement of \$13,399.58 in costs incurred in prosecuting this action, including fees associated
13 with mediation, filing fees, and service charges, which are normally billed to and paid by the client.
14 These costs have been necessary costs associated with the prosecution of this important matter.
15 Approximately \$11,400 will revert to the Net Settlement Fund for distribution to the Participating
16 Class Members. I respectfully request that the Court grant the request for reimbursement of these
17 costs in accordance with the Settlement Agreement.

18 56. A true and correct copy of the itemization of James Hawkins APLC's litigation
19 costs is attached as **Exhibit 5** hereto.

20 57. Class Counsel has borne the entire risk and cost of this litigation on a pure
21 contingency basis. The issues and arguments Class Counsel has encountered and overcome in
22 arriving at the parties' negotiated settlement terms were also many and complex and required
23 skillful advocacy that can arise only out of experience, professional perspective, and success. Such
24 claims are complex, evidence intensive, and nuanced, and can be very challenging to certify. The
25 Settlement was only possible because Class Counsel was able to convince Defendant that Plaintiff
26 could prevail on their motion for class certification and other disputed legal issues regarding
27 liability as well as prove damages at trial.

28 58. To date, Class Counsel has not received any compensation and expended litigation

1 costs on behalf of the Class. Class action contingency cases are inherently risky. Upon retention,
2 counsel makes a commitment to litigate the case through trial. These types of cases can take years,
3 hundreds of hours of work and enormous amount of money. The risks involved coupled with the
4 contingency basis of the case further support Class Counsel's request for attorneys' fees and costs.

5 59. In sum, despite the complexity of the case, Class Counsel has, through the
6 investment of substantial effort and the resources of my law firm, been able to secure an outstanding
7 settlement on behalf of the Class. Plaintiff would have faced substantial legal and factual obstacles
8 in demonstrating that class certification was appropriate. Plaintiff would also have been required
9 to establish a significant amount of witness testimony, pattern and practice evidence, statistical
10 evidence, sampling evidence, expert testimony, and other evidence in order to present their case
11 both at the class certification stage and trial. Defendant has vigorously contested liability, the
12 amount of claimed damages, and the propriety of class certification, and would have continued to
13 do so through trial. Class Counsel's prior experiences, allowed us to competently evaluate the
14 claims, settlement versus trial on a fully informed basis, and the viability of Defendant's defenses.
15 As such, we respectfully submit the Court should grant Plaintiff and Class Counsel's Fees Payment,
16 Class Counsel's Litigation Expenses Payment, and Plaintiff's Class Representative Service
17 Payment.

18 CLASS COUNSEL'S EXPERIENCE

19 60. Our firm has a great deal of experience in wage and hour class action litigation. We
20 have been certified and approved as class counsel in many other wage/hour class actions, and are
21 currently litigating numerous others before this Court and others. Although not an all-inclusive
22 list, over the years, our firm has prosecuted the following class action matters as lead and/or co-
23 lead counsel, all of which implicated similar law and facts to those associated with this Action:

24 a. ***Mojica v. Compass Group, Inc., et. al.*** USDC Central District, Case No. 8:13-cv-01754.
25 Wage and Hour Class Action case seeking past wages for meal and rest break violations for
26 production workers in the State of California. Plaintiffs' Counsel preliminarily appointed as Class
27 Counsel. Case settled. Final approval granted, and funds fully disbursed.

28 b. ***Dao v. 3M Company, et al.*** USDC, CENTRAL DISTRICT, Case No. CV-08-04554. Wage

1 and Hour Class Action case seeking past wages for “off the clock,” overtime and meal and rest
2 break violations for production workers in the State of California. Plaintiffs’ Counsel appointed as
3 Lead Counsel. Case settled, Final Approval granted, no objections and funds fully distributed.

4 c. ***Ortiz v. Kmart***, USDC, CENTRAL DISTRICT, Case No. SACV 06-638 ODW. Wage and
5 Hour Class Action case seeking past wages for meal and rest period violations for retail employees
6 in the State of California. Plaintiffs’ counsel appointed co-lead counsel. Case settled, Final
7 Approval granted, no objections and funds fully distributed.

8 d. ***Morgan v. Aramark Campus, LLC***, USDC, CENTRAL DISTRICT, Case No. SACV08-
9 00412. Wage and Hour Class Action case seeking past wages for meal and rest period violations
10 for retail employees in the State of California. Plaintiffs’ Counsel appointed as Lead Counsel.
11 Case settled, Final Approval granted, no objections and funds fully distributed.

12 e. ***West v Iron Mountain Information Management, Inc, et. al.***; Los Angeles County
13 Superior Court, Case No. BC393709. Wage and Hour Class Action seeking past wages for
14 overtime, meal, and rest break violations for driver employees in the State of California.
15 Stipulation for “binding arbitration.” Arbitration Award for Plaintiffs Class. Arbitration Award
16 confirmed. Plaintiffs’ counsel lead trial counsel and class counsel.

17 f. ***Gonzalez v. Superior Industries International, Inc., et al.***, Los Angeles County Superior
18 Court, Case No. BC 357912. Wage and Hour Class Action seeking past wages for overtime, meal,
19 and rest breaks violations for production employees in the State of California. Plaintiffs’ counsel
20 appointed as lead counsel. Case settled, Final Approval granted, no objections and funds fully
21 distributed.

22 g. ***Acosta v. Fleetwood Travel Trailers of California, Inc., et al.***, Riverside County Superior
23 Court, Case No. RIC 440630. Wage and Hour Class Action seeking past wages for overtime,
24 meal, and rest break violations for production employees in the State of California. Plaintiffs’
25 counsel appointed as co-lead counsel. Case settled, Final Approval granted, no objections and
26 funds fully distributed.

27 h. ***Walker v. Sharkeez, et al.***, Orange County Superior Court, Case No. 05CC00293. Wage
28 and Hour Class Action seeking past wages for unlawful deductions, meal, and rest break

1 violations for restaurant employees in the State of California. Plaintiffs' counsel appointed as lead
2 counsel. Case settled. Final Approval granted and funds fully distributed.

3 i. ***Padron v. Universal Protection Service, et al***, Orange County Superior Court, Case No.
4 05CC00013. Wage and Hour Class Action seeking past wages for overtime, meal, and rest break
5 violations for security officers in the State of California. Plaintiffs' counsel appointed as co-lead
6 counsel. Case settled, Final Approval granted, no objections and funds fully distributed.

7 j. ***Martinez v. Securitas Security Services USA, et al.***, Santa Clara Superior Court, Case No.
8 105-CV047499, et al. J.C.C.P. No. 4460. Wage and Hour Class Action seeking past wages for
9 meal and rest break violations for security officers employed by Defendants in the State of
10 California. Plaintiffs' counsel and co-counsel. Case settled, Final Approval granted and funds fully
11 distributed.

12 k. ***Velasquez-Lopez v. Hotel Cleaning Services, Inc. et al.***, Riverside Superior Court, Case
13 No. RIC 420909. Wage and Hour Class Action seeking past wages for overtime, meal and rest
14 break violations for housekeepers employed by Defendants in the State of California. Plaintiffs'
15 counsel appointed as lead counsel. Case settled, Final Approval granted, no objections and funds
16 fully distributed.

17 l. ***Ruiz, et al. v. Unisource Worldwide, Inc., et al.***, USDC, CENTRAL DISTRICT, Case No.
18 CV09-05848. Wage and Hour Class Action seeking past wages for meal and rest period violations
19 for non-exempt employees employed by Defendants in the state of California. Case settled.
20 Awaiting Preliminary Approval hearing. Plaintiffs have petitioned the Court for Lead Counsel.

21 m. ***Herrador v. Culligan International Company, et al.***, USDC, CENTRAL DISTRICT, Case
22 No. SACV 08-680. Wage and Hour Class Action seeking past wages for field and branch
23 employees of Defendants in the State of California. Plaintiffs' counsel appointed as lead counsel.
24 Case settled and awaiting Final Approval.

25 n. ***Defries v. Domain Restaurants, et al.***, Orange County Superior Court, Case No.
26 05CC00128. Wage and Hour Class Action seeking past wages for restaurant employees of
27 Defendants in the State of California. Plaintiffs' counsel appointed as lead counsel. Case settled,
28 Final Approval granted, no objections and funds fully distributed.

1 o. **Denton v. BLB Enterprises, Inc., et al.**, Orange County Superior Court, Case No.
2 07CC01292. Wage and Hour Class Action seeking unpaid overtime, meal and rest break
3 violations for security guards employed by Defendants in the State of California. Plaintiffs'
4 counsel appointed as lead counsel. Case settled, Final Approval granted, no objections and funds
5 fully distributed.

6 p. **Rios v. Sandberg Furniture Manufacturing Co., Inc, et al.**, Los Angeles Superior Court,
7 Case No. BC411477. Wage and Hour Class Action seeking unpaid meal and rest break violations
8 for production employees employed by Defendants in the State of California. Plaintiff's counsel
9 appointed as lead counsel. Case settled, Final Approval granted, no objections and funds fully
10 distributed.

11 q. **McMurray v. Dave and Busters, Inc., et al.**, Orange County Superior Court, Case No.
12 06CC00099. Wage and Hour Class Action seeking past wages for meal and rest break violations
13 for restaurant employees employed by Defendants in the State of California. Plaintiffs' counsel
14 appointed as co-lead counsel. Case settled, Final Approval granted, no objections and funds fully
15 distributed.

16 r. **Osuna v. DFG Restaurants, Inc., et al.**, Los Angeles Superior Court, Case No. BC
17 330145. Wage and Hour Class Action seeking past wages of overtime for misclassification of
18 managers employed by Defendant, DBA Carl's Jrs. in the State of California. Plaintiffs' counsel
19 appointed as co-lead counsel. Case settled, Final Approval granted, no objections and funds fully
20 distributed.

21 s. **Burns v. Gymboree Operations, Inc., et al.**, San Francisco Superior Court, Case No. CGC-
22 07-461612. Wage and Hour Class Action seeking past wages for meal and rest break violations for
23 retail employees employed by Defendants in the State of California. Plaintiffs' counsel appointed
24 lead counsel. Case settled, Final Approval granted, no objections and funds fully distributed.

25 t. **Willems v. Diedrich Coffee, Inc., et al.**, Orange County Superior Court, Case No.
26 07CC00015. Wage and Hour Class Action seeking past wages of overtime for misclassification of
27 managers employed by Defendants in the State of California. Plaintiffs' counsel appointed lead
28 counsel. Case settled, Final Approval granted, no objections and funds fully distributed.

1 u. ***Davila, et al. v. Beckman Coulter, Inc., et al.***, Orange County Superior Court, Case No.
2 07CC01347. Wage and Hour Class Action seeking past wages for overtime, meal and rest break
3 violations for production workers employed by Defendants in the State of California. Plaintiffs'
4 counsel appointed lead counsel. Case settled, Final Approval granted, no objections and funds
5 fully distributed.

6 v. ***Perez v. Naked Juice Company of Glendora, Inc.***, Los Angeles Superior Court, Case No.
7 BC387088. Wage and Hour Class Action seeking past wages for overtime, meal and rest period
8 violations for production employees employed by Defendants in the State of California. Plaintiff's
9 counsel appointed as lead counsel. Case settled. Final Approval granted, no objections and funds
10 fully distributed.

11 w. ***Coordination Proceeding Special Title [Rule 1550(b)] Wackenhut Wage and Hour Cases***,
12 Los Angeles Superior Court, Case No. JCCP 4545. Wage and Hour Class Action seeking past
13 wages for overtime, meal and rest period violations for security guards employed by Defendants in
14 the State of California. Certification granted. Plaintiffs' counsel appointed as co-lead counsel. Writ
15 taken. Court stays action pending Appellate Court ruling. Court lifts stay.

16 x. ***Placencia v. Amcor Packaging Distribution, Inc.***, Orange County Superior Court, Case
17 No. 30-2013-00694012-CU-OE-CXC. Wage and Hour Class Action seeking past wages for
18 overtime, meal and rest period violations, and penalties on behalf of non-exempt production,
19 maintenance, shipping, and receiving employees employed by Defendants in California. Plaintiff's
20 counsel appointed as lead counsel. Case settled. Final Approval granted, no objections and funds
21 fully distributed.

22 y. ***Trani v. Lisi Aerospace, et al.***, Los Angeles Superior Court, Case No. BC495527. Wage
23 and Hour Class Action seeking past wages for overtime, meal and rest period violations, and
24 penalties on behalf of non-exempt manufacturing employees employed by Defendants in
25 California. Plaintiff's counsel appointed as lead counsel. Case settled. Final Approval granted, no
26 objections and funds fully distributed.

27 z. ***Galvan v. Goodwin Co.***, Orange County Superior Court, Case No. 30-2013-00637062-CU-
28 OE-CXC, Wage and Hour Class Action seeking past wages for meal period violations, and non-

1 compliant wage statements on behalf of non-exempt production employees employed by
2 Defendants in California. Plaintiff's counsel appointed as lead counsel. Case settled. Final
3 Approval granted, no objections and funds fully distributed.

4 **aa. *Reyes v. Bristol Fiberlite***, Orange County Superior Court, Case No. 30-2013-00653425-
5 CU-OE-CXC. Wage and Hour Class Action seeking past wages for overtime, meal and rest period
6 violations, inaccurate wage statements, and penalties on behalf of non-exempt employees
7 employed by Defendants in California. Plaintiff's counsel appointed as lead counsel. Case settled.
8 Final Approval granted, no objections and distribution of funds pending.

9 **bb. *Gutierrez v. HMT Tank, USDC Central Dist.***, Case No. CV14-1967-CAS(MAN) Wage
10 and Hour Class Action seeking past wages for meal and rest period violations, failure to indemnify
11 necessary expenses, inaccurate wage statements, and penalties on behalf of non-exempt employees
12 working in positions related to servicing, refabricating, and repairing storage tanks employed by
13 Defendants in California. Plaintiff's counsel appointed as lead counsel. Case settled. Final
14 Approval granted, no objections and funds fully distributed.

15 **cc. *Williams v. Il Fornaio America Corp.***, Sacramento County, Case No. 34-2011-0009616.
16 Wage and Hour Class Action seeking past wages for overtime, meal and rest period violations,
17 reimbursements, and penalties on behalf of non-exempt restaurant employees employed by
18 Defendants in California. Plaintiff's counsel appointed as lead counsel. Case settled. Final
19 Approval granted, and funds fully distributed.

20 **dd. *Aguilar v. 7-Eleven, Inc.***, Orange County, Case No. 30-2009-002687141-CU-OE-CXC.
21 Wage and Hour Class Action seeking past wages for overtime, meal and rest period violations,
22 and penalties on behalf of non-exempt retail clerks employed by Defendants in California.
23 Plaintiff's counsel appointed as lead counsel. Case settled. Final Approval granted, no objections
24 and funds fully distributed.

25 **ee. *Madrigal v. Huntington Beach Market Broiler, Inc.***, Orange County, Case No. 30-2012-
26 00611260. Wage and Hour Class Action seeking past wages for overtime, meal and rest period
27 violations, reimbursements, and penalties on behalf of non-exempt employees employed by
28 Defendants in California. Plaintiff's counsel appointed as lead counsel. Case settled. Final

1 Approval granted, no objections and funds fully distributed.

2 ***ff. Vang v. Jazz Semiconductor, Inc.***, Orange County, Case no. 30-2011-00460278. Wage and
3 Hour Class Action seeking past wages for overtime, meal and rest period violations,
4 reimbursements, and penalties on behalf of non-exempt production workers employed by
5 Defendants in California. Plaintiff's counsel appointed as lead counsel. Case settled. Final
6 Approval granted, no objections and funds fully distributed.

7 61. In sum, our firm has been the lead or co-lead counsel in hundreds of cases since its
8 inception. We have recovered hundreds of millions of dollars for employees in the State of
9 California and millions for the State as well through PAGA.

10 62. Additionally, in early 2020, our firm served as lead counsel in a class action jury trial
11 in the Central District of California involving the class and PAGA representative claims of over
12 23,000 employees which successfully resolved in the midst of trial for \$8,500,000.

13 63. Our firm has settled many high-stakes class and representative actions. Our
14 settlements have directly compensated hundreds of thousands of California workers and consumers.
15 Our actions have also forced employers to modify their policies for the benefit of employees
16 including changing the compensation structure for certain employees and changing practices to
17 ensure that workers will be able to take timely rest and meal breaks. A leader in prosecuting class
18 and PAGA enforcement actions, our firm has secured millions of dollars for workers and in civil
19 penalties for the State of California.

20 64. Based on our experience, demonstrated competence, and resources to prosecute the
21 claims at issue, I respectfully submit our firm's experience in the field of wage and hour cases
22 provides us the ability to prosecute claims swiftly and often times without the need for protracted
23 litigation as here. Although, as demonstrated in the *Wackenhut* cases, we do not give up fighting for
24 class members when challenged and necessary. As such, we respectfully subject that we are
25 adequate Class Counsel.

26 65. It is my opinion that this Settlement is fair, reasonable, and adequate, and in the best
27 interest of the Class. The Settlement is a good result by any measure, particularly so considering
28 Defendant's formidable arguments against liability and damages. In light of these issues, and the

1 fact that the Settlement was the product of protracted, contentious, and arm's-length negotiations
2 between highly experienced counsel with the assistance of a well-respected neutral third-party
3 mediator, I believe that the Settlement should be granted final approved.

4 I declare under penalty of perjury that the foregoing is true and correct. Executed on August
5 7, 2025 at Irvine, California.

6 
7 _____
8 James R. Hawkins
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Exhibit 1

4 June 2020

Trends in Wage and Hour Settlements: 2019 Update

By **Dr. Stephanie Planchich**
and **Janeen McIntosh**¹

This update adds five years of data to the civil wage and hour settlement study we released in July 2015, extending our database through December 2019. The underlying allegations include misclassification of employees, failure to provide meals and/or breaks, working off-the-clock, tip pooling, and/or time spent donning and doffing protective equipment. Cases alleging one or more of these violations may be brought under state law or the federal Fair Labor Standards Act (FLSA) by current and/or former employees who seek compensation for unpaid hours. For this year's update, we track trends in wage and hour settlements over the past 10 years, looking across industries, types of allegations, and states.

Highlights:

- Our database now contains 987 wage and hour settlements over the decade ending in December 2019, averaging 99 settlements per year. The aggregate amount paid for these cases was \$5.3 billion, including \$667 million in 2015, \$913 million in 2016, \$517 million in 2017, \$347 million in 2018, and \$741 million in 2019.²
- A jump in the average settlement value per case occurred in 2019, with cases settling for an average of \$8.2 million. This increase followed a dip in 2018 when the average settlement value was \$5.0 million. At the same time, 2019 saw an increase in the number of cases settled. We identified 92 settlements in 2019, a 26% increase from the 73 cases settled in 2018.
- For a subset of cases in our data, we observe the number of plaintiffs and the number of years in the class period. Within this subset, the average settlement value per plaintiff per class year spiked to \$3,339 in 2018 but fell back to \$1,412 in 2019, a value that is consistent with the 2015–2017 average of \$1,264.³

- Overtime violations remain the most common allegation in our settlement data, consistently accounting for about 40% of settled cases across the entire 2010–2019 period. On the other hand, the proportion of settled cases, including allegations of minimum wage and off-the-clock work violations, has not been as stable, varying from year to year. An increase in the proportion of settlements involving minimum wage allegations occurred in the last five years, with a corresponding relative decrease in settlements with off-the-clock allegations.
- Over the past decade, the Retail Industry has consistently had high annual aggregate settlement dollars and high average settlement values per case. In 2015 and 2016, however, several large settlements in the Transportation/Shipping Industry resulted in this industry having the largest proportion of total settlement dollars over the last decade.

Number of Settlements: Trends in Settlement Value

- The number of wage and hour cases settled spiked in 2016, with over 150 cases, nearly double the number of cases settled in the lowest year in our database, 2013. Since then, the number of cases settling each year has returned to pre-2016 levels, with 102 cases settled in 2017, 73 cases settled in 2018, and 92 cases settled in 2019.
- In 2019, the average settlement value for a wage and hour case increased to \$8.2 million, a 64% increase from the 2018 average and a 51% increase from the 2017 average. Over the last three years, the average settlement value was \$6.3 million, higher than the decade average of \$5.8 million.
- The median settlement value has continued to show year-to-year variation. Over the last three years, the median settlement value has ranged from a low of \$2.5 million in 2018 to a high of \$3.0 million in 2019. These median settlement values are more than double the median values observed earlier in the decade.
- In recent years, there has been a downward trend in the proportion of cases settling for under \$2.5 million. In 2016, approximately 60% of cases settled for less than \$2.5 million, compared to 44% in 2019.

