PRIVATE ATTORNEYS GENERAL ACT SETTLEMENT AGREEMENT AND RELEASE

This Private Attorneys General Act Settlement Agreement and Release ("Settlement Agreement" or "Settlement") is entered into by and between Kylee Quezada ("Plaintiff"), for herself and as a representative of the State of California and the Aggrieved Employees (as defined in Section 3(a)(5) below) and Akkam, Inc., Amanat, Inc., Anand, Inc., AV Inc., Cal Valley Jack, Inc., Central Coast Restaurants, Inc., Golden State Café, Inc., Golden State Jacks, Inc., North Bay Jack, Inc., Nor-Cal Venture Group, Inc., Parivar, Inc., Resham, Inc., Reshiv, Inc., South Bay Jack, Inc., Shiv Legacy, LLC, Turlock Jack, LLC, Vanmel, Inc., Vansh, Inc., Varris Management, Inc., Yadav, Inc., YP 486, LLC, and YP Jacks LLC ("Defendants"), subject to approval by the Court. The term "Party" or "Parties" as used herein shall refer to Plaintiff, Defendants, or both, as may be appropriate.

1. **Recitals**. This Settlement Agreement is made with reference to the following facts:

(a) Plaintiff is a former employee of Defendants. Plaintiff was employed by Defendants from approximately June 2020 to approximately September 2021;

(b) On November 9, 2021, Plaintiff's Counsel submitted a letter to the California Labor and Workforce Development Agency ("LWDA") on behalf of Plaintiff, to notify the LWDA and Defendants pursuant to the Private Attorneys General Act of 2004, Labor Code section 2698, *et seq.* ("PAGA") of Plaintiff's intent to seek civil penalties under PAGA for Defendants' alleged violations of California Labor Code sections 201, 202, 203, 204, 226(a), 226.7, 510, 512(a), 551, 552, 558, 1174(d), 1194, 1197, 1197.1, 1198, 2800, and 2802 and Industrial Welfare Commission Wage Orders, including *inter alia*, Wage Orders 4-2001, 5-2001, 7-2001, thereby initiating LWDA Case Number LWDA-851719-21 (the "Original PAGA Notice");

(c) On January 13, 2022, Plaintiff filed her Complaint for Enforcement Under the Private Attorneys General Act, California Labor Code § 2698, Et Seq. ("Operative Complaint"), commencing a representative action under PAGA against Defendants, entitled *Kylee Quezada v. Amant, Inc., et al.*, Alameda County Superior Court Case No. 22CV005346 (the "Action"). The Operative Complaint asserts a single cause of action for civil penalties under PAGA, for violations of multiple provisions of the California Labor Code and applicable Industrial Welfare Commission Wage Orders;

(d) On February 29, 2024, the Parties mediated the Action with Honorable Richard L. Gilbert. The Parties did not settle at mediation and continued to litigate extensively.

(e) On April 22, 2025, the Honorable Somnath Raj Chatterjee of the Alameda County Superior Court issued an order coordinating the Action with a later-filed, PAGA action that the Parties agree was fully subsumed by the Action, namely, *Meza v Central Coast Restaurants, Inc., et al.*, Superior Court of California for the County of Santa Clara, Case No. 22CV402523, and a separate action that did not allege PAGA claims and in which the individual Plaintiff had been compelled to arbitration, namely, *Tizapantzi v. Amanat, Inc.*, Superior Court of California for the County of Stanislaus, Case No. CV-22-004544.

(f) In 2025 and 2026, the Parties re-engaged in post-mediation discussions and ultimately reached the Settlement described herein to resolve the Action in its entirety;

(g) On June 10, 2026, Plaintiff filed an amended PAGA Notice (the "Amended PAGA Notice"), which included additional facts and theories, and substituted specific entities that only were previously identified, generally, as "affiliates" or "subsidiaries," of the Defendants that were named in the Original PAGA Notice, Plaintiff believed was warranted based on records obtained in advance of mediation and information received thereafter.

(h) There has been no determination on the merits of the Action or the Original PAGA Notice or Amended PAGA Notice but, in order to avoid additional cost and the uncertainty of litigation, the Parties desire to resolve the Released Claims (as defined in Section 8 below).

