

PAGA SETTLEMENT AND RELEASE

1. This PAGA Settlement and Release (hereinafter “Settlement” or “Agreement”) is made and entered into by and between Plaintiff Alejandro Mota (“Plaintiff”) individually and on behalf of all aggrieved employees, and Defendants Mt. Olive Family Enterprises, Inc., Olive Tree Restaurants, Inc., and Hastareh, Inc. (hereinafter “Defendant”). Plaintiff and Defendant are collectively referred to herein as “the Parties.”

2. This Agreement shall be binding on Plaintiff, on the Aggrieved Employees (as defined below), on the State of California and its state labor law enforcement agencies (including but not limited to the Labor and Workforce Development Agency (LWDA) and its departments, divisions, commissions, boards, agencies and employees), and on Defendant and its present and former parent companies, subsidiaries, divisions, related or affiliated companies, shareholders, officers, directors, employees, agents, attorneys, insurers, successors and assigns, and any individual or entity which could be jointly liable with Defendant, subject to the terms and conditions hereof and the approval of the Court.

DEFINITIONS

3. “Action” refers to the civil action filed by Plaintiff Alejandro Mota on February 16, 2022, entitled Alejandro Mota, an individual, on behalf of himself and all other aggrieved employees, v. Mt. Olive Family Enterprises, Inc., Olive Tree Restaurants, Inc., Hastareh, Inc.; and DOES 1 through 50, inclusive, in the Superior Court of the State of California for The County of Los Angeles, Case No. 22PSCV00154.

4. “PAGA Counsel” and “Plaintiff’s Counsel” shall refer to Haig B. Kazandjian and Cathy Gonzalez of the law firm, HAIG B. KAZANDJIAN LAWYERS, APC.

5. “Counsel for Defendant” and “Defense Counsel” shall refer to Michael Ayaz, of the law firm, Blake & Ayaz, A Law Corporation.

13. “Effective Date” means the date the Court enters the order approving the settlement of the Action as described in this Agreement.

14. “Claims Administrator” means the claims administrator approved by the Court in the order approving the settlement of the Action. The Parties will request that the Court approve Simpluris, Inc. as the claims administrator.

NATURE OF ACTION

15. On December 8, 2021, Plaintiff sent the LWDA and Defendant notice of his intent to pursue a representative action against Defendant pursuant to the Private Attorneys General Act of 2004 (“PAGA”), as codified in California Labor Code § 2698 *et seq.*, on behalf of himself and the State of California as well as on behalf of a group of aggrieved employees.

16. After a minimum of 65 days passed without a response from the LWDA his written notice to the LWDA listed *supra*, Plaintiff commenced a representative action under the PAGA for alleged Labor Code violations (as further explained herein) on behalf of himself and other allegedly aggrieved employees, in the Los Angeles Superior Court Case No. 22PSCV00154.

17. After the case was at issue, the Parties engaged in both formal, and informal discovery and began to engage in informal arms' length settlement discussions. Through the exchange of information and attendant discussions between the Parties, Plaintiff learned that the number of Aggrieved Employees was approximately 30 (including Plaintiff). Plaintiff reviewed time and wage records and relevant policies that applied to Defendant's employees.

18. The Parties engaged in a full day of mediation on May 25, 2023, with a respected wage and hour mediator, Mark Lemke, Esq. which resulted in an agreement to settle the Action on the terms set out in this Agreement.

19. PAGA Counsel considered the following facts and arguments in determining that the Agreement was fair and reasonable:

Defendant's Legal Defenses:

demonstrated that Defendant generally complied with meal period laws.

7. Consequently, while PAGA Counsel disagreed with Defendant's legal analysis above, PAGA Counsel anticipated that, at trial, Defendant could make a potentially persuasive argument that little to no penalties apply and/or the Court could exercise its discretion under PAGA to significantly reduce or altogether waive any penalties under PAGA. In consideration of the foregoing facts and arguments and how they might impact any judgment ultimately awarded to Aggrieved Employees if the Court was persuaded by them, PAGA counsel determined that the Agreement was fair and reasonable.

20. The Parties recognize that the issues presented in the Action are likely only to be resolved with extensive and costly pretrial and trial proceedings, and that further litigation will cause inconvenience, distraction, disruption, delay, and expense disproportionate to the potential benefits of litigation. The Parties have considered the risk and uncertainty of the outcome inherent in any litigation.

