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Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

VINCENT RAMSEY JR., individually and on
behalf of all others similarly situated,

Plaintiff,

vs.

PACKAGING CORPORATION OF AMERICA,
et al.,

Defendants.

VINCENT RAMSEY JR., individually and on
behalf of all others similarly situated,

Plaintiff,

vs.

PACKAGING CORPORATION OF AMERICA,
et al.,

Defendants.

Case No. 34-2021-00313350-CU-OE-GDS
[Consolidated with 34-2022-00316273-CU-OE-
GDS]

**DECLARATION OF KELSEY A. WEBBER
IN SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: November 17, 2023

Time: 9:00 a.m.

Dept.: 28

Complaint Filed:	December 29, 2021
FAC Filed:	July 1, 2022
Trial Date:	None

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1. I am an attorney at law, duly licensed to practice before all Courts in the State of California, and am an owner of Webber & Egbert Employment Law, P.C. (formerly Webber Law Group, P.C.), counsel of record for Plaintiff Vincent Ramsey Jr. ("Plaintiff"). I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

3. I graduated from Georgetown University Law Center in 2014 and was admitted to the California Bar in 2015.

5. From about July 2017 to April 2019, I worked as an attorney at Ogletree, Deakins, Nash, Smoak & Stewart, P.C. Ogletree, Deakins is a national employment defense law firm that represents a large number of Fortune 50 companies. During this time, I litigated numerous actions involving wage and hour issues.

7. In March 2020, I founded the Webber Law Group, P.C. (now Webber & Egbert Employment Law, P.C.). At the Webber & Egbert Employment Law, I spend most of my time litigating employment related lawsuits, representing California employees.

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(Sacramento County Superior Court, Case No. 34-2021-00297271); *Wendie Brandt v. Kids Care Dental & Orthodontics* (Sacramento County Superior Court, Case No. 34-2021-00296816); *Paul Gullett v. Apple American Group, LLC* (Placer County Superior Court, Case No. S-CV-0045844); *Antonio Jesus Jaramillo De La Cruz v. Weidner Property Management, LLC* (Sacramento County Superior Court, Case No. 34-2021-00308697); *Gerardo Negrete v. Ace Hardware Corporation* (Placer County Superior Court, Case No. S-CV-0047322); *Stephanie Karabinus v. Circle Pizza, LLC* (Placer County Superior Court, Case No. S-CV-0048669.

9. I have received numerous awards, including being named to the Top 40 Under 40 by the National Trial Lawyers Association in 2021, 2022, and 2023.

10. Based on my independent investigation and evaluation, I am of the opinion that settlement for the consideration and on the terms set forth in the Stipulation re: Settlement of Class and PAGA Action ("Stipulation" or "Settlement Agreement") is fair, reasonable, and adequate and is in the best interests of the Class, in light of all known facts and circumstances and the expenses and risks inherent in litigation.

11. I have no interest in or affiliation with the *cy pres* beneficiary, Center for Employment Opportunities. No member of my firm has an interest in or is affiliated with the *cy pres* beneficiary.

12. Below is a summary of the hours I have expended in litigating this case to date:

Name	Position	Hours	Rate	Lodestar
Kelsey Webber	Shareholder	5.3	\$650.00	\$3,445
TOTAL				\$3,445

13. The hours I have spent litigating this case to date include time spent in: meetings with Plaintiff to discuss the facts and theories of the case, analysis and review of documents provided by Plaintiff to determine viable causes of action; conferences with co-counsel regarding the same; and the drafting and review of settlement documents, including my declarations in support of preliminary and final approval. I believe my hourly rate is justified in light of my experience and the results I have achieved in the past and in this case.

1 14. In conjunction with litigating this case, my firm has expended costs without
2 reimbursement to date. My firm's costs total \$72.66, which relate to court filings in this matter.
3 Attached as **Exhibit A** is the invoice demonstrating the costs for which my firm seeks
4 reimbursement.

5 15. Plaintiff signed a written retainer agreement that governs my firm and my co-
6 counsel's representation of him in this action. The written agreement expressly provides that the
7 fees ultimately approved by the Court will be split between counsel. Pursuant to the written
8 agreement, Diversity Law Group will receive two-thirds (2/3) of the legal fees recovered and
9 Webber & Egbert Employment Law, P.C. (formerly Webber Law Group, P.C.) will receive one-
10 third (1/3) of the legal fees recovered. The written agreement advised Plaintiff that the agreement
11 to split legal fees would not increase the fees owed by Plaintiff for his representation.

12 I declare under penalty of perjury under the laws of the State of California that the
13 foregoing is true and correct.

14 Executed on this October 24, 2023, at Sacramento, California.

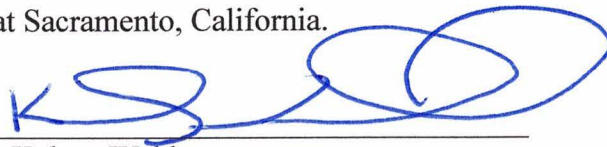
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17 Kelsey Webber

EXHIBIT A



1400 North McDowell Blvd. Suite 300
Petaluma, CA 94954
1-800-938-8815 ext. 1
TIN: 85-4343705

Credit Card Sale

Date	8/1/2023
Customer	0144453
Credit Sale	05193780
Amount Due	\$0.00

Bill To
Webber Law Group, P.C. 1610 R Street Suite 300 Sacramento CA 95811

One Legal Order Number	20687255
Contact	Kelsey Webber
Attorney Name	Kelsey Webber
Case Title	VINCENT RAMSEY JR.
Case Number	34-2021-00313350-CU-OE-GDS
Court	Superior Court of California, Sacramento County
Documents	Notice of Change of Firm Name

ONE LEGAL FEES	AMOUNT
Court Filing Service Charge, 1 - 15 Pages	\$70.00
Convenience Fee‡	\$2.66
SUBTOTAL	\$72.66

FEES SUMMARY	AMOUNT
One Legal Fees	\$72.66
TOTAL CHARGED	\$72.66

Past due balance may be charged a late payment fee and/or a late charge of up to 1.5% per month (18% per annum).

‡ When paying invoices by credit card, a convenience fee will be assessed in accordance with applicable law and Terms of Service accepted at time of order. To avoid these fees, you can choose to pay via ACH.