2. **No Admission of Wrongdoing**. The Parties expressly recognize that the making of this Settlement does not in any way constitute an admission or concession of wrongdoing on the part of Defendants. Nothing in this Settlement, nor any action taken in implementation thereof, nor any statements, discussions or communications, nor any materials prepared, exchanged, issued or used during the pendency of the Action, is intended by the Parties to, nor will any of the foregoing constitute, be introduced, be used or be admissible in any way in any other judicial, arbitral, administrative, investigative or other forum or proceeding, as evidence of any violation of any federal, state, or local law, statute, ordinance, regulation, rule or executive order, or any obligation or duty at law or in equity. Notwithstanding the foregoing, this Settlement may be used in any proceeding in the Court that has as its purpose the interpretation, implementation, or enforcement of the Settlement or any orders or judgments of the Court entered into in connection therewith.

3. **Consideration**.

(a) In consideration for Plaintiff signing this Settlement Agreement and complying with its terms, Defendants shall pay the maximum gross sum of Four Million Six Hundred Thousand Dollars and Zero Cents ($4,600,000.00) (the "Total Settlement Amount") which includes the Attorneys' Fees and Costs, General Release Fee, Settlement Administration Costs, and the LWDA Payment to resolve the Action and Released Claims (as defined herein), which will be paid as follows:

(1) Defendants agree not to oppose or impede any application or motion by Plaintiff's Counsel for an award out of the Total Settlement Amount of attorneys' fees in the amount of thirty-five percent (35%) of the Total Settlement Amount, which is One Million Six Hundred and Ten Thousand Dollars and Zero Cents ($1,610,000.00), and reimbursement of all reasonably incurred litigation costs and expenses (collectively, "Attorneys' Fees and Costs"). The Attorneys' Fees and Costs referred to herein shall fully compensate and reimburse Plaintiff's Counsel for any and all of the work already performed in connection with the Action and all work remaining to be performed in fully and finally resolving the Action, including but not limited to securing Court approval of the Settlement Agreement, appearing at hearings, making sure that the Settlement is fairly and properly administered, defending the Settlement Agreement in any challenge, appeal or other post-approval matter, all other work that Plaintiff's Counsel has performed or will perform, and all costs that Plaintiff's Counsel has incurred or will incur.

(2) For a general release of all claims Plaintiff may have against Defendants, Defendants agree not to oppose any application or motion by Plaintiff's Counsel for up to the amount of Ten Thousand Dollars and Zero Cents ($10,000.00) ("General Release Fee") to be paid to Plaintiff out of the Total Settlement Amount.

(3) Costs and expenses of administration of the Settlement up to the amount of Sixty Thousand Dollars and Zero Cents ($60,000.00) ("Settlement Administration Costs") to be paid to Phoenix Class Action Settlement Administrators (the "PAGA Settlement Administrator") out of the Total Settlement Amount.

(4) The amounts stated in Sections 3(a)(1) – 3(a)(3) above, once approved by the Court, shall be paid from the Total Settlement Amount. The balance remaining after these deductions is referred to as the "Net Settlement Amount."

(5) Seventy-five percent (75%) of the Net Settlement Amount will be distributed to the LWDA ("LWDA Payment"); and the remaining twenty-five percent (25%) will be distributed to the Aggrieved Employees, defined solely for purposes of this Settlement as all current and former hourly-paid or non-exempt employees of Defendants who worked at a Jack in the Box restaurant in the State of California at any time during the PAGA Period (the "Aggrieved Employees"). The "PAGA Period" is from November 9, 2020 to May 18, 2026. Defendants have materially represented that the Aggrieved Employees have worked a total of no greater than 392,140 Compensable Pay Periods during the PAGA Period. If the actual number of Compensable Pay Periods during the PAGA Period is more than ten percent (10%) above 392,140 (i.e., if there are 431,354 or more Compensable Pay Periods), Defendants shall pay an additional sum on a pro-rata basis proportionate to the increase in Compensable Pay Periods over 431,354 (for example, if the number of Compensable Pay Periods is 431,355, Defendants shall pay an additional 1/431,354th of the Total Settlement Amount). The 25% portion of the Net Settlement Amount payable to Aggrieved Employees is referred to as the "Employees' Portion."

(6) Because this is a settlement of PAGA claims for civil penalties only, no portion of the Settlement is allocated to unpaid wages. One Hundred Percent (100%) of the payments for Attorneys' Fees and Costs, General Release Fee, and the Net Settlement Amount to be paid to the LWDA and Aggrieved Employees as described in Section 3(a) above will be treated and reported for tax purposes as non-wage payments and the PAGA Settlement Administrator will be responsible for issuing IRS Forms 1099 as required.

