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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

ROEL GALICIA, individual, and on behalf of
other members of the general public similarly
situated and on behalf of other aggrieved
employees pursuant to the California Private
Attorneys General Act;

Plaintiff,

v.

JIF-PAK MANUFACTURING, LLC, a
California Corporation; and DOES 1 through
100, inclusive,

Defendants.

Case No.: 37-2020-00005233-CU-OE-
CTL

Honorable Kenneth J. Medel
Department C-66

CLASS ACTION

**[PROPOSED] ORDER AWARDING
ATTORNEYS' FEES, COSTS, AND
ENHANCEMENT PAYMENT**

Date: November 17, 2023
Time: 9:30 a.m.
Department: C-66

Complaint Filed: January 29, 2020
FAC Filed: February 14, 2023
Trial Date: None Set

1 This matter has come before the Honorable Kenneth J. Medel in Department C-66 of the
2 above-entitled Court, located at 330 West Broadway, San Diego, California 92101, on Plaintiff Roel
3 Galicia's ("Plaintiff") Motion for Final Approval of Class Action Settlement ("Motion for Final
4 Approval") and Motion for Attorneys' Fees, Costs, and Enhancement Payment ("Motion for Fees").
5 Lawyers *for* Justice, PC appeared on behalf of Plaintiff, and Pettit Kohn Ingrassia Lutz & Dolin PC
6 appeared on behalf of Defendant Jif-Pak Manufacturing, LLC ("Defendant").

7 On July 11, 2023, the Court entered the Order Granting Preliminary Approval of Class Action
8 Settlement ("Preliminary Approval Order"), thereby preliminarily approving the settlement of the
9 above-entitled action ("Action") in accordance with the Joint Stipulation of Class Action and PAGA
10 Settlement And Release ("Settlement," "Agreement," or "Settlement Agreement"), which, together
11 with the exhibits annexed thereto, set forth the terms and conditions for settlement of the Action.

12 Having reviewed the Settlement Agreement and duly considered the parties' papers and oral
13 argument, and good cause appearing,

14 **THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:**

15 1. All terms used herein shall have the same meaning as defined in the Settlement
16 Agreement and the Preliminary Approval Order.

17 2. This Court has jurisdiction over the claims of the Class Members asserted in this
18 proceeding and over all parties to the Action.

19 3. The Court finds that an Enhancement Payment in the amount of \$7,500.00 is fair and
20 reasonable for the work performed by Plaintiff on behalf of the Class and the State of California. It
21 is hereby ordered that the Settlement Administrator issue payment in the amount of \$7,500.00 to
22 Plaintiff Roel Galicia for his Enhancement Payment, according to the terms and methodology set
23 forth in the Settlement Agreement.

24 4. The Court finds that the request for attorneys' fees in the amount of \$875,000.00 to
25 Class Counsel falls within the range of reasonableness, and the results achieved justify the award
26 sought. The requested attorneys' fees to Class Counsel are fair, reasonable, and appropriate, and are
27 hereby approved. It is hereby ordered that the Settlement Administrator issue payment in the amount
28 of \$875,000.00 to Class Counsel for attorneys' fees, in accordance with the terms and methodology

1 set forth in the Settlement Agreement.

2 5. The Court finds that reimbursement of litigation costs and expenses in the amount of
3 \$19,977.11 to Class Counsel is reasonable, and hereby approved. It is hereby ordered that the
4 Settlement Administrator issue payment in the amount of \$19,977.11 to Class Counsel for
5 reimbursement of litigation costs and expenses, in accordance with the terms and methodology set
6 forth in the Settlement Agreement, as follows: \$19,977.11 to Lawyers *for Justice* PC.

7 6. After entry of this Order, pursuant to California Rules of Court, Rule 3.769(h), the
8 Court shall retain jurisdiction to construe, interpret, implement, and enforce the Settlement
9 Agreement and this Order, to hear and resolve any contested challenge to a claim for settlement
10 benefits, and to supervise and adjudicate any dispute arising from or in connection with the
11 distribution of settlement benefits.

12 7. Notice of entry of this Order shall be given to the Settlement Class Members by posting
13 a copy of the Order on the Settlement Administrator's website for a period of at least sixty (60)
14 calendar days after the date of entry of this Order. Individualized notice is not required.

15
16 Dated: _____

Honorable Kenneth J. Medel
Judge of the Superior Court