



FILED
San Francisco County Superior Court

OCT 29 2025
CLERK OF THE COURT
BY: *Edmund J. [Signature]*
Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN FRANCISCO

SPYNSIR TUCKER, for herself, all other
similarly situated individuals, and the
general public,

Plaintiff,

v. ZUM SF, INC., ZUM SERVICES, INC.,
RITU NARAYAN, ABISHEK GARG,
AND VIVEK GARG,

Defendants.

Case No. CGC-22-598935

JUDGMENT

Judgment is hereby entered in accordance with the terms of this Court's Order Granting Final Approval of Amended Class and Representative Action Settlement Agreement and Release dated October 29, 2025 ("Final Approval Order"). For the purposes of this Judgment, the Court hereby incorporates the Class and Representative Action Settlement Agreement and amendments thereto (the "Settlement Agreement") by reference.¹

The Settlement Class is defined as "all individuals employed by Zum SF, Inc. as drivers in the State of California at any time between March 29, 2018, and June 25, 2025."

No Class Member objected to the settlement following a full and fair opportunity to participate.

Latrece Huckleby and Nathan Pinson requested exclusion from the settlement and are hereby excluded as nonparticipating class members. This judgment binds all participating class members.

¹ "Settlement" or "Settlement Agreement" refers collectively to the Amended Class and Representative Action Settlement Agreement and Release and Amendment No. 1 thereto, attached as Exhibit A to Plaintiff's Unopposed Motion For Final Approval Of Class Action And PAGA Settlement filed October 1, 2025; and Amendment No. 2 To Amended Class And Representative Action Settlement Agreement And Release filed October 20, 2025.

1 The Gross Settlement Amount is \$2,500,000 plus employer share of payroll taxes, to be
2 calculated by the Settlement Administrator, in accordance with the Settlement Agreement. In
3 its Final Approval order, the Court authorized the following distributions from the Gross
4 Settlement Amount: (1) \$750,000 in attorneys' fees to Class Counsel; (2) \$26,227.74 to Class
5 Counsel for litigation costs; (3) a \$7,500 Enhancement Award to Plaintiff; (4) \$23,000 to
6 Phoenix Settlement Administrators for settlement administration costs; and (5) \$187,500
7 Private Attorneys General Act ("PAGA") allocation to the LWDA.

8 The Settlement Administrator is directed to calculate the Class Members' Individual
9 Settlement Amounts from the Net Settlement Fund and issue payments in accordance with the
10 Settlement Agreement.

11 Settlement checks that remain uncashed 90 or more calendar days after issuance shall
12 be cancelled and the uncashed funds calculated by the Settlement Administrator. Should
13 \$100,000 or more remain uncashed after the first distribution, the Settlement Administrator
14 shall engage in a second round of calculations and mail a second round of checks to all
15 Settlement Class members who cashed their original checks, to be cancelled if uncashed after
16 90 or more calendar days from issuance. After the second distribution, or first distribution if
17 less than \$100,000 remains uncashed after the first distribution, the Settlement Administrator
18 shall deliver any remaining funds as a *cy pres* donation to Legal Services of Northern
19 California, in accordance with the Settlement Agreement.

20 By this Judgment, the Class Representatives shall release, relinquish, and discharge,
21 and each of the Settlement Class Members shall be deemed to have, and by operation of the
22 Judgment shall have, fully, finally, and forever released, relinquished, and discharged all
23 Released Claims as defined in the Settlement Agreement.

24 Pursuant to California Code of Civil Procedure section 664.6 and the California Rules
25 of Court, Rule 3.769(h), this Court retains jurisdiction over the Parties, Participating Class
26 Members, and the LWDA with respect to enforcement of this Judgment including, but not
27 limited to, all matters related to the interpretation, administration, and consummation of the
28

1 Settlement.

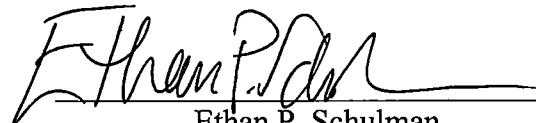
2 Notice of this Judgment shall be provided to the Settlement Class by posting the Final
3 Approval Order and this Judgment on the settlement website for a period of not less than 60
4 days from the date the judgment is entered. It shall not be necessary to send notice of entry of
5 this Judgment to the Settlement Class by any other means.

6 This document shall constitute a judgment for the purposes of California Rules of
7 Court, Rule 3.769(h).

8 Plaintiffs shall submit a copy of this Judgment to the LWDA within 10 days after entry
9 pursuant to Labor Code § 2699(1)(3).

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11 IT IS SO ORDERED.

12 Dated: October 29, 2025

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14 Ethan P. Schulman
15 Judge of the Superior Court
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CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6, and CRC 2.251)

I, Edward Santos, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On October 29, 2025, I electronically served:

JUDGMENT

via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Date: OCT 29 2025

Brandon E. Riley, Court Executive Officer

By: Edward Santos
Edward Santos, Deputy Clerk