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Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SONOMA**

THALIA MARAVILLA, as an individual
and on behalf of all others similarly situated,

Plaintiff,

vs.

LCS COMMUNITY EMPLOYMENT
LLC, an Iowa limited liability company;
and DOES 1 through 50, inclusive,

Defendants.

Case No.: SCV-270452

**DECLARATION OF KELSEY A. WEBBER
IN SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS AND
REPRESENTATIVE ACTION
SETTLEMENT**

Date: March 12, 2025
Time: 3:00 p.m.
Dept.: 17

Complaint Filed: March 23, 2022
Trial Date: None

1 I, Kelsey A. Webber, declare as follows:

2 1. I am an attorney at law, duly licensed to practice before all Courts in the State of
3 California, and am with the law firm Webber & Egbert Employment Law, P.C., counsel of record
4 for Plaintiff Thalia Maravilla ("Class Representative" or "Plaintiff"). I have personal knowledge
5 of the facts set forth below and if called to testify I could and would do so competently.

6 2. I am one of the primary attorneys on this matter. As detailed in the motion for
7 preliminary approval, the Joint Stipulation of Class and Representative Action Settlement
8 ("Agreement" or "Settlement Agreement") was the product of negotiation between highly able and
9 experienced attorneys on both sides who possessed the relevant data and extensive legal research
10 which they had carefully analyzed. Plaintiff's counsel engaged in extensive factual investigation
11 before settling, including propounding formal discovery, and reviewing data and other information
12 relevant to valuing this case. I support the settlement as fair, reasonable, and adequate, and in the
13 best interest of class members.

14 3. The funds represented by uncashed settlement checks will be paid out pursuant to
15 California Code of Civil Procedure section 384 to Legal Aid at Work, the designated *cy pres*
16 recipient. Neither I nor my firm have a personal or financial interest in Legal Aid at Work.

17 4. I have been approved as class counsel in numerous other wage/hour class actions
18 that have been granted class certification and final approval, and have been approved as counsel
19 in both class and representative actions under the PAGA.

20 5. My qualifications are as follows: I graduated from Georgetown University Law
21 Center in 2014 and was admitted to the California Bar in 2015.

22 6. From about June 2015 to about June 2017, I was an attorney at the Velez Law Firm
23 where I represented numerous plaintiffs in employment lawsuits. During this time, Mr. Velez and
24 I obtained a jury verdict, in a single plaintiff, age discrimination case, in the amount of
25 \$4,750,000.00 (*Barbara Anderton v. Bass Underwriters*, Sacramento County Superior Court, Case
26 No. 34-2013-00149236). For my work in this trial, I was nominated for Advocate of the Year by
27 the Capital City Trial Lawyers Association.

28 7. From about July 2017 to April 2019, I worked as an attorney at Ogletree, Deakins,

1 Nash, Smoak & Stewart, P.C. Ogletree, Deakins is a national employment defense law firm that
2 represents a large number of Fortune 50 companies. During this time, I litigated numerous actions
3 involving wage and hour issues.

4 8. From about April 2019 to March 2020, I worked as an attorney at Carothers,
5 DiSante, and Freudenberg LLP. Carothers, DiSante, and Freudenberg is a California
6 employment defense law firm that specializes in defending class actions and PAGA cases. During
7 this time, I litigated numerous actions involving wage and hour issues.

8 9. In March 2020, I founded Webber & Egbert Employment Law, P.C. At Webber &
9 Egbert Employment Law, P.C., I spend most of my time litigating employment related lawsuits,
10 representing California employees.

11 10. Currently, my office represents plaintiffs in a number of class actions, including
12 but not limited to: *Derek Austin v. BQ Express Inc.* (Sacramento County Superior Court, Case No.
13 28 34-2021-00297271); *Paul Gullett v. Apple American Group, LLC* (Placer County Superior
14 Court Case No. S-CV-0045844); *Gerardo Negrete v. Ace Hardware Corporation* (Placer County
15 Superior Court, Case No. S-CV-0047322); *Rajveer Kaur v. Tridentcare* (Sacramento County
16 Superior Court, Case No. 34-2021-00306024).