21. Plaintiff and PAGA Counsel contend that they have diligently pursued an investigation of the Aggrieved Employees' claims against Defendant through formal and informal discovery.

22. Based on their own independent investigations and evaluations, including a full day of mediation on May 25, 2023, with a respected wage and hour mediator, Mark Lemke, Plaintiff and his counsel are of the opinion that the settlement for the consideration and on the terms set forth in this Agreement is fair, reasonable, and adequate and is in the best interests of the Plaintiff, the Aggrieved Employees, the State of California, and Defendant in light of all known facts and circumstances and the risks inherent in litigation, including the potential appellate issues. Further, PAGA Counsel believes that the settlement amount entered into is in

the best interests of the Aggrieved Employees and that the settlement for each Aggrieved Employee is fair, reasonable, and adequate, given the inherent risk of litigation and the remedial steps Defendant alleges.

23. The purpose of this Agreement is to settle and compromise the Action and all Covered Claims that Plaintiff and the Aggrieved Employees have against Defendant and the Releasees (as defined below) for the Covered Period.

24. In consideration of the mutual covenants, promises and representations set forth in this Agreement, Plaintiff, on behalf of herself and the Aggrieved Employees, agrees to settle and compromise the Action and the Covered Claims, subject to the terms and conditions set forth in this Agreement.

TERMS OF SETTLEMENT

25. Neither the existence of this Agreement nor anything contained in this Agreement shall be construed or deemed as an admission of liability, culpability, negligence, or wrongdoing on the part of Defendant. Nothing herein shall constitute an admission by Defendant that the Action was properly brought as a representative action other than for settlement purposes. Settlement of the Action, the negotiation and execution of this Agreement, and all acts performed or documents executed pursuant to or in furtherance of this Agreement or the settlement of the Action: (a) are not, shall not be deemed to be, and may not be used as, an admission or evidence of any wrongdoing or liability on the part of either Defendant or of the truth of any of the factual allegations in the operative Complaint in the Action; (b) are not, shall not be deemed to be, and may not be used as, an admission or evidence of any fault or omissions on the part of Defendant in any civil, criminal, or administrative proceeding in any court, administrative agency, or other tribunal; (c) are not, shall not be deemed to be, and may not be used as, an admission or evidence of the appropriateness of these or similar claims for representative treatment, class certification, or administration other than for purposes of administering this Agreement; and (d) shall not constitute or be deemed a waiver of any right to

compel arbitration of any dispute with an Aggrieved Employee that is not the subject of the releases detailed in this Agreement.

26. The Parties agree that upon full execution of this Agreement, the matter is stayed in its entirety except for any filings and/or motion work necessary to attain Court approval of the Agreement. Should the Court not grant approval of the Stipulation For Approval of PAGA Representative Action Settlement, or of the Motion For Approval Of The PAGA Representative Action Settlement, the stay will be lifted thirty (30) days thereafter and the Parties will be restored to their positions prior to the Agreement and the Agreement shall be null and void.

27. The Amount of PAGA Settlement. As consideration for the settlement described herein and the release contained in this Agreement, Defendant agrees to pay a total settlement of \$150,000.00 (“Settlement Payment”), which is due from Defendant to be paid to the Claims Administrator within 45 calendar days of the Effective Date.

28. The Settlement Payment will be allocated as follows:

A total of \$7,500.00 to Plaintiff Alejandro Mota, in exchange for his general release of all claims against Defendant, and as an enhancement payment, subject to Court approval, in recognition of his actions in conferring a benefit upon the State of California and his effort and work in prosecuting the Action on behalf of the PAGA Group (the “Plaintiff’s General Release, and Enhancement Payment”);

PAGA Counsel's attorney fees in an amount not exceeding forty percent (40%), which is currently estimated to be sixty thousand dollars and zero cents (\$60,000.00), and subject to Court Approval;

PAGA Counsel's request for cost reimbursements in an amount not exceeding \$5,000.00,
for costs incurred, and subject to Court Approval;

Administrative costs, for an amount not exceeding \$5,000.00 and subject to Court Approval to distribute monies to Aggrieved Employees;

the remainder of the Settlement Payment in the amount after deducting the items (a), (b), (c) and (d) herein shall be designated as “PAGA Penalties,” to be allocated 75% to the

LWDA and the remaining 25% to the Aggrieved Employees pursuant to Labor Code section 2699(i) as outlined below.

