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Attorneys for Plaintiffs DEMETRIA CHRISTINE PRITCHETT
and ELIZABETH ROJAS, on behalf of themselves and all
others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF TULARE

DEMETRIA CHRISTINE PRITCHETT,
ELIZABETH ROJAS, and ALISSA BAKER,
on behalf of themselves and all others similarly
situated,

Plaintiffs,

vs.

FAMILY HEALTHCARE NETWORK, a
California corporation; and DOES 1 through 50,
inclusive,

Defendants.

Case No. VCU290948

Assigned for All Purposes To:

Hon. Russell P. Burke

Dept. 7

**[PROPOSED] ORDER AND JUDGMENT
GRANTING FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Date: October 5, 2026

Time: 8:30 a.m.

Dept.: 7

1
2 WHEREAS, this action is pending before this Court as a putative class and PAGA action
3 (the “Action”); and

4 WHEREAS, Plaintiffs Demetria Christine Pritchett, Elizabeth Rojas, and Alissa Baker,
5 through an unopposed motion, seek an order and judgment of final approval of the settlement of
6 the Action in accordance with the Joint Stipulation of Class Action and PAGA Settlement and
7 Release of Claims (“Settlement Agreement”), which sets forth the terms and conditions of the
8 settlement and the final resolution of the Action; and

9 WHEREAS the Court, having read and considered the Settlement Agreement and the
10 exhibits annexed thereto, the moving papers and supporting declarations, and good cause
11 appearing, IT IS HEREBY ORDERED, ADJUDGED, AND DECREED that the Motion for
12 Final Approval of Class Action and PAGA Settlement is GRANTED.

13 NOW, THEREFORE, IT IS HEREBY ORDERED:

14 1. This Order incorporates by reference the definitions in the final version of the
15 Settlement Agreement that has been filed with the Court, and all terms defined therein
16 shall have the same meaning in this Order as set forth in the Settlement Agreement.

17 2. This Court has jurisdiction over the subject matter of this litigation and over the
18 Parties to this litigation, including all Class Members.

19 3. The Court hereby grants final approval to, and certifies, the Class for settlement
20 purposes only. For purposes of this settlement, the Class is defined as: all persons
21 employed by Defendant Family Healthcare Network in California as a non-exempt
22 employee from February 1, 2022 through February 28, 2025.

23 4. The Court finds that, for purposes of this settlement, Aggrieved Employees means
24 all Class Members who worked any hours for Defendant in California from February 1,
25 2022 through February 28, 2025.

26 5. The Court finds that distribution of the Notice of Class Action Settlement and Hearing
27 Date for Final Court Approval (“Class Notice”) has been completed in conformity with
28

1 the Order Granting Preliminary Approval as to the 2,448 Class Members in the original
2 Class Data. The Class Notice constituted notice that was reasonably calculated under the
3 circumstances to apprise those Class Members of the pendency of the Action, of all
4 material elements of the proposed settlement, of their right to be excluded from the Class,
5 and of their right and opportunity to object to the settlement. The Administrator mailed
6 the Class Notice to those 2,448 Class Members on May 22, 2026, performed skip traces
7 and re-mailings as to returned mail, and reached approximately 99.1% of those Class
8 Members.

9
10 6. The Court finds that the Labor and Workforce Development Agency (“LWDA”) has been provided timely and adequate notice of the proceedings in this matter and has
11 made no objection to the proceedings or to the settlement of this matter.

12
13 7. The Court finds that no timely Requests for Exclusion or Objections were
14 received from the 2,448 Class Members in the original Class Data.

15
16 8. The Court hereby approves the terms set forth in the Settlement Agreement and
17 finds that the Settlement Agreement is, in all respects, fair, adequate, and reasonable, and
18 directs the Parties to effectuate the Settlement Agreement according to its terms. The
19 Court approves the Gross Settlement Amount of One Million Eight Hundred Thirty-Eight
20 Thousand Nine Hundred Twenty-Six Dollars (\$1,838,926.00).

21
22 9. Neither the Settlement Agreement nor this Order is an admission by Defendant, or
23 a finding of the validity of any allegations or of any wrongdoing by Defendant. Neither
24 this Order, the Settlement Agreement, nor any document referred to herein, nor any
25 action taken to carry out the Settlement Agreement, may be construed as, or may be used
26 as, an admission of any fault, wrongdoing, or liability whatsoever by any person or entity.

