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Attorneys for Plaintiff and the Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF TULARE

SABRINA GILBERT, as an individual and
on behalf of all others similarly situated,

Plaintiff,

vs.

CENTRAL CALIFORNIA BAKING
COMPANY, an Oregon Corporation; and
DOES 1 through 50, inclusive,

Defendants.

Case No.: VCU291467

[Assigned for all purposes to the Hon. John P.
Bianco, Department 2]

**DECLARATION OF LARRY W. LEE IN
SUPPORT OF PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: October 30, 2023

Time: 8:30 a.m.

Dept.: 2

Complaint Filed: April 26, 2022

FAC Filed: August 21, 2023

Trial Date: None Set

DECLARATION OF LARRY W. LEE

I, Larry W. Lee, declare as follows:

1. I am an attorney at law, duly licensed to practice before all Courts in the State of California, and am with the law firm Diversity Law Group, counsel of record for Plaintiff Sabrina Gilbert ("Plaintiff"). I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. From the inception of the case, Class Counsel have zealously represented the interests of the Class. The settlement was obtained for the benefit of the Class, as opposed to the individual Class Representative. Further, Class Counsel have been approved as class counsel on a number of prior cases, have litigated numerous other class action cases, and are competent to represent the Class.

3. Both Plaintiff's and Defendant's counsel have a great deal of experience in wage and hour class action litigation. Plaintiff's counsel have been approved as class counsel in a number of wage and hour class actions.

4. Based on my review of all the information, and based on my experience in class action litigation, I believe this settlement to be fair, adequate, and reasonable.

5. I was retained based upon a contingency fee arrangement wherein Plaintiff's counsel agreed to advance all costs and receive no fee unless a recovery was accomplished. Specifically, had Plaintiff failed to prevail on these cases, counsel for Plaintiff would have spent a significant amount of time, money and other resources without any benefit or return. In addition, had Plaintiff also failed to prevail in the present case, Defendant would have been able to seek attorney's fees and costs in connection with its defense of the case.

6. I have spent significant time researching and pursuing the claims that have been alleged in this action. The parties engaged in informal discovery, with the production of documents and payroll information.

7. I am one of the primary attorneys on this matter. My qualifications are as follows: I received my J.D. from Arizona State University College of Law in 2003. During law school, I was a summer associate at the law firm of Brobeck, Phleger & Harrison. I graduated cum laude from

1 Arizona State University College of Law in the top 10% of my class. While I was in law school, I
2 was the Associate Managing Editor of the Arizona State University College of Law, Law Journal.
3 Upon graduation, I practiced law as an associate at the Los Angeles County offices of Ogletree
4 Deakins Nash Smoak & Stewart, P.C., a national employment defense law firm that represents a
5 significant number of Fortune 500 companies.

6 8. My firm's primary focus is employment law. I have handled a number of wage and
7 hour matters including class actions and multiple-plaintiff actions. I have a practice that
8 encompasses cases throughout the State of California, including but not limited to the Los Angeles
9 Superior Courts, the Orange County Superior Courts, the San Francisco County Superior Courts,
10 the San Diego County Superior Courts, and the United States District Courts for the Central,
11 Eastern, Northern, and Southern Districts of California.

12 9. I have been named as class counsel in a number of class actions that have been
13 granted final approval by the Superior Courts of Los Angeles County, Orange County, San
14 Francisco County, Alameda County, Contra Costa County, Monterey County, San Bernardino
15 County, Santa Clara County, Sonoma County, and other counties, as well as the United States
16 District Court for the Central, Eastern, and Northern Districts of California, including but not
17 limited to the following class actions: *Chan Lanier v. Citigroup, Inc. et al.*, San Francisco Superior
18 Court Case No. CGC-05-445143; *Naqvi v. Acoustic Home Loans et al.*, Orange County Superior
19 Court Case No. 05CC00263; *Ortega v. AIG*, Central District of California Case No. CV 06-0196-
20 RSWL (PJWx); *Universal Protection Overtime Cases*, Orange County Superior Court, Judicial
21 Council Coordination Proceeding No. 4480; *Hernandez v. CVS Corp. et al.*, Judicial Council
22 Coordination Proceeding No. 4539; *Padilla v. Safeway*, San Benito County Superior Court Case
23 No. CU-16-00182; *Valles v. Community Hospital of the Monterey Peninsula*, Monterey County
24 Superior Court Case No. 17CV003452; *DirecTv Wage and Hour Cases*, Santa Clara Superior
25 Court Judicial Council Coordination Proceeding No. 4850; *Perez v. Standard Drywall, Inc.*,
26 Alameda County Superior Court Case No. RG15761142; and *Davis v. Nugget Market, Inc.*, Yolo
27 County Superior Court Case No. CV-18-558.

28 10. My co-counsel and I will adequately represent the Class Members in this action.

1 Plaintiff's counsel have and will zealously represent Plaintiff and the Class and pursue this lawsuit
2 to its conclusion. I have no conflicts with the Class and will adequately represent the Class.

3 I declare under penalty of perjury under the laws of the State of California that the
4 foregoing is true and correct.

5 Executed on this 6th day of October 2023, at Los Angeles, California.

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Larry W. Lee