Figure 1. **Nearly 1,000 Wage and Hour Cases Settled Over the Last 10 Years**
January 2010–December 2019

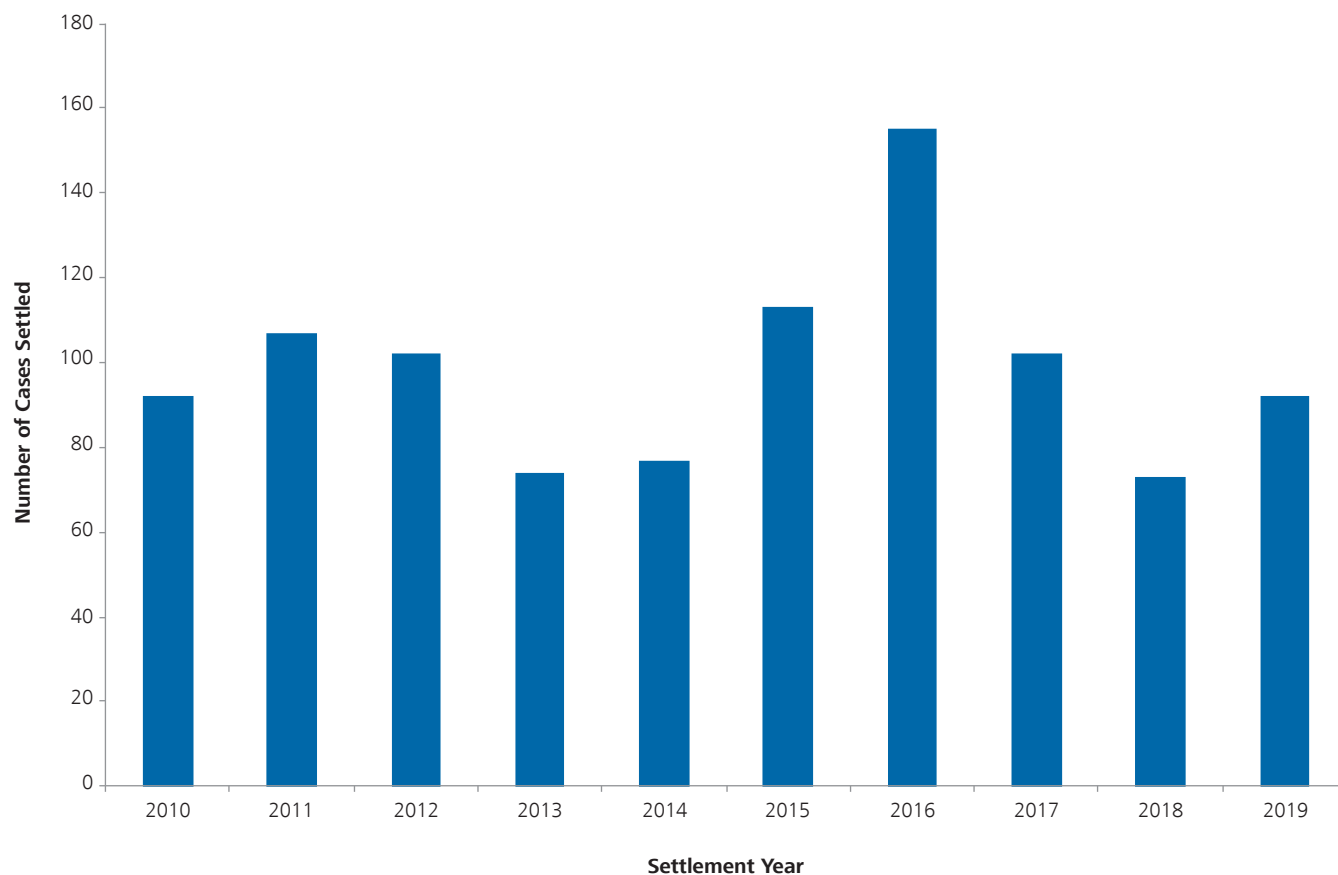


Figure 2. **The Average Settlement Jumped to More than \$8 Million in 2019, Up from \$5.0 Million in 2018**
January 2010–December 2019

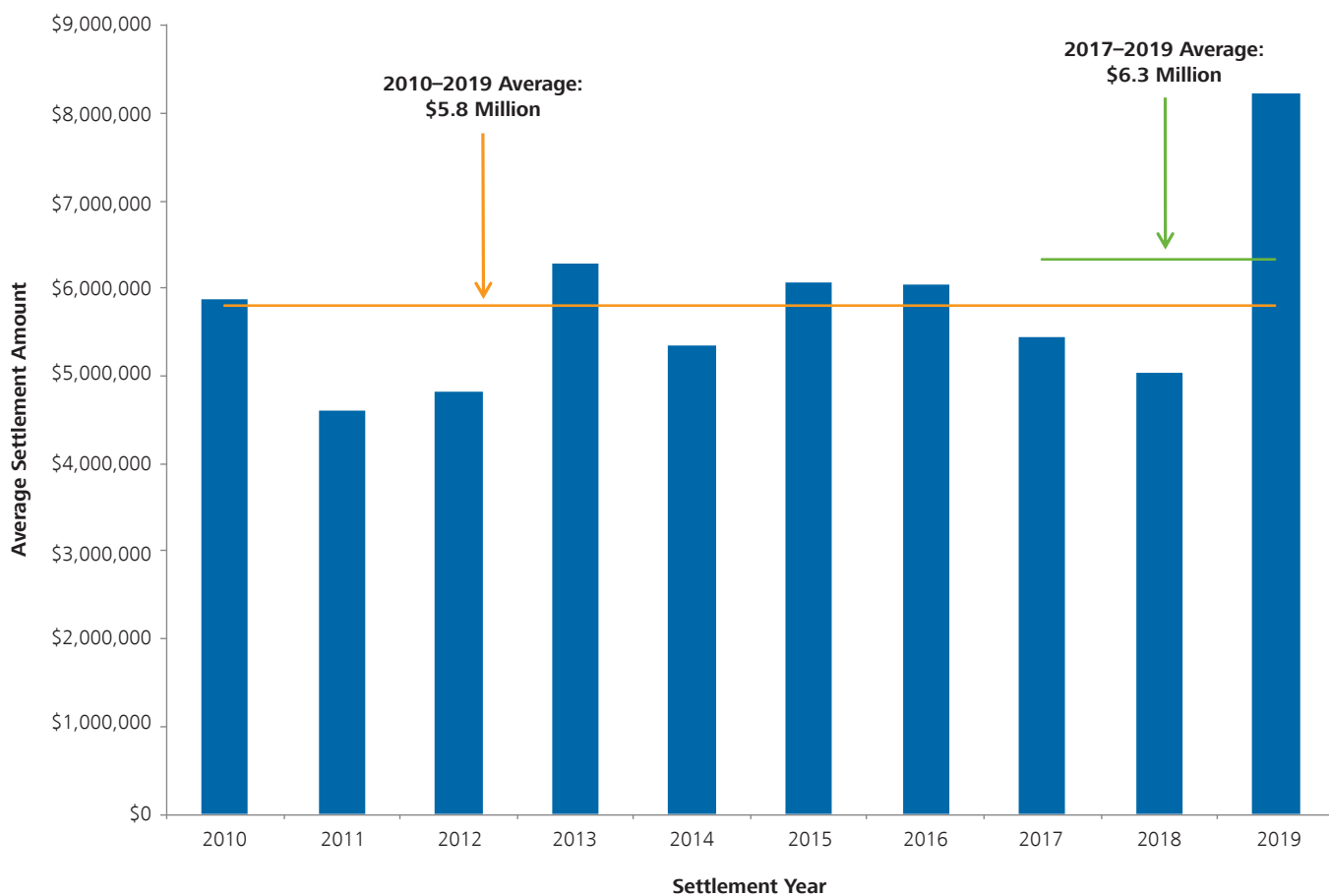


Figure 3. **Median Settlement Approached \$3 Million in 2017–2019**
January 2010–December 2019

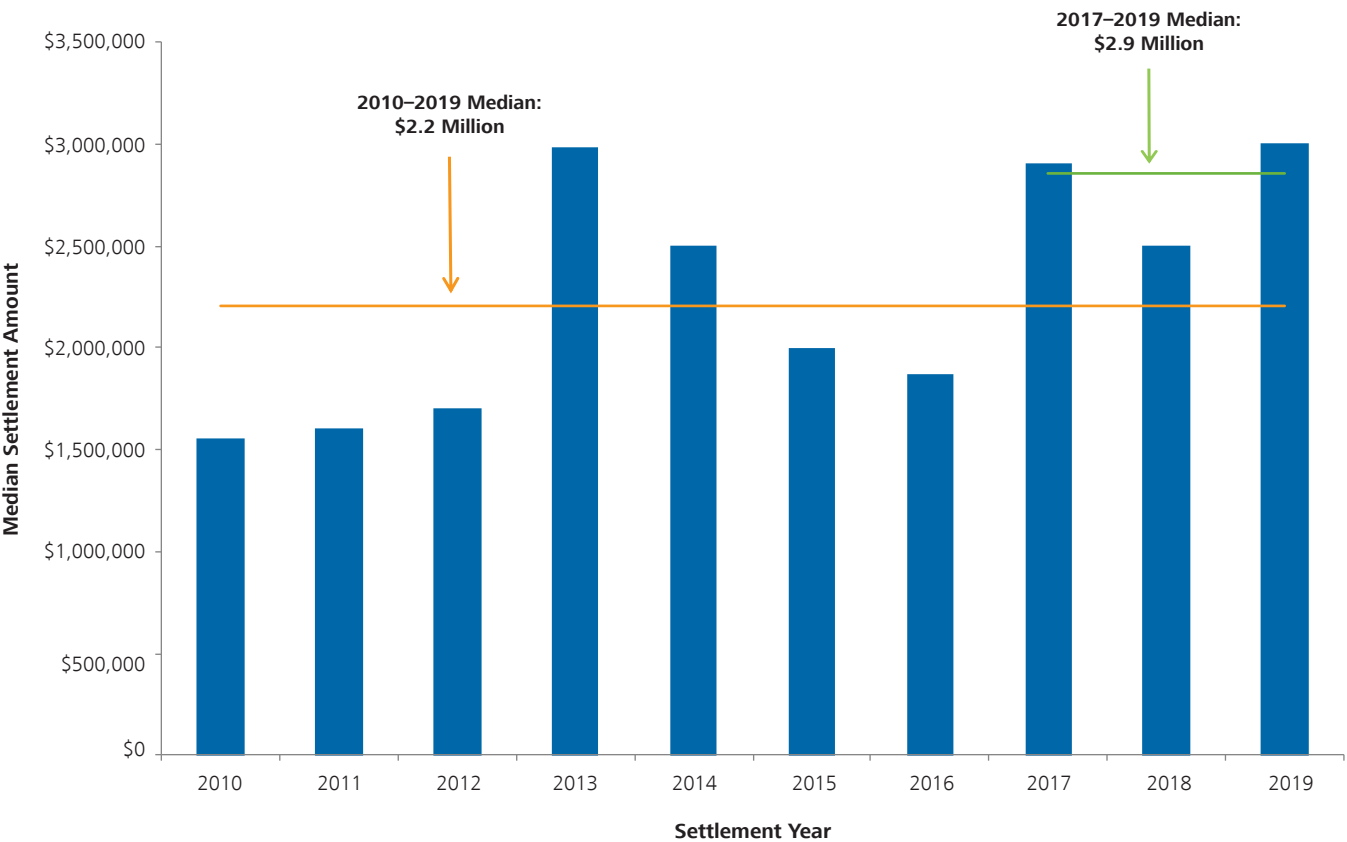
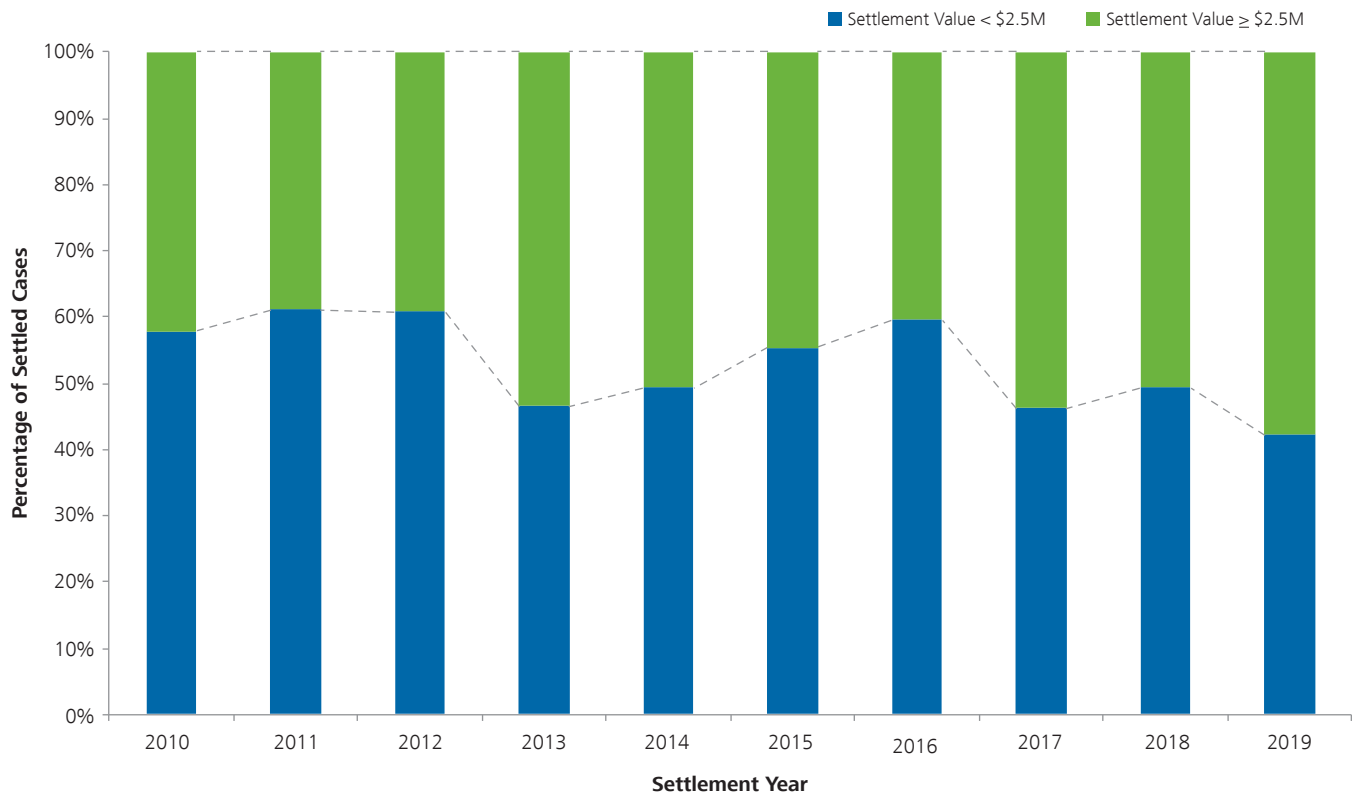


Figure 4. **The Proportion of Settlements Less than \$2.5 Million Has Declined in Recent Years**
January 2010–December 2019



Data and Methodology

For this update, our database includes 987 settlements for wage and hour cases, obtained from articles published in *Law360* between 1 January 2010 and 31 December 2019, as well as a review of the Seyfarth Shaw annual litigation reports for 2010 through 2019. When the information available from these sources for particular cases was incomplete, additional case-specific details were obtained from Factiva. In addition to settlement value, the data extracted includes case-specific information such as industry, allegations, number of plaintiffs, length of class period, and jurisdiction, when available. While this data collection methodology yielded a substantial number of wage and hour settlements, particularly those with large settlement amounts and/or large classes, it is not necessarily comprehensive.

Average Wage and Hour Settlements: Trends per Plaintiff and per Class Period Year

- For 75% of the 987 settled cases in our database, we were able to obtain the settlement value and number of plaintiffs. Some cases were for single plaintiffs and, for others, the class size was as large as 3.2 million plaintiffs. The average settlement per plaintiff ranged from less than \$5.00 to over \$1 million. Although settlements with more plaintiffs tended to have higher total settlement values, these cases typically had lower settlement values per plaintiff.
 - The proportion of settlements with a large class size, defined as 10,000 or more plaintiffs, has continued to be low, representing 9.1% of the 2019 settlements. This is a modest increase from the decade low of 5% for cases settled in 2012 but below the high of 16% of cases with a large class size in 2014.
- Though the annual average settlement value per case was relatively steady between 2010 and 2018, the annual average settlement per plaintiff nearly tripled between 2014 and 2018, from \$4,501 to \$13,332. In 2019, in contrast, the average settlement value per case increased but was accompanied by a decrease in the average settlement value per plaintiff.
- The median settlement per plaintiff was \$2,500 in 2015 and \$2,651 in 2016, slightly lower than the 2017 median of \$3,093. In 2018, the median fell to \$1,829, but then increased in 2019 to \$3,546.
- Among cases settled over the last 10 years, 85% had class periods of seven years or fewer. Both the median and average class period length in our data was five years.
- We were able to identify the number of plaintiffs, the settlement amount, and the number of years covered by the class period for approximately 44% of our settlements from 2010–2019.
- Much like cases with relatively more plaintiffs, cases with longer class periods tend to have larger total settlements but also lower settlements per plaintiff per class year. In fact, the average settlement per plaintiff per class year for cases with class periods of five years and under is \$1,688, which is more than double the average settlement per plaintiff per class year for cases with class periods of more than five years, \$787.
- After falling to a record low of approximately \$650 in 2014, the average settlement value per plaintiff per class year remained above \$1,000 through 2019 and spiked to more than \$3,000 in 2018. However, this average did not persist in 2019 as the average settlement value per plaintiff per class year decreased and was in line with the pre-2018 levels.

Figure 5. **Cases with Fewer than 5,000 Plaintiffs Accounted for More than Two-Thirds of Settlements**
January 2010–December 2019

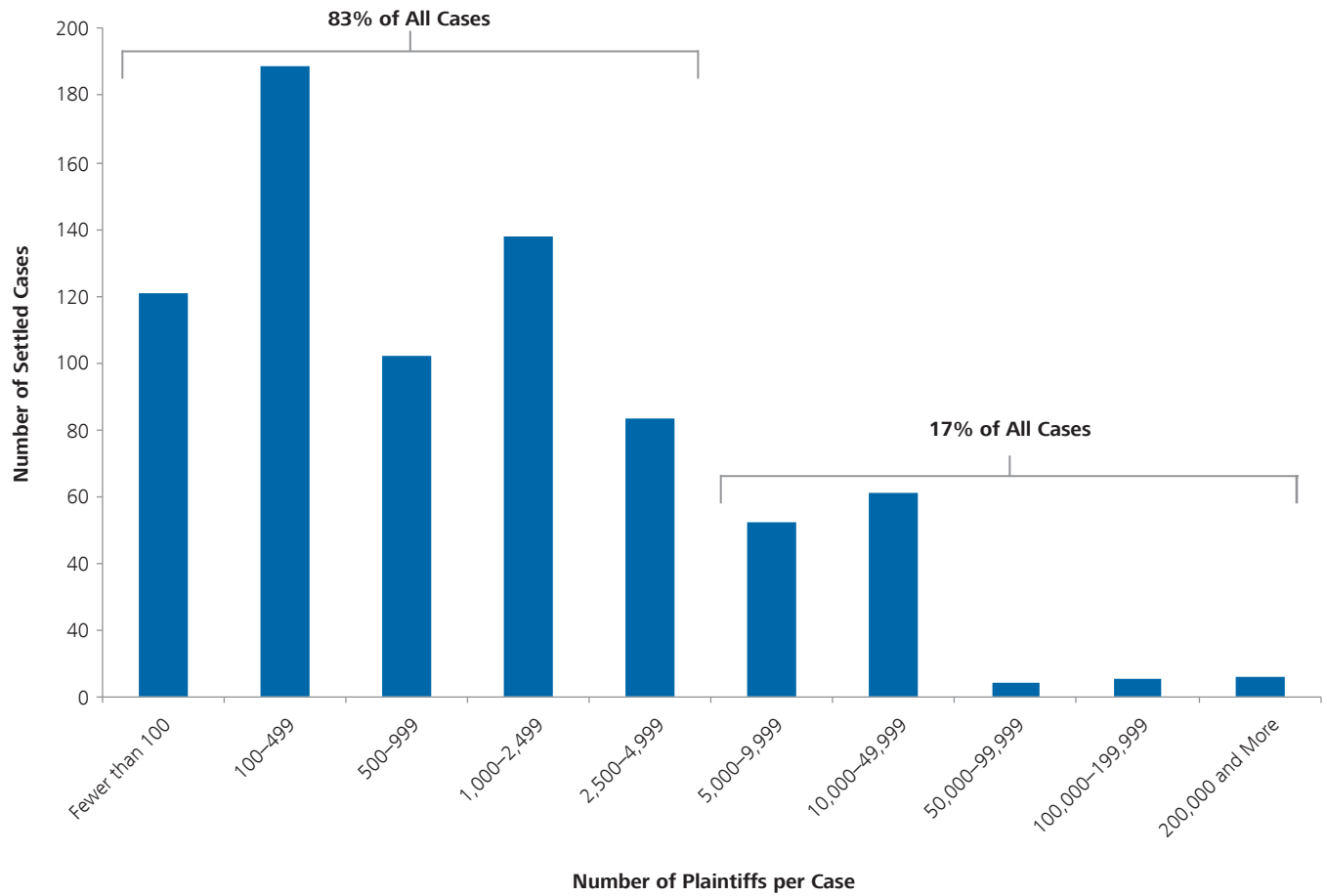


Figure 6. **On Average, 9% of Settlements Were for Cases with 10,000 or More Plaintiffs**
January 2010–December 2019