27
28 10. Defendant shall fund the Settlement, and the Administrator shall distribute
settlement payments, pursuant to the procedures described in the Settlement Agreement.
Funds represented by settlement checks remaining uncashed one hundred eighty (180)
calendar days after issuance shall be transmitted to the California Controller’s Office,

1 Unclaimed Property Division, in the name of the Class Member to whom the funds
2 belong, in accordance with Code of Civil Procedure section 384.

3 11. The Court confirms Plaintiffs Demetria Christine Pritchett, Elizabeth Rojas, and
4 Alissa Baker as the Class Representatives. The Court hereby approves a Class
5 Representative Enhancement Award of Five Thousand Dollars (\$5,000.00) to each of
6 Plaintiffs Pritchett, Rojas, and Baker. The Court finds that these amounts are reasonable
7 in light of the time and effort each Plaintiff expended on behalf of the Class, the risks
8 each undertook, and the broader release each has given.

9 12. The Court hereby confirms James Hawkins APLC, Bradley/Grombacher LLP,
10 and Majarian Law Group APC as Class Counsel.

11 13. The Court hereby awards attorneys' fees in the amount of Four Hundred Eighty-
12 Three Thousand Dollars (\$483,000.00) and litigation costs and expenses in the amount of
13 Thirty-Six Thousand Dollars (\$36,000.00) to Class Counsel. The Court finds that the
14 attorneys' fees and costs requested were reasonably and necessarily incurred, that the fee
15 awarded is reasonable both as a percentage of the common fund and as measured against
16 Class Counsel's lodestar, and that the fee award shall be allocated sixty percent (60%) to
17 James Hawkins APLC, twenty-four percent (24%) to Bradley/Grombacher LLP, and
18 sixteen percent (16%) to Majarian Law Group APC.

19 14. The Court grants final approval of the payment of Forty-Five Thousand Dollars
20 (\$45,000.00) allocated to PAGA penalties, of which Thirty-Three Thousand Seven
21 Hundred Fifty Dollars (\$33,750.00) (75%) shall be payable to the LWDA, representing
22 the LWDA's share of PAGA penalties, and Eleven Thousand Two Hundred Fifty Dollars
23 (\$11,250.00) (25%) shall be distributed to Aggrieved Employees. The Court finds the
24 PAGA allocation fair, reasonable, and adequate in light of PAGA's purposes.

25 15. The Court further approves the payment of Seventeen Thousand Two Hundred
26 Fifty Dollars (\$17,250.00) to ILYM Group, Inc. as the Administrator for the fees and
27 costs of administering the settlement as set forth in the Settlement Agreement.
28

1 16. The Court approves the Net Settlement Amount of approximately One Million
2 Two Hundred Forty-Two Thousand Six Hundred Seventy-Six Dollars (\$1,242,676.00)
3 for distribution to Participating Class Members on a proportional workweek basis as
4 provided in the Settlement Agreement.

5 17. Upon the Effective Date, the Released Class Claims and the Released PAGA
6 Claims shall be fully, finally, and forever released, relinquished, and discharged as
7 provided in the Settlement Agreement.

8 18. Defendant shall have no further liability for costs, expenses, interest, attorneys'
9 fees, or for any other charge, expense, or liability, except as provided in the Settlement
10 Agreement.

11 19. This Judgment is intended to be a final disposition of the above-captioned action
12 in its entirety and is intended to be immediately appealable.

13 20. Pursuant to California Rules of Court, rule 3.769(h), and Code of Civil Procedure
14 section 664.6, the Court shall have and retain continuing jurisdiction over this action, the
15 Parties, and the Class Members, including after the entry of this Order, to the fullest
16 extent necessary to enforce and administer the Settlement Agreement.

17 21. Counsel shall serve a copy of this Order and Judgment on the LWDA within ten
18 (10) days of entry, pursuant to former Labor Code section 2699, subdivision (l)(3),
19 applicable pursuant to current section 2699, subdivision (v)(2).

20 22. Counsel shall submit a Final Accounting Report at least fifteen (15) calendar days
21 prior to the date of the Final Accounting hearing.

22 23. The Court sets a Further Case Management Conference re: Compliance Hearing
23 on _____, 2027, at _____ .m. in Department 7 of the above-entitled
24 Court.
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27 IT IS SO ORDERED.
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Dated: _____

Hon. Russell P. Burke
Judge of the Tulare County Superior Court