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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SANTA CLARA**

JESTER JACOB, as an individual and on
behalf of aggrieved employees,

Plaintiff,

vs.

WESTERN DIGITAL TECHNOLOGIES,
INC., a Delaware corporation;
EMPLOYNET, INC., a California
corporation; and DOES 1 through 50,
inclusive,

Defendants.

Case No.: 22CV394446

(Assigned to the Hon. Beth McGowen, Dept. 22)

**DECLARATION OF JESTER JACOB IN
SUPPORT OF PLAINTIFF'S MOTION TO
APPROVE SETTLEMENT AGREEMENT
PURSUANT TO THE PRIVATE ATTORNEYS
GENERAL ACT**

Date: August 6, 2026

Time: 1:30 P.M.

Dept.: 22

Action Filed: February 17, 2022

DECLARATION OF JESTER JACOB

I, Jester Jacob, hereby declare and state as follows:

1. I am an individual over the age of 18. I am the named plaintiff in the above-reference action. I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. I was employed by Defendants Western Digital Technologies, Inc. and Employonet, Inc. (together, "Defendants") from about March 23, 2021, to about June 28, 2021. Throughout my employment, I worked as a non-exempt, hourly employee.

3. During my employment, I was required to undergo COVID-19 temperature checks before clocking in to my shifts. Because these checks were conducted off-the-clock, I was not paid for the time spent undergoing the temperature checks and I believe I am owed wages.

4. In addition, I understand that I was issued inaccurate wage statements.

5. I filed this lawsuit because I was concerned about fair payment of wages. Employees should be paid for all hours worked, including time spent subject to Defendants' check-in/temperature policies. By bringing a representative action lawsuit, I hoped that I might help my fellow workers enjoy better working conditions.

6. I did not make the decision to file a representative action lightly. Although the claims are justified, it was not an easy decision to file a lawsuit. Doing so impacted my life, as it meant additional stress, as well as having my name and lawsuit become part of the public record.

7. I respectfully request that the Court award me with a service payment of \$10,000. I have done my best to represent the interests of the employees that are part of this settlement. During the pendency of this lawsuit, I was required to provide assistance to my attorneys, including discussing the case with them on numerous occasions and providing them with documents and information. I have spent a significant amount of time in connection with the assistance/prosecution of the claims in this lawsuit. I estimate that I spent approximately 35 hours in connection with this lawsuit. This includes the following:

- a. Meeting with my attorneys to discuss this case and the facts involved on numerous occasions, including numerous telephonic meetings at various

stages of the lawsuit;

b. Gathering and reviewing documents related to this case;

c. Reviewing the complaint and other documents, including my declaration, the PAGA letter, and the settlement agreement;

d. Regularly providing information to my attorneys and responding to any questions; and

e. Reviewing and signing the settlement agreement.

8. I have discussed the terms of the settlement with my attorneys, and based on the information provided, I believe the settlement to be fair, adequate, and reasonable for myself and other aggrieved employees.

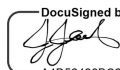
9. I understand that I could have been liable for Defendants' legal costs had Defendants prevailed. I also understand that this lawsuit was filed in the public court records, which may affect my ability to obtain future employment.

10. I am proud of the result and accomplishment of this lawsuit. I feel that it is a positive accomplishment and understand that other people will benefit because of the actions that I have taken.

11. I do not believe I have any interests that are adverse to the other employees that are part of the PAGA settlement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on this ¹⁴ day of July 2026, at San Jose, _____, California.

DocuSigned by:

 A4D52400B0254B5
 Jester Jacob