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Attorneys for Plaintiffs

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF ORANGE

TERESA ALVAREZ, individually, and on
 behalf of all others similarly situated; and
 MIRNA REYES, individually, and on behalf of
 all others similarly situated,

Plaintiffs,

v.

LIQUID GRAPHICS, INC., a California
 Corporation; LYNEER STAFFING
 SOLUTIONS, LLC, a limited liability
 company; and DOES 1 through 10, inclusive,

Defendants.

Case No. 30-2022-01251702-CU-OE-CXC

CLASS & REPRESENTATIVE ACTION

*[Assigned for all purposes to: Hon. William
 Claster, Dept. CX104]*

**DECLARATION OF PLAINTIFF
 TERESA ALVAREZ IN SUPPORT OF
 MOTION FOR FINAL APPROVAL OF
 CLASS ACTION AND PAGA
 SETTLEMENT**

FINAL APPROVAL HEARING

Date: September 5, 2025
 Time: 9:00 a.m.
 Dept.: CX104

Complaint filed: March 22, 2022
 FAC filed: December 6, 2023
 Trial date: Not set

I, Teresa Alvarez, declare as follows:

1. I have personal knowledge of the facts set forth in this declaration and could and would competently testify to them under oath if called as a witness. I submit this declaration in support of my Motion for Final Approval of Class Action and PAGA Settlement.

Risks, Both Financial and Otherwise, Faced in Bringing the Suit

2. When I decided to become involved in this lawsuit as a class representative on behalf of other employees of Liquid Graphics, Inc. (“Liquid Graphics”) and Lyneer Staffing Solutions, LLC (“Lyneer,” and collectively with Liquid Graphics, “Defendants”), I understood that I was not only seeking unpaid wages and penalties on behalf of myself, but also for other employees who worked for Defendants, and that by doing so, I would be delaying more immediate recovery available to me through the Labor Commissioner’s office.

3. I was also made aware that being a class representative in an action filed on behalf of others would subject me to a stigma that is sometimes associated with those who bring these kinds of lawsuits. I was aware that, as a class representative, I might be responsible for some or all of Defendants’ legal costs if the case was not successfully concluded. Even with knowledge of these risks, I was willing to go forward and to act on behalf of the other employees, but I was nervous about losing and having a judgment filed against me for costs or losing job opportunities in the future.

4. I understood that there were risks involved in class and representative action lawsuits. I understood that the lawsuit could continue for several years and require my services and attention throughout the entire length of the lawsuit. I learned that even if we won at trial, the case could be further delayed by appeals.

Notoriety and Personal Difficulties Encountered

5. As the named plaintiff, I am the face of the litigation. Additionally, the class notice that was mailed in this case was sent to over 1,500 current and former employees of Defendants. The notice informed all of these employees that I filed a class action against Defendants. Exposing myself to this kind of publicity creates a risk for my future career prospects, since current and former employees of Defendants may move to different companies within the apparel industry or may know people at other companies within the apparel industry who may not want to hire someone who sued

her employer.

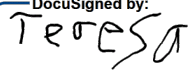
Amount of Time and Effort Spent and Duration of the Litigation

6. I have spent a substantial amount of time and effort on this litigation. My work on this case has included, among other things, gathering and providing my payroll records, discussing potential witnesses, reviewing discovery information and data, and participating in settlement discussions. After mediation, I remained actively involved by reviewing the settlement papers and regularly contacted my counsel for updates. I estimate that since I retained my counsel in February 2022, I have spent approximately 30 hours on the activities described above.

Personal Benefit Received as a Result of the Litigation

7. Absent the requested service payment, the personal benefit I will receive is the same as all other employees. But unlike the other employees, I have signed a general release of Defendants. The other employees are only releasing the wage and hour claims asserted in the lawsuit.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on August 6, 2025, at 6:53 Colton, California.

DocuSigned by:

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Teresa Alvarez