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Clerk of the Superior Court

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By: V. Contreras, Deputy

Molly DeSario (SBN 230763)
molly.desario@wilshirelawfirm.com
Arsiné Grigoryan (SBN 319517)
arsine.girgoryan@wilshirelawfirm.com
WILSHIRE LAW FIRM, PLC
3055 Wilshire Boulevard, 12th Floor
Los Angeles, California 90010
Telephone: (213) 381-9988
Facsimile: (213) 381-9989

Farzad Rastegar (SBN 155555)
farzad@rastegarlaw.com
Douglas W. Perlman (SBN 167203)
douglas@rastegarlaw.com
RASTEGAR LAW GROUP, APC
22760 Hawthorne Blvd., Suite 200
Torrance, CA 90505
Telephone: (310) 961-9600
Facsimile: (310) 381-9989

Attorneys for Plaintiffs

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO

SKYLAR WARFIELD, individually, and on
behalf of all others similarly situated,

Plaintiff,

v.

PROJECT M WORLDWIDE L.P. DBA
MCDONALD'S, a California corporation;
PMW ACQUISITION, L.P. DBA
MCDONALD'S, a California corporation;
SAMOD, L.P. DBA MCDONALD'S, a
California corporation; and DOES 1 through
10, inclusive,

Defendants.

Case No. 37-2021-00046190-CU-OE-CTL

CLASS & REPRESENTATIVE ACTION

[Assigned for all purposes to Hon. Gregory W.
Pollack, Dept. C-71]

[PROPOSED] JUDGMENT AND ORDER
GRANTING PLAINTIFFS' MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT

FINAL APPROVAL HEARING

Date: February 7, 2025
Time: 9:30 a.m.
Dept.: C-71

Complaint filed: October 29, 2021
FAC filed: April 17, 2023
Trial date: Not set

[PROPOSED] JUDGMENT AND ORDER GRANTING PLAINTIFFS' MOTION FOR FINAL
APPROVAL OF CLASS ACTION SETTLEMENT

1 On or around July 5, 2024, this Court issued an Order Granting Preliminary Approval of
2 Class Action Settlement. Plaintiffs Skylar Warfield and Gloria Serrano (collectively, "Plaintiffs")
3 now seek an order granting final approval of the Class Action and PAGA Settlement Agreement and
4 Class Notice (the "Settlement Agreement"). The Settlement Agreement is attached to the
5 Declaration of Molly DeSario in Support of Plaintiffs' Motion for Final Approval of Class Action
6 Settlement as Exhibit 1.

7 Due and adequate notice having been given to the Class, and the Court having reviewed and
8 considered the Settlement, Plaintiffs' Notice of Motion and Motion for Final Approval of Class
9 Action Settlement, the supporting declarations and exhibits thereto, all papers filed and proceedings
10 had herein, and the absence of any written objections received regarding the proposed settlement,
11 and having reviewed the record in this action, and good cause appearing therefor,

12 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED** that:

13 1. The Court, for purposes of this Order, adopts all defined terms as set forth in the
14 Settlement filed in this case.

15 2. The Court has jurisdiction over all claims asserted in the Action, Plaintiffs, the
16 Settlement Class Members, and Defendants Project M Worldwide L.P. dba McDonald's, PMW
17 Acquisition, L.P. dba McDonald's, and Samod, L.P. dba McDonald's (collectively, "Defendants").

18 3. The Court finds that the Settlement Agreement appears to be fair, adequate, and
19 reasonable and therefore meets the requirements for final approval. The Court grants final approval
20 of the Settlement and the Settlement Class based upon the terms set forth in the Settlement
21 Agreement attached to the Declaration of Molly DeSario in Support of Plaintiffs' Motion for Final
22 Approval of Class Action Settlement as Exhibit 1.

23 4. The Court finds that the Settlement appears to have been made and entered into in
24 good faith and hereby approves the settlement subject to the limitations on the requested fees and
25 enhancements as set forth below.

26 5. Plaintiffs and all Participating Class Members shall have, by operation of this Final
27 Order and Judgment, fully, finally, and forever released, relinquished, and discharged Defendants
28 from all Released Claims as defined in the Settlement.

1 6. All Participating Class Members, on behalf of themselves and their respective
2 former and present representatives, agents, attorneys, heirs, administrators, successors, and
3 assigns, release Released Parties from (i) all claims that were alleged, or reasonably could have
4 been alleged, based on the Class Period facts stated in the First Amended Complaint, including
5 any and all claims involving: (1) any alleged failure to pay overtime wages; (2) any alleged failure
6 to pay minimum and straight time wages; (3) any alleged failure to provide complaint meal periods,
7 or compensation in lieu thereof; (4) any alleged failure to provide compliant rest periods, or
8 compensation in lieu thereof; (5) any alleged failure to pay wages due upon termination or
9 resignation; (6) any alleged failure to provide compliant wage statements; (7) any alleged failure
10 to reimburse business expenses; and (8) any alleged unlawful, unfair, or fraudulent business acts
11 or practices under California Business & Professions Code section 17200, et seq., arising out of
12 the Labor Code and Industrial Welfare Commission ("IWC") Wage Order violations referenced in
13 the First Amended Complaint.

