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8 SUPERIOR COURT OF THE STATE OF CALIFORNIA

9 FOR THE COUNTY OF SACRAMENTO

10 BRET MERCADO, as an aggrieved employee
pursuant to the Private Attorneys General Act
11 ("PAGA"), on behalf of the State of California
and other aggrieved employees,

12 Plaintiffs,

13 vs.

14 CARDINAL GLASS INDUSTRIES, INC., a
15 Minnesota corporation; CARDINAL CT
COMPANY, a Wisconsin corporation;
16 CARDINAL CG COMPANY, a Wisconsin
corporation; and DOES 1 through 10, inclusive,

17 Defendants.
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FILED
Superior Court of California
County of Sacramento

04/03/2025

V. Aleman, Deputy

Case No. JCCP5303

Assigned to the Hon. Lauri A. Damrell

RESERVATION NUMBER: A-05303-001

**[AMENDED PROPOSED] ORDER
APPROVING THE PARTIES' PAGA
SETTLEMENT AGREEMENT AND
JUDGMENT**

Date: April 4, 2025
Time: 10:30 a.m.
Place: Department 22

Complaint Filed: January 6, 2022
Trial Date: None Set



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Judgment, the Settlement, nor any document referred to herein, nor any action taken to carry out the Settlement, may be construed as, or may be used as, an admission of any fault, wrongdoing, omission, concession, or liability whatsoever by or against Defendants.

8. The Court approves the gross settlement amount of \$500,000. After deducting the approved amounts for attorneys' fees and costs, service award, and settlement administration costs, the net settlement amount of \$302,642.44 will be allocated as follows: Seventy-Five Percent (75%), or approximately \$226,981.83, shall be paid to the California Labor and Workforce Development Agency, and the remaining Twenty-Five Percent (25%), or approximately \$75,660.61, shall be paid to Aggrieved Employees.

9. The Court hereby awards \$166,667 in attorneys' fees and \$19,440.56 costs to Plaintiff's Counsel, Capstone Law APC.

10. The Court approves a Service Award of \$3,750 to Bret Mercado.

11. The Court appoints CPT Group, Inc. to serve as the Settlement Administrator, and approves Settlement Administration Costs of \$7,500.

12. This Judgment shall be binding on all Aggrieved Employees and the State of California, who are hereby barred by the doctrine of res judicata from re-litigating the Settled Claims during the Settlement Period, as those terms are defined by the Settlement. *See Arias v. Superior Court*, 46 Cal. 4th 969, 986 (2009) (holding that a judgment in a representative action brought by an aggrieved employee under PAGA is binding not only on the named employee plaintiff but also on state labor law enforcement agencies and any aggrieved employee not a party to the proceeding).

13. Without affecting the finality of the Order and Judgment, the Court shall retain exclusive and continuing jurisdiction under California Code of Civil Procedure § 664.6, over the above-captioned action and the parties for purposes of enforcing the terms of the Judgment and the Settlement.

14. This document shall constitute a judgment under California Code of Civil Procedure § 664.6.

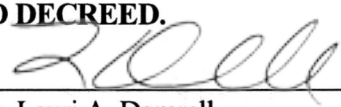
15. The Court sets a further Compliance Hearing for November 21, 2025 at 10:30 a.m. At least 15 days prior to the hearing, Counsel shall file a declaration regarding the status of the distribution of the settlement funds. If the Court is satisfied that the settlement funds have been fully distributed, no

1 appearance will be required.

2 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

3 Date 04/03/2025



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5 Hon. Lauri A. Damrell
6 Sacramento County Superior Court Judge