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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF ORANGE

VINCE BURKLUND on behalf of
himself, the State of California, and others
similarly situated and aggrieved,

Plaintiff,

v.

GARDEN GROVE UNIFIED SCHOOL
DISTRICT, a California public school
district; and DOES 1-100, inclusive,

Defendants.

Case No.: 30-2022-01260573-CU-OE-CXC

Assigned for All Purposes to:
Hon. Melissa R. McCormick
Dept. CX-105

**ORDER GRANTING PLAINTIFF’S
MOTION FOR FINAL APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT; AND ENTERING
JUDGMENT**

1 The Court, having read and considered the papers filed in support of Plaintiff's Motion for
2 Final Approval of Class Action and PAGA Settlement, including the Supplemental Islas
3 Declaration filed September 4, 2026 (ROA 192), grants the motion as follows:

4 1. The court finds the Second Amended Class Action and PAGA Settlement
5 Agreement and the Addendum thereto (together, the "Settlement" or the
6 "Settlement Agreement") (Exhibit A to the July 24, 2025 Order Granting
7 Preliminary Approval (ROA 145)) is fair, reasonable, adequate, and in the best
8 interests of the class.

9 2. The Court orders the parties, their counsel and the settlement administrator to
10 perform their respective duties and obligations set forth in the Settlement.

11 3. The Settlement Class is all individuals employed by defendant GGUSD as non-
12 exempt employees in the State of California during the Class Period from May 5, 2019
13 through August 16, 2023. For purposes of settlement of claims under PAGA, the
14 Aggrieved Employees are all individuals employed by GGUSD as non-exempt
15 employees in the State of California during the Class Period from May 17, 2021
16 through August 16, 2023.

17 4. Twenty-one individuals – Steve E Spykerman, Gildardo M Ramirez, Leticia
18 Ramirez, Kamlesh K Pratap, Phuong Thuy Phung, Marlene P Miramontes, Alyssa
19 Justine Martinez, Elaine Justine Kavanagh, Diane L Katz, Christine Chi Hy, Elton
20 Harps, Aidee Maira Guerrero, Elizabeth A Farnell, Stephanie J Deaugustine,
21 Martin J Cove, Laurie E Kinnings, Guillermo Z Chavez, Bertha Beltran, Steve
22 Brian Arreola, Maribel Cantoran, and Tracy Ngoc Thuy Kien – submitted timely
23 and valid Requests for Exclusion. These individuals therefore are excluded from
24 the Class and are not bound by the Settlement Agreement or this Order and
25 Judgment, except as set forth in the Settlement. The Settlement Administrator
26 informed the Court that it did not receive any objections or work week disputes.

27 5. The Gross Settlement Amount is \$854,574.61. The court approves the following
28 deductions from the Gross Settlement Amount: (i) attorney's fees to Class Counsel

1 in the amount of \$170,914.92; (ii) costs to Class Counsel in the amount of
2 \$18,429.44; (iii) an enhancement award to plaintiff Vince Burklund in the amount
3 of \$2,500.00; (iv) settlement administration expenses in the amount of \$28,000;
4 and (v) total PAGA penalties in the amount of \$50,000.00, with \$37,500.00 of this
5 amount to be paid the LWDA and \$12,500.00 to be distributed to the Aggrieved
6 Employees consistent with the terms of the Settlement Agreement.

7 6. The Court orders the Settlement Administrator to post a copy of this Order and
8 Judgment on its website for at least one hundred eighty (180) days.

9 7. The Court sets a final accounting hearing for September 2, 2027 at 9:00 a.m., in
10 Department CX105 of the Orange County Superior Court, located at 751 West
11 Santa Ana Blvd., Santa Ana, California 92701. The Parties are ordered to file a
12 final accounting report at least nine (9) court days before the hearing.

13 8. Under Code of Civil Procedure § 664.6, the Court retains jurisdiction over
14 implementation and enforcement of the Settlement Agreement, including any
15 actions necessary to implement the Settlement Agreement.

16 9. The Court enters Judgment in accordance with the Settlement Agreement, the July
17 24, 2025 Order Granting Preliminary Approval (ROA 145), and this Order and
18 Judgment.

19 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

20
21 Dated: September 8, 2026



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23 _____
Melissa R. McCormick
Judge of the Superior Court