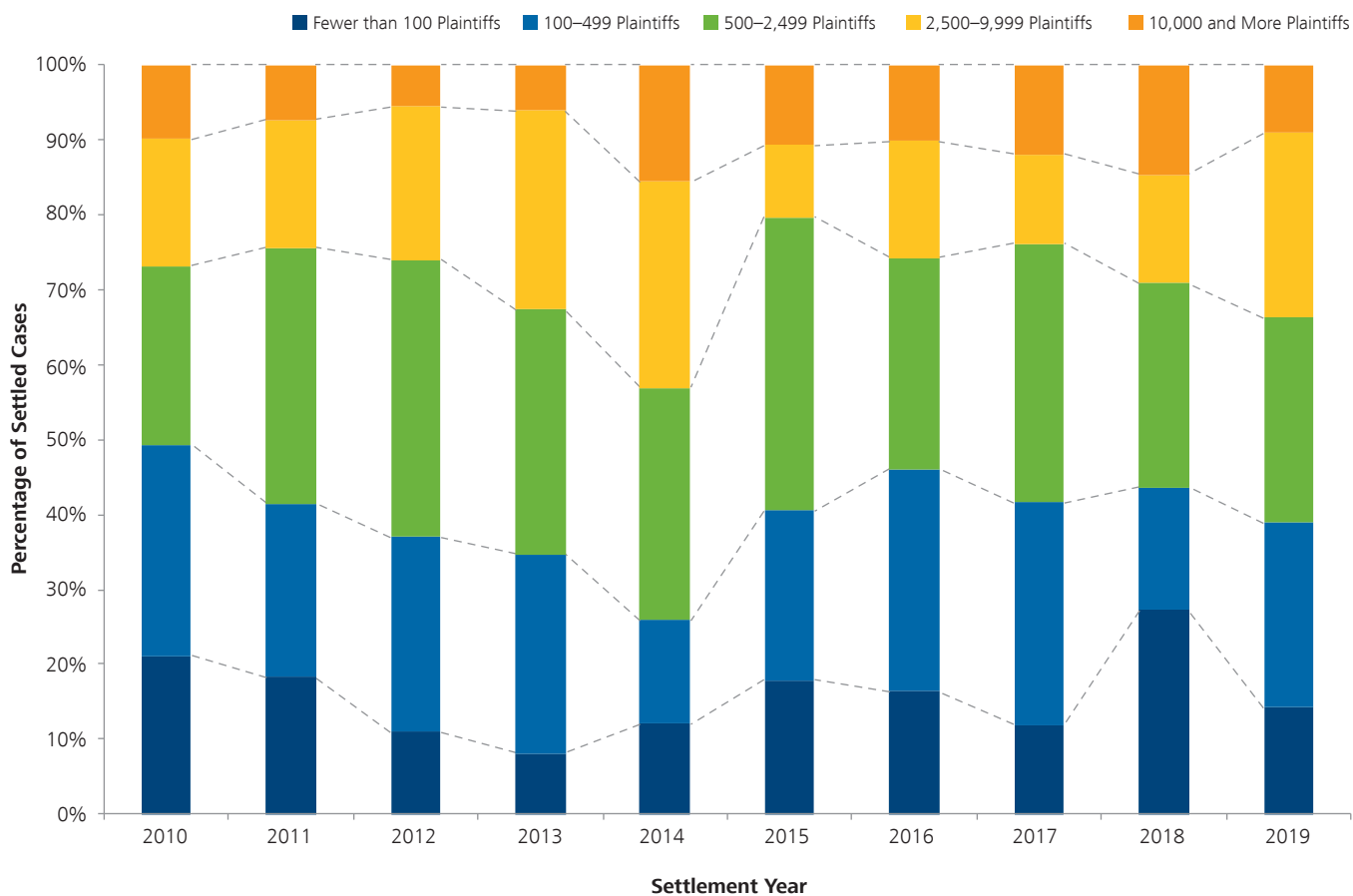


Figure 7. **The Average Settlement Value per Plaintiff Hit a High of \$13,332 in 2018**
January 2010–December 2019

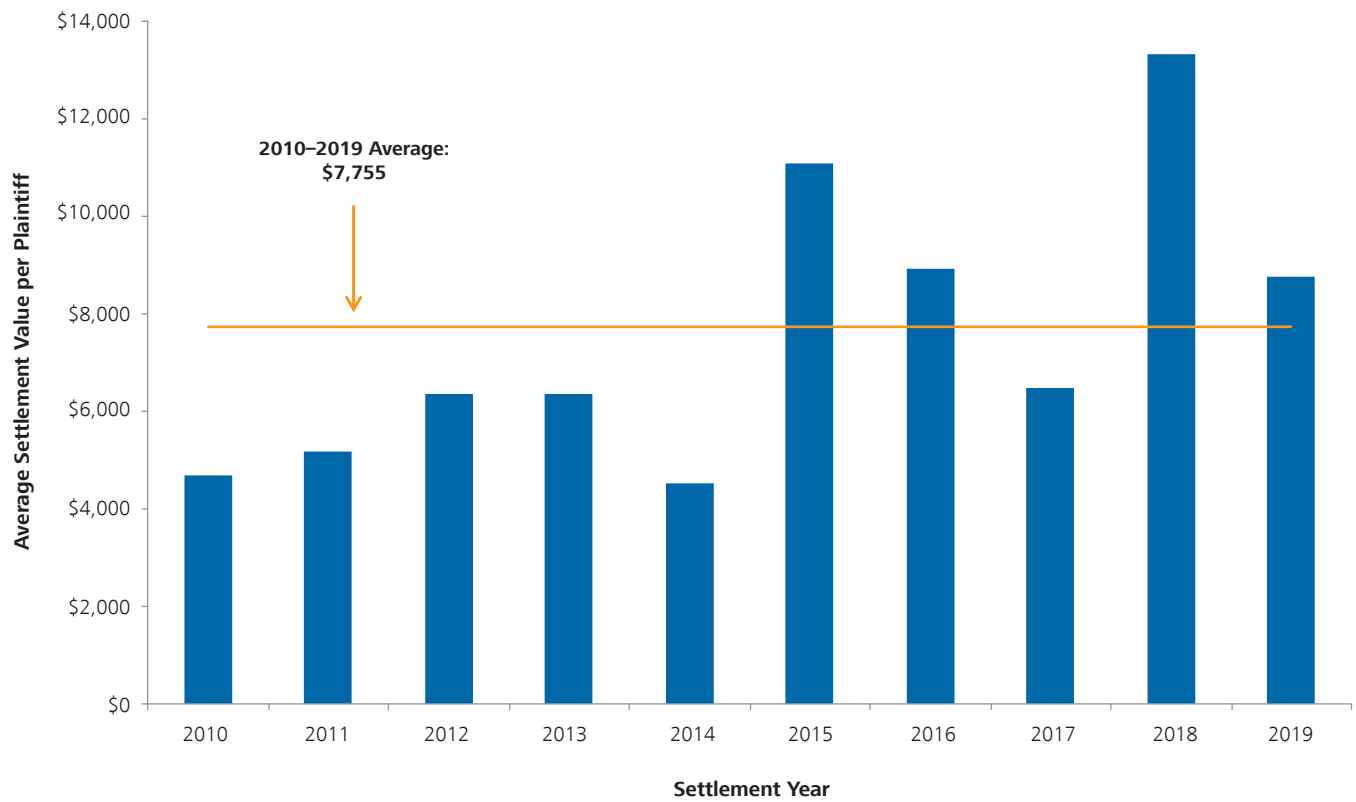


Figure 8. **36% of Cases Had an Average Settlement Value per Plaintiff Between \$1,000 and \$4,999**
January 2010–December 2019

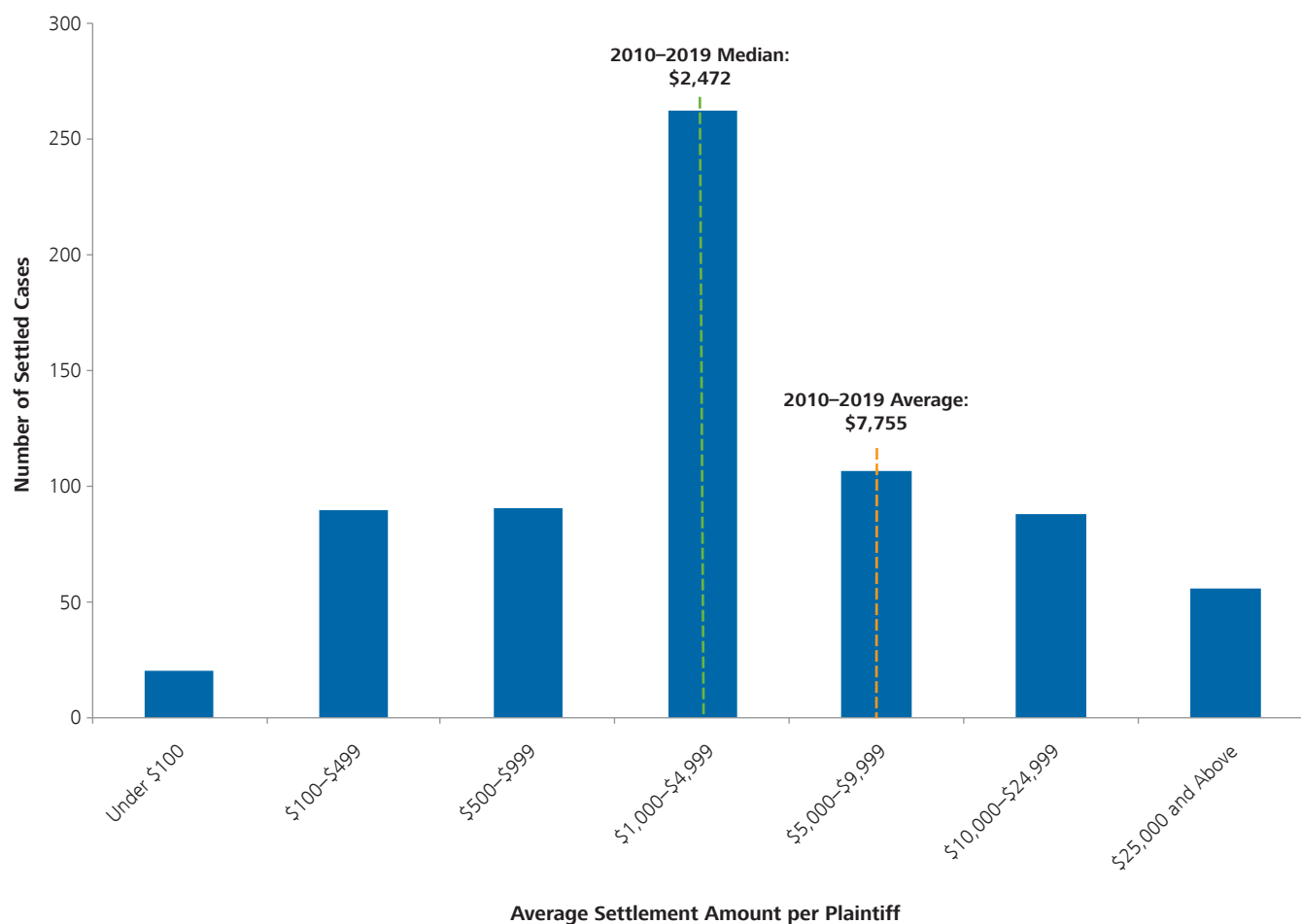


Figure 9. **Only 15% of Settled Cases Had a Class Period Longer than Seven Years**
January 2010–December 2019

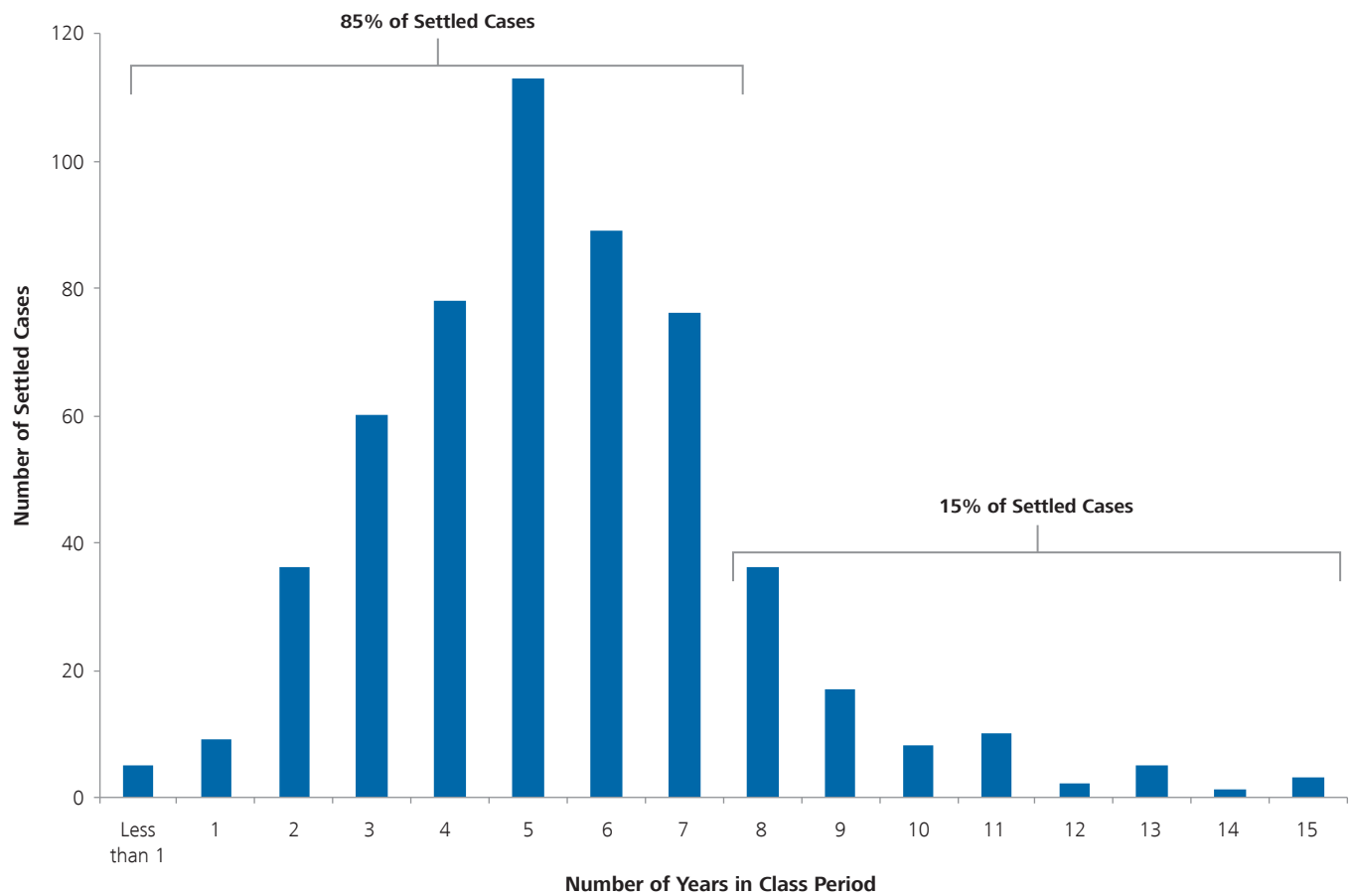


Figure 10. **The Average Settlement Value per Plaintiff per Class Year Increased in 2018 but Returned to Prior Levels in 2019**
January 2010–December 2019

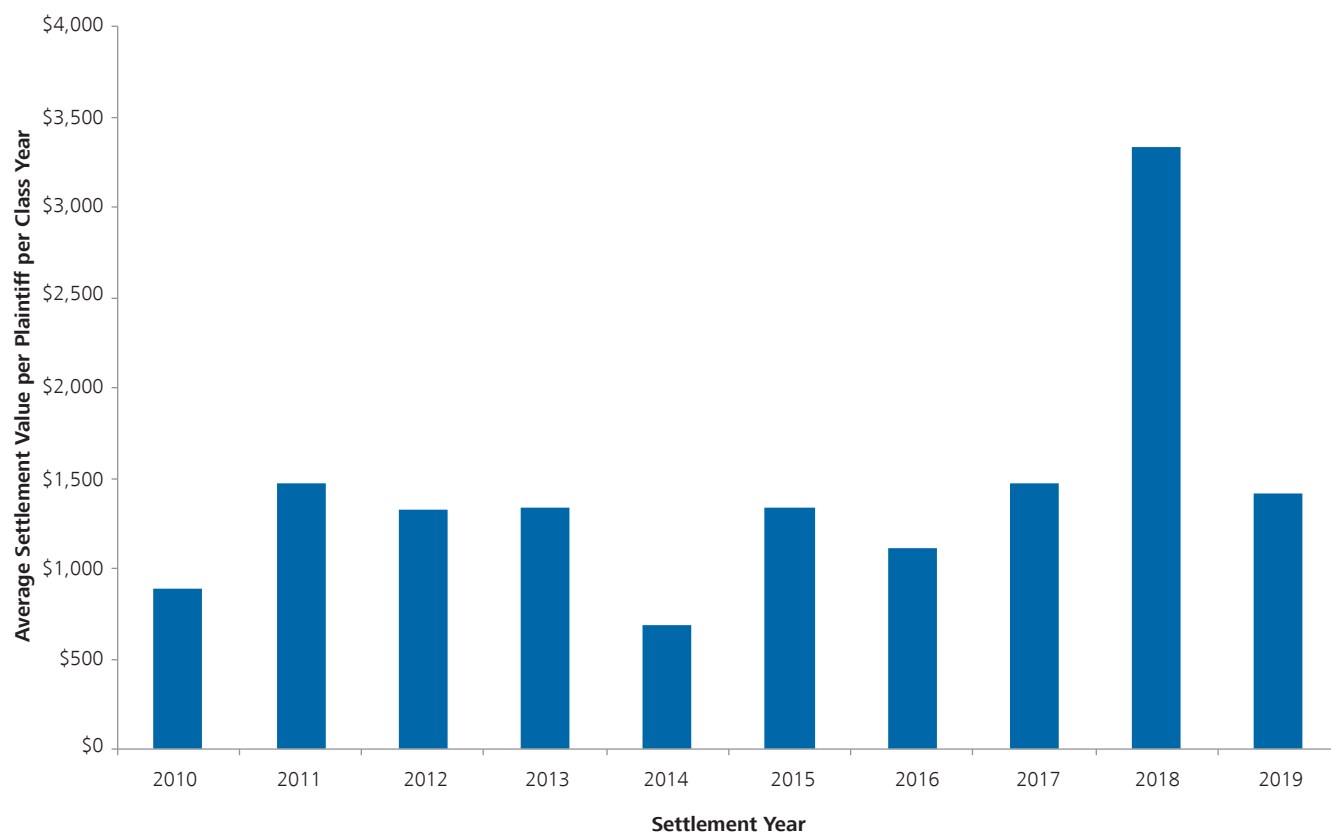
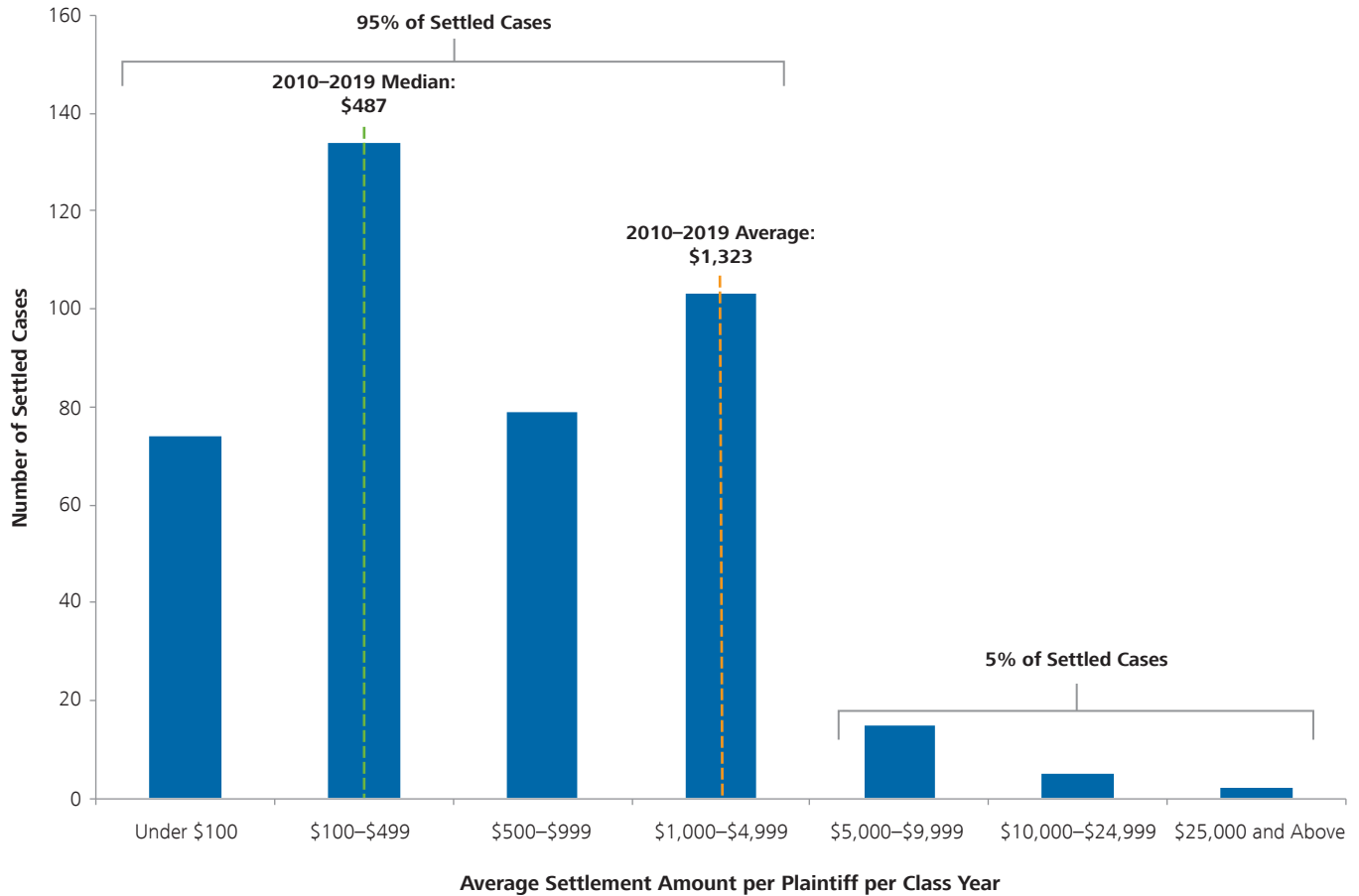