4. **Court Approval is Required**. Plaintiff understands and agrees that the State of California and Aggrieved Employees, including Plaintiff, would not receive the consideration specified in Section 3(a) above, except for Plaintiff's execution of this Settlement Agreement, and the fulfillment of the promises contained herein, as well as Court approval of the Settlement. If this Settlement Agreement is not approved by the Court, it shall be null and void.

5. **Disbursal of Settlement Funds**.

(a) The "Effective Date," assuming the Court has entered an Order approving of the Settlement, shall be the later of (i) the date that any appeal, if any, has been determined by an order approving the Settlement; or (ii) the date the time to appeal or seek permission to appeal or seek other judicial review of the entry of a Final Judgment approving the Settlement has expired with no appeal or other judicial review having been taken or sought. If the

Court does not approve the proposed Settlement then it shall be null and void and the Parties shall return to their relative positions in the Action as though no Settlement was reached

(b) Subject to Section 4 above, Defendants shall remit to the PAGA Settlement Administrator the sums described more fully in Section 3(a) above, after all of the following has occurred: (i) the Settlement Agreement is fully executed by all Parties and their counsel; and (ii) the Effective Date has passed following the Court entering an order approving the Settlement Agreement.

(c) The Total Settlement Amount shall be paid in four equal installments over a period of eighteen (18) months, as follows:

- The First Installment of the Total Settlement Amount shall be deposited into an account maintained by the Court approved PAGA Settlement Administrator within thirty (30) calendar days of the Effective Date, or by January 31, 2027, whichever is later;
- The Second Installment of the Total Settlement Amount shall be due 180 days thereafter;
- The Third Installment of the Total Settlement Amount be due an additional 180 days thereafter; and
- The Final Installment of the Total Settlement Amount shall be due a further additional 180 days thereafter.

The payment plan is a material term for Defendants to enter into this Settlement Agreement and is not predicated on financial hardship but to allow Defendants to conduct their business without substantial disruption that would be caused by the impact of the settlement amount on its cash flow. If requested by the Court for approval purposes, Defendants agree to provide a declaration explaining the business reasons for this payment plan.

(d) Upon complete distribution of the Total Settlement Amount by the PAGA Settlement Administrator in accordance with this Settlement Agreement, the PAGA Settlement Administrator will notify the Parties of distribution of the entire Total Settlement Amount.

6. **Approval and Implementation of the PAGA Settlement**.

(a) The Parties are aware that some courts have approved a PAGA settlement and entered an order approving the settlement and judgment and thereafter closed the case, while others have approved a PAGA settlement and entered only an order approving the settlement with later instructions to file a request for dismissal of the action. The Parties agree to cooperate and take any and all steps required by the Court in the Action to implement the settlement and terminate the Action pursuant to settlement (i.e., to terminate the Action by way of judgment or dismissal). Plaintiff's Counsel shall ultimately be responsible for preparing and presenting to the Court all filings required by the Court in the Action to implement the Settlement and terminate the Action pursuant to Settlement Agreement.

(b) The Parties further agree that Plaintiff's Counsel shall be responsible for drafting and/or filing of any further documents and/or filings reasonably necessary to be prepared and/or filed, and to take all steps that may be requested by the Court in order to

obtain approval and implementation of this Settlement Agreement, and the payments described in Section 3(a) above.

(c) The Parties shall seek to obtain Court approval of this Settlement Agreement by way of an unopposed motion to be filed by Plaintiff's Counsel. Plaintiff's Counsel shall provide a draft of all documents to be submitted in connection with the motion to approve this Settlement Agreement to Sat Sang Keeling of Gordon Rees Scully Mansukhani, LLP ("Defendants' Counsel") for review and approval prior to filing. If necessary, Defendants will provide a declaration regarding Defendants' operational expenses to obtain approval of this Settlement Agreement.

(d) The Parties expressly acknowledge that the Court's approval of the Settlement Agreement is a condition precedent to any payments described in this Settlement Agreement. Therefore, the Parties further acknowledge that, should the Court not grant approval of this Settlement Agreement and/or should the Court refuse to grant judgment or dismissal of the Action and close the Action based on the Settlement, the entirety of this Settlement Agreement shall be null and void.

7. **Payment of Total Settlement Amount / Notice to Recipients**.

