Electronically Received 10/12/2026 04:07 PM

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ALAMEDA

AMANAT WAGE AND HOUR CASES

Underlying Cases:

Quezada v Amanat, et al., Superior Court of California for the County of Alameda, Case No. 22CV005346
Department 17
Honorable Sarah Sandford-Smith

Meza v Central Coast Restaurants, Inc., et al., Superior Court of California for the County of Santa Clara, Case No. 22CV402523
Department 19
Honorable Theodore C. Zayner

Tizapantzi v. Amanat, Inc., Superior Court of California for the County of Stanislaus, Case No. CV-22-004544
Department 21
Honorable John R. Mayne

Case No.: JCCP5323
Underlying Case No. 22CV005346

Honorable Somnath Raj Chatterjee
Department 21

[PROPOSED] ORDER AND JUDGMENT GRANTING APPROVAL OF PRIVATE ATTORNEYS GENERAL ACT (CAL. LABOR CODE § 2698, *ET SEQ.*) SETTLEMENT AGREEMENT

Reservation ID:	**854544916173**
Date:	November 17, 2026
Time:	2:30 p.m.
Department:	21
Complaint Filed:	January 13, 2022
Trial Date	None Set

This matter has come before the Honorable Somnath Raj Chatterjee in Department 21 of the Superior Court of the State of California, for the County of Alameda, on November 17 at 2:30 p.m., on Plaintiff Kylee Quezada's ("Plaintiff") Motion for Approval of Private Attorneys General Act (Cal. Labor Code § 2698, *Et Seq.*) Settlement Agreement and Award of Attorneys' Fees and Costs, General Release Fee, and Settlement Administration Costs ("Motion for Approval of Settlement"). Sweeny Law, PC and Lawyers *for* Justice, PC appeared for Plaintiff and Gordon Rees Scully Mansukhani, LLP, appeared for Defendants Akkam, Inc., Amanat, Inc., Anand, Inc., AV Inc., Cal Valley Jack, Inc., Central Coast Restaurants, Inc., Golden State Café, Inc., Golden State Jacks, Inc., North Bay Jack, Inc., Nor-Cal Venture Group, Inc., Parivar, Inc., Resham, Inc., Reshiv, Inc., South Bay Jack, Inc., Shiv Legacy, LLC, Turlock Jack, LLC, Vanmel, Inc., Vansh, Inc., Varris Management, Inc., Yadav, Inc., YP 486, LLC, and YP Jacks LLC ("Defendants").

On or around August 24, 2026, Plaintiff and Defendants (together, the "Parties") executed the Private Attorneys General Act Settlement Agreement and Release ("Settlement," "Settlement Agreement," or "Agreement").

The Court has reviewed and considered (1) the Motion for Approval of Settlement, (2) the Declarations of Plaintiff's Counsel (Charles T. Sweeny and Yasmin Hosseini) and Plaintiff Kylee Quezada, and (3) the Settlement Agreement.

Having duly considered the Parties' papers and oral argument, and good cause appearing,

IT IS HEREBY ORDERED AND ADJUDGED AS FOLLOWS:

1. The Motion for Approval of Settlement is granted. The Settlement Agreement and Cover Letter are attached to this Order as "**EXHIBIT 1**".

2. All terms used herein shall have the same meaning defined in the Settlement Agreement.

3. The Court finds that Plaintiff has satisfied the prerequisites under the California Private Attorneys General Act (Cal. Labor Code § 2698, *et seq*.) ("PAGA"), including, and not limited to, providing the California Labor and Workforce Development Agency ("LWDA") and Defendants with notice of the specific provisions of the California Labor Code alleged to have been violated, including, and not limited to, the facts and theories to support the alleged violations, in conformity with California Labor Code § 2699.3(a). Plaintiff's Original PAGA Notice dated November 9, 2021 to the LWDA is attached to this Order as "**EXHIBIT 2**" and the Amended PAGA Notice dated July 13, 2026 to the LWDA is attached to

this Order as "**EXHIBIT 3**."

