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Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

VINCENT RAMSEY JR., individually and on
behalf of all others similarly situated,

Plaintiff,

vs.

PACKAGING CORPORATION OF AMERICA,
et al.,

Defendants.

VINCENT RAMSEY JR., individually and on
behalf of all others similarly situated,

Plaintiff,

vs.

PACKAGING CORPORATION OF AMERICA,
et al.,

Defendants.

Case No. 34-2021-00313350-CU-OE-GDS
[Consolidated with 34-2022-00316273-CU-OE-
GDS]

**DECLARATION OF KELSEY A. WEBBER
IN SUPPORT OF PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: May 26, 2023

Time: 9:00 a.m.

Dept.: 28

Reservation No.: 2721493

Complaint Filed: December 29, 2021

FAC Filed: July 1, 2022

Trial Date: None

DECLARATION OF KELSEY A. WEBBER

1. I am an attorney at law, duly licensed to practice before all Courts in the State of California, and am the owner of the Webber Law Group, P.C., counsel of record for Plaintiff Vincent Ramsey Jr. ("Plaintiff"). I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. I am one of the primary attorneys on this matter. My qualifications are as follows:

3. I graduated from Georgetown University Law Center in 2014 and was admitted to the California Bar in 2015.

4. From about June 2015 to about June 2017, I was an attorney at the Velez Law Firm where I represented numerous plaintiffs in employment lawsuits. During this time, Mr. Velez and I obtained a jury verdict, in a single plaintiff, age discrimination case, in the amount of \$4,750,000.00 (*Barbara Anderton v. Bass Underwriters*, Sacramento County Superior Court, Case No. 34-2013-00149236).

5. From about July 2017 to April 2019, I worked as an attorney at Ogletree, Deakins, Nash, Smoak & Stewart, P.C. Ogletree, Deakins is a national employment defense law firm that represents a large number of Fortune 50 companies. During this time, I litigated numerous actions involving wage and hour issues.

6. From about April 2019 to March 2020, I worked as an attorney at Carothers, DiSante, and Freudenberger LLP. Carothers, DiSante, and Freudenberger is a California employment defense law firm that specializes in defending class actions and PAGA cases. During this time, I litigated numerous actions involving wage and hour issues.

7. In March 2020, I founded the Webber Law Group, P.C. At the Webber Law Group, I spend most of my time litigating employment related lawsuits, representing California employees.

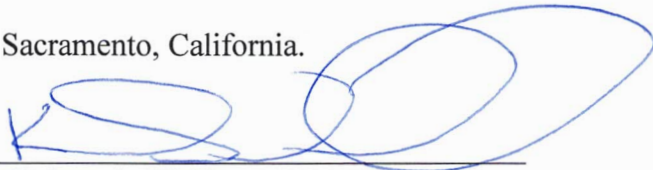
8. Currently, my office represents plaintiffs in a number of class actions, including but not limited to: *Michael Gibson v. Southwest Traders Incorporated* (San Joaquin County Superior Court, Case No. STK-CV-UOE-2020-0010620); *Derek Austin v. BQ Express Inc.* (Sacramento County Superior Court, Case No. 34-2021-00297271); *Wendie Brandt v. Kids Care Dental & Orthodontics* (Sacramento County Superior Court, Case No. 34-2021-00296816); *Paul Gullett v. Apple American*

1 *Group, LLC* (Placer County Superior Court, Case No. S-CV-0045844); *Antonio Jesus Jaramillo De*
2 *La Cruz v. Weidner Property Management, LLC* (Sacramento County Superior Court, Case No. 34-
3 2021-00308697); *Gerardo Negrete v. Ace Hardware Corporation* (Placer County Superior Court, Case
4 No. S-CV-0047322); *Stephanie Karabinus v. Circle Pizza, LLC* (Placer County Superior Court, Case
5 No. S-CV-0048669.

6 9. Based on my independent investigation and evaluation, I am of the opinion that
7 settlement for the consideration and on the terms set forth in the Stipulation Re: Settlement of Class
8 and PAGA Action (“Stipulation” or “Settlement Agreement”) is fair, reasonable, and adequate and is
9 in the best interests of the Class, in light of all known facts and circumstances and the expenses and
10 risks inherent in litigation.

11 I declare under penalty of perjury under the laws of the State of California that the foregoing is
12 true and correct.

13 Executed on this April 27, 2023, at Sacramento, California.

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16 Kelsey A. Webber
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