



FILED
San Francisco County Superior Court

SEP 26 2024

CLERK OF THE COURT
BY: Edmund J. [Signature] Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

ERIN REILLY, as an individual, on behalf of
herself and all persons similarly situated, and in
her representative capacity, on behalf of the State
of California, the general public, and all
aggrieved employees,

Plaintiff,

v.

CALIFORNIA INSTITUTE OF INTEGRAL
STUDIES, a California Corporation; and DOES
1 through 50 inclusive,

Defendants.

Case No. CGC-22-601803

JUDGMENT

JUDGMENT

Judgment is hereby entered in accordance with the terms of this Court's Order Granting Final Approval of Class and Representative Action Settlement and Request for Award of Attorneys' Fees, Costs, and Class Representative Enhancement Award ("Order Granting Final Approval"). For the purposes of this Judgment, the Court hereby incorporates the Class and Representative Action Settlement Agreement and Release ("Settlement" or "Settlement Agreement").¹

¹ The Settlement Agreement is attached as Exhibit 5 to the Second Supplemental Declaration of Graham Hollis filed on April 17, 2024.

1 The Settlement Class is defined as:

2 All current and former non-exempt employees employed in Defendant's
3 American College of Traditional Chinese Medicine ("ACTCM") program
4 in California who were employed as an Adjunct Didactic Instructor and/or
5 an Adjunct Clinical Supervisor from March 18, 2018 to November 24,
6 2023.

7 No Settlement Class Members submitted an objection to the Settlement following a full and fair
8 opportunity to participate.

9 No Settlement Class Members submitted a request for exclusion from the Settlement.

10 Plaintiff, all Settlement Class Members, and the Labor and Workforce Development Agency
11 ("LWDA") shall take nothing from Defendant, except as expressly set forth in the Settlement Agreement.

12 The non-reversionary Gross Settlement Amount is \$210,000, in addition to Defendant's share of
13 payroll taxes.

14 In its Order Granting Final Approval, the Court authorized the following distributions from the
15 Gross Settlement Amount:

- 16 a. \$70,000 in attorneys' fees to Class Counsel;
- 17 b. \$9,383.63 in litigation costs to Class Counsel;
- 18 c. \$7,500 to Plaintiff Erin Reilly as a Class Representative Enhancement Award;
- 19 d. \$6,198.07 in settlement administration costs to Phoenix Settlement
20 Administrators; and
- 21 e. \$15,000 to the LWDA for civil penalties pursuant to the Private Attorneys
22 General Act ("PAGA").

23 The Settlement Administrator is directed to calculate Class Members' Individual Settlement
24 Payments from the Net Settlement Fund and issue payments in accordance with the Settlement
25 Agreement.

26 Settlement checks that remain uncashed more than 180 calendar days after issuance shall be
27 cancelled and the Settlement Administrator shall tender the unclaimed sums to the State Controller's
28 Office Unclaimed Property Fund, in accordance with the Settlement Agreement.

Pursuant to the Settlement Agreement, by operation of this Judgment, Plaintiff, Settlement Class

1 Members, and PAGA Aggrieved Employees ("PAGA Members") hereby release the Released Parties
2 pursuant to terms of the Settlement Agreement.

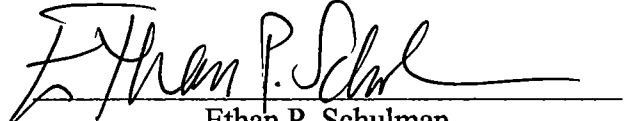
3 Pursuant to California Rules of Court, rule 3.769(h), this Court reserves exclusive and continuing
4 jurisdiction over the Parties, Participating Class Members, and the LWDA with respect to enforcement
5 of this Judgment including, but not limited to: (a) the implementation, enforcement, construction, and
6 interpretation of the Settlement Agreement and the Order Granting Final Approval; and (b) distribution
7 of amounts paid under this Settlement.

8 This document shall constitute a judgment for the purposes of California Rules of Court, rule
9 3.769(h).

10 Plaintiff shall submit a copy of this Judgment to the LWDA within 10 days after entry of this
11 Judgment pursuant to Labor Code § 2699(s)(3).

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13 IT IS SO ORDERED.

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15 Dated: Sept. 26, 2024

16 
17 Ethan P. Schulman
18 Judge of the Superior Court
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CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.260(g))

I, Edward Santos, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On September 26, 2024, I electronically served JUDGMENT via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: SEP 26 2024

Brandon E. Riley, Court Executive Officer

By: Edward Santos
Edward Santos, Deputy Clerk