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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – WEST COVINA COURTHOUSE

AMILKAR FRAUSTO, individually and on behalf of all other Aggrieved Employees;

Plaintiff,

vs.

ARCH TELECOM, INC., a California Corporation, and DOES 1 through 50, inclusive,

Defendants.

Case No. 22PSCV00477
[*Assigned for all purposes to the Honorable Lynette Gridiron Winston, Dept. 6*]

CLASS ACTION

[PROPOSED] ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT

[Filed concurrently with Notice of Motion; and Memorandum of Points and Authorities; Declaration of Haig B. Kazandjian; Declaration of Larry W. Lee; Declaration of Edward W. Choi; Declaration of David Lee; Declaration of Brandon M. Banks; Declarations of Amilkar Frausto, Eddie Narvaez, and Martin Barajas]

Hearing
Date: October 1, 2026
Time: 8:30 a.m.
Dept.: 6

RESERVATION ID: 209530077506

Complaint Filed: May 19, 2022
Trial Date: None Yet Set

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PRELIMINARY APPROVAL ORDER

The Court, having read the papers filed regarding Plaintiffs' unopposed Motion for Preliminary Approval of Class Action Settlement filed on July 9, 2026 and supplemental briefing filed on September 17, 2026, and having issued a tentative ruling that the Parties read and submitted on, hereby finds and ORDERS as follows:

1. The settlement appears to be within the range of reasonable of a settlement that could ultimately be granted final approval by the Court;

2. For purposes of settlement only, the Court provisionally and conditionally certifies the following class: all persons employed by Defendant ARCH TELECOM LLC, formerly known as Arch Telecom Inc. ("Defendant") in California and classified as nonexempt hourly employees who worked for Defendant during the Class Period of August 23, 2019, through October 1, 2026;

3. The Court appoints Haig B. Kazandjian Lawyers, APC, Diversity Law Group, P.C., Law Offices of Choi & Associates, David Lee Law, APC, and Brandon Banks Law, APC, as Class Counsel;

4. The Court finds further the claims of named Plaintiffs Amilkar Frausto, Eddie Narvaez, and Martin Barajas are typical of the claims of the Settlement Class, and that they will fairly and adequately protect the interests of the Settlement Class. Accordingly, the Court appoints Amilkar Frausto, Eddie Narvaez, and Martin Barajas as the Class Representatives;

5. The Class Action and PAGA Settlement Agreement and Class Notice ("Settlement Agreement") attached as **Exhibit 1** to the Declaration of Haig B. Kazandjian filed on July 9, 2026 is approved;

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6. The Court orders the following **Schedule** for further proceedings:

a.	Deadline for Settlement Administrator to Mail the Notice Packets, with Spanish translation, to Class Members	October 29, 2026 (28 calendar days from preliminary approval)
b.	Deadline for Settlement Class Members to fax, email, or mail a signed written Request for Exclusion and Objections	60 calendar days from initial mailing
c.	Deadline for Class Counsel to file Motion for Final Approval of Settlement and Motion for Attorney Fees and Response to any Objections	January 12, 2027
d.	Final Fairness Hearing and Final Approval	February 4, 2027 at 8:30 a.m.

IT IS SO ORDERED.

Dated:

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Honorable Lynette Gridiron Winston
Judge of the Superior Court

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