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and on behalf of all others similarly situated.

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF MONTEREY

WILLIAM DAVIS, individually and on behalf of
all others similarly situated,

Plaintiffs,

v.

PEBBLE BEACH COMPANY, A LIMITED
PARTNERSHIP; PEBBLE BEACH REALTY
COMPANY; THE PEBBLE BEACH
COMPANY FOUNDATION; and DOES 1
through 20, inclusive,

Defendants.

) Case No. 21CV003628
) Case No. 22CV000194
) *Assigned for all purposes to*
) *Hon. Carrie M. Panetta;*
) *Dept. 14*

) **[PROPOSED] ORDER APPROVING**
) **PAGA SETTLEMENT AND DISMISSAL**
) **OF ACTION WITH PREJUDICE**

1 The Court, having considered the facts and arguments before it and being fully advised, and
2 good cause appearing, hereby ORDERS that:

3 1) The request to approve the parties Private Attorneys General Act ("PAGA") settlement for
4 the gross amount of \$630,000.00 is granted. The settlement funds are to be distributed by the
5 Settlement Administrator as follows:

- 6 • \$220,500 to Aegis Law Firm, PC and Frontier Law Center for attorney fees;
- 7 • \$21,393.09 to Aegis Law Firm, PC and Frontier Law Center as reimbursement for
8 litigation costs;
- 9 • \$10,750 to Phoenix Settlement Administrators to administer the settlement; and
10 any residual administration fees will be forwarded to the LWDA; and
- 11 • \$376,750 in PAGA Penalties, of which 75% will go to the LWDA and 25% will be
distributed to the Aggrieved Employees on a pro rata basis.

12 2) The Court, having considered the application for settlement approval put before it, finds that
13 the settlement is fair, adequate, and effectuates the purpose of PAGA. Therefore, the Court
14 grants approval of the settlement.

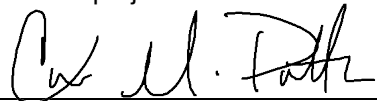
15 3) All sums referred to above shall be funded by Defendants and distributed in accordance with
16 the terms of the Settlement Agreement.

17 4) The PAGA claim behalf of the aggrieved employees is hereby dismissed with prejudice.

18 Thus, the entire action is ordered dismissed with prejudice.

19 5) The settlement herein applies to the case of Pellegrini v. Pebble Beach Company, et al.,
Case No. 22CV000194. That case is ordered dismissed with prejudice.

20 Dated: 9/9
21 _____ 2022



Honorable Judge Carrie M. Panetta