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SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN FRANCISCO

FELIX GUNAWAN, TAJE FLEMING, TOMA STAVREV, SAIF AHMED, IRWANDIE TIO, and XAVIER BROWN, individuals, on behalf of themselves and on behalf of all persons similarly situated and on behalf of the State of California, as a private attorney General,

Plaintiff,

vs.

TRANSDEV ALTERNATIVE SERVICES, INC., a Corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. **CGC-22-599234**

[PROPOSED] FINAL JUDGMENT

Hearing Date: November 2, 2026
Hearing Time: 9:00 a.m.

Judge: Hon. Joseph M. Quinn
Dept: 302

Action Filed: April 19, 2022
Trial Date: Not set

The parties having settled this action and the Court having entered an Order Granting Final Approval of Settlement and good cause appearing therefor,

IT IS HEREBY ORDERED, ADJUDICATED AND DECREED THAT:

1. Except as set forth in the Class Action and PAGA Settlement Agreement (the "Agreement") and the Order Granting Motion for Final Approval of Class Action Settlement Plaintiffs Irwandie Tio, Xavier Brown, Felix Gunawan, Taje Fleming, Toma Stavrev, and Saif Ahmed (collectively, "Plaintiffs"), and all members of the Class, shall take nothing by their complaint(s) in this Action.

2. The Court finds that in consideration of Plaintiffs' awarded Class Representative Service Payments, and the other terms and conditions of the Settlement, as of the date the Defendant Transdev Alternative Services, Inc. ("Defendant") fully funds the Gross Settlement Amount and fund all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, Plaintiffs generally release and discharge the Released Parties (as defined in the Agreement) from the Plaintiffs' Release as fully set forth in the Agreement.

3. The Court finds that in consideration for their Individual Class Payments, effective on the date when Defendant fully funds the entire Gross Settlement Amount and funds all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, all Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from the Released Class Claims. The "Released Class Claims" are all claims that were alleged, or reasonably could have been alleged based on the facts stated in the Operative Complaint that occurred during the Class Period during employment by Defendant in a non-exempt position in California. Except as expressly set forth in the Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or Class claims based on facts occurring outside the Class Period. The Released Class Claims do not include any claims related to any week in which a Participating

Class Member (a) was employed by Veolia Transportation, Transdev Services, Inc., or Transdev North America, Inc. and (b) was not employed by Defendant.

4. The Court finds that in consideration for the approved PAGA Penalties payment, effective on the date when Defendant fully funds the entire Gross Settlement Amount and funds all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, all Aggrieved Employees and the LWDA are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from the Released PAGA Claims. The "Released PAGA Claims" are all claims for PAGA penalties that were alleged, or reasonably could have been alleged based on the facts stated in the Operative Complaint and the PAGA Notices, which occurred during the PAGA Period. The Released PAGA Claims do not include other PAGA claims, underlying wage and hour claims, claims for vested benefits, claims for wrongful termination, unemployment insurance, discrimination, disability, social security, worker's compensation, and PAGA claims outside of the PAGA Period. The Released PAGA Claims do not include PAGA claims related to any pay period in which an Aggrieved Employee (a) was employed by Veolia Transportation, Transdev Services, Inc., or Transdev North America, Inc. and (b) was not employed by Defendant.

5. The Parties shall bear his, her, its or their own respective attorneys' fees and costs except as otherwise provided in the Agreement, the Order Granting Motion for Final Approval of Class Action Settlement, and this Judgment.

6. The Court enters final judgment in the Action in accordance with the Agreement and the Order Granting Motion for Final Approval of Class Action Settlement. Without affecting the finality of this judgment in any way, pursuant to California Code of Civil Procedure section 664.6 the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation, and enforcement of this order and the Settlement.

7. Upon completion of administration of the settlement, the Settlement Administrator will provide written certification of such completion to the Court and counsel for the parties. The Court sets a compliance hearing date of _____, at _____ a.m. / p.m., and

the written certification of the Administrator shall be filed no later than fourteen (14) days before this hearing.

LET JUDGMENT BE FORTHWITH ENTERED ACCORDINGLY.

Dated: _____

_____
The Honorable Jospeh M. Quinn
Judge of the Superior Court