

JONATHAN TADLE
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January 26, 2022

**VIA ONLINE FILING WITH LWDA AND CERTIFIED MAIL, RETURN RECEIPT
REQUESTED TO EMPLOYER**

California Labor & Workforce Development Agency
Attn. PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612
PAGA@dir.ca.gov

Re: *Tadle, Jonathan v. MY WIRELESS GLA, INC.*

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code section 2699.3 of the claims asserted on behalf of myself and all similarly aggrieved employees against my former employer, MY WIRELESS GLA, INC. (the "Company"). Specifically, I allege that the Company:

1. The Company violated Labor Code §§ 201-204, 510, 558, 1194, 1197, 1197.1 by not paying all earned wages, including minimum, regular and overtime wages, to me and other similarly situated aggrieved employees. I and other employees were required to participate in conference calls before our shifts began without the payment of any wages. In addition, the Company failed to pay all earned commission wages to myself and other employees. As a result of such violations, the Company violated Labor Code §§ 201-203 by not paying employees all of their wages upon separation of employment due to the underpaid wages and Labor Code § 226(a) as the net/gross wages earned and hours worked shown on the wage statements were inaccurate due to the wage violations set forth above.

2. The Company violated Labor Code §§ 226.7 and 512 by not authorizing and permitting timely duty-free meal periods. Specifically, due to work requirements, such as to respond customer calls, I and other aggrieved employees were routinely denied our ability to take our 30-minute meal breaks. Despite not being provided with timely off-duty meal breaks, the Company did not pay any premiums for such missed breaks. Further as a result of such violations, the Company violated Labor Code §§ 201-203 by not paying employees all of their premiums upon separation of employment, and Labor Code § 226 as the wage statements failed to accurately identify the gross/net wages earned, applicable hours worked, and total hours worked.

3. As a wholly separate violation, the Company violated Labor Code § 226 by failing to provide me and other aggrieved employees accurate wage statements. In addition, and apart from the allegations set forth above, the wage statements failed to identify the applicable rate of pay and hours for OT2 wages. Specifically, when OT2 wages were paid, the wage statements do not identify how such wages were calculated. To the extent the Company alleges that such OT2 wages are for prior

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pay periods, then the wage statements also failed to identify the correct pay period start and end dates such wages were applicable to.

The address for the Company is:

MY WIRELESS GLA, INC.
1600 N. Broadway Suite 1010
Santa Ana, CA 92706

Please contact my attorneys at the address/telephone number listed above if you have any questions regarding this matter.

Sincerely,

DocuSigned by:

9218C0EEA7314DE
Jonathan Tadle

cc: MY WIRELESS GLA, INC. (by certified mail)