29. Allocation and Calculation of the PAGA Penalties. Each Aggrieved Employee shall receive a portion of the PAGA Penalties on a pro-rata basis as set forth below. The anticipated total “PAGA Penalty Fund” will be \$72,500.00. Seventy-Five percent (75%) of the PAGA Penalty Fund (anticipated to be \$54,375.00) will be paid to the LWDA as required by Labor Code section 2699(i). The remaining Twenty-Five percent (25%) of the PAGA Penalty Fund (anticipated to be \$18,125.00) will be distributed to Aggrieved Employees on a pro-rata basis based on the formula set forth below. Each Aggrieved Employee’s pro-rata share of the PAGA Penalty Fund represents their Individual Settlement Payment.

Individual Settlement Calculation. The Aggrieved Employees shall receive a pro rata share of the PAGA Penalty Fund allocated to Aggrieved Employees (anticipated to be \$18,125.00). Each Aggrieved Employee shall receive a pro rata value equal to the ratio of (a) the number of Compensable Pay Periods worked by that employee to (b) the total number of Compensable Pay Periods worked by all employees included in the Aggrieved Employee group. All Individual Settlement Payments made to Aggrieved Employees will be reported on an IRS Form 1099.

Fair Formula. The Parties recognize and agree that the precise value of each Aggrieved Employee's Individual Settlement Payment is subject to a variety of differing calculations and formulas. The Parties hereby agree that the formula for allocating payments as provided herein is reasonable and designed to provide a fair settlement to the Aggrieved Employees.

30. PAGA Counsel's Fees and Costs. As part of the request for approval of this Agreement, PAGA Counsel will request Court approval of up to 40% of the Settlement Payment (anticipated to be \$60,000.00) in attorneys' fees. PAGA Counsel will request cost reimbursement in an amount of up to \$5,000, for costs incurred by PAGA Counsel. If the Court approves a lesser amount for attorneys' fees and/or costs, the difference shall be allocated to the

Release of Claims By All Aggrieved Employees. Upon the approval by the Court and non-objection by the LWDA of this Agreement, on the date of the mailing of the checks pursuant to paragraph 34 (b), below, the LWDA, and each Aggrieved Employee (including Plaintiff), shall, for the Covered Period, fully release and forever release and discharge Defendant, its past or present officers, directors, shareholders, members, owners, employees, agents, principals, heirs, representatives, accountants, auditors, consultants, insurers and reinsurers, and its respective successors and predecessors in interest, subsidiaries, affiliates, parents and attorneys, if any, and any individual or entity which could be jointly liable with Defendant (all such released persons and entities, collectively, “Releasees”) from any and all PAGA penalties that have been or could have been asserted in the Action or in the notice letter that Plaintiff sent to the Labor and Workforce Development Agency regarding the claims against Defendants based on the facts and legal theories asserted therein, including claims for penalties under PAGA for alleged violations of California Labor Code sections 201-203, 204, 210, 218.5, 226, 226.3, 226.7, 246, 432, 510, 512, 558, 1174, 1182.12, 1194, 1197, 1197.1, 1198, 1198.5, 2699, 2800, and 2802, as well as violations of the applicable IWC Wage Order, for the time period starting on December 8, 2020, and ending on the date the Court approves the Settlement Agreement.

Release of All Claims By Plaintiff. Except as otherwise provided herein, in exchange for the consideration described herein, Plaintiff Alejandro Mota, on his own behalf and on behalf of his descendants, dependents, heirs, executors, administrators, agents, assigns, and successors (collectively, “Releasor”), hereby covenants not to sue and fully and unconditionally forever releases and discharges the Releasees from and against any and all claims, causes of action, judgments, liens, demands, damages, obligations, suits, contracts, liabilities, losses, costs, penalties, and expenses, including, but not limited to, attorneys’ fees and disbursements, or offsets of any nature whatsoever (collectively, “Claims”) that Releasor now has, has had, or may hereafter have against Defendant