(a) Subject to Court approval of this Settlement Agreement, Defendants will pay the Total Settlement Amount in four equal installments over a period of eighteen (18) months as described in Section 5(c). The payment of the sums described in Section 5(c) above shall be made by Defendants by transmitting the required sums to a qualified settlement account established by the PAGA Settlement Administrator for administration of this Settlement. If the date by which any payment under this payment plan is due falls on a Saturday, Sunday or legal holiday in the State of California, then the due date shall be extended the next following day which is not a Saturday, Sunday or legal holiday in the State of California.

(b) Each Aggrieved Employee will be entitled to a *pro-rata* share of 25% of the Net Settlement Amount (i.e., the Employees' Portion) based upon the number of pay periods they each worked during the PAGA Period ("Compensable Pay Periods"), based on Defendants' payroll records. Specifically, to calculate each Aggrieved Employee's share of the Employees' Portion ("Individual Settlement Share"), the PAGA Settlement Administrator shall: (i) for each Aggrieved Employee, divide the number of Compensable Pay Periods he or she individually worked by the total aggregate number of Compensable Pay Periods worked by all Aggrieved Employees, and then (ii) multiply this amount by the Employees' Portion to arrive at each Aggrieved Employee's Individual Settlement Share.

(1) One Hundred Percent (100%) of all Individual Settlement Shares are to be considered penalties and the PAGA Settlement Administrator will not undertake any deductions, withholding, or remittances for local, state, or federal taxes. Aggrieved Employees' Individual Settlement Shares will be reported on an IRS Form 1099, as required by the IRS.

(c) The PAGA Settlement Administrator shall distribute each Individual Settlement Share by way of check, along with a cover letter ("Cover Letter") agreed to by the Parties and approved by the Court, in substantially the form attached hereto as "Exhibit A", in the following manner:

(1) No later than fourteen (14) calendar days after the Court's order granting approval of the Settlement, Defendants shall provide the PAGA Settlement Administrator with a list of all Aggrieved Employees (the "Aggrieved Employees List"), containing the following information for each Aggrieved Employee: (i) first and last name; (ii) last known address; (iii) Social Security number; (iv) hire and if applicable, separation date(s),and (v) total pay periods worked ruing the PAGA Period.

(2) The PAGA Settlement Administrator shall conduct one (1) National Change of Address ("NCOA") search for all individuals identified on the Aggrieved Employees List.

(3) No later than fourteen (14) calendar days after the PAGA Settlement Administrator receives the Aggrieved Employees List and Total Settlement Amount, the PAGA Settlement Administrator shall mail the agreed-upon Cover Letter and Individual Settlement Share checks (together, the "PAGA Settlement Package") to all Aggrieved Employees by first-class United States mail. For each PAGA Settlement Package that is returned undeliverable within thirty (30) calendar days of the initial mailing, the PAGA Settlement Administrator shall promptly attempt to locate an alternate, updated address for the Aggrieved Employee at issue, by using a skip-trace search and shall attempt one (1) re-mailing of the PAGA Settlement Package.

(4) The Individual Settlement Share checks issued to Aggrieved Employees shall remain valid for one hundred and eighty (180) calendar days, and thereafter, shall be canceled. Funds associated with canceled checks shall be transmitted to the Greg E. Knoll Justice Gap Fund ("*Cy Pres* Recipient") in the amount of that Aggrieved Employee's respective Individual Settlement Share(s).

(d) No later than fourteen (14) calendar days after the PAGA Settlement Administrator receives the Aggrieved Employees List and Total Settlement Amount, the PAGA Settlement Administrator shall transmit the LWDA Payment to the LWDA.

(e) No later than fourteen (14) calendar days after the PAGA Settlement Administrator receives the Aggrieved Employees List and Total Settlement Amount, the PAGA Settlement Administrator shall transmit the Attorneys' Fees and Costs to Plaintiff's Counsel, unless instructed otherwise by Plaintiff's Counsel. At the request of Plaintiff's Counsel, the PAGA Settlement Administrator may purchase annuities, utilize United States Treasuries and bonds, or utilize any other attorney fee deferral vehicles and any additional expenses associated with doing so will be paid separately by Plaintiff's Counsel.

(f) No later than fourteen (14) calendar days after the PAGA Settlement Administrator receives the Aggrieved Employees List and Total Settlement Amount, the PAGA Settlement Administrator shall transmit the General Release Fee to Plaintiff.

(g) No later than fourteen (14) calendar days after the PAGA Settlement Administrator receives the Aggrieved Employees List and Total Settlement Amount, the PAGA Settlement Administrator shall transmit the Settlement Administration Costs to itself, only after the PAGA Settlement Packages have been mailed to all Aggrieved Employees.

