

FILED
Superior Court of California
County of Los Angeles

08/17/2026

David W. Slayton, Executive Officer / Clerk of Court

By: N. DiGiambattista Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE LOS ANGELES- CENTRAL DISTRICT**

SOPHIA MUSQUIZ, an Individual,

Plaintiff,

vs.

CALIFORNIA CREDIT UNION, a California
Corporation; and DOES 1 to 100, inclusive,

Defendants.

Case No. 22STCV05451

*(Assigned to Hon. Christopher K. Lui,
Department 76)*

**~~PROPOSED~~ ORDER GRANTING JOINT
MOTION FOR APPROVAL OF PAGA
SETTLEMENT AND ENTRY OF
JUDGMENT**

Date: July 29, 2026

Time: 8:30 a.m.

Courtroom: 76

1 TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

2 The Court, having considered the Joint Motion For Approval of PAGA Settlement (the
3 “Motion”), hereby GRANTS the Motion on the grounds that the parties’ settlement is fair,
4 reasonable, and adequate when considering the interests of the State of California, Plaintiff, and
5 the other aggrieved employees.

6 GOOD CAUSE BEING FOUND, THE COURT ORDERS AS FOLLOWS:

- 7 1. The Court approves the parties’ settlement of claims Plaintiff brings under the Private
8 Attorneys General Act of 2004 (“PAGA”).
- 9 2. The Court approves a gross settlement amount of \$550,000.00 in exchange for a dismissal,
10 with prejudice, of the PAGA claims set forth in Plaintiff’s Complaint (“Complaint”).
- 11 3. The scope of the release by all aggrieved employees tracks the scope of the claims for PAGA
12 penalties in the Complaint. By operation of the approval order and judgment, each aggrieved
13 employee, and each of their respective executors, administrators, representatives, agents,
14 heirs, successors, assigns, trustees, spouses, or guardians, will release each of the Defendants,
15 including any of their parents, affiliates, subsidiaries, divisions, predecessors, successors,
16 partners, joint venturers, affiliated organizations, shareholders, insurers, reinsurers and
17 assigns, and each of their past, present and future officers, directors, trustees, agents,
18 employees, attorneys, contractors, representatives, benefits plans sponsored or administered
19 by the Released Parties, divisions, units, and branches, and any other persons or entities
20 acting on behalf of or in concert with any of the foregoing, from any and all claims, rights,
21 charges, complaints, causes of action, obligations, or liability for PAGA civil penalties that
22 were asserted or could have been asserted based on the facts alleged in the SAC, including
23 the following:
 - 24 • All claims for PAGA penalties under California Labor Code §§ 2698 *et*
25 *seq.*, arising from alleged violations of the California Labor Code,
26 including California Labor Code §§ 201, 202, 203, 204, 210, 226, 226.3,
27 226.7, 227.3, 246, 256, 510, 512, 558, 1174, 1174.5, 1194, 1194.2, 1197,
28 1197.1, 1198, 2699, 2802, 2810.5, California Code of Regulations, title 8,

§ 11040, and the applicable Industrial Wage Order(s). Included in this release are allegations of (1) meal and rest break violations; (2) unpaid wages; (3) minimum wage violations; (4) regular rate, overtime, and double time violations; (5) failure to maintain required records; (6) wage statement violations; (7) failure to reimburse business expenses; and (8) failure to pay final wages (including, but not limited to, minimum wages, overtime wages, accrued vacation, and other wages owed);

4. The Court appoints Phoenix Class Action (“Phoenix”) as the settlement administrator.
5. The Court approves reimbursement of up to \$8,000.00 (of the gross settlement amount) in anticipated costs to Phoenix for its settlement administration services.
6. The Court approves \$183,333.33 (of the gross settlement amount) as an award of attorneys’ fees.
7. The Court approves \$33,281.16 for attorney’s litigation costs.
8. The Court approves \$5,000.00 as an award to Plaintiff for her services.
9. The Court approves \$320,385.21 (the remainder of the gross settlement amount) as payment of civil penalties under PAGA, to be allocated as follows: \$208,250.58 (65% of the PAGA penalties payment) to the California Labor and Workforce Development Agency (“LWDA”) for its share of PAGA civil penalties, and \$112,134.93 (35% of the PAGA penalties payment) to the aggrieved employees. The \$112,134.93 allocated as PAGA penalties for the aggrieved employees is the net settlement amount.
10. The net settlement amount will be divided and distributed to aggrieved employees as a percentage share of the \$112,134.93 allocated to the PAGA penalties payment. The percentage share shall be based upon the total number of pay periods the aggrieved employee was employed during the PAGA period in comparison to the total number of pay periods all aggrieved employees were employed during the PAGA period.
11. The entire net settlement amount will be distributed to all aggrieved employees and there will be no reversion of unclaimed funds to Defendants.

12. Defendants shall provide Phoenix with contact information, including name, last known address, last known phone number, and social security number, as well as the pertinent dates of employment and corresponding number of pay periods for each aggrieved employee (the “Aggrieved Employees List”), within twenty (20) calendar days after the Court’s order granting Settlement Approval and entry of Final Judgment. This information shall be treated as and remain confidential and shall be used solely to manage the notice and settlement administration process and shall not be disclosed to anyone other than the Settlement Administrator, except as necessary to applicable taxing authorities, or pursuant to express written authorization of Defendants, the individual in question, or by order of this Court.

13. Within three (3) calendar days of the effective date, as defined in the Parties’ Settlement Agreement, the settlement amount shall be funded to Phoenix.

14. The Settlement Administrator shall conduct one National Change of Address (“NCOA”) search for all Aggrieved Employees identified on the Aggrieved Employees List. No later than ten (10) business days after the effective date, as defined in the Parties’ Settlement Agreement, the Settlement Administrator shall mail the Notice of PAGA Settlement (as approved by the Court) and each Individual PAGA Payment to all Aggrieved Employees by first-class United States mail, postage prepaid, to the last known address of each Aggrieved Employee with directions to the Postmaster to forward the Notice and Individual PAGA Payment and return all undeliverable Notices and Individual PAGA Payments to the Claims Administrator. For each Notice and Individual PAGA Payment that is returned as undeliverable, the Claims Administrator shall promptly attempt to locate the Aggrieved Employee by using an address refresher database.

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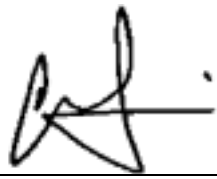
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IT IS SO ORDERED.

DATED: 8/17/26

By: 
Honorable Christopher K. Lui
Los Angeles Superior Court Judge