17 11. Below is a summary of the hours I have expended in litigating this case to date:

18
19

Name	Position	Hours	Rate	Lodestar
Kelsey Webber	Shareholder	12.4	\$800	\$9,920
TOTAL				\$9,920

20
21
22

23 12. The hours I have spent litigating this case to date include time spent in:
24 meetings/conversations with Plaintiff to discuss the facts and theories of the case; analysis and
25 review of documents provided by Plaintiff to determine viable causes of action; conferences with
26 co-counsel regarding the same; legal research regarding Plaintiff's claims; meetings/conversations
27 with Plaintiff and co-counsel regarding mediation; and the drafting and review of settlement
28 documents, including my declarations in support of preliminary and final approval. I believe my

1 hourly rate is justified in light of my experience, and the results I have achieved in the past and in
2 this case.

3 13. In 2023, I was approved at an hourly rate of \$650.00, in the following matters:
4 *Wendie Brandt v. Kids Care Dental & Orthodontics*, Sacramento County Superior Court, Case
5 No. 34-2021-00296816; *James Jones v. TFC Partners, Inc.*, Alameda County Superior Court, Case
6 No. RG21087839; *David Long v. Capitol Compliance Management, LLC*, Sacramento County
7 Superior Court, Case No. 34-2021-00301119; *Vincent Ramsey v. Packaging Corporation of*
8 *America*, Sacramento County Superior Court, Case No. 34-2021-00313350; *Spencer Norman v.*
9 *B&H Global Marketing, LLC*. Sacramento County Superior Court, Case No. 34-2022-00314707.

10 14. In conjunction with litigating this case, my firm has expended costs without
11 reimbursement to date. My firm's costs total \$517.45, which relate to the mediation and court
12 filings in this matter. Attached as **Exhibit 1** are the receipts demonstrating the costs for which my
13 firm seeks reimbursement.

14 I declare under penalty of perjury under the laws of the State of California that the
15 foregoing is true and correct.

16 Executed on this February 14, 2025, at El Dorado Hills, California.

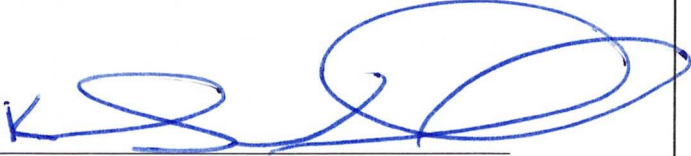
17
18 
19 _____
Kelsey Webber

EXHIBIT 1

Payment Receipt

Your payment has been accepted

Confirmation #	1174934619
Transaction Type	Invoice
Case Number	1100115886
Due Date	Upon Receipt
Invoice Number	6785114
Total Invoice Amount	475.00
Reference Number	1100115886-4
Status	ACCEPTED
Payment Date	Oct 31, 2023 – 10:24:04 AM
Payment Method	Visa *****7505
Payment Amount	\$475.00
Service Fee	\$14.20
Total Amount Charged	\$489.20

Filing / Envelope Information

Filing ID	Envelope No	Date Submitted	Status
8337289	12346220	06/28/2023 11:00 AM PDT	ACCEPTED

Case Information

Court Location: Sonoma - Civil
Case Number: SCV-270452
Case Name: MaravillavsLCS Community Employment LLC

Filing / Document Information

Document Type	Document Desc.	Status
Notice	Notice of Change of Firm Name	Accepted

Security / Optional Services Information

Document	Security	Optional Services	Qty
Notice	Confidential	No Additional Services.	