8. **Release of Claims by Plaintiff, Aggrieved Employees, and the State of California**.

(a) Upon the date the Court has entered an order approving the Settlement Agreement and full funding of the Total Settlement Amount, and except as to the rights and obligations created by this Settlement Agreement, Plaintiff and the State of California with respect to Aggrieved Employees, will be deemed to have knowingly and voluntarily released and forever discharged Defendants, including any other person or entity against whom a joint employer relationship could be alleged, and all of their respective parent, subsidiary, affiliated and related companies and entities, as well as its/their officers, directors, investors, owners, shareholders, employees, partners, members, agents, and attorneys, and any entities or partnerships with which they are affiliated, past or present, as well as Anil Yadav in his individual capacity (collectively, the "Released Parties"), to the full extent permitted by law, of and from the Action and from any and all claims for Civil Penalties pursuant to Labor Code sections 2698 *et seq.* ("PAGA"), that were pled or could have been pled based on the factual allegations in the anticipated operative First Amended Complaint filed in the Action and the Amended PAGA Notice, or any amendments thereto, including specifically, claims for PAGA penalties arising out of or based on alleged: failure to pay minimum wages, failure to pay overtime wages, failure to pay sick leave, improper tip pooling, failure to provide compliant meal periods, failure to timely pay wages during employment, failure to provide timely wages during employment or upon separation, failure to provide accurate itemized wage statements, failure to maintain accurate payroll records, failure to provide employment records upon request, failure to reimburse necessary business expenses, failure to provide a safe and healthy environment, failure to provide adequate seating, failure to provide adequate resting facility, failure to comply with lactation accommodation requirements, and any of the above claims arising out of the alleged misclassification of exempt employees. This release includes all claims for civil penalties arising under the California Labor Code, including Labor Code sections 96, 98, 200, 201, 201.3, 202, 203, 204, 210, 216, 218.5, 218.6, 221, 223, 224, 226, 226.2, 226.3, 226.7, 227.3, 232, 232.5, 233, 234, 245, 245.8, 246, 432, 432.5, 432.7, 351, 510, 512, 516, 551, 552, 558, 558.1, 6400, 6401, 6401.7, 6401.9, 6317, 6402, 6403, 6407, 1030, 1033, 1102.5, 1174, 1174(3), 1174.5, 1182, 1194, 1197, 1197.1, 1197.14, 1197.5, 1198, 1198.5, 1199, 1527, 2802, 2804, 2810.5, 3366, 3457, 8397.4 and the applicable Wage Orders of the Industrial Welfare Commission (collectively, the "Released Claims").

(b) Upon the date the Court has entered an order approving the Settlement Agreement and full funding of the Total Settlement Amount, and except as to the rights and obligations created by this Settlement Agreement, Plaintiff has agreed to separate individual settlement agreement whereby Plaintiff, individually and on behalf of her heirs, executors, administrators, representatives, attorneys, successors and assigns, will be deemed to have knowingly and voluntarily released and forever discharged Released Parties, to the full extent permitted by law, from any and all claims of every nature whatsoever, known or unknown, suspected or unsuspected, which Plaintiff has or may have as of the date the Court has entered an order approving the Settlement Agreement. This broader release includes, but is not limited to, all claims arising directly or indirectly from Plaintiff's employment with Defendants and the termination of that employment, including without limitation claims arising under federal, state, or local laws and claims for unpaid wages, penalties, liquidated damages, breach of contract, breach of the implied covenant of good faith and fair dealing, infliction of emotional distress, wrongful or retaliatory discharge, harassment, discrimination, defamation, impairment of economic opportunity, and violations of public policy, the Fair Labor Standards Act, the California Labor Code, the California Fair Employment and Housing Act, the California Business and

Professions Code, the California Constitution, the Civil Rights Act of 1866, Title VII of the Civil Rights Act of 1964, and the Americans with Disabilities Act of 1990. With respect to those claims released by Plaintiff in an individual capacity, Plaintiff acknowledges and waives any and all rights and benefits available under California Civil Code Section 1542, which provides:

> A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Plaintiff understands and agrees that claims or facts in addition to or different from those which are now known or believed by her to exist may hereafter be discovered. It is Plaintiff's intention to, upon the date the Court has entered an order approving the Settlement Agreement and full funding of the Total Settlement Amount, settle fully and release all claims she now has against the Released Parties, whether known or unknown, suspected or unsuspected. Notwithstanding the above, the general release by Plaintiff shall not extend to claims for workers' compensation benefits, claims for unemployment benefits, or other claims that may not be released by law.

