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10 Attorneys for Efrain Robles,
11 individually and on behalf of all others similarly situated

12 **IN THE SUPERIOR COURT OF CALIFORNIA**

13 **COUNTY OF IMPERIAL**

14 EFRAIN ROBLES, individually and on behalf
15 of all others similarly situated and aggrieved
16 employees,

17 Plaintiffs,

18 v.

19 GEO TRANSPORTATION, INC., and DOES 1
20 through 100,

21 Defendants.

Case No. 23STCV14372

**[PROPOSED] ORDER AND JUDGMENT
GRANTING FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: February 11, 2025

Time: 8:30 a.m.

Department: 5

1 **[PROPOSED] ORDER AND JUDGMENT**

2 The Motion for Final Approval of Class Action Settlement came on for hearing on February
3 11, 2025, at 8:30 a.m. in Department 5 of the above-entitled court, the Honorable Jeffrey Jones
4 presiding. Having reviewed the Motion and all supporting papers, including the Settlement
5 Agreement and Amendment to Settlement Agreement, having considered any objections, and
6 having heard argument from counsel, and good cause appearing, THE COURT FINDS AND
7 ORDERS AS FOLLOWS:

- 8 1. All terms used herein shall have the same meaning as defined in the Settlement Agreement
9 and Amendment to Settlement Agreement.
- 10 2. The Court finds that the Settlement Agreement, is fair, reasonable, and adequate and meets
11 the criteria for final settlement approval.
- 12 3. The Court finds that the notice procedures undertaken pursuant to the Preliminary Approval
13 Order have been completed in conformity with the Court's preliminary approval order and provided
14 the best notice practicable under the circumstances to all Settlement Class Members.
- 15 4. The Court finds that one individual validly and timely requested exclusion from the
16 Settlement Class. This individual is not bound by the Settlement Agreement and is not entitled to
17 any of its benefits. That individual is Cecilia Castelo.
- 18 5. The Court approves the gross settlement amount of \$750,000 and finds that it shall be
19 allocated as follows:
- 20 a) \$250,000 for attorneys' fees;
21 b) \$17,632.27 for litigation costs;
22 c) \$50,000 for PAGA penalties (\$37,500 to the LWDA and \$12,500 to aggrieved employees);
23 d) \$5,950 for settlement administration costs; and
24 e) The remaining \$426,417.73 as the net settlement amount for distribution to participating
25 class members.
- 26 6. Defendants shall pay the gross settlement amount within 14 days of the entry of this order.
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1 7. The Court finds that Class Counsel's request for attorneys' fees of \$250,000 (one-third of the
2 gross settlement amount) is fair and reasonable considering the results achieved, the contingent risk
3 undertaken, and the prevailing market rates for similar services by similarly qualified counsel.

4 8. The requested costs of \$17,632.27 are also reasonable and were necessarily incurred in the
5 prosecution of this action.

6 9. The Court approves the Settlement Administrators' fees and costs of \$5,950 for settlement
7 administration.

8 10. The Court finds that the PAGA allocation of \$50,000 is fair and reasonable, with \$37,500
9 (75%) payable to the LWDA and \$12,500 (25%) distributed to aggrieved employees.

10 11. The Court orders the settlement proceeds to be distributed in accordance with the terms of
11 the Settlement Agreement and this Order.

12 12. Upon the Effective Date, the Settlement Class Members (other than those who validly
13 requested exclusion) shall be deemed to have released the Released Claims as defined in the
14 Settlement Agreement.

15 13. Without affecting the finality of this Order and Judgment, the Court reserves exclusive and
16 continuing jurisdiction over the Lawsuit, the Named Plaintiff, the Settlement Class, and Defendants
17 for purposes of supervising the implementation, enforcement, construction, administration, and
18 interpretation of the Settlement Agreement and this Order and Judgment.

19 14. The Court shall retain jurisdiction to enforce this settlement pursuant to Code of Civil
20 Procedure section 664.6.

21 15. The parties shall comply with the deadlines set forth in the Settlement Agreement with
22 respect to funding of the settlement and distribution of settlement payments.

23 16. A final compliance hearing is set for _____, at _____ in this
24 Department. Class Counsel and/or the Settlement Administrator shall file a Declaration or
25 Declarations attesting to compliance no later than 7 calendar days before the hearing
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1 17. This document shall constitute a judgment for purposes of California Rule of Court
2 3.769(h).

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4 IT IS SO ORDERED AND JUDGMENT IS HEREBY ENTERED.

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6 Dated:

Honorable Jeffrey B. Jones
Judge of the Superior Court