and/or the Releasees arising out of the Parties' relationship or the cessation of their relationship, including but not limited to those claims arising out of or relating to (i) Plaintiffs' performance and reputation, (ii) harassment, (iii) discrimination, (iv) retaliation, (v) rights arising out of alleged violations of any contracts, express or implied; (vi) any covenant of good faith and fair dealing, express or implied; (vii) any tort; (viii) any legal restrictions on Defendant's right to terminate employees; and (ix) any Claims arising under any federal, state or other governmental statute, regulation or ordinance, including, without limitation: Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Federal Rehabilitation Act, the Employee Retirement Income Security Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the California Fair Employment and Housing Act, the California Family Rights Act, the California Labor Code, the California Government Code, the California Business and Professions Code, and any other applicable state or federal law in effect prior to the Effective Date. This General Release is intended to be interpreted as broadly as possible and to apply to any and all claims known and unknown available to Plaintiff in any forum, including, but not limited to, any claims for unpaid wages, expense reimbursement, unpaid penalties or premiums, liquidated damages, class or representative actions governing employment (to the fullest extent allowed by applicable law), constructive termination, negligent or intentional infliction of emotional distress, harassment, discrimination, wrongful termination, negligent or intentional infliction of emotional distress, harassment, discrimination, wrongful termination, negligence, breach of contract, breach of the covenant of good faith and fair dealing, promissory estoppel, fraud, negligent or intentional misrepresentation, negligent or intentional interference with contract or prospective economic advantage, unfair business practices, defamation, libel, slander, personal injury; assault, battery, invasion of privacy, false imprisonment, conversion, disability benefits, claims under Labor Code section 132(a), violation of any provision of

Parties to this Agreement shall use their best efforts, including all efforts contemplated by this Agreement and any other efforts that may become necessary by order of the Court, or otherwise, to effectuate this Agreement and the terms set forth herein. As soon as practicable after execution of this Agreement, PAGA Counsel shall, with the assistance and cooperation of Defendant and its counsel, take all necessary steps to secure the approval of this Agreement from the Court.

NO PRIOR ASSIGNMENTS

42. The Parties hereto represent, covenant, and warrant that they have not directly or indirectly, assigned, transferred, encumbered, or purported to assign, transfer, or encumber to any person or entity any portion of any liability, claim, demand, action, cause of action or rights herein released and discharged except as set forth herein. None of the rights, commitments, or obligations recognized under this Agreement may be assigned by any Party, Aggrieved Employee, PAGA Counsel (which includes Plaintiff's Counsel), or Defense Counsel without the express written consent of each other Party and their respective counsel. The representations, warranties, covenants, and agreements contained in this Agreement are for the sole benefit of the Parties under this Agreement, and shall not be construed to confer any right or to avail any remedy to any other person.

NO ADMISSION

43. Nothing contained herein nor is the consummation of this Agreement to be construed or deemed an admission of liability, culpability, negligence, or wrongdoing on the part of Defendant or any of the Releasees. Each of the Parties hereto has entered into this Agreement with the intention to avoid further disputes and litigation with the attendant inconvenience and expense. Defendant denies that it has engaged in any unlawful activity, that it has failed to comply with the law in any material respect, or that it has any liability to anyone under the claims asserted in the Action. This Agreement is entered into solely for the purpose of

compromising highly disputed claims. Nothing in this Agreement is intended or shall be construed as an admission of liability or wrongdoing by Defendant.

NON-EVIDENTIARY USE

44. Whether or not the Effective Date occurs, neither this Agreement nor any of its terms nor the Agreement itself shall be: (a) construed as, offered, or admitted in evidence as, received as, or deemed to be evidence for any purpose adverse to Defendant or any other of the Releasees, including but not limited to, evidence of a presumption, concession, indication, or admission by Defendant or by any of the Releasees of any liability, fault, wrongdoing, omission, concession, or damage, or (b) disclosed, referred to, or offered in evidence against Defendant or against any of the Releasees in any further proceeding in the Action, or any other civil, criminal, or administrative action or proceeding except for the purposes of effectuating the Agreement pursuant to this Agreement or for Defendant to establish that an Aggrieved Employee has resolved any of his/her claims released through this Agreement.