14 7. As of the Effective Date, all members of the Settlement Class, except those that made
15 a valid and timely request to be excluded from the Settlement Class and Settlement, waive, release,
16 discharge, and promise never to assert in any forum or otherwise make a claim against any of the
17 Released Parties for any of the Released Claims arising during the Settlement Period. No Class
18 Member has excluded themselves from the Settlement and no Class Member has objected to the
19 Settlement.

20 8. The Parties shall bear their own respective attorneys' fees and costs, except as
21 otherwise provided for in the Settlement and approved by the Court.

22 9. Solely for purposes of effectuating the settlement, the Court finally certified the
23 following Class, all persons who worked for any Defendant in California as an hourly-paid or non-
24 exempt employee at any time during the relevant Class Period.

25 10. No Class Members have objected to the terms of the Settlement.

26 11. The Notice provided to the Class conforms with the requirements of California Rules
27 of Court 3.766 and 3.769, and constitutes the best notice practicable under the circumstances, by
28 providing individual notice to all Class Members who could be identified through reasonable effort,

1 and by providing due and adequate notice of the proceedings and of the matters set forth therein to
2 the Class Members. The Notice fully satisfies the requirements of due process.

3 12. The Court finds the Gross Settlement Amount, the Net Settlement Amount, and the
4 methodology used to calculate and pay each Participating Class Member's Net Settlement Payment
5 are fair and reasonable and authorizes the Settlement Administrator to pay the Net Settlement
6 Payments to the Participating Class Members in accordance with the terms of the Settlement.

7 13. Defendants shall pay a total of \$2,100,000.00 to resolve this litigation and to
8 separately pay any and all employer payroll taxes owed on the Wage Portions of the individual class
9 payments.

10 14. From the Gross Settlement Amount, \$22,500.00 shall be paid to the California Labor
11 and Workforce Development Agency, representing 75% of the penalties awarded under the terms of
12 the Joint Stipulation and Amendment pursuant to the Labor Code Private Attorneys General Act of
13 2004, California Labor Code section 2698, *et seq.*

14 15. From the Gross Settlement Amount, \$10,000.00 (\$20,000.00 total) shall be paid to
15 each Plaintiff for their service as class representatives and for their agreement to release claims.

16 16. From the Gross Settlement Amount, \$17,500.00 shall be paid to the Settlement
17 Administrator, CPT Group, Inc. ("CPT").

18 17. The Court hereby confirms Molly DeSario and Arsiné Grigoryan of Wilshire Law
19 Firm, PLC and Farzad Rastegar and Douglas W. Perlman of Rastegar Law Group, APC as Class
20 Counsel.

21 18. From the Gross Settlement Amount, Class Counsel is awarded \$700,000.00 for their
22 reasonable attorneys' fees and \$19,268.79 for their reasonable costs incurred in the Action. The fees
23 and costs shall be distributed to Class Counsel as set forth in the Settlement. The Court finds that
24 the fees are reasonable in light of the benefit provided to the Class.

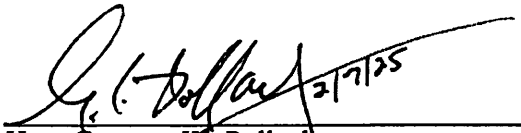
25 19. Notice of entry of this Final Approval Order and Judgment shall be given to Class
26 Members by posting a copy of the Final Approval Order and the Judgment on CPT's website for a
27 period of at least forty-five (45) calendar days after the date of entry of this Final Approval Order
28 and Judgment.

1 20. Without affecting the finality of this Order in any way, this Court retains continuing
2 jurisdiction over the implementation, interpretation, and enforcement of the Settlement with respect
3 to all Parties to this action, and their counsel of record.

4 21. Plaintiffs' Motion for Final Approval of Class Action Settlement is hereby granted
5 and the Court directs that judgment shall be entered in accordance with the terms of this Order.

6 **IT IS SO ORDERED.**

7
8 DATE:


Hon. Gregory W. Pollack
San Diego County Superior Court

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO

Central
330 W. Broadway
San Diego CA 92101

SHORT TITLE: WARFIELD VS PROJECT M WORLDWIDE LP [E-FILE]**CLERK'S CERTIFICATE OF SERVICE BY MAIL**

CASE NUMBER:

37-2021-00046190-CU-OE-CTL

I certify that I am not a party to this cause. I certify that a true copy of minute order dated 02/07/2025 was mailed following standard court practices in a sealed envelope with postage fully prepaid, addressed as indicated below. The mailing and this certification occurred at San Diego, California on 02/18/2025.

Clerk of the Court, by: V. Contreras, Deputy

JUSTIN F. MARQUEZ
WILSHIRE LAW FIRM PLC
3055 WILSHIRE BLVD SUITE 510
LOS ANGELES CA 90010

KATHERINE CAROL DENBLEYKER
OHAGAN MEYER LLP
550 S HOPE ST 2400
LOS ANGELES CA 90071

CLERK'S CERTIFICATE OF SERVICE BY MAIL