

Larry W. Lee (State Bar No. 228175)
Kristen M. Agnew (State Bar No. 247656)
DIVERSITY LAW GROUP, P.C.
515 S. Figueroa Street, Suite 1250
Los Angeles, CA 90071
(213) 488-6555
(213) 488-6554 facsimile

Kelsey Webber
Kelsey.Webber@WebberLawGroup.com
Shaelyn A. Stewart
Shaelyn.Stewart@webberlawgroup.com
WEBBER & EGBERT EMPLOYMENT LAW, P.C.
1610 R. Street, Suite 300
Sacramento, California 95811
Telephone: (916) 588-0683

Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SONOMA**

THALIA MARAVILLA, as an individual
and on behalf of all others similarly situated,

Plaintiff,

vs.

LCS COMMUNITY EMPLOYMENT
LLC, an Iowa limited liability company;
and DOES 1 through 50, inclusive,

Defendants.

Case No.: SCV-270452

**DECLARATION OF LARRY W. LEE IN
SUPPORT OF PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS AND
REPRESENTATIVE ACTION SETTLEMENT**

Date: TBD
Time: 3:00 p.m.
Dept.: 17

Complaint Filed: March 23, 2022
Trial Date: None

1 I, Larry W. Lee, declare as follows:

2 1. I am an attorney at law, duly licensed to practice before all Courts in the State of
3 California, and am with the law firm Diversity Law Group, P.C., counsel of record for Plaintiff
4 Thalia Maravilla (“Class Representative” or “Plaintiff”). I have personal knowledge of the facts
5 set forth below and if called to testify I could and would do so competently.

6 2. I am one of the primary attorneys on this matter. Based on my own independent
7 investigation and evaluation, I am of the opinion that settlement for the consideration and on the
8 terms set forth in the Joint Stipulation of Class and Representative Action Settlement
9 (“Agreement” or “Settlement Agreement”) is fair, reasonable, and adequate and is in the best
10 interests of the Class, in light of all known facts and circumstances and the expenses and risks
11 inherent in litigation.

12 3. The funds represented by uncashed settlement checks will be paid out pursuant to
13 California Code of Civil Procedure section 384 to Legal Aid at Work, the designated *cy pres*
14 recipient. I do not maintain an interest in and/or relationship with Legal Aid at Work.

15 4. My office was retained based upon a contingency fee arrangement wherein Class
16 Counsel agreed to advance all costs and receive no fee unless a recovery was accomplished.
17 Specifically, had Plaintiff failed to prevail in the matter, Class Counsel would have spent a
18 significant amount of time, money and other resources without any benefit or return. For
19 instance, my office has expended costs to file the instant action, effect service of process, pay
20 mediation fees and other litigation related costs. In addition, had Plaintiff also failed to prevail in
21 the present cases, Defendant would have been able to seek costs in connection with its defense of
22 the case.

23 5. Class Counsel are experienced and well-qualified class action litigators who have
24 litigated many wage and hour class actions and have each been certified as class counsel in
25 numerous other class actions, particularly wage and hour class actions.

26 6. My qualifications are as follows: I received my J.D. from Arizona State
27 University College of Law in 2003. During law school, I was a summer associate at the law firm
28 of Brobeck, Phleger & Harrison. I graduated cum laude from Arizona State University College

1 of Law in the top 10% of my class. While I was in law school, I was the Associate Managing
2 Editor of the Arizona State University College of Law, Law Journal. Upon graduation, I
3 practiced law as an associate at the Los Angeles County offices of Ogletree Deakins Nash
4 Smoak & Stewart, P.C., a national employment defense law firm that represents a significant
5 number of Fortune 500 companies.

6 7. My firm's primary focus is employment law. I have handled a number of wage
7 and hour matters including class actions and multiple-plaintiff actions. I have a practice that
8 encompasses cases throughout the State of California, including but not limited to the Los
9 Angeles Superior Court, Orange County Superior Court, San Francisco County Superior Court,
10 San Diego County Superior Court, and the United States District Courts for the Central, Eastern,
11 and Northern Districts of California.

12 8. I have been named as Class Counsel in a number of class actions that have been
13 granted final approval by the Superior Courts of Los Angeles County, Orange County, San
14 Francisco County, and the United States District Court for the Central District of California,
15 including the following Class Actions: *Chan Lanier v. Citigroup, Inc. et al.*, San Francisco
16 Superior Court Case No. CGC-05-445143; *Naqvi v. Acoustic Home Loans et al.*, Orange County
17 Superior Court Case No. 05CC00263; *Ortega v. AIG*, Central District of California Case No. CV
18 06-0196-RSWL (PJWx); *Universal Protection Overtime Cases*, Orange County Superior Court,
19 Judicial Council Coordination Proceeding No. 4480; and *Hernandez v. CVS Corp. et al.*, Judicial
20 Council Coordination Proceeding No. 4539.

21 9. My co-counsel and I will adequately represent the Class Members in this action.
22 Class Counsel has and will zealously represent Plaintiff and the Class and pursue this lawsuit to
23 its conclusion. I have no conflicts with the Class and will adequately represent the Class.

24 I declare that under the penalty of perjury under the laws of the United States and state
25 of California the foregoing is true and correct. Executed on October 1, 2024, at Los Angeles,
26 California.

27 
28 _____
Larry W. Lee