NULLIFICATION

45. If (a) the LWDA timely objects or (b) the Court should for any reason fail to approve this Agreement in the form agreed to by the Parties (except for the amount of attorneys' fees or costs), or (c) the Court's approval of this Agreement is reversed, modified, or declared or rendered void, then (i) this Agreement shall be considered null and void; (ii) neither this Agreement nor any of the related negotiations or proceedings shall be of any force or effect; and (iii) all Parties to this Agreement shall stand in the same position, without prejudice, as if the Agreement had been neither entered into nor filed with the Court. Invalidation of any material portion of this Agreement, except for the amount of attorneys' fees and costs, shall invalidate this Agreement in its entirety unless the Parties shall subsequently agree in writing that the remaining provisions shall remain in full force and effect.

ATTORNEYS' FEES, COSTS AND EXPENSES

46. Except as specifically set forth herein, each Party shall bear its/his/her own attorneys' fees, costs, and expenses, taxable or otherwise, incurred by him/her/it arising out of the Action, and shall not seek reimbursement thereof from any other party to this Agreement.

CONSTRUCTION

47. The Parties hereto agree that the terms and conditions of this Agreement are the result of lengthy, intensive, arms-length negotiations between the Parties and that this Agreement constitutes the entire agreement between Plaintiff (on behalf of herself and all other Aggrieved Employees) and Defendant regarding actual or potential claims asserted by Plaintiff against Releasees. Excluding any Arbitration or Confidentiality Agreement executed by Plaintiff with Defendant, if any, both of which will remain in full force and effect, this Agreement supersedes all prior agreements, written or oral, between or among the Parties regarding those claims or potential claims and the resolution of those claims. Consequently, no other agreement, statement, or promise made by one Party to another as to any matter addressed in this Agreement shall be binding or valid.

CAPTIONS AND INTERPRETATIONS

48. Paragraph titles or captions contained herein are inserted as a matter of convenience and for reference, and in no way define, limit, extend, or describe the scope of this Agreement or any provision hereof. Each term of this Agreement is contractual and not merely a recital.

MODIFICATION

49. This Agreement may not be amended, changed, altered, or modified, except in writing and signed by the Parties (or their successors-in-interest) hereto. This Agreement may

not be discharged except by performance in accordance with its terms or by a writing signed by the Parties hereto.

MISCELLANEOUS

50. This Agreement contains the entire agreement between the Parties relating to the settlement of the Covered Claims and all prior or contemporaneous agreements, understandings, representations, and statements, whether oral or written and whether by a party or such Party's legal counsel, are merged herein. No rights hereunder may be waived except in writing. The Parties have made such investigation of the facts and the law pertaining to the matters described herein and to this Agreement as they deem necessary, and have not relied, and do not rely, on any statement, promise, or representation of fact or law, made by any of the other Parties, or any of their agents, employees, attorneys, or representatives, with regard to any of their rights or asserted rights, or with regard to the advisability of making and executing this Agreement, or with respect to any such matters that would alter or change the terms of this Agreement. No representations, warranties, or inducements have been made to any Party concerning this Agreement other than those expressly set forth or referred to herein.

51. This Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective heirs, trustees, executors, administrators, successors, and assigns. This Agreement shall be binding on all aggrieved employees and the State of California who will be barred from relitigating the Covered Claims released in this Agreement.

52. This Agreement may be executed in counterparts, and when each Party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterparts, shall constitute one Agreement, which shall be binding upon and effective as to all Parties. The counterparts may be transmitted electronically (PDF) or by facsimile, and may be signed using DocuSign.

53. This Agreement shall be governed, construed, and interpreted, and the rights of the Parties shall be determined, in accordance with the laws of the State of California, irrespective of the State of California's choice of law principles.

54. The Parties have cooperated in the negotiation and preparation of this Agreement. This Agreement shall not be construed against any Party on the basis that the Party, or the Party's counsel, was the drafter or participated in the drafting of this Agreement.

55. The Los Angeles County Superior Court shall retain jurisdiction to enforce this Agreement pursuant to California Code of Civil Procedure section 664.6. The Court shall retain continuing jurisdiction over this Action and over all Parties and Aggrieved Employees, to the fullest extent to enforce and effectuate the terms and intent of this Agreement.

56. This Agreement shall not be subject to collateral attack by any Aggrieved Employee. Such prohibited collateral attack shall include, but not be limited to, claims that the Aggrieved Employee failed, for any reason, to timely receive his or her Individual Settlement Payment.