9. **Governing Law and Interpretation**.

(a) This Settlement Agreement shall be governed and conformed in accordance with the laws of the State of California. Should any non-material provision of this Settlement Agreement be declared illegal or unenforceable by any court of competent jurisdiction and should that provision be incapable of being modified to be enforceable, such provision immediately shall become null and void, leaving the remainder of this Settlement Agreement in full force and effect.

(b) In the event of a breach of any provision of this Settlement Agreement, any Party reserves the right to institute an action specifically to enforce any term or terms of this Settlement Agreement or seek damages for breach. In an action to enforce any term or terms of this Settlement Agreement or to seek damages for breach of this Settlement Agreement, the prevailing Party in that action shall be entitled to recover reasonable attorney's fees and costs from the non-prevailing Party.

10. **Amendment**. This Settlement Agreement may not be modified, altered or changed except in writing and signed by both Parties' counsel, wherein specific reference is made to this Settlement Agreement, subject to approval by the Court.

11. **Miscellaneous**.

(a) The Parties agree to stay all proceedings in the Action, including with respect to California Code of Civil Procedure section 583.310, except such proceedings necessary to implement and complete the Settlement, pending approval of the Settlement.

(b) This Settlement Agreement may be signed in counterparts, each of which shall be deemed an original, but all of which, taken together shall constitute the same instrument. A signature made on a faxed or electronically transmitted copy of the Settlement

Agreement or a signature transmitted by facsimile or electronic mail shall have the same effect as the original signature.

(c) The section headings used in this Settlement Agreement are intended solely for convenience of reference and shall not in any manner amplify, limit, modify or otherwise be used in the interpretation of any of the provisions hereof.

(d) This Settlement Agreement was the result of negotiations between the Parties and their respective counsel, including with the assistance of the third-party mediator, Hon. Richard L. Gilbert (Ret.), and negotiations that followed thereafter. In the event of vagueness, ambiguity or uncertainty, this Settlement Agreement shall not be construed against the Party preparing it but shall be construed as if both Parties prepared it jointly, and the Parties may present their disputes to the mediator to resolve any vagueness, ambiguity, or uncertainty.

(e) If Plaintiff or Defendants fail to enforce this Settlement Agreement or to insist on performance of any term, that failure does not mean a waiver of that term or of the Settlement Agreement. The Settlement Agreement remains in full force and effect anyway.

(f) Other than information necessary to secure Court approval of this Settlement Agreement and the settlement contained herein, the Parties agree to keep confidential all matters relative to this Settlement Agreement, including the claims asserted by Plaintiff in the Action and the Original PAGA Notice and Amended PAGA Notice, and the settlement terms, including the facts and circumstances leading up to it. None of the Parties will issue any press release or other disclosure regarding the Settlement Agreement and/or settlement other than as necessary to obtain Court approval or effectuate the settlement and release terms. Plaintiff further agrees that neither she, nor her respective counsel, will discuss the existence of this Settlement Agreement except as necessary to effectuate its terms or as otherwise required by law, including any and all obligations towards the LWDA and warranted responses to inquiries and/or concerns from Aggrieved Employees. The Parties may, however, discuss the terms of this Settlement Agreement with their spouses, attorneys, financial advisors, tax advisors, and accountants as necessary for tax related purposes, or upon a valid court order, at which time the individual receiving information about the terms of this Settlement Agreement shall be informed that the terms of this Settlement Agreement are confidential, and the individual may not reveal or disclose to any third party the terms of the Settlement Agreement. Nothing herein will restrict Plaintiff's Counsel from including publicly available information regarding this Settlement in future judicial submissions regarding Plaintiff's Counsel's qualifications and experience.

(g) The Parties acknowledge that they have been represented by counsel throughout all negotiations that preceded the execution of this Settlement Agreement, and that this Settlement Agreement has been executed with the consent and advice of counsel, and reviewed in full.

HAVING ELECTED TO EXECUTE THIS SETTLEMENT AGREEMENT, TO FULFILL THE PROMISES, AND TO RECEIVE THE CONSIDERATION SET FORTH ABOVE, PLAINTIFF AND DEFENDANT, FREELY AND KNOWINGLY, AND AFTER DUE CONSIDERATION, ENTER INTO THIS SETTLEMENT AGREEMENT.

