

JESTER JACOB

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December 10, 2021

VIA ONLINE FILING

California Labor & Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Suite 801
Oakland, CA 94612

Re: *Jacob v. Employnet, Inc./Western Digital Technologies, Inc.*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code § 2699.3 of claims against my former employer, Employnet, Inc./Western Digital Technologies, Inc. (collectively the "Company"). I allege that the Company:

1. Violated Labor Code § 201-204, 510, 558, 1194, 1197, 1197.1 by not paying wages, including minimum, regular, and overtime wages, to me and other similarly situated aggrieved employees for all time spent undergoing COVID/temperature checks. The Company violated these provisions by requiring me and other non-exempt employees to undergo daily COVID/temperature checks before clocking in. As a result of such violations, the Company violated Labor Code §§ 201-203 by not paying employees all of their wages upon separation of employment due to the underpaid wages and Labor Code § 226(a) as the net/gross wages earned and hours worked shown on the wage statements were inaccurate due to the wage violations set forth above.

The address for the Company are as follows:

Employnet, Inc.
2555 Garden Road
Suite H
Monterey, CA 93940

Western Digital Technologies, Inc.
5601 Great Oaks Parkway
San Jose, CA 95119

Please contact my attorney, Larry W. Lee, if you have any questions regarding this matter.

Sincerely,


Jester Jacob

cc: Employnet, Inc./Western Digital Technologies, Inc. (by certified mail)