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Attorneys for PLAINTIFF

SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF SAN DIEGO

NATALI AMAYA, individually, and on
behalf of other members of the general public
similarly situated;

Plaintiff,

vs.

LIBERTY RESIDENTIAL SERVICES,
INC., a Pennsylvania corporation; LIBERTY
HEALTHCARE CORPORATION, an
unknown business entity; LIBERTY
HEALTHCARE OF CALIFORNIA, INC., a
California corporation previously identified
as fictitious DOE 1; and DOES 2 through 100,
inclusive,

Defendants.

Case No. 37-2022-00014913-CU-OE-CTL
(LEAD CASE)

*Consolidated with Case No.: 37-2022-
00018859-CU-OT-CTL (PAGA Action)*

**DECLARATION OF NATALI AMAYA IN
SUPPORT OF MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT**

Date: May 29, 2026

Time: 8:30 a.m.

Judge: Hon. Mark T. Cumba

Dept.: C-65

1 I, Natali Amaya, declare as follows:

2 1. I am over the age of eighteen, a California resident, Plaintiff and Proposed Class
3 Representative in the above-entitled matter. I submit this declaration in support of Plaintiff's Motion for
4 Final Approval of Class Action and PAGA Settlement. I have personal knowledge of all the facts stated
5 herein. I could and would competently testify under oath to these facts in court if requested to do so.

6 2. I retained Class Counsel January 2022 and filed the lawsuit on April 21, 2022. I filed the
7 case on behalf of myself and on behalf of all persons similarly situated, against Defendants Liberty
8 Residential Services, Inc., Liberty Healthcare Corporation, and Liberty Healthcare of California, Inc.
9 ("Defendants").

10 3. I worked for Defendants as a non-exempt employee, paid on an hourly basis in California
11 from approximately September 2019 to approximately July 2021. At all times during my employment,
12 I was paid on an hourly basis and was entitled to legally compliant meal and/or rest periods, and
13 minimum, regular and overtime wages for all hours worked. Throughout my employment, I was subject
14 to Defendants' written policies and procedures.

15 4. Generally, my lawsuit claims that Defendants failed to pay for all hours worked, failed to
16 provide compliant meal breaks and rest breaks, failed to timely pay wages after termination, failed to
17 reimburse employees for mandatory business expenses, and failed to provide compliant wage
18 statements.

19 5. Before I initiated the case as a plaintiff and Class Representative, I spoke at length with
20 my attorneys. We discussed my work experience and how company policies were applied to me and
21 other employees. I provided the attorneys with documents they requested. We reviewed the documents
22 together and asked and answered many questions regarding my experience working for Defendants, the
23 litigation process, and about class actions generally.

24 6. During these conversations, I learned about my responsibilities as a plaintiff in the lawsuit
25 and as a proposed Class Representative. I understood that pursuing this action as a class action rather
26 than merely seeking my individual claims substantially increased the risk to me. Those risks included
27 the possibility of being held liable for Defendants' attorneys' fees and costs in a complex class action if
28 I lost the case. I also understood that as a Class Representative, I would be under increased scrutiny by

1 the attorneys and the Court because I needed to prove that I was an adequate class representative.
2 Further, I understood that I would lose some autonomy over my individual claims that I could not make
3 decisions for my sole benefit and that I needed to make every litigation decision with the best interests
4 of the Settlement Class in mind.

5 7. I also understood that pursuing this litigation created a very public record of my grievances
6 with Defendants which produced the risk that a future employer could hold it against me that I sued a
7 former employer.

8 8. I also knew that I was making a sacrifice in that I could have pursued my claims only on
9 an individual basis, likely obtaining a recovery greater than the portion of the class settlement I stand to
10 receive from this settlement. My attorneys explained to me that the net settlement value of my individual
11 claims may be greater than my ultimate recovery from the net class settlement amount.

12 9. Notwithstanding these risks and sacrifices, I decided to go through with the case because
13 I believed violations occurred and most employees would not know what their rights are and even if
14 they did, they would be apprehensive to file a lawsuit against their employer for fear of retaliation.

15 10. During the lawsuit I communicated on a regular basis with my attorneys. I reviewed status
16 updates from my attorneys and court filings on a regular basis, and spoke to my attorneys on the phone,
17 because I wanted to keep up with developments in the case which I understood was one of my duties as
18 a class representative.

19 11. **Review and Approval of Settlement:** A mediation was held on April 12, 2024. Even
20 though I could not attend, I was available by telephone to speak with my attorneys and did speak with
21 them regarding the mediation before it took place. I also spoke with my attorneys after the Parties
22 ultimately reached a settlement, following continued negotiations. I was very satisfied with the terms of
23 the settlement that was agreed to by the Parties. I reviewed and signed the Memorandum of
24 Understanding on July 24, 2024, and when the settlement papers were ready, I again spoke with my
25 attorneys and reviewed the settlement agreement which I signed on June 2, 2025.

26 12. **Broad General Release:** I understand that the Service Award is intended, in part, to
27 compensate me for my release of the Released Class Claims. Additionally, unlike the other Class
28 Members, I also granted Defendants and the Released Parties a broad general release and waiver of

1 claims pursuant to California Civil Code section 1542 and released Defendants and all additional
2 Released Parties from all claims, demands, rights, liabilities and causes of action of every nature and
3 description whatsoever, known or unknown, asserted or that might have been asserted, whether in tort,
4 contract, or for violations of any federal, state or other governmental statute, law, regulation or
5 ordinance.

6 13. **Participation:** Since I retained Class Counsel over four years ago, I have been actively
7 involved with this class action lawsuit performing the duties described above. While I did not keep
8 formal time records, I was in regular contact with my attorneys, attended hearings, reviewed important
9 court filings, and spent considerable time on the issues presented during the litigation and in the
10 settlement process. I estimate that I spent approximately 15-25 hours working on this case.

11 14. Also, my attorneys explained to me that the settlement process involved a two-step review
12 by the Court to determine whether the settlement was fair before ordering that the settlement be funded
13 and paid. I knew this process also involved notifying all class members of the settlement terms and of
14 their rights to make a claim for their settlement share, to opt out of the settlement or to object to the
15 settlement.

16 15. Ultimately, I believe I did the right thing in pursuing this case on behalf of the class who
17 now stand to receive substantial monetary payments as a result of this case and settlement. I also believe
18 that the requested Service Award in the amount of \$7,500.00 from the settlement is fair compensation
19 for the (1) the broad general release I executed, (2) the work I performed, (3) the sacrifices made not
20 pursuing this case individually, and (4) the risks I undertook.

21 16. In light of all the time and effort I have spent on this case, the sacrifice I have made, the
22 risks I undertook by suing a former employer, the exposure to being responsible for paying Defendants'
23 costs in the event we did not win the case, and in light of the size of the settlement, I believe the request
24 for \$7,500.00 as a service award is fair and reasonable.

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17. Further, I have reviewed the terms of the Settlement, including the monetary terms. I support my attorneys' application for a payment of a Class Counsel Award in the amount of \$729,338.36 comprised of \$700,000.00 for attorneys' fees (35% of the Gross Settlement Amount) and \$29,338.36 for reimbursement of actually incurred litigation expenses.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on 04/30/2026 (Date), at Ramona (City), California.

By: Natali Amaya
NATALI AMAYA