IN WITNESS WHEREOF, the Parties hereto knowingly and voluntarily executed this Settlement Agreement as of the date set forth below:

Date: Aug 14, 2026

Kylee Quezada (Aug 14, 2026 08:40:41 PDT)

Kylee Quezada
Individually and On Behalf of
the State of California and Aggrieved Employees

Date: _____

_____
Akkam, Inc.
By: _____
Its: _____

Date: _____

_____
Amanat, Inc.
By: _____
Its: _____

Date: _____

_____
Anand, Inc.
By: _____
Its: _____

Date: _____

_____
AV, Inc.
By: _____
Its: _____

Date: _____

_____
Cal Valley Jack, Inc.
By: _____
Its: _____

Date: _____

_____
Central Coast Restaurants, Inc.
By: _____
Its: _____

Date: _____

_____
Golden State Café, Inc.
By: _____
Its: _____

Date: _____

_____
Golden State Jacks, Inc.
By: _____
Its: _____

Date: _____

_____
North Bay Jack, Inc.
By: _____
Its: _____

Date: _____

Kylee Quezada
Individually and On Behalf of
the State of California and Aggrieved Employees

Date: 08/24/2026

Akkam, Inc.
By: Steven M. Kires
Its: EVP, General Counsel

Date: 08/24/2026

Amanat, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Anand, Inc.
By: Stevevn M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

AV, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Cal Valley Jack, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Central Coast Restaurants, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Golden State Café, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Golden State Jacks, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

North Bay Jack, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Nor-Cal Venture Group, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Parivar, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Resham, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Reshiv, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

South Bay Jack, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Shiv Legacy, LLC
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Turlock Jack, LLC
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Vanmel, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Vansh, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

Varris Management, Inc.
By: Steven M. Kries
Its: General Counsel

Date: 08/24/2026

Yadav, Inc.
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

YP 486, LLC
By: Steven M. Kries
Its: EVP, General Counsel

Date: 08/24/2026

YP Jacks LLC
By: Steven M. Kries
Its: EVP, General Counsel

Exhibit A

<<Mailing Date>>

To: <<First Name>><<Last Name>>
<<Street Address>>
<<City>> <<State>> <<Zip>>

Re: Settlement Payment from *Amanat Wage and Hour Cases*, Alameda County Superior Court Case No. JCCP5323

Dear <<First Name>><<Last Name>>:

Please find enclosed a check in the amount of **<<amount of payment>>** ("Individual Settlement Share"). This check is your payment from the settlement in the lawsuit entitled *Amanat Wage and Hour Cases*, Alameda County Superior Court Case No. JCCP5323 ("Action").

The Action involves a lawsuit that was originally filed on January 13, 2022, entitled *Kylee Quezada v Amanat, et al.*, Alameda County Superior Court Case No. 22CV005346 (the "*Quezada* Action") by former employee Kylee Quezada ("Plaintiff") on behalf of the State of California, with respect to herself and other alleged aggrieved employees, to seek recovery of civil penalties against her former employers pursuant to the Private Attorneys General Act of 2004, California Labor Code § 2698, *et seq.* ("PAGA"), for multiple alleged violations of the California Labor Code and Industrial Welfare Commission Wage Orders, including, *inter alia*, for failure to properly pay minimum and overtime wages, failure to provide compliant meal and rest periods and associated premiums, failure to pay wages during employment and upon termination, failure to provide compliant wage statements, failure to maintain requisite payroll records, and failure to reimburse business expenses. Prior to filing the Quezada Action, on November 9, 2021, Plaintiff submitted a letter to the California Labor and Workforce Development Agency ("LWDA"), pursuant to PAGA, to provide notice of her intent to seek civil penalties under PAGA for Defendants' alleged violations of California Labor Code sections 201, 202, 203, 204, 226(a), 226.7, 510, 512(a), 551, 552, 558, 1174(d), 1194, 1197, 1197.1, 1198, 2800, and 2802 and Industrial Welfare Commission Wage Orders, including *inter alia*, Wage Orders 4-2001, 5-2001, 7-2001, thereby initiating LWDA Case Number 851719-21 (the "Original PAGA Notice"). On June 10, 2026, Plaintiff submitted an amended PAGA Notice (the "Amended PAGA Notice"), which included additional facts and theories, and substituted specific entities that only were previously identified, generally, as "affiliates" or "subsidiaries," of the Defendants that were named in the Original PAGA Notice.