Figure 11. **Only 5% of Cases Settled for More than \$5,000 per Plaintiff per Class Year**
January 2010–December 2019

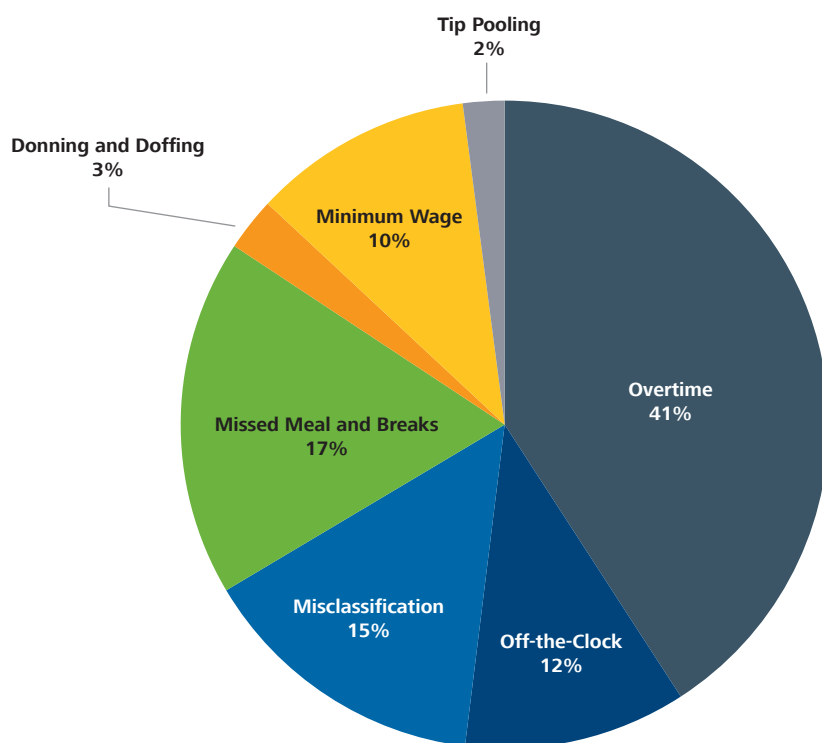


Case Characteristics

- We identified all the allegations made in the cases in our settlement database and classified these allegations in the following categories:⁴
 - Overtime
 - Off-the-clock
 - Minimum wage violation
 - Donning and doffing
 - Missed meals and breaks
 - Misclassification
 - Tip pooling
- Overtime allegations dominated cases settled between 2015 and 2019, a pattern that is consistent with prior years. Compared to the first half of the past decade, the second half had an increase in the proportion of cases with minimum wage allegations and a decrease in the proportion with off-the-clock allegations.

- Many of the settlements in our database are for cases with multiple allegations. For example, plaintiffs frequently claim that alleged misclassification caused them to have overtime violations. Forty percent of cases over the last 10 years are tied to only one allegation, and over half of those allege unpaid overtime, the most common allegation. In fact, between 2010 and 2019, 41% of all cases alleged failure to pay overtime. The second most common allegation, alleged missed meals and breaks, is associated with only 18% of cases.
- We classified cases by industry and found that most wage and hour settlements over the past decade were in the Food & Food Services Industry, followed by Retail and Financial Services/Insurance Industries. Over the past five years, the most common industries for settling defendants were Food & Food Services and Retail, followed by Transportation/Shipping and Telecommunications/Utilities.
- Historically, the three industries with the highest total settlement dollars were Retail, Financial Services/Insurance, and Food & Food Services. From 2010–2014, these three industries accounted for 51% of total settlement dollars. However, due to a handful of high settlements in the Transportation/Shipping Industry in 2015 and 2016, these historically dominant industries have only accounted for 37% of total settlement dollars over the 2015–2019 period.
- From 2010 through 2014, the highest average settlement dollars were associated with cases in the Retail and Technology Industries. In contrast, over the past five years, the average settlements for cases in those two industries have been relatively low, and average settlement dollars in the Transportation/Shipping, Health Care/Health Care Services, and Financial Services/Insurance Industries have all increased to levels higher than the Retail Industry.
- In 2017 and 2019, there were upticks in the total settlement dollars paid to resolve wage and hour cases in the Business Services Industry. The increased spending in this industry was the result of two large settlements—one for \$110 million in 2017 and one for \$130 million in 2019.
- The majority of settlement dollars have been associated with cases in California. In 2017, 71% of all settlement dollars were for California cases. Over the 2010–2019 period, California accounted for 52% of total spending for cases with a known state, followed by New York, with 15% of total spending.

Figure 12. **41% of Allegations Related to Overtime Violations**
January 2010–December 2019



Note: Some cases in our database have more than one type of allegation. This chart summarizes all allegations for each case such that the total number of allegations exceeds the number of cases.

Figure 13. **The Proportion of Allegations Represented by Minimum Wage Allegations Has Increased**
January 2010–December 2019

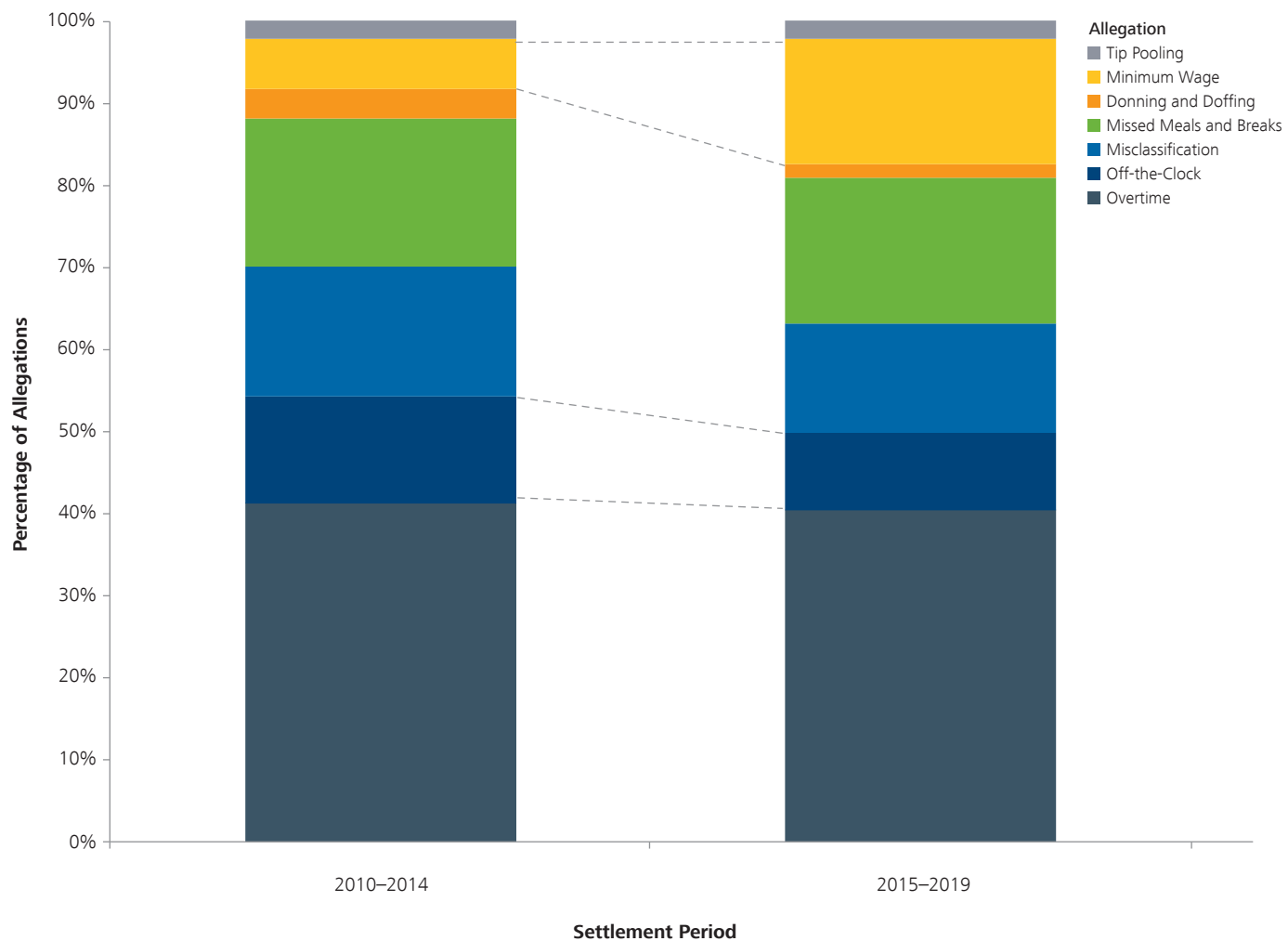


Figure 14. **The Proportion of Cases Involving Only One Type of Allegation Has Increased**
January 2010–December 2019

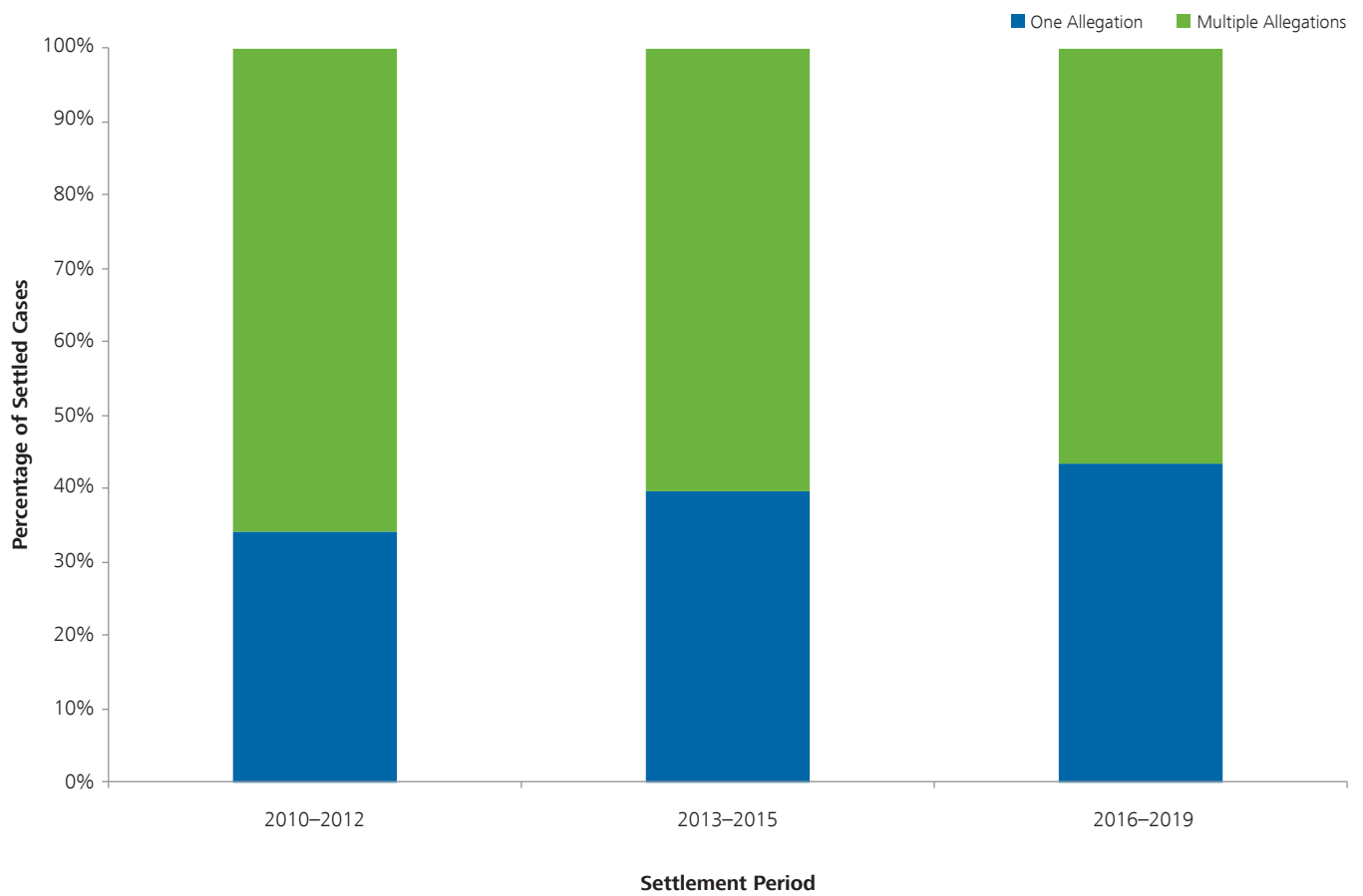


Figure 15. **The Food & Food Services, Retail, and Financial Services/Insurance Industries Had the Most Settled Cases**
January 2010–December 2019

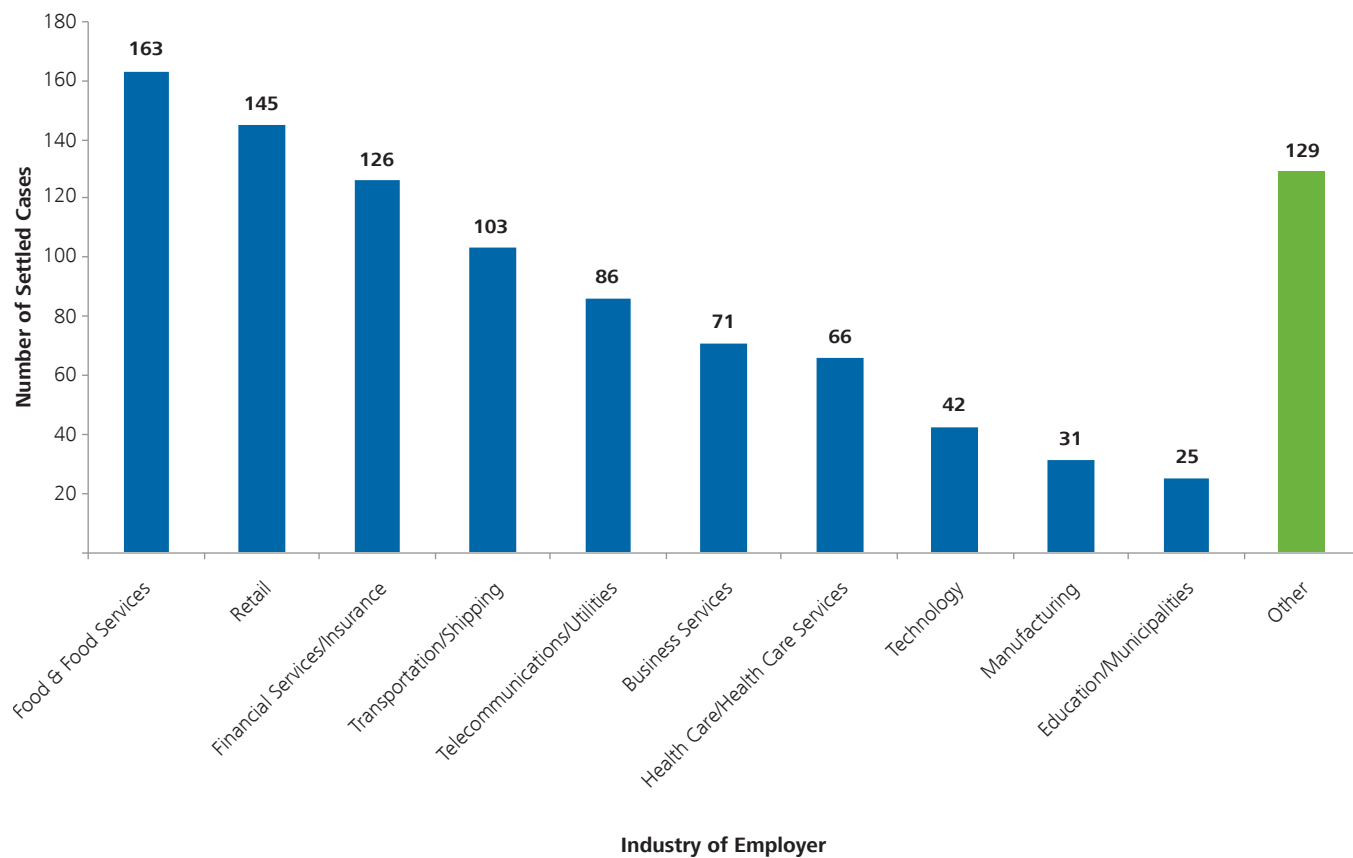


Figure 16. **The Percentage of Total Settlement Dollars Paid to Employees in the Top Three Industries by Number of Settlements Has Declined**
January 2010–December 2019

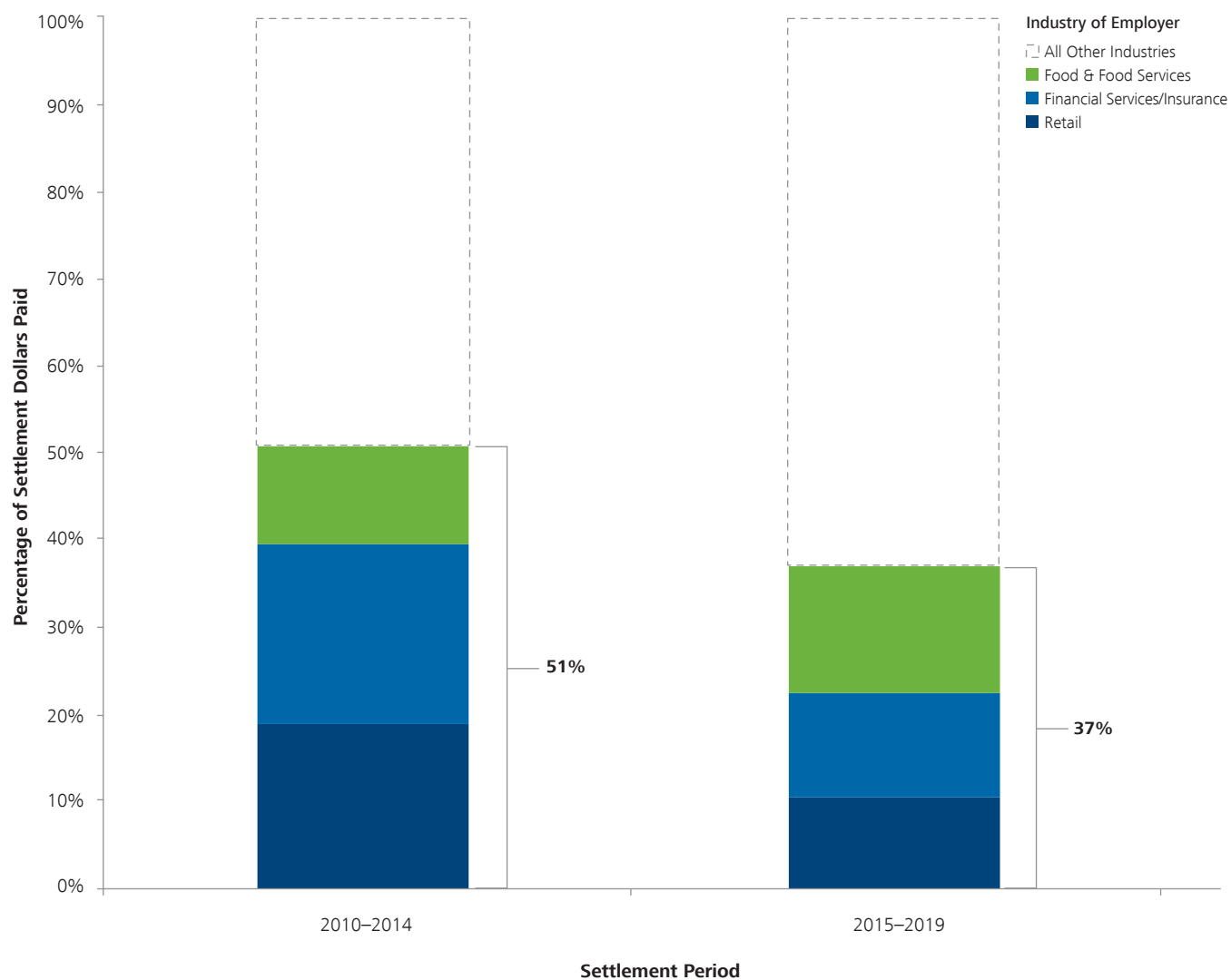


Figure 17. **37% of Total Settlement Dollars Were Paid to Employees in the Transportation/Shipping Industry in 2015 and 2016**
January 2010–December 2019