4. The Court also finds that the Settlement Agreement has been submitted to the LWDA in conformity with California Labor Code § 2699(l)(2) and that the LWDA has not sought to intervene or appear in the above-captioned action (the "Action").

5. The Aggrieved Employees covered under the Settlement consist of the following individuals:

> All current and former hourly-paid or non-exempt employees of Defendants who worked at a Jack in the Box restaurant in the State of California at any time during the PAGA Period. ("Aggrieved Employee(s)").

6. The "PAGA Period" means the period from November 9, 2020 to May 18, 2026.

7. The Court finds that the Parties reached the Settlement as a result of arm's-length negotiations.

8. Pursuant to California Labor Code § 2699(l)(2), the Court has reviewed the sum allocated for payment of penalties under PAGA ("Net Settlement Amount"), and determines that it is fair, just, reasonable, and adequate. The Court hereby approves the Net Settlement Amount. The Net Settlement Amount shall be the Total Settlement Amount ($4,600,000.00) less the approved Attorneys' Fees and Costs to Sweeny Law, PC and Lawyers *for* Justice, PC ("Plaintiff's Counsel"), General Release Fee, to Plaintiff, and Settlement Administration Costs to Phoenix Class Action Settlement Administrators (the "PAGA Settlement Administrator"). Seventy-five percent (75%) of the Net Settlement Amount shall be distributed to the LWDA ("LWDA Payment") and twenty-five percent (25%) of the Net Settlement Amount shall be distributed to the Aggrieved Employees ("Employees' Portion") in accordance with this Order and Judgment and the Settlement Agreement.

9. The Court has considered the Settlement, and the monetary allocations provided thereby, and finds that they are fair, just, reasonable, and adequate. The Court hereby directs the PAGA Settlement Administrator to administer the Settlement and to make the payments as provided for by, and consistent with, this Order and Judgment and the Settlement Agreement.

10. The Court approves the payment of $1,610,000.00 to Plaintiff's Counsel for attorneys' fees. This amount shall be paid from the Total Settlement Amount and shall be disbursed in accordance with this Order and Judgment and the Settlement Agreement.

11. The Court approves the payment of $19,302.51 to Plaintiff's Counsel for reimbursement of

litigation costs and expenses incurred in the Action. This amount shall be paid from the Total Settlement Amount and shall be disbursed in accordance with this Order and Judgment and the Settlement Agreement.

12. The Court approves payment in the amount of $10,000.00 to Plaintiff Kylee Quezada for her General Release Fee. This amount shall be paid from the Total Settlement Amount and shall be disbursed in accordance with this Order and Judgment and the Settlement Agreement.

13. The Court approves payment up to the amount of $57,746.92 to Phoenix Class Action Settlement Administrators for the Settlement Administration Costs. This amount shall be paid from the Total Settlement Amount and shall be disbursed in accordance with this Order and Judgment and the Settlement Agreement.

14. The Parties are directed to perform in accordance with the terms set forth in this Order and Judgment and the Settlement Agreement.

15. The Court further finds that notice of the Settlement need not be provided to the Aggrieved Employees; however, the Court approves the Cover Letter, attached as "**Exhibit A"** to "EXHIBIT 1", and the PAGA Settlement Administrator shall distribute the Cover Letter to the Aggrieved Employees at the same time that it distributes payments to Aggrieved Employees for their share of the Employees' Portion ("Individual Settlement Share(s)").

16. No later than fourteen (14) calendar days after the date of this Order and Judgment, Defendants will provide the PAGA Settlement Administrator with the Aggrieved Employees List, in accordance with this Order and Judgment and the Settlement Agreement.

17. Defendants shall deposit the Total Settlement Amount of $4,600,000.00, subject to any increase required by Section 3(a)(5) of the Settlement Agreement, into the qualified settlement account established by the PAGA Settlement Administrator to administer the Settlement. The Total Settlement Amount shall be paid in four equal installments over eighteen (18) months, in accordance with this Order and Judgment and the Settlement Agreement, as follows: (a) The First Installment of the Total Settlement Amount shall be deposited into an account maintained by the Court approved PAGA Settlement Administrator within thirty (30) calendar days of the Effective Date, or by January 31, 2027, whichever is later; (b) the Second Installment of the Total Settlement Amount shall be due 180 days thereafter; (c) the Third Installment of the Total Settlement Amount shall be due an additional 180 days thereafter; and (d) the

Final Installment of the Total Settlement Amount shall be due a further additional 180 days thereafter.

18. No later than fourteen (14) calendar days after receipt of the Aggrieved Employees List and Total Settlement Amount, the PAGA Settlement Administrator shall distribute the Individual Settlement Share checks and Cover Letters to Aggrieved Employees ("PAGA Settlement Package"), LWDA Payment to the LWDA, the General Release Fee to Plaintiff, the Settlement Administration Costs to itself, only after the PAGA Settlement Package has been mailed to all Aggrieved Employees, the Attorneys' Fees and Costs, unless instructed otherwise by Plaintiff's Counsel, as provided for by this Order and Judgment and the Settlement Agreement.

19. The Individual Settlement Share checks issued to Aggrieved Employees shall remain valid for one hundred and eighty (180) calendar days from the original date of issuance, and thereafter, shall be cancelled. Funds associated with such cancelled checks shall be transmitted by the PAGA Settlement Administrator to the Greg E. Knoll Justice Gap Fund ("*Cy Pres* Recipient"), in the amount of that Aggrieved Employee's respective Individual Settlement Share.

20. Aggrieved Employees shall not have the right to opt out of or object to the Settlement. Upon the entry of this Order and Judgment and full funding of the Total Settlement Amount, Plaintiff and Aggrieved Employees, will be deemed to have knowingly and voluntarily released and forever discharged Released Parties, to the full extent permitted by law, of and from the Action and from the Released Claims.

21. "Released Parties" means Defendants, including any other person or entity against whom a joint employer relationship could be alleged, and all of their respective parent, subsidiary, affiliated and related companies and entities, as well as its/their officers, directors, investors, owners, shareholders, employees, partners, members, agents, and attorneys, and any entities or partnerships with which they are affiliated, past or present, as well as Anil Yadav in his individual capacity.

22. "Released Claims" means any and all claims for Civil Penalties pursuant to Labor Code sections 2698 et seq. ("PAGA"), that were pled or could have been pled based on the factual allegations in the anticipated operative First Amended Complaint filed in the Action and the Amended PAGA Notice, or any amendments thereto, including specifically, claims for PAGA penalties arising out of or based on alleged: failure to pay minimum wages, failure to pay overtime wages, failure to pay sick leave, improper tip pooling, failure to provide compliant meal periods, failure to timely pay wages during employment,

failure to provide timely wages during employment or upon separation, failure to provide accurate itemized wage statements, failure to maintain accurate payroll records, failure to provide employment records upon request, failure to reimburse necessary business expenses, failure to provide a safe and healthy environment, failure to provide adequate seating, failure to provide adequate resting facility, failure to comply with lactation accommodation requirements, and any of the above claims arising out of the alleged misclassification of exempt employees. This release includes all claims for civil penalties arising under the California Labor Code, including Labor Code sections 96, 98, 200, 201, 201.3, 202, 203, 204, 210, 216, 218.5, 218.6, 221, 223, 224, 226, 226.2, 226.3, 226.7, 227.3, 232, 232.5, 233, 234, 245, 245.8, 246, 432, 432.5, 432.7, 351, 510, 512, 516, 551, 552, 558, 558.1, 6400, 6401, 6401.7, 6401.9, 6317, 6402, 6403, 6407, 1030, 1033, 1102.5, 1174, 1174(3), 1174.5, 1182, 1194, 1197, 1197.1, 1197.14, 1197.5, 1198, 1198.5, 1199, 1527, 2802, 2804, 2810.5, 3366, 3457, 8397.4 and the applicable Wage Orders of the Industrial Welfare Commission.

23. No individualized notice of this Order and Judgment is required to be provided to the Aggrieved Employees. This Order and Judgment shall be submitted to the LWDA through the online system established for the filing of notices and documents, in conformity with California Labor Code § 2699(l)(3) and shall be posted by the PAGA Settlement Administrator on its website.

24. A Final Accounting and Compliance Hearing is scheduled for _____ at _____ in Department 21 of the above-captioned Court and the final report regarding the disbursement of the Individual Settlement Shares and uncashed funds shall be filed nine (9) court days in advance of the hearing.

Date: _____

_____
Honorable Somnath Raj C
Judge of the Superior Court of Alameda

EXHIBIT A

Exhibit A

<<Mailing Date>>

To: <<First Name>><<Last Name>>
<<Street Address>>
<<City>> <<State>> <<Zip>>

Re: Settlement Payment from *Amanat Wage and Hour Cases*, Alameda County Superior Court Case No. JCCP5323

Dear <<First Name>><<Last Name>>:

Please find enclosed a check in the amount of **<<amount of payment>>** ("Individual Settlement Share"). This check is your payment from the settlement in the lawsuit entitled *Amanat Wage and Hour Cases*, Alameda County Superior Court Case No. JCCP5323 ("Action").

The Action involves a lawsuit that was originally filed on January 13, 2022, entitled *Kylee Quezada v Amanat, et al.*, Alameda County Superior Court Case No. 22CV005346 (the "*Quezada* Action") by former employee Kylee Quezada ("Plaintiff") on behalf of the State of California, with respect to herself and other alleged aggrieved employees, to seek recovery of civil penalties against her former employers pursuant to the Private Attorneys General Act of 2004, California Labor Code § 2698, *et seq.* ("PAGA"), for multiple alleged violations of the California Labor Code and Industrial Welfare Commission Wage Orders, including, *inter alia*, for failure to properly pay minimum and overtime wages, failure to provide compliant meal and rest periods and associated premiums, failure to pay wages during employment and upon termination, failure to provide compliant wage statements, failure to maintain requisite payroll records, and failure to reimburse business expenses. Prior to filing the Quezada Action, on November 9, 2021, Plaintiff submitted a letter to the California Labor and Workforce Development Agency ("LWDA"), pursuant to PAGA, to provide notice of her intent to seek civil penalties under PAGA for Defendants' alleged violations of California Labor Code sections 201, 202, 203, 204, 226(a), 226.7, 510, 512(a), 551, 552, 558, 1174(d), 1194, 1197, 1197.1, 1198, 2800, and 2802 and Industrial Welfare Commission Wage Orders, including *inter alia*, Wage Orders 4-2001, 5-2001, 7-2001, thereby initiating LWDA Case Number 851719-21 (the "Original PAGA Notice"). On June 10, 2026, Plaintiff submitted an amended PAGA Notice (the "Amended PAGA Notice"), which included additional facts and theories, and substituted specific entities that only were previously identified, generally, as "affiliates" or "subsidiaries," of the Defendants that were named in the Original PAGA Notice.

A settlement was reached between Plaintiff and Defendants Akkam, Inc., Amanat, Inc., Anand, Inc., AV Inc., Cal Valley Jack, Inc., Central Coast Restaurants, Inc., Golden State Café, Inc., Golden State Jacks, Inc., North Bay Jack, Inc., Nor-Cal Venture Group, Inc., Parivar, Inc., Resham, Inc., Reshiv, Inc., South Bay Jack, Inc., Shiv Legacy, LLC, Turlock Jack, LLC, Vanmel, Inc., Vansh, Inc., Varris Management, Inc., Yadav, Inc., YP 486, LLC, and YP Jacks LLC ("Defendants"). In agreeing to this settlement, Defendants do not admit that they are liable in any way for any penalties. In fact, Defendants deny all claims asserted in the Action and maintain that they fully complies with all applicable wage and hour laws

On << Date>>, the settlement was approved by the Court, with a portion to be paid to the LWDA and a portion to be paid to all current and former hourly-paid or non-exempt individuals employed by Defendants within the State of California at any time during the PAGA Period ("Aggrieved Employees"). The period November 9, 2020 through May 18, 2026 is the "PAGA Period".

You are receiving a portion of the settlement (the enclosed Individual Settlement Share) because you have been identified as an Aggrieved Employee. Your Individual Settlement Share is based on the total number of pay periods that you worked for Defendants in California during the PAGA Period. The Individual Settlement Share is considered to be 100% penalties, which will be reported on an IRS Form 1099. You are responsible for paying any and all taxes that may be due as a result of any payment issued to you under the settlement and should consult a tax advisor regarding the tax consequences of such payment.

Under the settlement, as of <<date of entry of order by the Court approving the Settlement and full funding of Total Settlement Amount>>, the Released Parties were fully released and forever discharged from any and all Released Claims.

> "Released Parties" means Defendants, including any other person or entity against whom a joint employer relationship could be alleged, and all of their respective parent, subsidiary, affiliated and related companies and entities, as well as its/their officers, directors, investors, owners, shareholders, employees, partners, members, agents, and attorneys, and any entities or partnerships with which they are affiliated, past or present, as well as Anil Yadav in his individual capacity.
>
> "Released Claims" means hat were pled or could have been pled based on the factual allegations in the operative First Amended Complaint filed in the Action and the Amended PAGA Notice, or any amendments thereto, including specifically, claims for PAGA penalties arising out of or based on alleged: failure to pay minimum wages, failure to pay overtime wages, failure to pay sick leave, improper tip pooling, failure to provide compliant meal periods, failure to timely pay wages during employment, failure to provide timely wages during employment or upon separation, failure to provide accurate itemized wage statements, failure to maintain accurate payroll records, failure to provide employment records upon request, failure to reimburse necessary business expenses, failure to provide a safe and

healthy environment, failure to provide adequate seating, failure to provide adequate resting facility, failure to comply with lactation accommodation requirements, and any of the above claims arising out of the alleged misclassification of exempt employees. This release includes all claims for civil penalties arising under the California Labor Code, including Labor Code sections 96, 98, 200, 201, 201.3, 202, 203, 204, 210, 216, 218.5, 218.6, 221, 223, 224, 226, 226.2, 226.3, 226.7, 227.3, 232, 232.5, 233, 234, 245, 245.8, 246, 432, 432.5, 432.7, 351, 510, 512, 516, 551, 552, 558, 558.1, 6400, 6401, 6401.7, 6401.9, 6317, 6402, 6403, 6407, 1030, 1033, 1102.5, 1174, 1174(3), 1174.5, 1182, 1194, 1197, 1197.1, 1197.14, 1197.5, 1198, 1198.5, 1199, 1527, 2802, 2804, 2810.5, 3366, 3457, 8397.4 and the applicable Wage Orders of the Industrial Welfare Commission.

The enclosed check is valid for 180 days from the original date of issuance and mailing, and thereafter, it will be cancelled, and the funds associated with the cancelled check will be transmitted to the Greg E. Knoll Justice Gap Fund in the amount of your respective Individual Settlement Share.

Do not call or write the Court, Office of the Clerk of the Court, Defendants, or Defendants' counsel to ask questions about the settlement or to ask tax-related questions. If you have any such questions, you may contact [PAGA Settlement Administrator] at [toll-free phone number] or via email at [insert email address].