A settlement was reached between Plaintiff and Defendants Akkam, Inc., Amanat, Inc., Anand, Inc., AV Inc., Cal Valley Jack, Inc., Central Coast Restaurants, Inc., Golden State Café, Inc., Golden State Jacks, Inc., North Bay Jack, Inc., Nor-Cal Venture Group, Inc., Parivar, Inc., Resham, Inc., Reshiv, Inc., South Bay Jack, Inc., Shiv Legacy, LLC, Turlock Jack, LLC, Vanmel, Inc., Vansh, Inc., Varris Management, Inc., Yadav, Inc., YP 486, LLC, and YP Jacks LLC ("Defendants"). In agreeing to this settlement, Defendants do not admit that they are liable in any way for any penalties. In fact, Defendants deny all claims asserted in the Action and maintain that they fully complies with all applicable wage and hour laws

On << Date>>, the settlement was approved by the Court, with a portion to be paid to the LWDA and a portion to be paid to all current and former hourly-paid or non-exempt individuals employed by Defendants within the State of California at any time during the PAGA Period ("Aggrieved Employees"). The period November 9, 2020 through May 18, 2026 is the "PAGA Period".

You are receiving a portion of the settlement (the enclosed Individual Settlement Share) because you have been identified as an Aggrieved Employee. Your Individual Settlement Share is based on the total number of pay periods that you worked for Defendants in California during the PAGA Period. The Individual Settlement Share is considered to be 100% penalties, which will be reported on an IRS Form 1099. You are responsible for paying any and all taxes that may be due as a result of any payment issued to you under the settlement and should consult a tax advisor regarding the tax consequences of such payment.

Under the settlement, as of <<date of entry of order by the Court approving the Settlement and full funding of Total Settlement Amount>>, the Released Parties were fully released and forever discharged from any and all Released Claims.

> "Released Parties" means Defendants, including any other person or entity against whom a joint employer relationship could be alleged, and all of their respective parent, subsidiary, affiliated and related companies and entities, as well as its/their officers, directors, investors, owners, shareholders, employees, partners, members, agents, and attorneys, and any entities or partnerships with which they are affiliated, past or present, as well as Anil Yadav in his individual capacity.
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> "Released Claims" means hat were pled or could have been pled based on the factual allegations in the operative First Amended Complaint filed in the Action and the Amended PAGA Notice, or any amendments thereto, including specifically, claims for PAGA penalties arising out of or based on alleged: failure to pay minimum wages, failure to pay overtime wages, failure to pay sick leave, improper tip pooling, failure to provide compliant meal periods, failure to timely pay wages during employment, failure to provide timely wages during employment or upon separation, failure to provide accurate itemized wage statements, failure to maintain accurate payroll records, failure to provide employment records upon request, failure to reimburse necessary business expenses, failure to provide a safe and

healthy environment, failure to provide adequate seating, failure to provide adequate resting facility, failure to comply with lactation accommodation requirements, and any of the above claims arising out of the alleged misclassification of exempt employees. This release includes all claims for civil penalties arising under the California Labor Code, including Labor Code sections 96, 98, 200, 201, 201.3, 202, 203, 204, 210, 216, 218.5, 218.6, 221, 223, 224, 226, 226.2, 226.3, 226.7, 227.3, 232, 232.5, 233, 234, 245, 245.8, 246, 432, 432.5, 432.7, 351, 510, 512, 516, 551, 552, 558, 558.1, 6400, 6401, 6401.7, 6401.9, 6317, 6402, 6403, 6407, 1030, 1033, 1102.5, 1174, 1174(3), 1174.5, 1182, 1194, 1197, 1197.1, 1197.14, 1197.5, 1198, 1198.5, 1199, 1527, 2802, 2804, 2810.5, 3366, 3457, 8397.4 and the applicable Wage Orders of the Industrial Welfare Commission.

The enclosed check is valid for 180 days from the original date of issuance and mailing, and thereafter, it will be cancelled, and the funds associated with the cancelled check will be transmitted to the Greg E. Knoll Justice Gap Fund in the amount of your respective Individual Settlement Share.

Do not call or write the Court, Office of the Clerk of the Court, Defendants, or Defendants' counsel to ask questions about the settlement or to ask tax-related questions. If you have any such questions, you may contact [PAGA Settlement Administrator] at [toll-free phone number] or via email at [insert email address].