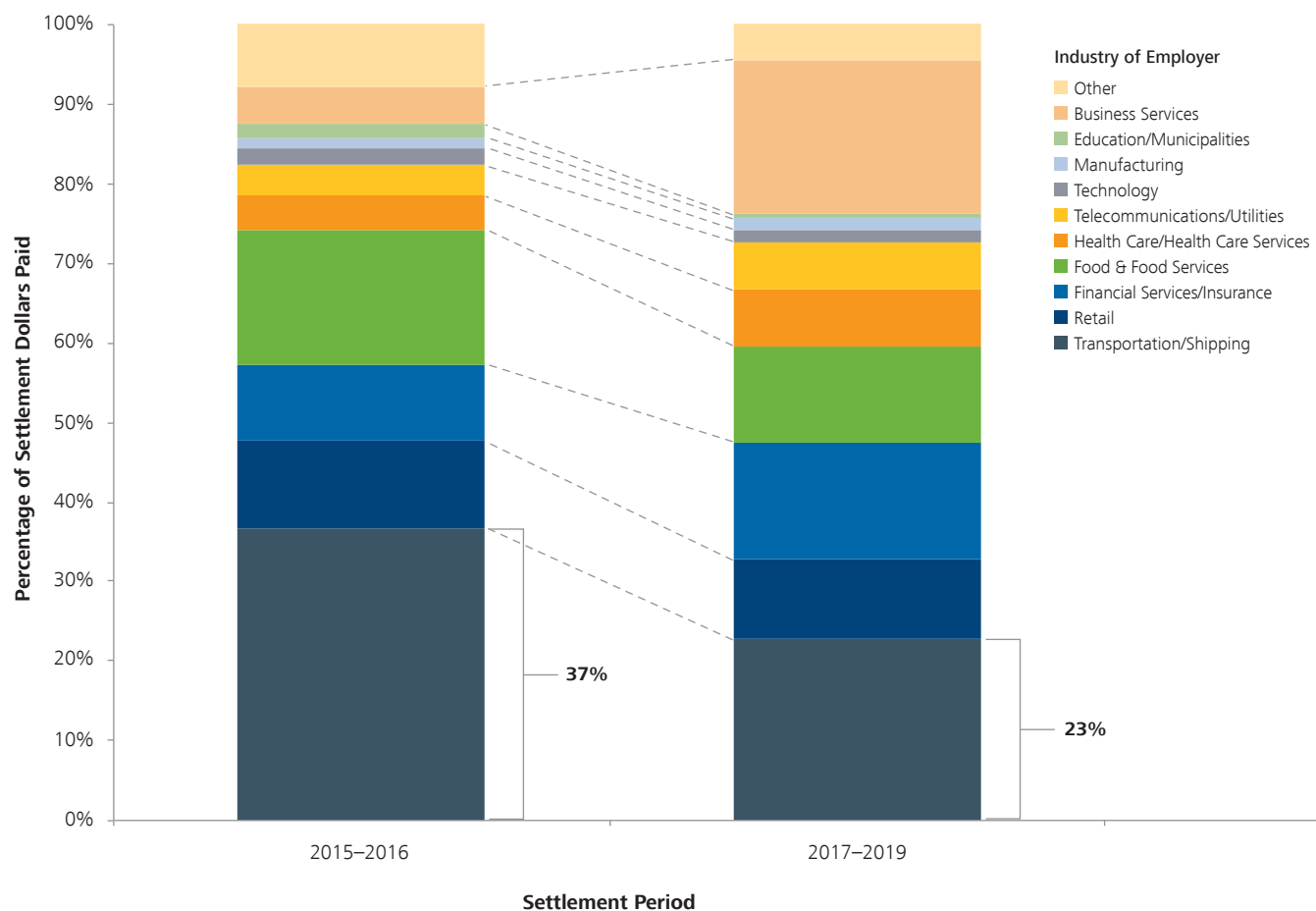


Figure 18. **Total Settlement Dollars Paid to Employees in the Business Services Industry Sharply Increased in 2017 and 2019, Driven by Two Large Settlements**
January 2010–December 2019

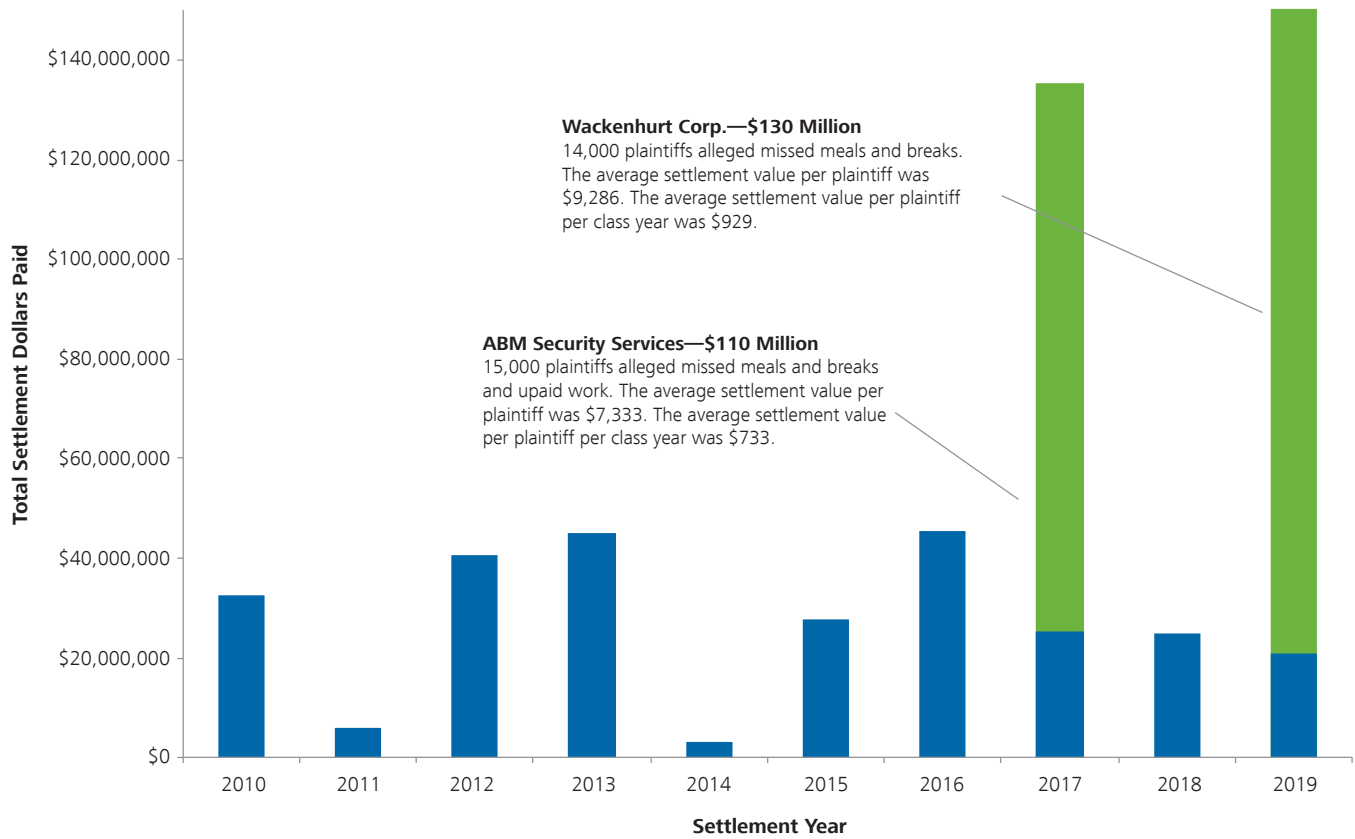


Figure 19. **The Manufacturing Industry Had the Highest Proportion of Settlements Greater than or Equal to \$2,500 per Plaintiff**
January 2010–December 2019

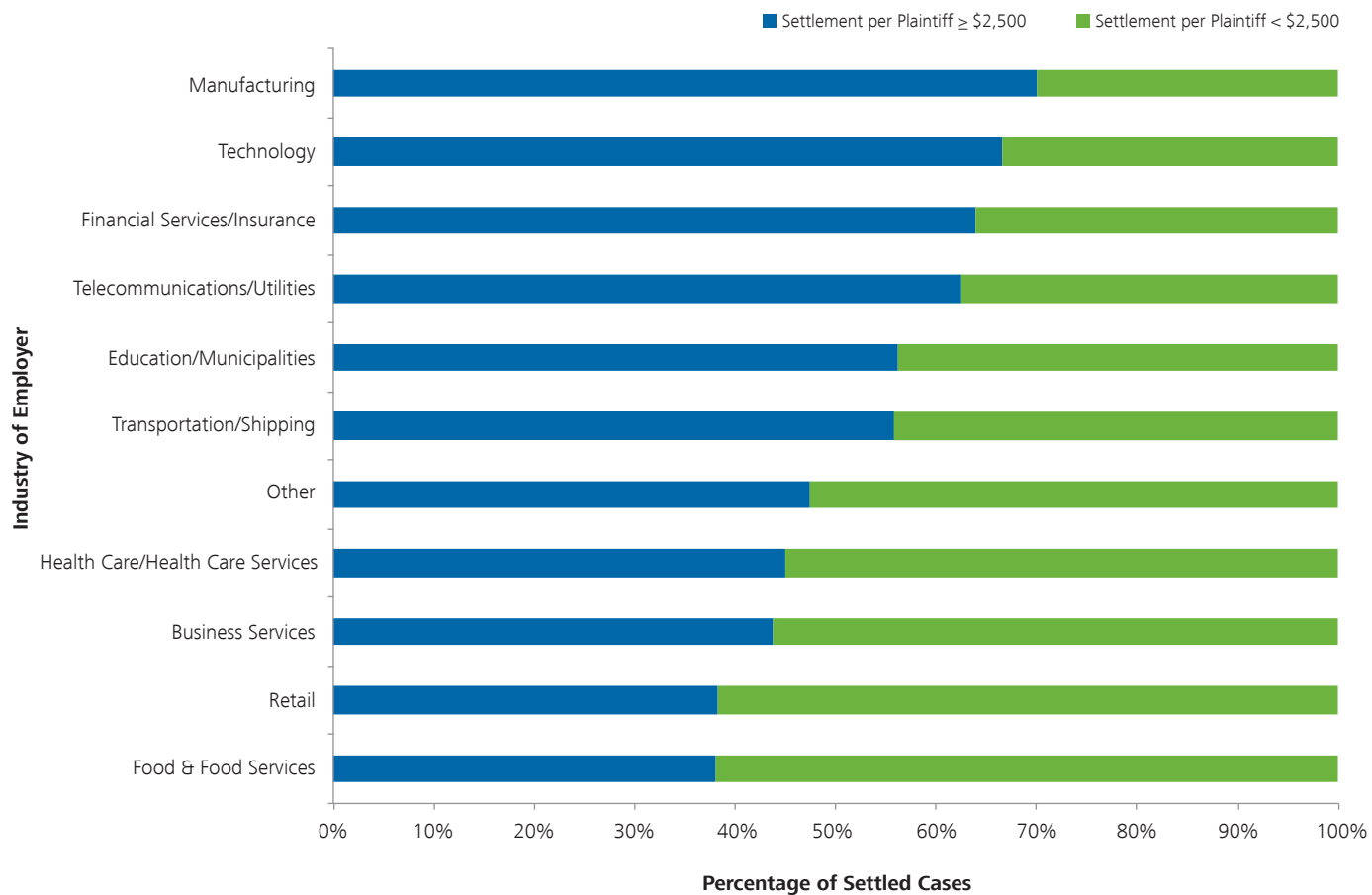
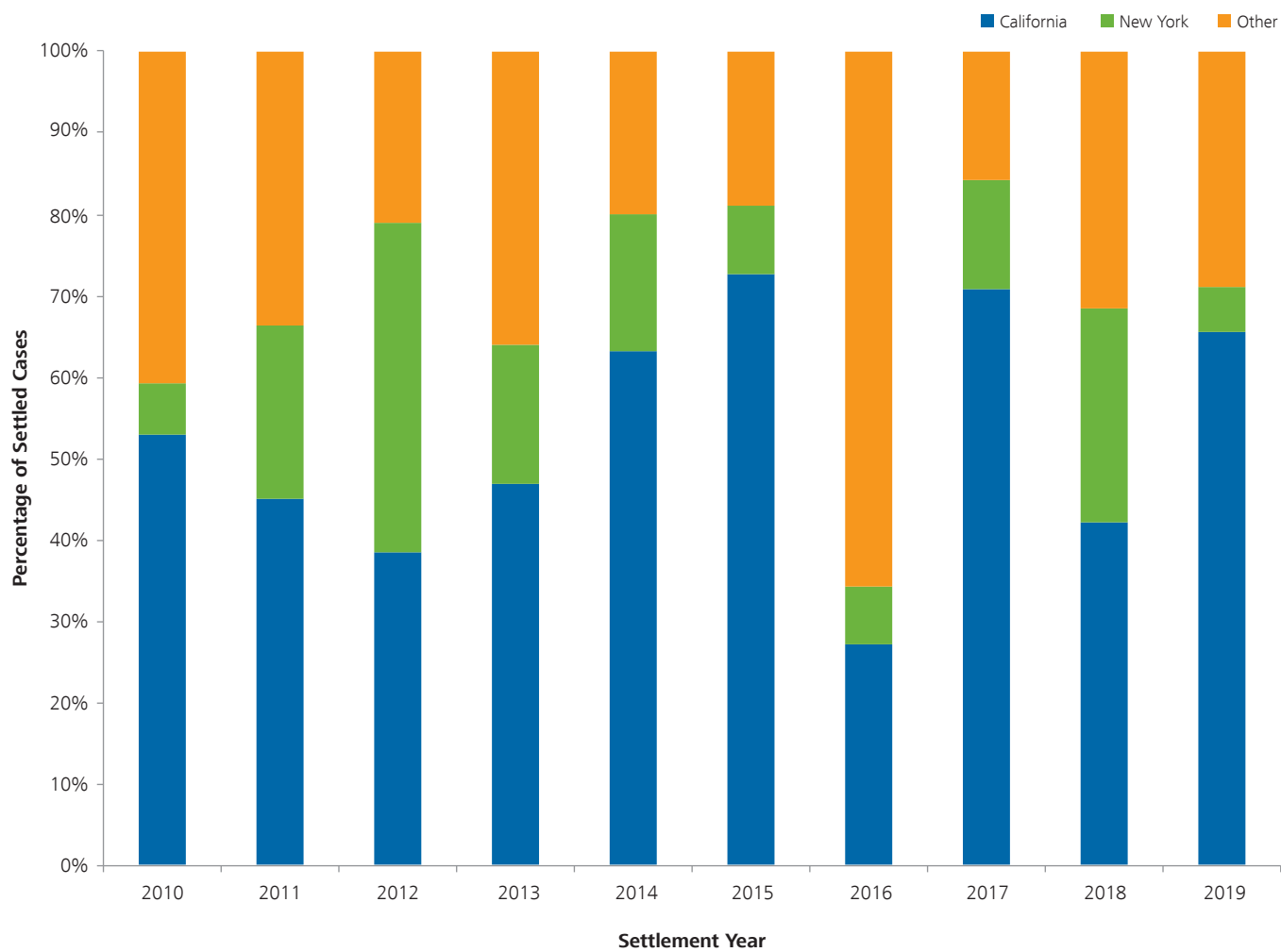


Figure 20. **The Majority of Settlement Dollars Have Been Paid in California**
January 2010–December 2019



Notable Settlements from 2015 Through 2019

- In 2015 and 2016, there were two FedEx settlements, both of which were substantially higher than the historical Transportation/Shipping Industry settlement average.
 - FedEx Ground Package Systems Inc.—\$240 million. The case included 12,000 delivery drivers in 20 states who alleged misclassification as independent contractors. The average settlement value per plaintiff was \$20,000.
 - FedEx Ground Package Systems Inc.—\$228 million. The case included 2,330 drivers in California who alleged misclassification over eight years. The average settlement per plaintiff was \$99,130. The average settlement per plaintiff per class year was \$12,391.
- Other large settlements over \$20 million included the following:
 - Wackenhut Corp.—\$130 million. The case included 14,000 workers who alleged missed meals and breaks over a 10-year class period. The average settlement value per plaintiff was \$9,285, or \$929 per plaintiff per class year.
 - ABM Security Services—\$110 million. The case included 15,000 workers who alleged missed meals and breaks and unpaid work over a 10-year class period. The average settlement value per plaintiff was \$7,333, or \$733 per plaintiff per class year.
 - Swift Transportation—\$100 million. This case included 20,000 workers who alleged minimum wage violations and misclassification. The average settlement value per plaintiff was \$5,000.
 - Virgin America Inc.—\$77 million. The plaintiffs alleged overtime and off-the-clock violations. The average settlement per class year was \$9 million.
 - Bloomberg L.P.—\$54 million. The case included 1,300 workers who alleged overtime violations and misclassification. The average settlement per plaintiff was \$41,923.

Endnotes

- ¹ Dr. Stephanie Plancich is an Associate Director and Janeen McIntosh is a Consultant at NERA Economic Consulting. We thank our NERA colleagues Frank Chiang, Kaitlin Dunne, Rayna Gadzheva, Haley Keyko, Yaxuan Wen, Eli Pullman, and Reena Zhan for their research assistance.
- ² All dollars are expressed in nominal terms, so trends reflect market inflation. Inflation adjusting the settlement values does not change the general conclusions and patterns discussed in this paper
- ³ Some cases in the database had certified classes while others did not. We use the term “class years” or “class periods” to refer to the duration of the damages period alleged in the case whether or not there is a certified class.
- ⁴ There are a handful of cases with “Other” allegations, such as unpaid vacation time, improper pay check deductions, and unpaid wages, that were not captured by these categories.

About NERA

NERA Economic Consulting (www.nera.com) is a global firm of experts dedicated to applying economic, finance, and quantitative principles to complex business and legal challenges. For over half a century, NERA's economists have been creating strategies, studies, reports, expert testimony, and policy recommendations for government authorities and the world's leading law firms and corporations. We bring academic rigor, objectivity, and real world industry experience to bear on issues arising from competition, regulation, public policy, strategy, finance, and litigation.

NERA's clients value our ability to apply and communicate state-of-the-art approaches clearly and convincingly, our commitment to deliver unbiased findings, and our reputation for quality and independence. Our clients rely on the integrity and skills of our unparalleled team of economists and other experts backed by the resources and reliability of one of the world's largest economic consultancies. With its main office in New York City, NERA serves clients from more than 25 offices across North America, Europe, and Asia Pacific.

Contacts

For further information and questions, please contact the authors:

Dr. Stephanie Plancich

Associate Director
+1 212 345 7719
stephanie.plancich@nera.com

Janeen McIntosh

Consultant
+1 212 345 1375
janeen.mcintosh@nera.com

The opinions expressed herein do not necessarily represent the views of NERA Economic Consulting or any other NERA consultant. Please do not cite without explicit permission from the author.

