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and on behalf of all others similarly situated.

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

MARIA C. SOTO, individually and on
behalf of all others similarly situated,

Plaintiffs,

v.

DFA OF CALIFORNIA; SAFE FOOD
ALLIANCE; and DOES 1 through 20,
inclusive,

Defendants.

Case No. 34-2022-00317275

Assigned for All Purposes to:
Judge Jill Talley; Dept. 23

**~~PROPOSED~~ ORDER GRANTING
MOTION FOR APPROVAL OF PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

Date: February 7, 2025

Time: 9:00 a.m.

Dept: 23

Reservation ID: # A-317275-001

1 The Court has received and considered the joint stipulation of Plaintiff Maria C. Soto, as
2 an individual, and on behalf of the people of the State of California and as an “aggrieved
3 employee” acting as a private attorney general under the Labor Code Private Attorneys General
4 Act of 2004, § 2699, *et seq.* (“PAGA”) and Defendants, DFA of California and Safe Food
5 Alliance, in the above-captioned action.

6 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

7 The Judgment incorporates by reference the definitions in the PAGA Settlement
8 Agreement (the “Settlement”), a copy of which is attached as Exhibit 1 to the Declaration of Jamie
9 M. Loos in Support of Motion for Approval of Private Attorneys General Act Representative
10 Action Settlement, and all terms defined therein shall have the same meaning as set forth in the
11 Settlement.

12 The Court hereby approves the Parties’ proposed Settlement and hereby enters FINAL
13 JUDGMENT based on the terms set forth in the Parties’ Settlement in favor of Plaintiff and the
14 Aggrieved Employees in the Gross Settlement Amount of \$300,000.00. Of this, one-third of the
15 Gross Settlement Amount is awarded as attorney fees paid to Plaintiff’s Counsel, \$13,169.75 is
16 awarded as costs paid to Plaintiff’s Counsel, \$10,000.00 is awarded to Plaintiff in exchange for a
17 General Release, and \$4,750.00 is awarded as administrative costs paid to the Settlement
18 Administrator. Of the remaining Net Settlement Amount, 75% shall be paid to the Labor and
19 Workforce Development Agency and 25% shall be paid to the Aggrieved Employees as set forth
20 in the Settlement Agreement.

21 The Court hereby approves, as to form and content, the notice to be distributed to the
22 PAAGA Employees, attached to the Settlement as Exhibit A. All Individual PAGA Payments
23 will expire 180 days after the initial mailing. Any uncashed funds shall be transmitted to the State
24 Controller’s Office Unclaimed Property Fund in the name of each Aggrieved Employee whose
25 check is voided.

1 A Final Settlement Compliance Hearing is set for January 9, 2026, at 10:30 a.m. before
2 this Court. At least 15 days prior to the settlement compliance hearing, counsel shall file a
3 declaration regarding the status of the distribution of the settlement funds.

4 This Judgment is intended to be a final disposition in its entirety of the above captioned
5 action. Without affecting the finality of this judgment in any way, the Court retains jurisdiction
6 of all matters relating to the interpretation, administration, implementation, effectuation, and
7 enforcement of the Settlement pursuant to C.C.P. § 664.6.

8 IT IS SO ORDERED.

9
10 Dated: 02/13/2025



Jill Talley

Hon. Jill Talley
Judge of the Superior Court