

KINGSLEY & KINGSLEY, APC

ERIC B. KINGSLEY, Esq. (SBN 185123)

eric@kingsleykingsley.com

KELSEY M. SZAMET, Esq. (SBN 260264)

kelsey@kingsleykingsley.com

JESSICA BULAON, Esq. (SBN 340749)

jessi@kingsleykingsley.com

16133 Ventura Blvd., Suite 1200

Encino, CA 91436

Tel: (818) 990-8300, Fax (818) 990-2903

ABRAMSON LABOR GROUP

WILLIAM ZEV ABRAMSON, Esq. (SBN 289387)

Wza@abramsonlabor.com

11846 Ventura Blvd., Suite 100

Studio City, CA 91604

Tel: (213) 493-6300, Fax (213) 382-4083

Attorneys for Plaintiff and the aggrieved employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF KERN

BEAU LANINOVICH, an individual, on
behalf of himself and others similarly situated

PLAINTIFF,

v.

BEAR VALLEY SPRINGS ASSOCIATION;
and DOES 1 thru 50, inclusive,

DEFENDANTS.

Case No. BCV-21-102750-BCB

[Case Assigned for All Purposes to Hon.
Bernard C. Barmann, Jr. in Div. H]

**[PROPOSED] ORDER GRANTING
APPROVAL OF REPRESENTATIVE
ACTION SETTLEMENT**

Date: January 10, 2024

Time: 8:30 a.m.

Div.: H

Complaint Filed: January 20, 2022

FAC Filed: June 1, 2022

Trial Date: None Set

1 **[PROPOSED] ORDER**

2 The Motion for Approval of Representative Action Settlement (“Motion”) came before this
3 Court, the Honorable Bernard C. Barmann, presiding. The Court, having considered the papers
4 submitted in support of the motion of the parties, **HEREBY ORDERS THE FOLLOWING:**

5 Having considered Plaintiff’s Motion, and all legal authorities and documents submitted
6 in support thereof, including the PAGA Settlement Agreement (“Agreement”), attached to the
7 Declaration of Kelsey M. Szamet as Exhibit “1”, and good cause appearing, IT IS HEREBY
8 ORDERED that Plaintiff’s Motion is GRANTED, subject to the following findings and orders:

- 9 1. The Court finds the Settlement is fair and reasonable.
- 10 2. The Court approves the Gross Settlement Amount of \$75,000.00¹.
- 11 3. The Court approves the PAGA Penalties in the amount of \$30,984.83.
- 12 4. The Court approves 75% of the PAGA Penalties being allocated to the LWDA in
13 the amount of \$23,238.62.
- 14 5. The Court approves PAGA Counsel’s request for attorney fees of \$25,000.00.
- 15 6. The Court approves the PAGA Counsel’s request for reimbursement of case costs
16 in the amount of \$9,015.17.
- 17 7. The Court approves Plaintiff’s litigation enhancement of \$5,000.00
- 18 8. The Court approves the settlement administration costs of \$5,000.00.
- 19 9. The Parties are ordered to carry out the terms of the Agreement.

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¹ Unless otherwise defined herein, all capitalized terms shall have the meaning assigned to them
28 in the Agreement.

(PROOF OF SERVICE)
[CCP 1013(a)(3)]

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On December 18, 2023, I served all interested parties in this action the following documents described as: **[PROPOSED] ORDER GRANTING APPROVAL OF REPRESENTATIVE ACTION SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

Reyna E. Macias

rmacias@wfbm.com

WFBM LLP

19900 MacArthur Blvd, Suite 1150

Irvine, CA 92612-2445

ABRAMSON LABOR GROUP

William Zev Abramson

Wza@abramsonlabor.com

11846 Ventura Blvd., Suite 100

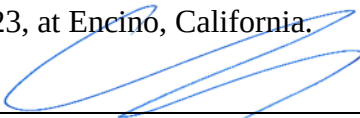
Studio City, CA 91604

[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (<https://dir.tfaforms.net/315>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (BY ELECTRONIC MAIL TRANSMISSION): I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es).

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on December 18, 2023, at Encino, California.



Michelle Tanzer