Exhibit 2

Time Ticket Diary Report

Report Date: 8/6/2025
 Report Time: 1:06AM
 Page: 1 of 10
 User ID: hitson

JAMES HAWKINS APLC

Date Range: 01/01/1900 to 08/06/2025
 Timekeeper: All
 Client: INFINITECOM Antoine Martial Bresse
 Matter: INFINITECOMPU Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr
 Billing Type: All
 Task Code: All
 Hold Status: All (both Held and Non-Held)
 Billing Status: Unbilled Only
 Sorted by: Timekeeper,Date,Client

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
JRH	James Hawkins									
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/19/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr crs and emails w/ MLW re potential new case	2	0.50	525.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/20/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt and review of summary of issues; emails; memo	3	1.40	1,470.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/22/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr brief research re violations; financials; related cases	5	1.10	1,155.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/25/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr new client meeting; retainer; client docs; intake; crs; emails	6	4.50	4,725.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/30/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr review all client docs; research; conf w/ client re additional docs; attorney notes	9	1.70	1,785.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	10/01/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt of phone call from potential additional rep; review; crs and email; memo; no	89	2.10	2,205.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	10/15/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr legal research; conf w/ client; memo; research; review of docs; research any related cases; emails and crs re same	90	2.20	2,310.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	10/15/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt of voicemail from potential witness; returned phone call; memo; emails re same; crs re same	11	0.70	735.00	BL			No	Unbilled

Time Ticket Diary Report

Report Date: 8/6/2025
 Report Time: 1:06AM
 Page: 2 of 10
 User ID: hitson

JAMES HAWKINS APLC

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	10/17/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr review additional docs; legal research; emails and crs re same; docs for complaint	12	2.10	2,205.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/18/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr attorney notes; conf and strategy discussions; conf w/ client; emails and crs	13	1.10	1,155.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	12/03/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails and crs re lwda; emails w/ MLW re same; memo	14	0.40	420.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	02/02/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails and crs re complaint; docs; filing; notes; memo to file	18	1.10	1,155.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	02/03/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails w/ MLW re process; complaint docs; min order; memo to file	21	0.40	420.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	02/09/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt and review of pos; emails re same	22	0.20	210.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/25/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails and crs re status conf; memo	25	0.30	315.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/01/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails w/ MLW re court docs; receipt and review; memo; notes	27	0.60	630.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	01/24/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr crs and emails re joint statement; confirm w/ MLW	29	0.20	210.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/12/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails; crs; conf re mediation; confirm and notes; emails w/ MLW re confirm and calendar	30	2.00	2,100.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/13/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr mediation confirmed; research; conf w/ expert; crs re data; emails re same; memo to file	31	1.90	1,995.00	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 8/6/2025
Report Time: 1:06AM
Page: 3 of 10
User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	04/18/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails; crs; conf; strategy; case moving forward; emails re same; memo to file	92	1.00	1,050.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	05/17/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt and review of court docs re min order; emails re same	35	0.20	210.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/04/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails and conf w/ MLW re crs to client; emails and crs	39	0.40	420.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	10/30/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr conf w/ expert re mediation; data; analysis; strategy discussions; emails and crs	41	2.60	2,730.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	10/31/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr conf w/ expert; conf w/ CML; emails; crs; data review; analysis; notes	91	2.50	2,625.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/01/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr begin to prep and review for mediation	43	6.50	6,825.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/03/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr research; strategy discussions; conf; review docs; review data; emails and crs re same	44	7.10	7,455.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/05/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr continue to research; review; prep; data analysis; conf; crs w/ expert; emails; conf w/ CML; crs w/ mediator; conf w/ client; memo	78	7.50	7,875.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/07/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt of class data sample; review; analysis; review data conf w/ expert; emails and crs; atty notes	46	6.90	7,245.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/08/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr due diligence in prep for mediation	48	5.70	5,985.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/10/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr continue to review and analyze class data sample; conf w/ expert; emails re same	49	7.00	7,350.00	BL			No	Unbilled

Time Ticket Diary Report

Report Date: 8/6/2025
 Report Time: 1:06AM
 Page: 4 of 10
 User ID: hitson

JAMES HAWKINS APLC

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/12/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr finalize damage model; conf re strategy and expert; emails; research; memo to file	51	6.50	6,825.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/13/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr due diligence re mediation; conf w/ client; emails; crs	53	3.90	4,095.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/14/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep; review and participate in mediation	54	10.00	10,500.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/15/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails; crs; conf w/ expert; conf re mediation; memo	55	1.50	1,575.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	01/04/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails w/ MLW re filing; case mang; crs re same; notes to file	58	0.50	525.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/29/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails w/ MLW and CML re proposed order; crs; memo	59	0.30	315.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	04/03/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails re stip; proposed order; crs	62	0.40	420.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	04/17/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt and review of min order; emails and crs re same	63	0.20	210.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/10/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr research; conf; discussion re leave; emails and crs re same; attorney notes	65	1.90	1,995.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/15/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails and crs and conf re fac; memo to file	68	0.70	735.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/16/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr research; fac; conf; discussions; crs	71	2.10	2,205.00	BL			No	Unbilled

Time Ticket Diary Report

Report Date: 8/6/2025
 Report Time: 1:06AM
 Page: 5 of 10
 User ID: hitson

JAMES HAWKINS APLC

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/17/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prelim mtn; crs; emails; dec; conf re same; research	69	1.90	1,995.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/30/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails and crs; review and memo to file	80	0.80	840.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	12/18/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt of voicemail from potential witness; emails and memo	79	0.60	630.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/16/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr dec in support; conf; crs; emails; conf re same	72	1.70	1,785.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/17/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails w/ MLW re filing re dec; emails and crs re same	73	0.50	525.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/20/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr conf and discussions re case moving forward; supp dec; emails	75	1.10	1,155.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/25/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr supp dec in support of prelim approval; emails and crs re same	76	1.90	1,995.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/29/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr final mtn; docs; crs; emails; research; reports; memo to file	86	2.00	2,100.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/31/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails and crs; conf re estimated future costs; final approval; notes	81	0.90	945.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/01/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple crs and conf w/ MLW re reports; updated; costs; receipt and review; memo; notes for file	82	1.40	1,470.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/03/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr multiple emails and crs re final; filing; memo	88	0.60	630.00	BL			No	Unbilled

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 8/6/2025
Report Time: 1:06AM
Page: 6 of 10
User ID: hitson

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/06/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr estimate of time needed for final approval; case closure; through final accounting and storage	87	10.00	10,500.00	BL			No	Unbilled
Totals For:JRH				123.30	129,465.00					
MLW Melissa Whitson										
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/19/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails and crs re potential new case	1	0.50	110.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/20/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails w/ JRH re calendar	4	0.40	88.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/25/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr assist JRH w/ new client meeting; client docs; intake; retainer; crs; emails and calendar	7	4.50	990.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/26/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr open new file on network; open file on abacus; scan all docs; emails; crs; and calendar	8	1.10	242.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	10/10/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr receipt of additional docs; scan; calendar; email; crs	10	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/24/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr ntc of lwda; agents; calendar	16	0.50	110.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	12/03/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr lwda; filing fee; emails and calendar	15	0.50	110.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	12/20/2021 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr cert mail; lwda; calendar	17	0.40	88.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	02/02/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep complaint; docs; file; calendar; email	19	0.90	198.00	BL			No	Unbilled

Time Ticket Diary Report

Report Date: 8/6/2025
 Report Time: 1:06AM
 Page: 7 of 10
 User ID: hitson

JAMES HAWKINS APLC

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	02/03/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr first legal; process forward same day; complaint; initial docs; min order; process branchesame day; calendar	20	0.90	198.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	05/20/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr one legal; status conf statement; calendar	23	0.50	110.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/25/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr one legal; status conf statement; emails; crs; calendar	24	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/01/2022 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr court docs; pulled min off docket; emails w/ JRH re same; calendar	26	0.70	154.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	01/24/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep; file and calendar	28	0.50	110.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/13/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails w/ JRH re mediation; confirm; calendar; payment	32	0.90	198.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	05/11/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr one legal; file joint statement; email; calendar	33	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	05/17/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr court docs; min order; off docket; emails; crs	34	0.70	154.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	06/08/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep crs to client; cert mail; calendar; email	36	0.50	110.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/14/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr crs to client; cert mail; calendar; email	37	0.50	110.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/04/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails w/ JRH re crs w/ client; prep; cert mail; calendar	38	0.70	154.00	BL			No	Unbilled

Time Ticket Diary Report

Report Date: 8/6/2025
 Report Time: 1:06AM
 Page: 8 of 10
 User ID: hitson

JAMES HAWKINS APLC

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	09/11/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep; file status conf statement; calendar	40	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	10/31/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep docs; file and binders for mediation	42	3.00	660.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/03/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr assist JRH w/ mediation prep; data review; emails and crs; calendar	45	4.00	880.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/07/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr assist w/ data review for mediation	47	2.00	440.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/10/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr continue to assist JRH w/ data review for mediation	50	2.70	594.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/12/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr assist w/ mediation review and prep	52	1.50	330.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	11/15/2023 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails w/ JRH re expert; confirm; payment; calendar	56	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	01/04/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr one legal; case management; emails; calendar	57	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/29/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr one legal; proposed order; calendar	60	0.50	110.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	04/03/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr one legal; stip; proposed order; emails; calendar	61	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	04/17/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr court docs; min order; email; calendar	64	0.40	88.00	BL			No	Unbilled

Time Ticket Diary Report

Report Date: 8/6/2025
 Report Time: 1:06AM
 Page: 9 of 10
 User ID: hitson

JAMES HAWKINS APLC

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	Activity Code	Held	Billing Status
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/11/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr one legal; stip and proposed order; email; calendar	66	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/17/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep docs; one legal; first amended complaint; calendar	67	0.70	154.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/17/2024 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep mtn; one legal; prelim mtn; docs; dec; emails; calendar	70	1.00	220.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	03/17/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr prep dec; emails; file one legal; supp dec; calendar	74	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	04/15/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr one legal; ntc of ruling; emails and calendar	77	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	07/31/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails w/ JRH; filing fee; estimated future costs; calendar	84	0.60	132.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/01/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr emails and crs and conf w/ JRH re reports; updated; costs; send; calendar	83	1.50	330.00	BL			No	Unbilled
INFINITECOM Antoine Martial Bresse Time Ticket Text:	INFINITECOMPU	08/06/2025 Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr approximate time needed for case wrap up and files to storage	85	2.00	440.00	BL			No	Unbilled
Totals For:MLW				40.60	8,932.00					

Time Ticket Diary Report

JAMES HAWKINS APLC

Report Date: 8/6/2025
Report Time: 1:06AM
Page: 10 of 10
User ID: hitson

Client Number	Matter	Date	Ticket	Hours	Amount	Type	Task	Activity	Held	Billing Status
Client Name	Number	Matter Description	Number				Code	Code		

Timekeepers Totals

Timekeeper:	JRH	Type	Unbilled
		Billable Hours	123.30
		Total For JRH	123.30
Timekeeper:	MLW	Type	Unbilled
		Billable Hours	40.60
		Total For MLW	40.60

Firm Totals

TYPE	Unbilled
Billable Hours	163.90
Grand Total:	163.90

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
08/21/2025	  Unbilled	Attend hearing on motion for final approval	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	1.00h	\$0.00	-	\$0.00
08/07/2025	  Unbilled	Correspondence from Administrator re late opt out	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
08/07/2025	  Unbilled	Finalize motion for final approval	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	3.30h	\$0.00	-	\$0.00
08/07/2025	  Unbilled	Conference with CML re finalizing approval documents	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.50h	\$0.00	-	\$0.00
08/07/2025	  Unbilled	Review and revise final approval documents; conference re same	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	2.00h	\$0.00	-	\$0.00
08/06/2025	  Unbilled	Crs re status	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
08/05/2025	  Unbilled	Crs re approval documents	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
08/04/2025	  Unbilled	Review drafts of approval documents; revise same; conferences re same	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	2.20h	\$0.00	-	\$0.00
08/04/2025	  Unbilled	Anticipated hours to conclude case including monitoring distribution;	150029.245- Bresse v Infinite Computer Solutions	Mitchell Murray	5.00h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		responding to class member inquiries; reviewing and revising declaration re compliance; attending compliance hearing ● Unbilled	Class Action/PAGA					
08/04/2025	🕒	Multiple correspondence with OC ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.30h	\$0.00	-	\$0.00
08/04/2025	🕒	Draft declaration of plaintiff in support of final; Draft declaration of counsel in support of final approval ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	5.50h	\$0.00	-	\$0.00
08/04/2025	🕒	Telephone call with client re declaration ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
08/02/2025	🕒	Continue drafting and revising final approval ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	3.10h	\$0.00	-	\$0.00
08/01/2025	🕒	Conference re supplemental documents ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
08/01/2025	🕒	Draft memorandum of points and authorities in support of final approval and fees; draft proposed order; Review and revise administrator declaration ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	6.50h	\$0.00	-	\$0.00
07/31/2025	🕒	Draft motion for final approval;	150029.245- Bresse v	Mitchell	1.50h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		Review checklist re final approval ● Unbilled	Infinite Computer Solutions Class Action/PAGA	Murray				
07/31/2025	🕒	Conference re status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/25/2025	🕒	Crs re report ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/18/2025	🕒	Review weekly report ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
07/11/2025	🕒	Crs re summary ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/11/2025	🕒	Review weekly report ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
07/02/2025	🕒	Review weekly notice ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
06/28/2025	🕒	Review weekly report; crs re weekly report ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
06/19/2025	🕒	Telephone call with counsel for plaintiff in related case re opt out; Research re website and notices; Correspondence with administrator re website	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.40h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled						
06/12/2025	🕒	Review: Review case status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Paul Brown	0.20h	\$0.00	-	\$0.00
06/04/2025	🕒	Crs re status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
06/04/2025	🕒	Review and approve revised notice based on triggering of escalator clause ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
05/30/2025	🕒	Correspondence re escalator clause election ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
05/29/2025	🕒	Conference with MJM re escalator; crs re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.50h	\$0.00	-	\$0.00
05/29/2025	🕒	Review preliminary calculations; Review escalator clause in agreement; review formatted notice documents; Correspondence re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	1.20h	\$0.00	-	\$0.00
05/23/2025	🕒	Crs re status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
05/22/2025	🕒	Crs re status	150029.245- Bresse v	Christina	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled	Infinite Computer Solutions Class Action/PAGA	Lucio				
05/19/2025	🕒	Crs re status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
05/14/2025	🕒	Telephone call with OC re extension to provide data to SA ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
04/29/2025	🕒	Crs re status ● Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/29/2025	🕒	Correspondence re extension to provide class data; Correspondence re same ● Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.30h	\$0.00	-	\$0.00
04/17/2025	🕒	Correspondence re class member who wants to opt out ● Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
04/17/2025	🕒	Crs re dates and timeline ● Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/16/2025	🕒	Review timeline for administration; Approve same ● Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.30h	\$0.00	-	\$0.00
04/16/2025	🕒	Crs re court order and timeline. ● Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
04/16/2025		Multiple crs re administration  Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/16/2025		Correspondence with settlement administrator re settlement documents  Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
04/15/2025		Crs with administrator  Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/15/2025		Correspondence to attorney for class member re status of notice  Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
04/15/2025		Correspondence to administrator re preliminary approval order  Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
04/14/2025		Crs re order and settlement  Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/14/2025		Revise proposed order, settlement agreement, and notice per tentative ruling; Draft notice of ruling; Submit notice of ruling to LWDA; Finalize revised proposed order for filing  Draft invoice 6945	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	1.70h	\$0.00	-	\$0.00
03/25/2025		Correspondence re preliminary approval hearing  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
03/24/2025	  Unbilled	Crs re approval hearing	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/24/2025	  Unbilled	Draft supplemental declaration re amendment to settlement	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.60h	\$0.00	-	\$0.00
03/21/2025	  Unbilled	Crs re status	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/18/2025	  Unbilled	Conference re status and strategy	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/18/2025	  Unbilled	Correspondence to OC re signing of amendment to settlement agreement	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
03/17/2025	  Unbilled	Correspondence re amendment to settlement agreement	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
03/14/2025	  Unbilled	Conference re strategy and finalizing documents; assist with same	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.50h	\$0.00	-	\$0.00
03/14/2025	  Unbilled	Finalize supplemental papers; Prepare exhibits and papers for filing	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	2.30h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
03/14/2025		Draft amendment to class and PAGA settlement agreement per order re motion for preliminary approval  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	1.40h	\$0.00	-	\$0.00
03/12/2025		Review draft documents; conference re same  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	1.40h	\$0.00	-	\$0.00
03/12/2025		Finalize revisions to settlement agreement, class notice, proposed order, supplemental declaration per tentative ruling; Correspondence with OC re same  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	2.60h	\$0.00	-	\$0.00
03/10/2025		Conference re status  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/10/2025		Review: Review case status, update chart  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Paul Brown	0.10h	\$0.00	-	\$0.00
03/10/2025		Draft supplemental declaration in response to Court's tentative ruling; Review and revise amended proposed order  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	2.70h	\$0.00	-	\$0.00
03/10/2025		Draft: Initial draft revised docs for preliminary approval  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Paul Brown	2.20h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
01/24/2025	 	Crs re relate case Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/15/2025	 	Crs re status; conference with MJM Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/15/2025	 	Review Ramos complaint; Review release in settlement agreement and first amended complaint; Correspondence re same Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.30h	\$0.00	-	\$0.00
01/15/2025	 	Telephone call with OC re related Ramos case; Review order re continuance of motion for preliminary approval; Review settlement agreement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.40h	\$0.00	-	\$0.00
01/14/2025	 	Crs with defense counsel Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/13/2025	 	Crs with defense counsel Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/09/2025	 	Review: Case review Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Paul Brown	0.20h	\$0.00	-	\$0.00
11/25/2024	 	Crs re update Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
11/25/2024	 	Correspondence from counsel for class member re opt out Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
11/25/2024	 	Correspondence from OC re new PAGA and Class action filed; Review complaint and claims; Compare to released claims; Correspondence re same Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.60h	\$0.00	-	\$0.00
11/24/2024	 	Crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/22/2024	 	Correspondence from OC re related class and PAGA complaint in Ramos v. ICS; Review complaint Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.70h	\$0.00	-	\$0.00
11/22/2024	 	Crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/08/2024	 	Conference re strategy and court order Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/08/2024	 	Correspondence from OC re PAGA notice from Llana Ramos and Labor Commissioner claim Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
11/07/2024		Review tentative ruling re motion for preliminary approval; Correspondence with OC re same	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.30h	\$0.00	-	\$0.00

