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Attorney for Plaintiff ALDEAN PARSLEY

SUPERIOR COURT OF THE STATE OF CALIFORNIA  
COUNTY OF LOS ANGELES, SPRING STREET COURTHOUSE

ALDEAN PARSLEY, as an individual and on  
behalf of other similarly situated employees,

Plaintiff,

vs.

SIXT RENT A CAR, LLC, a California  
corporation, and DOES 1-50, inclusive,

Defendants.

Case No. 22STCV05222

*Assigned for All Purposes to Judge David S.  
Cunningham, Dept. 11*

**DECLARATION OF ALDEAN PARSLEY  
IN SUPPORT OF MOTION FOR ORDER  
APPROVING SETTLEMENT UNDER  
CALIFORNIA LABOR CODE SECTION  
2699 ET SEQ**

**Hearing Date:** February 11, 2025  
**Hearing Time:** 9:30 a.m.  
**Department:** 11

**Case filed:** February 10, 2022  
**Trial date:** TBD

**DECLARATION OF ALDEAN PARSLEY IN SUPPORT OF MOTION FOR ORDER  
APPROVING SETTLEMENT UNDER CALIFORNIA LABOR CODE SECTION 2699  
ET SEQ**

1 I, Aldean Parsley, declare as follows:

2 1. I currently reside in California. I am over the age of eighteen and have personal  
3 knowledge of everything stated below and could competently testify to these facts if sworn.

4 2. I submit this Declaration in support of the motion for approval of Private Attorney  
5 General Act claims and enhancement fee.

6 3. I worked for Defendant Sixt Rent A Car, LLC, ("Defendant"). I worked for Defendant as  
7 an hourly worker. While working for Defendant I worked very hard and felt that I was not being  
8 treated like a valued worker. After my employment ended with Defendant, I determined that I  
9 would attempt to effectuate a change in Defendant's practices and policies through a  
10 representative action under the Private Attorney General Act. After consulting with a law firm, I  
11 decided to file a representative action claim against Defendant. I would consider myself a lower  
12 wage hourly worker but despite this I still decided to take the risk of filing this representative  
13 action and risk losing this case that could have exposed myself and my family to certain  
14 attorneys' fees and costs incurred by Defendant. However, my passion to vindicate the rights of  
15 my coworkers outweighed the risk exposure to myself and my family as I believed that my co-  
16 workers deserved to be treated fairly in the eyes of the law.

17 4. Throughout this case, I was required to answering questions during several interviews  
18 by my attorney and the staff either in person or via telephone related to the case, and locating and  
19 submitting documents to my attorney in support of the claims.  
20

21 5. Throughout this litigation, I made myself available for a full-day mediation. This  
22 mediation ended with a mediator's proposal. During the mediation, I remained involved and  
23 provided information and details about Defendant's practices and policies in support of the  
24 representative action claims so that the claims could be maximized for the aggrieved employees.  
25 I also made myself available to complete the settlement agreement and finalize the terms of the  
26 settlement agreement and execute the settlement agreement.  
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1        6. In this litigation, I was committed throughout the entire process to ensure that the private  
2 attorney general act members were treated fairly. I would estimate that I devoted approximately  
3 40 hours to the prosecution and resolution of these claims.  
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5        I declare under the penalty of perjury under the laws of the State of California that the  
6 foregoing is true and correct. Executed on October 14, 2024 in California.  
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10 Aldean Parsley, Declarant  
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