Party Information

Role	Party Type	Name
Plaintiff	Individual	Maravilla Thalia

Service Contact Information

Name	Email Address	Status
Stewart Stewart Shaelyn	shaelyn.stewart@webberlawgroup.com	Notice of Change of Firm Name - Sent
Stewart Stewart Shaelyn	shaelyn.stewart@webberlawgroup.com	Notice of Change of Firm Name - Sent
Webber Webber Kelsey	kelsey.webber@webberlawgroup.com	Notice of Change of Firm Name - Sent
Agnew Agnew Kristen	kagnew@diversitylaw.com	Notice of Change of Firm Name - Sent
Stockburger Stockburger Peter	peter.stockburger@dentons.com	Notice of Change of Firm Name - Opened
Rosenthal Rosenthal Nicholas	nrosenthal@diversitylaw.com	Notice of Change of Firm Name - Opened
Lee Lee Larry	lwlee@diversitylaw.com	Notice of Change of Firm Name - Opened

Filing Fees

Court Service Fees: \$3.50
Provider Service Fees: \$10.75

Payment Service Fee: \$0.39

Total Payment Amount: \$14.64

Payment Account Used: VISA-xxxxxxxxxxx7505

Submitter Information

Created By: Elaina Hupe

Clerk Memo:

Client Matter No:

Filing / Envelope Information

Filing ID	Envelope No	Date Submitted	Status
6945037	9915151	09/08/2022 01:36 PM PDT	ACCEPTED

Case Information

Court Location: Sonoma - Civil
Case Number: SCV-270452
Case Name: MaravillavsLCS Community Employment LLC

Filing / Document Information

Document Type	Document Desc.	Status
Notice of	Notice of Change of Address	Accepted

Security / Optional Services Information

Document	Security	Optional Services	Qty
Notice of	Confidential	No Additional Services.	

Party Information

Role	Party Type	Name
Plaintiff	Individual	Maravilla Thalia

Service Contact Information

Name	Email Address	Status
Lee Lee Linda	linda@diversitylaw.com	Notice of Change of Address - Sent
Stewart Stewart Shaelyn	shaelyn.stewart@webberlawgroup.com	Notice of Change of Address - Sent
Bekhloyan Bekhloyan Avedis	heather.bekhloyan@dentons.com	Notice of Change of Address - Sent
Stewart Stewart Shaelyn	shaelyn.stewart@webberlawgroup.com	Notice of Change of Address - Sent
Webber Webber Kelsey	kelsey.webber@webberlawgroup.com	Notice of Change of Address - Sent
Rosenthal Rosenthal Nicholas	nrosenthal@diversitylaw.com	Notice of Change of Address - Sent
Becerra Becerra Mariana	frontdesk@diversitylaw.com	Notice of Change of Address - Sent
Mejia Mejia Erika	erika@diversitylaw.com	Notice of Change of Address - Sent
Karlstad Karlstad Heather	heather.karlstad@dentons.com	Notice of Change of Address - Opened
Tril Tril Valeria	calendar@diversitylaw.com	Notice of Change of Address - Opened
Stockburger Stockburger Peter	peter.stockburger@dentons.com	Notice of Change of Address - Opened
Lee Lee Larry	lwlee@diversitylaw.com	Notice of Change of Address - Opened
		Notice of Change of Address -

Agnew Agnew Kristen	kagnew@diversitylaw.com	Opened
Murguia Murguia Carola	carola.murguia@dentons.com	Notice of Change of Address - Opened
Diaz Diaz Tina	tina.diaz@webberlawgroup.com	Notice of Change of Address - Opened
STOCKBURGER STOCKBURGER PETER Z.	PETER.STOCKBURGER@DENTONS.COM	Notice of Change of Address - Opened
Pena Pena Olympia	olympia@diversitylaw.com	Notice of Change of Address - Opened

Filing Fees

Court Service Fees: \$3.50

Provider Service Fees: \$9.75

Payment Service Fee: \$0.36

Total Payment Amount: \$13.61

Payment Account Used: VISA-xxxxxxxxxxx7505

Submitter Information

Created By: Elaina Hupe

Clerk Memo:

Client Matter No: