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October 24, 2025

Via Certified U.S. Mail & Online Submission to LWDA

Attn: PAGA Administrator
Labor Workforce Development Agency
455 GOLDEN GATE AVE., 9th FLOOR
SAN FRANCISCO, CA 94102

Re: *Ignacio Maciel v. M.A.C. Cosmetics Inc., et al.*
Amended Notice Of Violations Pursuant To California Labor Code Section 2698,
et seq.

File No.: LWDA-CM-876265-22

Dear Sir or Madame:

Please accept this correspondence pursuant to Cal. Labor Code Section 2698(s)(2), notifying the LWDA of a proposed Class Action and PAGA Settlement that would purport to cover the claims of the LWDA and aggrieved employees covered in the above-referenced matter.

On January 15, 2026 in the United States District Court, Northern District of California in the matter of *Ignacio Maciel v. M.A.C. Cosmetics Inc.*, Case No. 3:23-cv-03718-AMO, the Court will hold a hearing on the Motion for Final Approval of Class Action and PAGA Settlement. The Motion for Final Approval of Class Action and PAGA Settlement is to be filed by November 17, 2025, a copy of which will be served on your offices simultaneously.

In advance, of the filing of the Motion and hearing date and pursuant to Cal. Labor Code Section 2698(s)(2), please find enclosed, 1) the Order Granting Preliminary Approval of the Class Action and PAGA Settlement, 2) the Notice to Class Members and Aggrieved Employees and 3) a copy of the executed Settlement Agreement between the parties.

Should you have any questions or concerns, please feel free to contact me.

Kind regards,

/s/ Reuben Nathan
Attorney for Ignacio Maciel