Activities Export

08/07/2025
2:42 PM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		Unbilled						
10/29/2024		Review: Review case status, conf re same Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Paul Brown	0.30h	\$0.00	-	\$0.00
09/24/2024		Crs re settlement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
09/24/2024		Correspondence from OC re conformed copies of Stipulation and FAC Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
07/25/2024		Crs re status and hearing Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/17/2024		crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/16/2024		Crs re settlement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/15/2024		Crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/15/2024		Crs re FAC Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/12/2024		Crs re approval motion	150029.245- Bresse v	Christina	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled	Infinite Computer Solutions Class Action/PAGA	Lucio				
07/11/2024	🕒	Crs re stipulation ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/05/2024	🕒	Crs re amendments to complaint ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/02/2024	🕒	Review and revise motion for preliminary approval and FAC; work to finalize ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	1.50h	\$0.00	-	\$0.00
07/02/2024	🕒	Review and review FAC; review and revise preliminary approval motion; crs re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	1.90h	\$0.00	-	\$0.00
06/25/2024	🕒	Crs re approval motion; conference re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.30h	\$0.00	-	\$0.00
06/25/2024	🕒	Correspondence: With Partner re preliminary approval motion. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
06/24/2024	🕒	Draft: Motion for Preliminary Approval; revise complaint per CML ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	3.10h	\$0.00	-	\$0.00
06/24/2024	🕒	Conference re status	150029.245- Bresse v	Christina	0.10h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled	Infinite Computer Solutions Class Action/PAGA	Lucio				
06/23/2024	🕒	Crs re status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
06/11/2024	🕒	Review and revise declaration; crs re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.90h	\$0.00	-	\$0.00
06/10/2024	🕒	Review and revise motion for preliminary approval ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	1.90h	\$0.00	-	\$0.00
06/07/2024	🕒	Review and revise FAC; crs re same; conference re claims and LWDA letter ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	2.10h	\$0.00	-	\$0.00
06/07/2024	🕒	Review and revise motion for preliminary approval; conference re status; crs re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	2.60h	\$0.00	-	\$0.00
06/03/2024	🕒	Conference: With Parter re preliminary approval. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
06/03/2024	🕒	Draft: Preliminary approval ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	1.60h	\$0.00	-	\$0.00
05/31/2024	🕒	Draft: Preliminary approval motion. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions	Eric Tims	2.90h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
Class Action/PAGA								
05/31/2024		Correspondence: With Defense re preliminary approval motion.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
05/30/2024		Review: Defense edits to approval motion.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
05/30/2024		Draft: FAC  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	1.40h	\$0.00	-	\$0.00
05/29/2024		Crs re status  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
05/29/2024		Correspondence: With Defense re preliminary approval motion.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
05/27/2024		Review: Case status / Plan Case Strategy.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
05/25/2024		Review drafts; comments re approval motion; crs re same  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	1.80h	\$0.00	-	\$0.00
05/20/2024		Correspondence: With Defense re preliminary approval motion.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
05/20/2024		Draft: Preliminary approval motion.	150029.245- Bresse v	Eric Tims	0.30h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025
2:42 PM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		Unbilled	Infinite Computer Solutions Class Action/PAGA					
05/17/2024		Draft: Preliminary approval motion. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	1.80h	\$0.00	-	\$0.00
05/17/2024		Crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
05/16/2024		Draft: Preliminary approval motion. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	1.70h	\$0.00	-	\$0.00
05/14/2024		Draft: Motion for Preliminary Approval. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	7.50h	\$0.00	-	\$0.00
05/13/2024		Draft: Motion for Preliminary Approval. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	2.60h	\$0.00	-	\$0.00
05/03/2024		Review: Signed settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
05/03/2024		Correspondence: With Defense re settlement agreement and preliminary approval. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
05/01/2024		Crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
05/01/2024	 	Correspondence: With Defense re settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/22/2024	 	Crs re settlement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/22/2024	 	Correspondence: With Defense re settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/22/2024	 	Review: Plaintiff's/Class Counsel signature to settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
04/22/2024	 	Correspondence: With Staff re settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/18/2024	 	Correspondence: With Partner re correspondence with Defense. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/16/2024	 	Conference re status and strategy Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/16/2024	 	Conference: With Partner re case strategy. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
04/15/2024	 	Correspondence: Docusign to client. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
04/15/2024	  Unbilled	Telephone: With client re settlement agreement.	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.30h	\$0.00	-	\$0.00
04/15/2024	  Unbilled	Correspondence: With Defense re settlement agreement.	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/15/2024	  Unbilled	Draft: Finalize settlement agreement.	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/10/2024	  Unbilled	Review draft settlement agreement	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.50h	\$0.00	-	\$0.00
04/10/2024	  Unbilled	Correspondence: With Defense re amendments to settlement agreement and notice.	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/10/2024	  Unbilled	Draft: Amend Class Notice	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/10/2024	  Unbilled	Review: Adin bid from IYLM Group.	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/10/2024	  Unbilled	Review: Admin bid from CPT group.	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/10/2024	  Unbilled	Correspondence: With Partner re settlement agreement.	150029.245- Bresse v Infinite Computer Solutions	Eric Tims	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled	Class Action/PAGA					
04/10/2024	🕒	Draft: Amend settlement agreement. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/10/2024	🕒	Review: Admin Bid from Phoenix. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/09/2024	🕒	Review and revise bid request; crs re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.30h	\$0.00	-	\$0.00
04/09/2024	🕒	Correspondence: With Phoenix re administrator bids. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/09/2024	🕒	Correspondence: With CPT Group re Administrator Bids. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/09/2024	🕒	Correspondence: With ILYM Group re administrator bids. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/09/2024	🕒	Preparation: Class and PAGA data for administrator bids. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/09/2024	🕒	Correspondence: With Defense re class notice. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
04/08/2024		Correspondence: With Defense re admin bids and settlement agreement.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/05/2024		Correspondence: With Defense re administrator bids.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/02/2024		Correspondence: With Defense re administrator bids.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/02/2024		Correspondence: With Partner re administrator bid.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
04/01/2024		Review and revise settlement agreement; crs re bids  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.90h	\$0.00	-	\$0.00
04/01/2024		Draft: Amend the Settlement Agreement and Class Notice  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	1.80h	\$0.00	-	\$0.00
03/29/2024		Draft: Amend Settlement agreement and PAGA notice.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.90h	\$0.00	-	\$0.00
03/29/2024		Review: Review Defense's edits to settlement agreement.  Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.60h	\$0.00	-	\$0.00
03/29/2024		Telephone: With Staff re joint notice of settlement.	150029.245- Bresse v Infinite Computer Solutions	Eric Tims	0.10h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025
2:42 PM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		Unbilled	Class Action/PAGA					
03/29/2024		Correspondence: With Staff re filing of joint notice of settlement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
03/29/2024		Correspondence: With defense re joint notice of settlement and settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
03/27/2024		Correspondence: With Defense re notice of settlement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
03/26/2024		Correspondence re notice of settlement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
03/26/2024		Crs re notice of settlement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/26/2024		Review notice of settlement; crs re same Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/26/2024		Draft: Proposed order ISO notice of settlement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.30h	\$0.00	-	\$0.00
03/26/2024		Draft: Notice of settlement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.70h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
03/25/2024	 	Correspondence: With Defense re notice of settlement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
03/25/2024	 	Correspondence: With Partner re notice of settlement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
03/22/2024	 	Crs re notice of settlement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/21/2024	 	Correspondence: With Defense re MOU. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
03/21/2024	 	Crs with defense Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/20/2024	 	Correspondence: With Defense re MOU. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
03/20/2024	 	Correspondence: With staff re signed MOU. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
03/19/2024	 	Correspondence re revisions to MOU Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
03/19/2024	 	Crs re MOU and long-form; conferences re same Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
03/19/2024	 	Draft and revise settlement agreement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	2.50h	\$0.00	-	\$0.00
03/19/2024	 	Telephone: Wlth client re updated signature. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
03/19/2024	 	Review: Client signature on MOU. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
03/19/2024	 	Correspondence: Email MOU Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
03/19/2024	 	Telephone: With client re MOU. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.30h	\$0.00	-	\$0.00
03/19/2024	 	Preparation: Plan litigation strategy. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
03/18/2024	 	Review and revise settlement agreement; comments re same; conference with ET Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	2.10h	\$0.00	-	\$0.00
03/16/2024	 	Crs re MOU Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/16/2024	 	Review and revise MOU Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.30h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
03/15/2024	 	Conference re settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
03/15/2024	 	Draft: Initial draft Settlement Agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	2.50h	\$0.00	-	\$0.00
03/15/2024	 	Review: Review relevant documents (MOU, Complaint, and other procedural documents) in preparation for drafting a settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.60h	\$0.00	-	\$0.00
03/15/2024	 	Conference: With Partner re settlement agreement. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
03/11/2024	 	Crs re Settlement and Motion for Preliminary Approval. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/11/2024	 	Correspondence: With Partner re Settlement and Motion for Preliminary Approval. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
03/10/2024	 	Crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/08/2024	 	Correspondence from OC re MOU Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
03/08/2024	 	Multiple crs with defense counsel Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/05/2024	 	Preparation: Plan litigation strategy. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
03/01/2024	 	Conference: Conference re status of case. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/01/2024	 	Conference: Conference re status of case. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
02/29/2024	 	Conference: Conference re status of case. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
02/29/2024	 	Conference: Conference re status of case. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.10h	\$0.00	-	\$0.00
02/27/2024	 	Correspondence re status of MOU and expiration of 65 notice period on amended PAGA notice Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.30h	\$0.00	-	\$0.00
02/26/2024	 	F/U re status of MOU Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
02/22/2024	 	Conference with CML re status; Correspondence to defense	150029.245- Bresse v Infinite Computer Solutions	Mitchell Murray	0.30h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		counsel re MOU; ● Unbilled	Class Action/PAGA					
02/22/2024	🕒	Conference re status; crs re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
02/07/2024	🕒	Conference with client ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
01/12/2024	🕒	Attend: Attend CMC ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.90h	\$0.00	-	\$0.00
01/11/2024	🕒	Correspondence: Internal correspondence re continuance of Status Conference. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
01/11/2024	🕒	Conference re settlement and exhaustion ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/04/2024	🕒	Draft: Draft Amended PAGA notice to include new clams/labor codes to suffice settlement agreement. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.50h	\$0.00	-	\$0.00
01/04/2024	🕒	Review: Review/Analyze additional labor codes to be added to the PAGA Notice in relation to the original PAGA Notice. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.60h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
01/04/2024	 	Review: Review correspondence from opposing counsel regarding amendments to PAGA letter to suffice the settlement agreement. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.30h	\$0.00	-	\$0.00
01/04/2024	 	Telephone: Call opposing counsel re joint status conference. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.30h	\$0.00	-	\$0.00
01/03/2024	 	Correspondence: Correspondence to opposing counsel re joint status report. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.20h	\$0.00	-	\$0.00
01/03/2024	 	Draft: Draft Joint Status Report. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Eric Tims	0.50h	\$0.00	-	\$0.00
01/03/2024	 	Conference with ET re case management statement ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
01/02/2024	 	Crs re settlement ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
12/19/2023	 	Conference re amendment to LWDA letter ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.30h	\$0.00	-	\$0.00
12/19/2023		Correspondence from defense counsel re amendment of LWDA letter; Conference with CML re same; Respond to email	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.60h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled						
11/18/2023	🕒	Crs re settlement ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/17/2023	🕒	Correspondence confirming acceptance of mediator's proposal and MOU ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
11/17/2023	🕒	Crs re proposal and status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/17/2023	🕒	Revise MOU based on mediator's proposal; Correspondence re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.60h	\$0.00	-	\$0.00
11/17/2023	🕒	Telephone call with client re acceptance of mediator's proposal and process for settlement approval ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
11/16/2023	🕒	Call with mediator and MJM ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.50h	\$0.00	-	\$0.00
11/16/2023	🕒	Post mediation call with mediator re mediator proposal ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.50h	\$0.00	-	\$0.00
11/15/2023	🕒	Crs with expert; conference re	150029.245- Bresse v	Christina	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		same ● Unbilled	Infinite Computer Solutions Class Action/PAGA	Lucio				
11/14/2023	🕒	Prepare for and attend mediation with Steve Mehta; Draft MOU ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	10.00h	\$0.00	-	\$0.00
11/14/2023	🕒	Prepare for and attend mediation. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	10.10h	\$0.00	-	\$0.00
11/13/2023	🕒	Review correspondence with expert ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	0.20h	\$0.00	-	\$0.00
11/13/2023	🕒	Review damages model; crs with expert; conference re claims ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
11/13/2023	🕒	Continue drafting and revising mediation brief ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	6.50h	\$0.00	-	\$0.00
11/13/2023	🕒	Conference re status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/12/2023	🕒	Draft mediation brief; compile exhibits; crs re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	4.80h	\$0.00	-	\$0.00
11/11/2023	🕒	Continue production review; conference with client ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	5.90h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
11/10/2023	  Unbilled	Conference with expert; review model	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.80h	\$0.00	-	\$0.00
11/10/2023	  Unbilled	Review production; mediation preparation; outline re brief; notes re missing information and documentation; conference re model	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	4.40h	\$0.00	-	\$0.00
11/08/2023	  Unbilled	Conference re status	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/08/2023	  Unbilled	Multiple crs with expert; conference with expert; compile data and documents	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	1.00h	\$0.00	-	\$0.00
11/08/2023	  Unbilled	Conference re mediation and preparation	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/08/2023	  Unbilled	Crs with expert re analysis and data	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.30h	\$0.00	-	\$0.00
11/07/2023	  Unbilled	Review Defendant's document production and class data sampling for mediation	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Mitchell Murray	2.00h	\$0.00	-	\$0.00
11/07/2023	  Unbilled	Correspondence with expert	150029.245- Bresse v Infinite Computer Solutions	Mitchell Murray	0.30h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
Class Action/PAGA								
11/07/2023	 	Crs re mediation preparation Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/07/2023	 	Conference with defense re mediation Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/07/2023	 	Crs with mediator re mediation Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
11/07/2023	 	Crs with defense counsel re mediation Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
09/07/2023	 	Review and revise joint statement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
09/05/2023	 	Draft CMC Report Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Darlene McLellan	0.30h	\$0.00	-	\$0.00
08/03/2023	 	Crs re client Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/20/2023	 	Conference with JRH re action and status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
07/20/2023	 	Crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions	Christina Lucio	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
Class Action/PAGA								
07/13/2023	 	Research re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
07/10/2023	 	Crs re status Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
06/08/2023	 	Multiple crs re mediation Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
06/08/2023	 	Correspondence to client Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
06/07/2023	 	Crs with defense counsel re mediation Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
05/12/2023	 	Draft Case Management Conference Report, confer w/ Atty Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Darlene McLellan	0.20h	\$0.00	-	\$0.00
05/11/2023	 	Finalize CMC report; crs re same Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
05/10/2023	 	Review and revise joint statement Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
04/04/2023		Additional revisions to informal requests; research in support	150029.245- Bresse v Infinite Computer Solutions	Christina Lucio	0.50h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled	Class Action/PAGA					
04/04/2023	🕒	Crs re mediation ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.10h	\$0.00	-	\$0.00
04/03/2023	🕒	Crs re status and mediation ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/03/2023	🕒	Review and revise informal discovery list ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.30h	\$0.00	-	\$0.00
04/03/2023	🕒	Preparation: Draft informal discovery requests re Mediation. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	1.30h	\$0.00	-	\$0.00
03/31/2023	🕒	Crs re mediation preparation ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/31/2023	🕒	Crs with defense counsel ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/31/2023	🕒	Crs re discovery ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/09/2023	🕒	Crs re mediation ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.10h	\$0.00	-	\$0.00
03/08/2023	🕒	Crs re mediation ● Unbilled	150029.245- Bresse v Infinite Computer Solutions	Christina Lucio	0.10h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
Class Action/PAGA								
03/07/2023	 	Crs re mediation; crs re availability Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/06/2023	 	Crs re deposition Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.10h	\$0.00	-	\$0.00
02/21/2023	 	Crs re mediation; crs with defense counsel Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
02/10/2023	 	Preparation: Review client intake for completeness, confer with clients and atty re case status. Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Michael Cipriano	0.50h	\$0.00	-	\$0.00
02/09/2023	 	Crs with defense counsel re mediation and discovery Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
02/09/2023	 	Conference with defense counsel Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
02/08/2023	 	Crs with defense counsel Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/24/2023	 	Review court order; crs re same Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/20/2023		Review and revise CMC	150029.245- Bresse v	Christina	0.30h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		statement; crs re same ● Unbilled	Infinite Computer Solutions Class Action/PAGA	Lucio				
01/20/2023	🕒	Crs re CMC statement ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/20/2023	🕒	Review and finalize CMC statement ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/19/2023	🕒	Review and revise discovery; crs re same; outline issues; conference re additional issues; comments re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	2.30h	\$0.00	-	\$0.00
01/19/2023	🕒	Multiple crs with defense counsel ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/19/2023	🕒	Draft and revise CMC statement ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/18/2023	🕒	Draft: Draft discovery docs ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Paul Brown	3.30h	\$0.00	-	\$0.00
01/03/2023	🕒	Review docket; update summary and status; notes and crs re strategy ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
08/25/2022	🕒	Finalize and file joint statement	150029.245- Bresse v Infinite Computer Solutions	Christina Lucio	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled	Class Action/PAGA					
08/23/2022	🕒	Draft and revise CMC statement; crs re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.30h	\$0.00	-	\$0.00
08/23/2022	🕒	Correspondence from atty CML re CMC edits. Edited Plaintiff's CMC to Joint CMC. Submitted to atty CML. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Brandon Sumrow	0.40h	\$0.00	-	\$0.00
08/23/2022	🕒	ROA reviewed and draft of CMC sent to atty CML. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Brandon Sumrow	0.10h	\$0.00	-	\$0.00
08/23/2022	🕒	Crs re conference ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.10h	\$0.00	-	\$0.00
08/22/2022	🕒	Reviewed CMC statement in preparation to send to atty CML for review. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Brandon Sumrow	0.10h	\$0.00	-	\$0.00
08/22/2022	🕒	Status Conference Report drafted in preparation for the upcoming Stat. Conf. Hearing. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Brandon Sumrow	0.20h	\$0.00	-	\$0.00
08/19/2022	🕒	Crs with defense counsel ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
05/20/2022	🕒	Review 05.20.22 Minute Order.pdf	150029.245- Bresse v	Christina	0.10h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		and crs re same ● Unbilled	Infinite Computer Solutions Class Action/PAGA	Lucio				
05/20/2022	🕒	Crs re joint statement ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.10h	\$0.00	-	\$0.00
05/20/2022	🕒	Review court order ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.10h	\$0.00	-	\$0.00
05/20/2022	🕒	Review and revise joint statement ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
05/19/2022	🕒	Draft CMC statement; Confer with CML; Correspondence re: draft; transfer files to dropbox; Review answer and complaint ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Camille Baylis	0.90h	\$0.00	-	\$0.00
05/19/2022	🕒	Review case status and cmc ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Camille Baylis	0.30h	\$0.00	-	\$0.00
04/05/2022	🕒	Conference: re status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Danielle Piskor	0.10h	\$0.00	-	\$0.00
04/04/2022	🕒	Correspondence re status ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
04/04/2022	🕒	Correspondence with defense counsel. ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00	\$0.00
							0.00h	214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
03/28/2022	  Unbilled	Review answer; crs re same	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
03/28/2022	  Unbilled	Correspondence re answer	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.10h	\$0.00	-	\$0.00
03/22/2022	  Unbilled	Review answer	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/22/2022	  Unbilled	Correspondence re answer and service	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/15/2022	  Unbilled	Correspondence with defense counsel	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
03/15/2022	  Unbilled	Review file to prepare for conference with defense counsel	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
03/15/2022	  Unbilled	Conference with defense counsel	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.30h	\$0.00	-	\$0.00
02/03/2022	  Unbilled	Review court order	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
02/03/2022	  Unbilled	Correspondence re entities and service	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
02/03/2022	 	Preparation: Compile case information; Compile client information; conference with client ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Camille Baylis	1.00h	\$0.00	-	\$0.00
02/03/2022	 	Correspondence re service ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
02/03/2022	 	Review court order ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/31/2022	 	Review and revise complaint ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	2.20h	\$0.00	-	\$0.00
01/31/2022	 	Correspondence re filing of class complaint ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/31/2022	 	Conference re status and PAGA complaint ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.20h	\$0.00	-	\$0.00
01/31/2022	 	Draft: Correspondence re: complaint and filing; Draft Complaint to add PAGA ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Camille Baylis	1.20h	\$0.00	-	\$0.00
12/13/2021	 	Preparation: Confer with client regarding claims; notes re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Michael Cipriano	0.40h	\$0.00	-	\$0.00
12/09/2021		Conference with client	150029.245- Bresse v	Christina	1.50h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Activities Export

08/07/2025

2:42 PM

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled	Infinite Computer Solutions Class Action/PAGA	Lucio				
12/09/2021	🕒	Review: Review master services agreement; correspondence with client; multiple correspondence re entities ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
12/07/2021	🕒	Correspondence: Correspondence regarding: returned correspondence from LWDA ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Camille Baylis	0.10h	\$0.00	-	\$0.00
12/06/2021	🕒	Research re related entities ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
12/06/2021	🕒	Correspondence: Correspondence re service ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.10h	\$0.00	-	\$0.00
12/03/2021	🕒	Correspondence: Correspondence re Perfect Health; multiple correspondence with defense; review client documents ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.50h	\$0.00	-	\$0.00
12/02/2021	🕒	Correspondence: Correspondence with defense counsel; review defense letter; conference re same ● Unbilled	150029.245- Bresse v Infinite Computer Solutions Class Action/PAGA	Christina Lucio	0.40h	\$0.00	-	\$0.00
					214.10h		\$0.00 0.00h	\$0.00 214.10h

Exhibit 3



2021 Real Rate Report®

The Industry's
Leading Analysis
of Law Firm Rates,
Trends, and Practices



Report Editor

Jeffrey Solomon

Senior Director, Product Management Legal Analytics, Wolters Kluwer's ELM Solutions

Lead Data Analysts

Carol Au

Business Systems Quantitative Analyst
Wolters Kluwer's ELM Solutions

Pankaj Saha

Data Engineer
Wolters Kluwer's ELM Solutions

ELM Solutions Creative

David Andrews

Senior Graphic Designer
Wolters Kluwer's ELM Solutions

Contributing Analysts and Authors

Jason Bender

Legal Analytics Product Manager
Wolters Kluwer's ELM Solutions

Deniece Bushell

Senior Product Marketing Manager
Wolters Kluwer's ELM Solutions

Nathan Cemenska

Associate Director, Product Management
Wolters Kluwer's ELM Solutions

Margie Sleboda

Lead Technology Product Manager
Wolters Kluwer's ELM Solutions

Executive Sponsor

Barry Ader

Vice President, Product Management and Marketing
Wolters Kluwer's ELM Solutions

© 2004 - 2021 Wolters Kluwer's ELM Solutions. All rights reserved. This material may not be reproduced, displayed, modified, or distributed in any form without the express prior written permission of the copyright holders. To request permission, please contact:

ELM Solutions, a Wolters Kluwer business
20 Church Street
Hartford, CT 06103 United States
ATTN: Marketing
+1-860-549-8795

LEGAL CAVEAT

Wolters Kluwer's ELM Solutions has worked to ensure the accuracy of the information in this report; however, Wolters Kluwer's ELM Solutions cannot guarantee the accuracy of the information or analyses in all cases. Wolters Kluwer's ELM Solutions is not engaged in rendering legal, accounting, or other professional services. This report should not be construed as professional advice on any particular set of facts or circumstances. Wolters Kluwer's ELM Solutions is not responsible for any claims or losses that may arise from any errors or omissions in this report or from reliance upon any recommendation made in this report.

Table of Contents - 2021 Real Rate Report

A Letter to Our Readers • 4

Report Use Considerations • 5

Section I: High-Level Data Cuts • 9

- Partners, Associates, and Paralegals
- Partners, Associates, and Paralegals by Practice Area and Matter Type
- Partners and Associates by City
- Partners and Associates by City and Matter Type
- Partners by City and Years of Experience
- Associates by City and Years of Experience
- Partners and Associates by Firm Size and Matter Type

Section II: Industry Analysis • 64

- Partners, Associates, and Paralegals by Industry Group
- Partners and Associates by Industry Group and Matter Type
- Basic Materials and Utilities
- Consumer Goods
- Consumer Services
- Financials (Excluding Insurance)
- Health Care
- Industrials
- Technology and Telecommunications

Section III: Practice Area Analysis • 85

- Bankruptcy and Collections
- Commercial
- Corporate: Mergers, Acquisitions, and Divestitures
- Corporate: Regulatory and Compliance
- Corporate: Other
- Employment and Labor
- Environmental
- Finance and Securities
- General Liability (Litigation Only)
- Insurance Defense (Litigation Only)
- Intellectual Property: Patents
- Intellectual Property: Trademarks
- Intellectual Property: Other
- Real Estate

Section IV: In-Depth Analysis for Select US Cities • 175

- Boston, MA
- Chicago, IL
- Los Angeles, CA
- New York, NY
- Philadelphia, PA
- San Francisco, CA
- Washington, DC

Section V: International Analysis • 195

Section VI: Matter Staffing Analysis • 227

Appendix: Data Methodology • 232

A Letter to Our Readers

Welcome to the Wolters Kluwer's ELM Solutions Real Rate Report®, the industry's leading data-driven benchmark report for lawyer rates.

Our Real Rate Report has been a relied upon data analytics resource to the legal industry since its inception in 2010 and continues to evolve. The Real Rate Report is powered by Wolters Kluwer's ELM Solutions LegalVIEW® data warehouse, the world 's largest source of legal performance benchmark data, which has grown to include over \$150 billion in anonymized legal data.

