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Attorneys for Plaintiff and the Aggrieved Employees

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

BILLY FORD, as an individual and on behalf of
all others similarly situated, and as a private
attorney general,

Plaintiff,

vs.

THE SILVER F, INC., a California corporation;
and DOES 1 through 50, inclusive,

Defendants.

Case No. 34-2022-00315620-CU-OE-GDS

*Assigned for All Purposes to Honorable
Lauri A. Damrell in Dept 22*

**~~PROPOSED~~ ORDER GRANTING
PLAINTIFF'S MOTION TO APPROVE
SETTLEMENT AGREEMENT PURSUANT
TO THE LABOR CODE PRIVATE
ATTORNEYS GENERAL ACT OF 2004 AND
ENTERING JUDGMENT THEREON**

Date: July 18, 2025
Time: 9:00 a.m.
Department: 22

Reservation ID: A-315620-001

~~**PROPOSED**~~ **ORDER**

Plaintiff Billy Ford's ("Plaintiff") Motion to Approve the Parties' Settlement Agreement Pursuant to the Labor Code Private Attorneys General Act Of 2004 ("Settlement" or "Settlement Agreement") came on regularly for hearing on July 18, 2025. Appearances for the Plaintiff and Defendant THE SILVER F, INC. ("Defendant") (Plaintiff and Defendant collectively, the "Parties") were noted on the record.

The Court has considered the Motion, the Settlement Agreement submitted herewith, all other papers filed in this action, and any oral argument thereon.

NOW THEREFORE, IT IS HEREBY ORDERED AND ADJUDGED AS FOLLOWS:

1. Pursuant to Labor Code § 2699(l)(2), the Court approves the Settlement Agreement executed by Plaintiff and Defendant and filed with this Court, which is incorporated herein by this reference as though set forth in full, including the settlement administration and release of claims. All defined terms contained herein shall have the same meanings as set forth in the Settlement Agreement.

2. The Court finds that the Labor & Workforce Development Agency ("LWDA") has been given timely and proper notice of the Settlement Agreement pursuant to the Labor Code Private Attorney General Act ("PAGA").

3. The Parties are hereby ordered to carry out the terms of the Settlement Agreement. Defendant is hereby ordered to fund the Maximum Settlement Amount of \$325,000.00 the day after the Effective Date.

4. Pursuant to the terms of the Settlement Agreement and Labor Code § 2699(i), the Maximum Settlement Amount of \$325,000.00 shall be distributed as follows:

- \$10,000.00 to Plaintiff Billy Ford for acting as a named plaintiff and in exchange for a general release and waiver of Civil Code § 1542;

- \$113,750.00 to Plaintiff's Counsel as attorneys' fees;
- \$15,873.27 to Plaintiff's Counsel as costs;
- \$2,000.00 to Phoenix Settlement Administrators as the Settlement Administrator, who is hereby ordered to administer the Settlement;
- The remainder, or the Net PAGA Settlement Amount, after the above deductions shall be distributed 75% (\$137,532.55) to the Labor & Workforce Development Agency and 25% (\$45,844.18) to the Aggrieved Employees based on the formula set forth in the Settlement Agreement.

5. JUDGMENT IS ENTERED thereon pursuant to the terms of the Settlement Agreement. Other than as expressly provided in the Settlement Agreement, both Parties shall bear their own costs and fees.

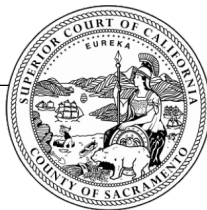
6. Pursuant to Code of Civil Procedure § 664.6, this Court shall have and retain continuing jurisdiction over this action to enforce the terms of the Parties' Settlement Agreement.

7. Pursuant to Labor Code § 2699(1)(3), Plaintiff shall submit a copy of this Order and Judgment to the LWDA within 10 days of entry of this Order and Judgment.

8. The Court sets a compliance hearing for May 1, 2026 at 10:30 a.m. At least fifteen (15) days before, the Parties shall file the Administrator's Compliance Declaration detailing that distributions made pursuant to the Settlement.

IT IS SO ORDERED AND ADJUDGED.

DATED: 7/18/25





Honorable Lauri Damrell
Judge of the Superior Court