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PEET'S COFFEE

SUPERIOR COURT OF CALIFORNIA
COUNTY OF MARIN

DONNIE MARQUEZ, MARIKA FLEEGER,
and SHALON JONES, individually and on
behalf of all others similarly situated,

Plaintiffs,

v.

PEET'S COFFEE, and DOES 1 through 10,
inclusive,

Defendant.

FILED
Superior Court of California
County of Marin
02/24/2025
James M. Kim, Clerk of the Court
N. Johnson, Deputy

Case No. CIV2201507

SPF

**ORDER GRANTING FINAL APPROVAL
OF CLASS AND PAGA SETTLEMENT,
AWARDING ATTORNEY FEES AND
COSTS, AND FINAL JUDGMENT**

Date: February 18, 2025
Time: 1:30 p.m.
Hon. Stephen P. Freccero
Dept. A

1 Plaintiffs' motion for final approval of class and PAGA settlement approval and request for
2 award of attorneys' fees came on for hearing on February 18, 2025 on the 1:30 p.m. calendar before
3 Courtroom A in the Marin County Superior Court located at 3501 Civic Center Drive, San Rafael,
4 California, the Hon. Stephen P. Freccero presiding. The Court has considered the Joint Stipulation
5 of Class Action Settlement and Release, the submissions of counsel, and all other papers filed in
6 this action. A tentative ruling having been issued and not contested and good cause appearing
7 therefor, the Court finds as follows:

8 1. All defined terms contained herein shall have the same meanings as set forth in the
9 Joint Stipulation of Class Action Settlement and Release, executed by the Settling Parties and filed
10 with this Court (the "Stipulation");

11 2. The Court finds that, for purposes of settlement, the proposed Class meets the
12 requirements for certification under California Code of Civil Procedure § 382: (a) the Members of
13 the proposed Class are ascertainable and so numerous that joinder of all members of the class is
14 impracticable; (b) there are questions of law or fact common to the proposed Class, and there is a
15 well-defined community of interest among Members of the proposed Class with respect to the
16 subject matter of the Litigation; (c) the claims of the Class Representatives are typical of the claims
17 of the members of the proposed Class; (d) the Class Representatives have fairly and adequately
18 protected, and will fairly and adequately protect, the interests of the Members of the Class; (e) a
19 class action is superior to other available methods for an efficient adjudication of this controversy;
20 and (f) Class Counsel are qualified to serve as counsel for the Class Representatives in their own
21 capacity as well as her representative capacity and for the Class.

22 3. The Joint Stipulation of Class Action Settlement and Release, is incorporated by
23 reference and made a part of this Order. The settlement terms are within the range of reasonableness
24 in similar cases, and the payments to the Class Members are fair and reasonable when balanced
25 against the uncertain outcome of further litigation relating to liability and damages issues and
26 potential appeals of rulings.

27 4. The Court finds that Notice was sent to the Class consistent with due process and
28 that no Class Member objected to any term of the Settlement and no class opted-out of the

Settlement.

5. The Court approves the following payments from the Gross Settlement Amount: (a) attorneys' fees to Class Counsel in the amount of \$483,333.33; (b) litigation expenses to Class Counsel in the amount of \$22,043.33; (c) payment to the Labor and Workforce Development Agency for the Private Attorneys General Act (PAGA) claims in the amount of \$37,500.00; (d) enhancement awards of \$10,000.00 each to Donnie Marquez, Marika Fleeger, and Shalon Jones; and (d) settlement administration costs of \$10,000.00 to Phoenix Settlement Administrators.

6. After the payments above are made from the Gross Settlement Amount, the resulting Net Settlement Amount will be paid to Participating Class Members and PAGA Members in Individual Settlement Payments in accordance with Paragraphs 3.22 and 3.23 of the Stipulation, respectively.

7. As of the Effective Date, as defined in Paragraph 1.13 of the Stipulation, all Settlement Class Members will be deemed to have forever released and discharged the Released Claims.

8. Accordingly, Plaintiffs', the Participating Class Members' and PAGA Members' claims against Defendant are hereby dismissed with prejudice, and this Final Judgment shall enter consistent with the Stipulation and California Code of Civil Procedure § 664.6.

IT IS SO ORDERED.

Dated: 02/24/2025, ~~2025~~


The Honorable ~~Stephen P. Freccero~~
Stephen P. Freccero