THE PARTIES HAVE READ THE FOREGOING AGREEMENT. THEY HAVE
CONSULTED WITH LEGAL COUNSEL REGARDING THE FOREGOING AGREEMENT
AND KNOW THE CONTENTS THEREOF AND SIGN THE SAME AS THEIR FREE,
KNOWING, AND VOLUNTARY ACT AND DEED, BEING FULLY AWARE OF ITS
CONSEQUENCES AND ITS FINAL AND BINDING EFFECT.

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SIGNATURES ON FOLLOWING PAGE

Algebra 1

DATED: 07 / 15 / 2023

By: 

DATED: 07 / 15 / 2023

By: 

DATED: 07 / 15 / 2023

By: 

DATED: 07/17/2023

By: 

DATED: 7/17/2023

By: 

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EXHIBIT A

**SUPERIOR COURT OF THE STATE OF CALIFORNIA,
COUNTY OF LOS ANGELES**

*This is NOT a solicitation.
This is NOT a lawsuit against you and you are NOT being sued.*

NOTICE OF SETTLED REPRESENTATIVE ACTION

If you were employed by Mt. Olive Family Enterprises, Inc., and/or Olive Tree Restaurants, Inc., and/or Hastareh, Inc. as an hourly, non-exempt employee in California at any time during the time period from December 8, 2020, and [Date of Approval of Settlement] then you are receiving money from a representative action settlement.

PLEASE READ THIS NOTICE CAREFULLY!

I. What is the Purpose of this Settlement?

The purpose of this notice is to let you know that there was a representative action lawsuit that settled in the Superior Court of California for the County of Los Angeles (the “Court”), and you are considered to be an Aggrieved Employee for purposes of this settlement. The lawsuit was filed by a former employee of Mt. Olive Family Enterprises, Inc., Olive Tree Restaurants, Inc., and Hastareh, Inc. named Alejandro Mota (“Plaintiff”) in the Court. On _____, 2023, a Judge of the Court approved the Settlement of the Lawsuit entitled *Alejandro Mota, et al. v. Mt. Olive Family Enterprises, Inc., et al.* Sup. Ct. (Los Angeles) Case No. 22PSCV00154.

II. What is the Position of Defendants on Settlement?

Defendants Mt. Olive Family Enterprises, Inc., Olive Tree Restaurants, Inc, and Hastareh, Inc., (defined below) view this settlement as a compromise, to which they have agreed in order to avoid the uncertainty of litigation. Defendants are not admitting to any allegations in the case. In fact, Defendants deny that they have engaged in any unlawful activity, that they have failed to comply with the law in any material respect, or that they have any liability to anyone under the claims asserted in the Lawsuit.

III. Why Did I Get this Notice?

You received this notice because Defendants’ records identify you as an Aggrieved Employee. Specifically, an “Aggrieved Employee” is defined as follows: all current and former non-exempt hourly paid individuals who were employed by Defendant and who worked for Defendant within the state of California at any time from December 8, 2020, through [Date of Approval of Settlement].

IV. Who Are the Parties in this Representative Action?

This lawsuit was filed against Defendants Mt. Olive Family Enterprises, Inc., Olive Tree Restaurants, Inc, and Hastareh, Inc (collectively “Defendant”). Plaintiff, who is a former employee, brought the Action on behalf of himself and all Aggrieved Employees, as that term is defined above.

In the present case, the Settlement provides that \$54,375.00 be paid to the State as its share of the penalties recovered in this case.

VIII. How Much Did it Cost to Administer the Settlement?

It cost approximately \$5,000, for the Settlement Administrator to fully administer the settlement.

IX. Who is the Settlement Administrator?

The Settlement Administrator is an independent third party selected by Plaintiff and the Defendant to send this notice, process and issue settlement checks, and otherwise administer the settlement. The Court has approved Simpluris, Inc. to be the Settlement Administrator in this case. You may contact the Settlement Administrator to provide updated contact information, make corrections regarding your employment information at the Company, or ask questions regarding the processing of settlement awards. You may contact the Settlement Administrator at:

c/o _____

FAX NUMBER: _____

EMAIL: _____

X. Who Can I Contact if I Have Any Questions?

You can contact the Settlement Administrator for this representative action settlement at _____. Ask about *Mota v. Mt. Olive Family Enterprises, Inc., et al*

IMPORTANT: PLEASE DO NOT TELEPHONE THE COURT REGARDING THIS SETTLEMENT OR THE CLAIM PROCESS.