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Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SONOMA**

THALIA MARAVILLA, as an individual
and on behalf of all others similarly situated,

Plaintiff,

vs.

LCS COMMUNITY EMPLOYMENT
LLC, an Iowa limited liability company;
and DOES 1 through 50, inclusive,

Defendants.

Case No.: SCV-270452

**DECLARATION OF KELSEY A. WEBBER
IN SUPPORT OF PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS AND REPRESENTATIVE ACTION
SETTLEMENT**

Date: TBD
Time: 3:00 p.m.
Dept.: 17

Complaint Filed: March 23, 2022
Trial Date: None

1 I, Kelsey A. Webber, declare as follows:

2 1. I am an attorney at law, duly licensed to practice before all Courts in the State of
3 California, and am an owner of Webber & Egbert Employment Law, P.C. (formerly Webber Law
4 Group, P.C.), counsel of record for Plaintiff Thalia Maravilla ("Plaintiff"). I have personal
5 knowledge of the facts set forth below and if called to testify I could and would do so competently.

6 2. I am one of the primary attorneys on this matter. My qualifications are as follows:

7 3. I graduated from Georgetown University Law Center in 2014 and was admitted to
8 the California Bar in 2015.

9 4. From about June 2015 to about June 2017, I was an attorney at the Velez Law Firm
10 where I represented numerous plaintiffs in employment lawsuits. During this time, Mr. Velez and
11 I obtained a jury verdict, in a single plaintiff, age discrimination case, in the amount of
12 \$4,750,000.00 (*Barbara Anderton v. Bass Underwriters*, Sacramento County Superior Court, Case
13 No. 34-2013-00149236). For my work in this trial, I was nominated for Advocate of the Year by
14 the Capital City Trial Lawyers Association.

15 5. From about July 2017 to April 2019, I worked as an attorney at Ogletree, Deakins,
16 Nash, Smoak & Stewart, P.C. Ogletree, Deakins is a national employment defense law firm that
17 represents a large number of Fortune 50 companies. During this time, I litigated numerous actions
18 involving wage and hour issues.

19 6. From about April 2019 to March 2020, I worked as an attorney at Carothers,
20 DiSante, and Freudenberger LLP. Carothers, DiSante, and Freudenberger is a California
21 employment defense law firm that specializes in defending class actions and PAGA cases. During
22 this time, I litigated numerous actions involving wage and hour issues.

23 7. In March 2020, I founded the Webber & Egbert Employment Law, P.C. At Webber
24 & Egbert Employment Law, P.C., I spend most of my time litigating employment related lawsuits,
25 representing California employees.

26 8. Currently, my office represents plaintiffs in a number of class actions, including
27 but not limited to: *Derek Austin v. BQ Express Inc.* (Sacramento County Superior Court, Case No.
28 34-2021-00297271); *Paul Gullett v. Apple American Group, LLC* (Placer County Superior Court,

1 Case No. S-CV-0045844); *Gerardo Negrete v. Ace Hardware Corporation* (Placer County
2 Superior Court, Case No. S-CV-0047322); *Rajveer Kaur v. Tridentcare* (Sacramento County
3 Superior Court, Case No. 34-2021-00306024).

4 9. I have been approved as class counsel in numerous other wage/hour class actions
5 that have been granted class certification and final approval, and have been approved as counsel
6 in both class and representative actions under the PAGA.

7 10. As detailed in the motion for preliminary approval, the Joint Stipulation of Class
8 and Representative Action Settlement (“Agreement” or “Settlement Agreement”) was the product
9 of negotiation between highly able and experienced attorneys on both sides who possessed the
10 relevant data and extensive legal research which they had carefully analyzed. I support the
11 settlement as fair, reasonable, and adequate, and in the best interest of class members.

12 11. The funds represented by uncashed settlement checks will be paid out pursuant to
13 California Code of Civil Procedure section 384 to Legal Aid at Work, the designated *cy pres*
14 recipient. I do not have a personal or financial interest in Legal Aid at Work.

15 I declare under penalty of perjury under the laws of the State of California that the
16 foregoing is true and correct.

17 Executed on this 27th day of September 2024, at El Dorado Hills, California.

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Kelsey A. Webber