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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

CATHERINE GUTIERREZ, individually,
and on behalf of other members of the
general public similarly situated;

Plaintiff,

vs.

CHILDREN’S LAW CENTER OF
CALIFORNIA, a California corporation; and
DOES 1 through 100, inclusive,

Defendants.

CATHERINE GUTIERREZ, individually,
and on behalf of other aggrieved employees
pursuant to the California Private Attorneys
General Act;

Plaintiff,

vs.

CHILDREN’S LAW CENTER OF
CALIFORNIA, a California corporation; 1
through 100, inclusive,

Defendants.

Case No. 22STCV01134
[Related Case No. 22AHCv00017]

Honorable Samantha P. Jessner
Department 7

CLASS ACTION

**DECLARATION OF CATHERINE
STEPHANIE LIMON IN SUPPORT
OF PLAINTIFF’S MOTION FOR
PRELIMINARY APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT**

Hearing Date: April 22, 2026
Hearing Time: 10:00 a.m.
Department: 7

Complaint Filed: January 11, 2022
PAGA Filed: January 11, 2022
Trial Date: None Set

DECLARATION OF CATHERINE STEPHANIE LIMON

I, Catherine Stephanie Limon (formerly, Catherine Gutierrez) hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am the named plaintiff in the above-captioned cases. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Children's Law Center of California ("Defendant") from approximately July 2018 to approximately October 2021 as an hourly-paid, non-exempt employee. I decided to seek legal advice about my work experiences with Defendant and about pursuing my grievances. I contacted Lawyers *for* Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure Defendant was held accountable for not properly compensating their employees for all hours worked, non-compliant meal and rest breaks, and failure to reimburse expenses. I consulted with the attorneys and staff at Lawyers *for* Justice, PC discussing my situation, complex wage-and-hour class actions and representative actions under the Private Attorneys General Act ("PAGA") in general, and what it meant to be a named plaintiff, class representative, and a PAGA representative. Prior to commencing the cases, I was informed of and came to understand what my duties and responsibilities would be as a plaintiff, a PAGA representative, and also, if class certification were to be obtained and if I were to be appointed as a representative of the class, what my duties and responsibilities would be in that event.

3. Throughout the cases, I have spent time speaking with my attorneys regarding the cases and fulfilling my responsibilities as a class representative and PAGA representative, which included gathering documents concerning my employment with Defendant, reviewing documents with my attorneys, answering questions, providing guidance regarding the duties of other hourly-paid non-exempt employees, and helping develop a strategy as to what documents and information to obtain from Defendant. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

4. Throughout these matters, I was available to answer any questions my attorneys had, and available to speak and meet with my attorneys whenever they needed me. I responded to them as quickly as possible and gave them as much information and identified as many documents

1 as I could. I spent time speaking with my attorneys about the cases, identifying potential witnesses,
2 providing my attorneys with documents and information concerning the case, and also describing
3 policies, practices, and procedures of Defendant.

4 5. As far as the settlement is concerned, I was available to review documents and
5 answer any questions my attorneys had. I reviewed the Settlement Agreement and discussed the
6 questions I had regarding the potential settlement with my attorneys before signing the settlement
7 papers.

8 6. I think my efforts helped to get the result obtained in these matters, and as a
9 potential class and PAGA representative, I respectfully request that the Court award me a class
10 representative service payment for my efforts in pursuing and participating in these matters, as
11 well as my broader release of claims. Taking into consideration the time that I have dedicated to
12 these matters, I believe that this amount is reasonable.

13 7. I am not related to anyone associated with Lawyers for Justice, PC.

14 8. I have not entered into any undisclosed agreements, nor have I received any
15 undisclosed compensation in these matters. The only compensation I will receive is whatever
16 amount the Court awards as an enhancement award, as well as my share of the settlement as a class
17 member and aggrieved employee.

18 I declare under penalty of perjury under the laws of the State of California that the
19 foregoing is true and correct.

01/22/2026

20 Executed on this ____ day of January 2026, at Whittier, California.

21 The signature block contains the text "Catherine Stephanie Limon" in a cursive font, centered within a rectangular border. Above the name, it says "Electronically Signed". To the right of the name, there is a timestamp: "2026-01-22 21:28:35 UTC - 216.81.125.142". Below the name, there is a long alphanumeric string: "d12161ac-096c-4202-a581-b3da002071e7".

22 Catherine Stephanie Limon