

1 Carolyn H. Cottrell (SBN 166977)
2 Esther L. Bylsma (SBN 264208)
3 SCHNEIDER WALLACE
4 COTTRELL KIM LLP
5 2000 Powell Street, Suite 1400
6 Emeryville, California 94608
7 Tel: (415) 421-7100
8 Fax: (415) 421-7105
9 ccottrell@schneiderwallace.com
10 ebylsma@schneiderwallace.com

11 *Attorneys for Plaintiff*

12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

**SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE**

11 SCOTT COMBS, on behalf of the State of
12 California and Aggrieved Employees,

13 Plaintiff,

14 v.

15 MORLEY COMPANIES, INCORPORATED,
16 a Michigan corporation; HYUNDAI MOTOR
17 AMERICA, a California company; and DOES
18 1 through 100, inclusive,

19 Defendants.

Case No. 30-2022-01240353-CU-OE-CXC

*Assigned for all purposes to the Hon. William
D. Claster, Dept. CX101*

**[REDACTED] ORDER APPROVING
PAGA SETTLEMENT AND JUDGMENT**

Date: May 2, 2025

Time: 9:00 AM

Dept.: CX-101

Reservation No.: 74522111

Complaint filed: January 11, 2022

1 ~~PROPOSED~~ ORDER

2 Plaintiff's Motion for Approval of PAGA Settlement ("Motion"), having come before the
3 Court, the Court being duly apprised of the premises, and good cause appearing,

4 IT IS HEREBY ORDERED that the Motion shall be and hereby is GRANTED, and the
5 settlement of this action is hereby APPROVED, and

6 IT IS FURTHER ORDERED as follows:

7 1. Capitalized terms in this Order shall have the same meanings they are given in the
8 PAGA Settlement and Release Agreement (the "Settlement") attached as Exhibit 1 to the Declaration
9 of Esther L. Bylsma ("Bylsma Decl.") filed in support of the Motion;

10 2. The Court hereby grants approval of the Settlement based on the terms set forth in the
11 therein.

12 3. The Court finds that the Settlement is entitled to judicial approval and meets all of the
13 requirements for approval of a settlement under the PAGA, including that the Parties complied with
14 Labor Code § 2699(1)(2) by submitting a copy of the Settlement to the California Labor and
15 Workforce Development Agency ("LWDA").

16 4. Pursuant to Labor Code § 2699(1)(2), the Court has reviewed the Settlement and finds
17 the settlement of the PAGA claims described therein to be fair, adequate and reasonable. The Court
18 also finds that the LWDA has not objected to the terms of the Settlement. The Court further finds that
19 no other objection to the Settlement has been received by the Court.

20 ~~5. The Court also finds that the requested attorneys' fees and costs, the service awards,~~
21 ~~and costs of administration as set forth in the Motion are reasonable and hereby are approved.~~

22 6. Phoenix Settlement Administrators is approved to serve as the Settlement
23 Administrator and is hereby authorized to perform all of the duties assigned to it in the Settlement
24 and to disburse the following from the Settlement Amount in accordance with the terms of the
25 Settlement:

26 (a) The LWDA Settlement Proceeds in the amount of \$27,285.75;

27 (b) The Covered Employees' portion of the Net Settlement Amount in the
28 aggregate amount of \$9,095.25;

- 1 (c) Plaintiff's counsel's attorneys' fees in the amount of \$24,000.00;
2 (d) Plaintiff's counsel's litigation costs in the amount of \$7,119.00;
3 (e) Plaintiff's service award in the amount of \$5,000.00 and Former Plaintiff's
4 service award in the amount of \$5,000.00; and
5 (f) The Settlement Administrator's costs in the amount of \$2,500.00.

6 7. The State of California and all Covered Employees (including Plaintiff) are hereby
7 deemed to have, and by operation of this Order and Judgment shall have, expressly released, waived,
8 and discharged Defendants and the Released Parties (as defined in the Settlement) from the Released
9 Claims, as set forth in the Settlement, and they shall be bound by this Order and Judgment and be
10 forever barred from suing Defendants or any of the Released Parties on any of the Released Claims.

11 8. Judgment shall be entered forthwith in accordance with the foregoing, with each side
12 to pay its own attorneys' fees and costs except as expressly set forth in the Settlement.

13 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

14
15 Date: 7-24-25



16 Hon. William D. Claster
17 Superior Court Judge
18
19
20
21
22
23
24
25
26
27
28