This year, we launched our LegalVIEW Insights Report series, which explores the emerging trends behind the overall legal spend volatility seen in corporate legal departments. The insights reports coupled with the Real Rate Report are great tools to drive actionable decisions.

The legal services industry relies on internal analytics and the use of external data resources, such as the LegalVIEW® data warehouse, to support legal management strategies. The depth and details of the data in the Real Rate Report enable you to better benchmark and make more informed investment and resourcing decisions for your organization.

As with past Real Rate Reports, all of the data analyzed are from corporations' and law firms' e-billing and time management solutions. We have included lawyer and paralegal rate data filtered by specific practice and sub-practice areas, metropolitan areas, and types of matters to give legal departments and law firms greater ability to pinpoint areas of opportunity. We strive to make the Real Rate Report a valuable and actionable reference tool for legal departments and law firms.

As always, we welcome your comments and suggestions on what information would make this publication more valuable to you. We thank our data contributors for participating in this program. And we thank you for making Wolters Kluwer's ELM Solutions your trusted partner for legal industry domain expertise, data, and analytics and look forward to continuing to provide market-leading, expert solutions that deliver the best business outcomes for collaboration among legal departments and law firms.

Sincerely,



Barry Ader

Vice President, Product Management and Marketing
Wolters Kluwer's ELM Solutions

Report Use Considerations

2021 Real Rate Report

- Examines law firm rates over time
- Identifies rates by location, experience, firm size, areas of expertise, industry, and timekeeper role (i.e., partner, associate, and paralegal)
- Itemizes variables that drive rates up or down

All the analyses included in the report derive from the actual rates charged by law firm professionals as recorded on invoices submitted and approved for payment.

Examining real, approved rate information, along with the ranges of those rates and their changes over time, highlights the role these variables play in driving aggregate legal cost and income. The analyses can energize questions for both corporate clients and law firm principals.

Clients might ask whether they are paying the right amount for different types of legal services, while law firm principals might ask whether they are charging the right amount for legal services and whether to modify their pricing approach.

Some key factors¹ that drive rates²:

Attorney location - Lawyers in urban and major metropolitan areas tend to charge more when compared with lawyers in rural areas or small towns.

Litigation complexity - The cost of representation will be higher if the case is particularly complex or time-consuming; for example, if there are a large number of documents to review, many witnesses to depose, and numerous procedural steps, the case is likely to cost more (regardless of other factors like the lawyer's level of experience).

Years of experience and reputation - A more experienced, higher-profile lawyer is often going to charge more, but absorbing this higher cost at the outset may make more sense than hiring a less expensive lawyer who will likely take time and billable hours to come up to speed on unfamiliar legal and procedural issues.

Overhead - The costs associated with the firm's support network (paralegals, clerks, and assistants), document preparation, consultants, research, and other expenses.

Firm size - The rates can increase if the firm is large and has various timekeeper roles at the firm. For example, the cost to work with an associate or partner at a larger firm will be higher compared to a firm that has one to two associates and a paralegal.

Rates increase in geographic areas with growing population

Additional analysis was performed to examine the impact of geographic location on law firm hourly rates. This report, like previous ones, shows that large, cosmopolitan legal services markets like New York City, San Francisco, and Los Angeles are associated with higher hourly rates. In addition, our analysis reveals a significant spike in hourly rates in areas of the country

¹ David Goguen, J.D., University of San Francisco School of Law (2020) Guide to Legal Services Billing Retrieved from: <https://www.lawyers.com/legal-info/research/guide-to-legal-services-billing-rates.html>

² Source: 2018 RRR. Factor order validated in multiple analyses since 2010

Report Use Considerations

that are currently experiencing high population growth. Significant average rate increases occurred from 2020 to 2021 in many areas, but especially Fresno, California (~15% average rate increase), Greenville, SC (~18%), Miami, FL (~9%), Nashville, TN (~11%), Oklahoma City (~13%), Phoenix, AZ (~10%), and Seattle, WA (~11%) -- all of which have experienced much higher than average population growth in recent years.

The correlation between hourly rates and population growth makes sense. When people and businesses move into an area, it creates a spike in demand for all sorts of goods and services, including legal services. However, it is hard for the supply of legal services to move as quickly as demand because attorneys looking to move into a new geographic area face high switching costs that most will refuse to pay unless they absolutely have to.

First, attorneys looking to take work in a new state have to get licensed there, which takes time and effort and is a distraction that can reduce their current income in the form of the number of hours they are able to bill to clients. Second, despite the rise in remote working, many attorneys looking to establish practices in a new geographic location may have to establish at least some physical presence there, find a new office, new lodging, and potentially uproot their entire family. Third, even if the switching costs of licensure, physically moving, etc. are paid, attorneys may fear yet another switching cost in the form of attrition of their existing clients from their original geographic locale, who may view them as no longer investing in their knowledge of the legal problems and legal solutions that are specific to the original locale.

³ Source: 2020 RRR. Factor order validated in multiple analyses since 2010

Section I: High-Level Data Cuts

Cities

By Matter Type

2021 - Real Rates for Associate and Partner

Trend Analysis - Mean

City	Matter Type	Role	n	First Quartile	Median	Third Quartile	2021	2020	2019
Kansas City MO	Non-Litigation	Associate	95	\$250	\$320	\$385	\$323	\$288	\$278
		Partner	14	\$285	\$350	\$484	\$402	\$445	\$413
Las Vegas NV	Non-Litigation	Associate	12	\$238	\$323	\$377	\$320	\$282	\$280
		Partner	19	\$250	\$300	\$445	\$375	\$421	\$480
Little Rock AR	Non-Litigation	Associate	12	\$215	\$215	\$300	\$267	\$290	\$274
		Partner	12	\$215	\$215	\$300	\$267	\$290	\$274
Los Angeles CA	Litigation	Associate	433	\$402	\$602	\$806	\$610	\$583	\$535
		Partner	342	\$475	\$715	\$1,042	\$759	\$708	\$694
Los Angeles CA	Non-Litigation	Associate	761	\$480	\$685	\$895	\$696	\$665	\$620
		Partner	559	\$600	\$880	\$1,160	\$894	\$872	\$816
Louisville KY	Litigation	Associate	16	\$178	\$200	\$278	\$225	\$227	\$214
		Partner	18	\$265	\$356	\$405	\$344	\$353	\$338
Louisville KY	Non-Litigation	Associate	12	\$208	\$215	\$249	\$224	\$230	\$197
		Partner	12	\$208	\$215	\$249	\$224	\$230	\$197
Madison WI	Litigation	Associate	16	\$290	\$415	\$425	\$364	\$355	\$347
		Partner	16	\$290	\$415	\$425	\$364	\$355	\$347
Memphis TN	Non-Litigation	Associate	12	\$208	\$215	\$249	\$224	\$230	\$197
		Partner	20	\$298	\$340	\$369	\$345	\$346	\$334
Miami FL	Litigation	Associate	100	\$282	\$475	\$614	\$465	\$473	\$453
		Partner	100	\$282	\$475	\$614	\$465	\$473	\$453

Section I: High-Level Data Cuts

Cities

By Years of Experience

2021 - Real Rates for Associate

Trend Analysis - Mean

City	Years of Experience	n	First Quartile	Median	Third Quartile	2021	2020	2019
Jackson MS	7 or More Years	22	\$55	\$55	\$183	\$124	\$125	\$183
Kansas City MO	3 to Fewer Than 7 Years	26	\$252	\$310	\$349	\$306	\$294	\$292
	7 or More Years	28	\$295	\$325	\$370	\$325	\$283	\$282
Los Angeles CA	Fewer Than 3 Years	70	\$494	\$533	\$622	\$543	\$511	\$413
	3 to Fewer Than 7 Years	128	\$533	\$709	\$821	\$673	\$582	\$510
	7 or More Years	164	\$412	\$565	\$841	\$629	\$604	\$576
Miami FL	3 to Fewer Than 7 Years	14	\$277	\$340	\$408	\$364	\$323	\$323
	7 or More Years	30	\$310	\$475	\$540	\$431	\$429	\$374
Minneapolis MN	3 to Fewer Than 7 Years	23	\$330	\$351	\$462	\$394	\$388	\$355
	7 or More Years	26	\$326	\$448	\$580	\$441	\$397	\$384
Nashville TN	7 or More Years	13	\$245	\$283	\$325	\$287	\$271	\$253
New Orleans LA	3 to Fewer Than 7 Years	13	\$235	\$238	\$280	\$251	\$260	\$248
	7 or More Years	13	\$260	\$340	\$364	\$324	\$326	\$276
New York NY	Fewer Than 3 Years	160	\$440	\$590	\$775	\$629	\$560	\$513
	3 to Fewer Than 7 Years	237	\$412	\$670	\$875	\$681	\$625	\$559

Section I: High-Level Data Cuts

Cities

By Years of Experience

2021 - Real Rates for Partner

Trend Analysis - Mean

City	Years of Experience	n	First Quartile	Median	Third Quartile	2021	2020	2019
Los Angeles CA	Fewer Than 21 Years	173	\$550	\$855	\$1,065	\$815	\$724	\$703
	21 or More Years	332	\$527	\$725	\$1,145	\$844	\$818	\$758
Memphis TN	Fewer Than 21 Years	11	\$283	\$300	\$340	\$317	\$324	\$309
	21 or More Years	17	\$365	\$415	\$425	\$391	\$379	\$370
Miami FL	Fewer Than 21 Years	44	\$408	\$540	\$583	\$503	\$484	\$485
	21 or More Years	99	\$414	\$550	\$750	\$569	\$564	\$532
Milwaukee WI	Fewer Than 21 Years	14	\$306	\$358	\$433	\$373	\$355	\$323
	21 or More Years	26	\$375	\$470	\$545	\$535	\$530	\$431
Minneapolis MN	Fewer Than 21 Years	41	\$400	\$520	\$604	\$513	\$515	\$478
	21 or More Years	82	\$450	\$659	\$789	\$619	\$591	\$579
Nashville TN	Fewer Than 21 Years	27	\$375	\$464	\$495	\$436	\$413	\$374
	21 or More Years	49	\$420	\$470	\$536	\$481	\$472	\$433
New Orleans LA	Fewer Than 21 Years	24	\$275	\$305	\$390	\$346	\$361	\$337
	21 or More Years	40	\$295	\$332	\$412	\$352	\$373	\$369
New York NY	Fewer Than 21 Years	456	\$656	\$1,044	\$1,407	\$1,033	\$987	\$938

Section I: High-Level Data Cuts

Cities

By Role

2021 - Real Rates for Associate and Partner

Trend Analysis - Mean

City	Role	n	First Quartile	Median	Third Quartile	2021	2020	2019
Little Rock AR	Partner	16	\$215	\$250	\$300	\$272	\$287	\$282
Los Angeles CA	Partner	786	\$536	\$822	\$1,101	\$843	\$808	\$766
	Associate	1,110	\$450	\$653	\$860	\$664	\$636	\$587
Louisville KY	Partner	25	\$278	\$355	\$400	\$348	\$363	\$348
	Associate	25	\$180	\$210	\$264	\$224	\$228	\$210
Madison WI	Partner	15	\$241	\$389	\$536	\$419	\$435	\$440
Memphis TN	Partner	30	\$290	\$351	\$415	\$354	\$351	\$342
Miami FL	Partner	226	\$360	\$530	\$675	\$525	\$524	\$516
	Associate	149	\$265	\$361	\$475	\$375	\$381	\$365
Milwaukee WI	Partner	52	\$316	\$390	\$476	\$452	\$450	\$387
	Associate	36	\$270	\$305	\$358	\$316	\$305	\$269
Minneapolis MN	Partner	175	\$419	\$595	\$711	\$578	\$544	\$531
	Associate	137	\$295	\$406	\$521	\$405	\$377	\$376
Nashville TN	Partner	108	\$375	\$468	\$535	\$463	\$457	\$414
	Associate	73	\$252	\$311	\$338	\$305	\$283	\$257

Exhibit 4

LAFFEY MATRIX

[History](#)
[Case Law](#)
[See the Matrix](#)
[Contact us](#)
[Home](#)

			Years Out of Law School *				
Year	Adjustmt Factor**	Paralegal/ Law Clerk	1-3	4-7	8-10	11-19	20 +
6/01/23- 5/31/24	1.059295	\$239	\$437	\$538	\$777	\$878	\$1057
6/01/22- 5/31/23	1.085091	\$225	\$413	\$508	\$733	\$829	\$997
6/01/21- 5/31/22	1.006053	\$208	\$381	\$468	\$676	\$764	\$919
6/01/20- 5/31/21	1.015894	\$206	\$378	\$465	\$672	\$759	\$914
6/01/19- 5/31/20	1.0049	\$203	\$372	\$458	\$661	\$747	\$899
6/01/18- 5/31/19	1.0350	\$202	\$371	\$455	\$658	\$742	\$894
6/01/17- 5/31/18	1.0463	\$196	\$359	\$440	\$636	\$717	\$864
6/01/16- 5/31/17	1.0369	\$187	\$343	\$421	\$608	\$685	\$826
6/01/15- 5/31/16	1.0089	\$180	\$331	\$406	\$586	\$661	\$796
6/01/14- 5/31/15	1.0235	\$179	\$328	\$402	\$581	\$655	\$789
6/01/13- 5/31/14	1.0244	\$175	\$320	\$393	\$567	\$640	\$771
6/01/12- 5/31/13	1.0258	\$170	\$312	\$383	\$554	\$625	\$753
6/01/11- 5/31/12	1.0352	\$166	\$305	\$374	\$540	\$609	\$734
6/01/10- 5/31/11	1.0337	\$161	\$294	\$361	\$522	\$589	\$709
6/01/09- 5/31/10	1.0220	\$155	\$285	\$349	\$505	\$569	\$686
6/01/08- 5/31/09	1.0399	\$152	\$279	\$342	\$494	\$557	\$671
6/01/07-5/31/08	1.0516	\$146	\$268	\$329	\$475	\$536	\$645
6/01/06-5/31/07	1.0256	\$139	\$255	\$313	\$452	\$509	\$614
6/1/05-5/31/06	1.0427	\$136	\$249	\$305	\$441	\$497	\$598
6/1/04-5/31/05	1.0455	\$130	\$239	\$293	\$423	\$476	\$574
6/1/03-6/1/04	1.0507	\$124	\$228	\$280	\$405	\$456	\$549
6/1/02-5/31/03	1.0727	\$118	\$217	\$267	\$385	\$434	\$522
6/1/01-5/31/02	1.0407	\$110	\$203	\$249	\$359	\$404	\$487
6/1/00-5/31/01	1.0529	\$106	\$195	\$239	\$345	\$388	\$468
6/1/99-5/31/00	1.0491	\$101	\$185	\$227	\$328	\$369	\$444
6/1/98-5/31/99	1.0439	\$96	\$176	\$216	\$312	\$352	\$424
6/1/97-5/31/98	1.0419	\$92	\$169	\$207	\$299	\$337	\$406
6/1/96-5/31/97	1.0396	\$88	\$162	\$198	\$287	\$323	\$389
6/1/95-5/31/96	1.032	\$85	\$155	\$191	\$276	\$311	\$375

6/1/94-5/31/95	1.0237	\$82	\$151	\$185	\$267	\$301	\$363
----------------	--------	------	-------	-------	-------	-------	-------

The methodology of calculation and benchmarking for this Updated Laffey Matrix has been approved in a number of cases. See, e.g., *DL v. District of Columbia*, 267 F.Supp.3d 55, 69 (D.D.C. 2017)

* $\frac{1}{2}$ Years Out of Law School $\frac{1}{2}$ is calculated from June 1 of each year, when most law students graduate. $\frac{1}{2}$ 1-3" includes an attorney in his 1st, 2nd and 3rd years of practice, measured from date of graduation (June 1). $\frac{1}{2}$ 4-7" applies to attorneys in their 4th, 5th, 6th and 7th years of practice. An attorney who graduated in May 1996 would be in tier $\frac{1}{2}$ 1-3" from June 1, 1996 until May 31, 1999, would move into tier $\frac{1}{2}$ 4-7" on June 1, 1999, and tier $\frac{1}{2}$ 8-10" on June 1, 2003.

** The Adjustment Factor refers to the nation-wide Legal Services Component of the Consumer Price Index produced by the Bureau of Labor Statistics of the United States Department of Labor.

Exhibit 5

Matter Billing Detail

Report Date: 7/31/2025
Report Time: 2:48PM
Page: 1 of 3
User ID: R. Hawkins

JAMES HAWKINS APLC

Date Range: 01/01/1900 to 07/31/2025

Client: INFINITECOM - Antoine Martial Bresse

Matter: INFINITECOMPU - Infinite Computer Solutions, Inc.- Antoine Martial Bresse v. Infinite Compr

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
		Balance Forward:	\$0.00						
12/03/2021	FIL	12.03.21 LWDA filing fee	\$75.00		Unbilled				
12/20/2021	FIL	Filing Fee - 11.24.2021 LWDA Filing Fee	\$75.00		Unbilled				
12/20/2021	POS	Postage - 11.24.2021 Ntc of LWDA Filing to Agent(s) via Certified Mail	\$37.65		Unbilled				
02/02/2022	ONE	One Legal Services-Complaint,Civil Case Cover Sheet,Summons- In#03828679	\$1,492.00		Unbilled				
02/03/2022	FST	First Legal Network - Process forward same day, complaint, initial docs, min order. Process branch same day, Complaint, initial docs, min order, IN#30188503	\$609.57		Unbilled				
02/09/2022	ONE	One Legal Services- Proof of Service- In #03847106	\$14.67		Unbilled				
05/20/2022	ONE	One Legal Services - Status Conf Statement- in#04088935	\$15.19		Unbilled				
08/25/2022	ONE	One Legal Services - Status Conf Statement- in#04322621	\$15.19		Unbilled				
09/01/2022	CRT	Court Documents - 09.01.22 needed to pull min order off docket	\$7.50		Unbilled				
01/24/2023	ONE	One Legal Services - Joint Statement- In#04686019	\$15.65		Unbilled				
03/13/2023	MED	Mediation Services- IN#19024	\$9,250.00		Unbilled				
05/11/2023	ONE	One Legal Services - Joint Statement- in#04984347	\$15.65		Unbilled				
05/17/2023	CRT	Court Documents - 05.15.23 Minute Order off docket	\$7.50		Unbilled				
06/08/2023	POS	Postage - CRS re Contact	\$8.10		Unbilled				
07/14/2023	POS	Postage - Contact letter	\$8.53		Unbilled				
08/04/2023	POS	Postage	\$4.98		Unbilled				
08/04/2023	POS	Postage - 08/04/2023 Crs to Client re Contact	\$9.96		Unbilled				
09/11/2023	ONE	One Legal Services - Status Conf Statement- In#05302177	\$15.65		Unbilled				
11/15/2023	EXA	Expert Analysis IN# 231110 CK# 11863	\$1,200.00		Unbilled				
01/04/2024	ONE	One Legal Services - Case Management Statement - in# 05623833	\$13.33		Unbilled				

Matter Billing Detail

JAMES HAWKINS APLC

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
03/29/2024	ONE	One Legal Services - Proposed order- in#05871890	\$17.71		Unbilled				
04/03/2024	ONE	One Legal Services - Stipulation and Proposed order- in#05881067	\$38.30		Unbilled				
04/17/2024	CRT	Court Documents - Minute order	\$7.50		Unbilled				
07/11/2024	ONE	One Legal Services - Stipulation and Proposed order for Leave- In#06198573	\$38.30		Unbilled				
07/17/2024	ONE	One Legal Services- First Amended Complaint- In#06207967	\$17.71		Unbilled				
07/17/2024	ONE	One Legal Services- Preliminary Approval motion, Declarations in Support- In 06208463	\$79.48		Unbilled				
03/17/2025	ONE	One Legal Services -Declaration in Support In#06909665	\$19.82		Unbilled				
03/25/2025	ONE	One Legal Services - Supplemental Declaration of J. Hawkins in Support of Prelim Approval - In# 06938345	\$19.82		Unbilled				
04/15/2025	ONE	One Legal Services- Notice of Ruling - In#07007068	\$19.82		Unbilled				
07/31/2025	FIL	Filing Fee - Estimated future costs, Final Approval, Supplemental Docs, Notice of Entry of judgment & Order	\$250.00		Unbilled				
Total:			\$13,399.58	\$0.00					
Balance:			\$13,399.58						

Matter Billing Detail

JAMES HAWKINS APLC

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Number	Payee
Total Fees Billed- - - - -			\$0.00						
Total Fees Unbilled : - - - - -			\$0.00						
Total Fees Received : - - - - -			\$0.00						
Total Soft Cost Billed : - - - - -			\$0.00						
Total Soft Cost Unbilled : - - - - -			\$0.00						
Total Soft Cost Received : - - - - -			\$0.00						
Total Hard Cost Billed : - - - - -			\$0.00						
Total Hard Cost Unbilled : - - - - -			\$13,399.58						
Total Hard Cost Received : - - - - -			\$0.00						
Total Taxes Billed : - - - - -			\$0.00						
Total Taxes Unbilled : - - - - -			\$0.00						
Total Taxes Received : - - - - -			\$0.00						
Total Late Charges Billed : - - - - -			\$0.00						
Total Late Charges Unbilled: - - - - -			\$0.00						
Total Late Charges Received : - - - - -			\$0.00						
Trust Balance: - - - - -			\$0.00						