Electronically Filed by Superior Court of California, County of Orange, 10/22/2026 05:22:00 PM.
30-2022-01246810-CU-OE-CXC - ROA # 161 - DAVID H. YAMASAKI, Clerk of the Court By O. Lopez, Deputy Clerk.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

MARIA BRENDA ZAAVEDRA, on behalf of herself and others similarly situated,

Plaintiff,

vs.

WET OKOLE HAWAII, INC.; and DOES 1 to 100, inclusive,

Defendants.

Case No.: 30-2022-01246810-CU-OE-CXC (Class Action)

Related Case No.: 30-2022-01264339-CU-OE-CXC (PAGA Action)

Judge: The Honorable Melissa R. McCormick
Dept.: CX105

ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT; AND ENTERING JUDGMENT

Plaintiff Maria Brenda Zaavedra ("Plaintiff" or "Representative Plaintiff"), individually and on behalf of herself and all other similarly situated employees, has moved the Court, requesting that the Court grant final approval of and enter judgment based on the Parties' class action and Private Attorneys' General Act ("PAGA") settlement and two amendments thereto (collectively, the "Settlement Agreement" or the "Settlement"), which was entered into by Representative Plaintiff and Defendant Wet Okole Hawaii, Inc. ("Defendant," the "Company" or "Wet Okole"), and preliminarily approved by the court on April 28, 2026 (ROA 146).

This Final Approval Order and Judgment adopts and incorporates by reference the definitions in the Settlement Agreement as though fully set forth herein, and the capitalized terms used herein shall have the same meaning as set forth in the Settlement Agreement unless otherwise specifically stated or defined.

The Court, having considered all papers filed in support of plaintiff's motion for final approval, as well as the Settlement, grants the motion for final approval as follow:

1. The Court finds that it has jurisdiction over the subject matter of this Action and over all parties to the action.
2. The Notice Packet provided to Settlement Class Members and PAGA Aggrieved Employees fully, adequately, and accurately informed Settlement Class Members and PAGA Aggrieved Employees of all material elements of the Settlement and of Settlement Class Members' opportunity to object, opt-out, or otherwise dispute matters in connection with the Settlement. The Notice Packet was the best notice practicable under the circumstances; it provided valid, due, and sufficient notice to all Settlement Class Members, and it complied with all applicable rules and laws, and due process.
3. The settlement administrator advised the court that no Class Members objected to the Settlement, no Class Members requested exclusion from the Settlement, and no Class Members submitted workweek or pay period disputes in connection with the Settlement.
4. The Court has considered all relevant factors for determining the fairness of the Settlement and has concluded that all such factors weigh in favor of granting final approval. In

particular, the Court finds that the Settlement is fair, adequate, and reasonable, and in the best interests of the Class Members.

5. The Court orders the parties, their counsel and the settlement administrator to carry out their duties and obligations as set forth in the Settlement.

6. The Court certifies the Class for settlement purposes only and finds that the Class meets all applicable standards for certification under California law. For purposes of the Settlement, the Class is defined as follows: ""all current and former non-exempt employees of Defendant Wet Okole Hawaii, Inc. working in California at any time during the Class Period." The "Class Period" is the period from and including July 6, 2020, through June 18, 2021. The "PAGA Period" is the period from and including February 18, 2021, through June 18, 2021. It is an opt-out class.

7. Representative Plaintiff Maria Brenda Zaavedra is approved as the Representative Plaintiff.

8. The law firm of Lavi & Ebrahimian, LLP, including its attorneys Joseph Lavi, Esq. and Vincent C. Granberry, Esq., are appointed and approved as Class Counsel.

9. The Gross Settlement Sum is $110,000.00. The Court approves the following deductions from the Gross Settlement Sum: (i) attorneys' fees to Class Counsel of $33,000.00; (ii) Class Counsel's costs in the amount of $20,297.52; (iii) settlement administration expenses of $6,500.00; (iv) an enhancement award to the Representative Plaintiff of $4,000.00; and (v) the PAGA Payment of $15,000.00, which shall be distributed 75% ($11,250.00) to the LWDA and the 25% ($3,750.00) to PAGA Aggrieved Employees in accordance with the Settlement Agreement.

10. Class Counsel is ordered to submit a copy of this Order and Judgment to the LWDA within 10 days of the Court signing this Order and Judgment, and to provide all other notices and information to the LWDA as required by law or by further order of this Court.

11. The final accounting hearing is scheduled for June 10, 2027 at 9:00 a.m. in Department CX105 to confirm payment of all funds due in accordance with the Settlement and that such funds have been distributed in accordance with the Settlement. The parties shall file a

declaration at least five (5) court days prior to the final accounting hearing concerning the receipt and deposit of the required payments and the distribution of such funds in accordance with the Settlement and any other duties performed in connection with in the Settlement.

12. The court enters judgment in accordance with the Settlement Agreement, the April 28, 2026 Preliminary Approval Order (ROA 146), and this Order and Judgment.

13. Pursuant to California Code of Civil Procedure § 664.6, the Court retains jurisdiction over the Action for the purpose of supervising the implementation, enforcement, construction, and interpretation of the Settlement Agreement, the Preliminary Approval Order, and this Order and Judgment, and to supervise the payment and distribution of the amounts to be paid under the Settlement.

IT IS SO ORDERED, ADJUDGED AND DECREED.

Dated: October 22, 2026

Melissa R. McCormick
Judge of the Superior Court